



DEPARTMENT OF THE NAVY
NAVY TALENT ACQUISITION GROUP, GOLDEN GATE
546 VERNON AVE
MOUNTAIN VIEW, CA 94043

IN REPLY REFER TO:

1 Apr 20

From: Commanding Officer, Navy Talent Acquisition Group Golden Gate

Subj: COMMANDING OFFICER'S POLICY STATEMENT ON SEXUAL HARASSMENT

1. As Commanding Officer of NTAG Golden Gate, I am personally committed to the zero tolerance policy of the Navy on sexual harassment. All personnel are charged with the duty and obligation to foster an environment that deters any conduct which undermines the integrity of employment, degrades morale, or interferes with work productivity and mission readiness.
2. The capabilities and effectiveness of NTAG Golden Gate rest on the availability of human resources dedicated to mission accomplishment. I challenge you to create an atmosphere of respect for each and every individual in your command. We are all different and we all bring specific and unique capabilities to the accomplishment of the command's mission. Our focus should be on these capabilities, not on our differences. Focusing on differences can lead to harassment.
3. In some cases harassment occurs out of innocence, in others out of ignorance. In a few truly unfortunate cases, it occurs out of malice. All of these can be alleviated through awareness; awareness of the right of every individual to be treated with the same respect we all expect and deserve. Create that awareness to ensure fair and equitable treatment of all hands, at all times.
4. Sexual Harassment at any level is to be reported and appropriate action taken. All individuals have the right to present a legitimate grievance or complaint of sexual harassment without fear of intimidation, or reprisal. I fully support and encourage the use of the Informal Resolution System. All complaints, formal or informal, will be resolved in a fair, impartial, and timely manner.


K. M. BRAZIL