



DEPARTMENT OF THE NAVY
NAVY TALENT ACQUISITION GROUP, GOLDEN GATE
546 VERNON AVE
MOUNTAIN VIEW, CA 94043

IN REPLY REFER TO:

1 Apr 20

From: Commanding Officer, Navy Talent Acquisition Group, Golden Gate

Subj: REPRISAL POLICY STATEMENT

1. The grievance system requires the trust and confidence of the personnel who must use the system. Too often it has been reported that members are afraid to use the Navy grievance system because of the fear of reprisals. If any member of the NTAG Golden Gate's Team has a legitimate grievance and needs to use the grievance system, I strongly encourage them to act quickly and responsibly. The Navy grievance system is the means to report to your Commanding Officer, via the chain of command, acts of discrimination or sexual harassment. This system is open to everyone and any form of reprisal will be dealt with swiftly and severely.
2. Substantiated complaints of discrimination or sexual harassment will be dealt with quickly and fairly using formal counseling, comments in evaluations and fitness reports or administrative separation for certain aggravated acts and repeated lesser aggravated acts. Disciplinary action to, and including, courts-martial may also be appropriate.
3. It is your right and responsibility to bring to the attention of your supervisor a legitimate grievance without the fear reprisal.


K. M. BRAZIL