



DEPARTMENT OF THE NAVY  
NAVY TALENT ACQUISITION GROUP, GOLDEN GATE  
546 VERNON AVE  
MOUNTAIN VIEW, CA 94043

IN REPLY REFER TO:

1 Apr 20

From: Commanding Officer, Navy Talent Acquisition Group, Golden Gate

Subj: COMMANDING OFFICER'S POLICY ON HAZING AND HARASSMENT

1. All NTAG Golden Gate personnel will maintain the highest standards of honesty, integrity and conduct to assure proper performance of duties and to ensure mutual respect and trust. Hazing and harassment are unacceptable conduct and violate these standards. The chain of command will not condone or tolerate any form of hazing or harassment.
2. Harassment is defined as any act or repeated act(s) used to irritate, humiliate, or torment persistently. More specifically, hazing is defined as teasing, persecution, or abuse of an individual or group of individuals with meaningless, difficult, or demeaning tasks. Harassment and hazing are humiliating and run directly contrary to the Navy's Core Values. This inappropriate behavior or abuse, either physical or emotional, will not be permitted to be part of the training or ceremonies which include rough practical jokes or demeaning performances.
3. There shall be no "initiations" for any new members of the command. Those ceremonies customary and traditional to the Naval service, will be conducted and supervised to ensure proper decorum, dignity and self-respect of the individual are maintained.
4. Any Sailor or civilian subjected to hazing, or a witness to hazing, will take action to stop it and report it through the chain of command or established grievance procedures. Reprisals against a person submitting a complaint will not be tolerated. The location of the hazing is irrelevant. Hazing is forbidden regardless of where it occurs and each member of this command will prevent such inappropriate conduct.

  
K. M. BRAZIL