



DEPARTMENT OF THE NAVY
NAVY TALENT ACQUISITION GROUP, GOLDEN GATE
546 VERNON AVE
MOUNTAIN VIEW, CA 94043

IN REPLY REFER TO:

1 Apr 20

From: Commanding Officer, Navy Talent Acquisition Group, Golden Gate

Subj: COMMANDING OFFICER'S POLICY ON EQUAL OPPORTUNITY

1. Equal Opportunity describes the natural and inherent right of all persons to participate in, and benefit from, programs and activities for which they are qualified. These programs and activities shall be free from social, personal, or institutional barriers that prevent people from rising to the highest levels of responsibility possible. It is NTAG Golden Gate's way to evaluate our shipmates on individual merit, fitness and capability; regardless of race, color, religion, sex (including gender identity), national origin, or sexual orientation.

2. It is our responsibility as leaders to ensure Sailors reach their full potential in an environment that values diversity and fosters mutual respect. Equal Opportunity policy promulgates programs and activities that:

a. Promote positive command morale and quality of life for all by providing an environment in which all personnel can perform to their maximum ability;

b. Ensure each Sailor receives fair and equal treatment and that all leadership understand that this is an inseparable part of sound leadership and readiness; and

c. Afford a fair complaint resolution process, free from fear of reprisal for all personnel who have been discriminated against or sexually harassed.

d. Afford a fair complaint resolution process, free from fear of reprisal for all personnel who have been discriminated against or sexually harassed.

3. Negative behaviors such as unlawful discrimination and sexual harassment adversely affect good order and discipline and prevent NTAG Golden Gate from attaining the highest levels of readiness.

4. I charge every member of NTAG Golden Gate with ensuring fair and equitable treatment of all hands. No individual within this organization shall:

a. Engage in, condone, or ignore unlawful discrimination or sexual harassment;

b. Knowingly make a false accusation of unlawful discrimination or sexual harassment.

K. M. BRAZIL

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