This enlistment program option enables men and women to eventually qualify for one of several Navy ratings (skill specialties) through on-the-job Seaman Apprenticeship training.

The program also offers apprenticeship training in a rating that may not be available at the time of enlistment.

After completion of recruit training, enlistees in the PACT program will attend a three-week Surface Common Core course on basic theory in shipboard operations and evolutions.

After successful completion of this training, Seamen are usually assigned to shipboard duties where the Navy needs them the most.

Seamen can request, and may receive on-the-job training in a rating that they are interested in, qualified for, and is available at their first command, by completing correspondence courses and personal advancement requirements.

Seamen may also attend Navy schools to learn about general damage control, shipboard fire fighting, preventive maintenance of special equipment, and the use of special tools used in the rating they are working in or seeking.

Qualifications and Interests

Seamen must be able to get along well with others and to speak clearly. Other qualities include resourcefulness, a good memory, curiosity, physical strength, manual dexterity, the ability to work as a team member and to perform repetitive tasks.

Advancement

Enlistees enter the Navy as E-1s (Seaman Recruits). Advancement to E-2 (Seaman Apprentice) may be achieved after nine months of successful naval service, with advancement to E-3 (Seaman) after an additional nine months.

Career Path After Recruit Training

Seamen are taught fundamental skills needed in a shipboard environment. Most training takes place at the first duty station in the form of on-the-job training in the rating for which they are "striking."

By "striking" for a specific Navy rating a qualified person may be assigned to a Navy class "A" technical school for further training in that rating.

Navy Ratings In The Seaman Apprenticeship Training Program

Electronics
ET - Electronics Technician*
FC – Fire Controlman*
EW - Electronics Warfare Technician
MT - Missile Technician**
FT – Fire Control Technician**
OS - Operations Specialist
ST - Sonar Technician

Ordnance
GM - Gunner's Mate
MN - Mineman*

Administration
CS - Culinary Specialists
MC - Mass Communication Specialist
PC - Postal Clerk
PS - Personnel Specialist
IT - Information Systems Technician
RP - Religious Program Specialist
SH - Ship's Serviceman
SK - Storekeeper
YN - Yeoman

Miscellaneous
BM - Boatswain Mate
MU - Musician*

* Class "A" technical school required.
** Submarine only, Class “A” technical school required.

Since Navy programs and courses are revised at times, the information contained on this rating card is subject to change.

(Revised 01/08)