

# NAVY **R** Future of the Fleet **RECRUITER**

Surface Warfare

---

Hispanic Heritage Month

---

Rate Modernization



September - October 2016

Vol. 64 No. 5

[www.cnrc.navy.mil](http://www.cnrc.navy.mil)

# Contents

September - October 2016 • Vol. 64 No. 5

**Navy Officer Receives American Legion Auxiliary /pp 4-5**

**All the Way Up /pp 6-7**

**Navy Recruiters Honor WWII Veteran on 100th Birthday /p. 9**

**America's Navy at the 15th Annual HESTEC/ pp 10-11**

**Seeing Double: Twins Take Navy Optometry Adventure Together /pp 12-13**

**First General Surgeon Commissioned Under Navy's New Medical Initiative /pp 14-15**

**Steering the Ship and The Next Generation Of Sailors /pp 18-19**

**NRC Promotes STEM Careers to Hispanic Students at HENAAC /pp. 20-21**

**Horse Trainer Strengthens Trust Between Navy Sailors /pp 22-23**

**Nuclear Power: A Satisfying Career Fulfilling the Navy's Needs /pp 24**

**Navy Announces Enlisted Rating Modernization Plan /pp 26-27**

**Houston Recruiters, Teachers Build Robots / pp 28-29**

**From the Archives (Triplets Enlist Into Nuclear Field Program) /p. 30**

## Regular Features

**Eye on the Field /pp 8, 25**

**Eye on the Fleet /pp 16-17**

**Admiral's Five Star Recruiters and the District's Top Stations /p. 31**

# From the Admiral



Rear Admiral Jeffrey W. Hughes  
Commander, Navy Recruiting Command



Navy Recruiting Warriors,

FY2016 is in the books and we are well underway with FY2017. There is only one word to describe your performance "Supercalifragilisticexpialidocious!" I congratulate all of you for your terrific efforts and professionalism.

As we press ahead with the day to day business of bringing the best of the best into the Navy of the future, I want to remind you that we are also working very hard to transform the culture of our organization to "People First."

I will say again that YOU are our center of gravity and each of YOU (active, reserve, contractor and family) owns the process and possess the solutions to improve and ultimately fix the process. Together, we must challenge ourselves to connect those solutions that we possess with the authority to make change (for the better) and expedite the speed of decision. When this comes together, Team NRC must and will celebrate it!

A shining example of this was noted by RDML Beal and NCR Whitfield in their recent visit to NRD San Francisco. Petty Officer First Class Jacob Shimmin at NRS North Highlands questioned the purpose of hand-writing statements for conduct/program waivers. His question was simple, "Why couldn't they be typed and signed by the applicant instead of hand-written?"

His KISS approach to a complex, outdated format not only will save thousands of man-hours; it showed me exactly what each one of us is capable of accomplishing through self-ownership. It takes courage to step up to the plate and tell the boss that something isn't working and to offer a solution to make our Team and organization better. Bravo Zulu PO1 Shimmin! This is exactly the culture we must foster! This is the integrity and fortitude that breeds champions and ultimately a winning Team and organization.

I am PROUD to be among you ... keep your eye on the ball and the rest will take care of itself.

Rear Admiral Jeff Hughes



### FRONT COVER:

Featured on the front cover is PO2 Corrie Parrish from NRD Nashville. (U.S. Navy photo illustration by Kim Hyback)



### BACK COVER:

PO2 Edward Lopez, assigned to the guided-missile destroyer USS Nitze (DDG 94), welds a broken plumbing part. (U.S. Navy photo by PO1 Maddelin Angebrand)

Rear Adm. Jeffrey W. Hughes  
**Commander**  
Navy Recruiting Command

PO2(SCW) Scott Bigley  
**Editor**  
[scott.bigley@navy.mil](mailto:scott.bigley@navy.mil)

MCPO(AW/SW/IW) Eddie L. Knight  
**Force Master Chief**  
Navy Recruiting Command

Kim Hyback  
**Art Director**  
[kim.hyback.ctr@navy.mil](mailto:kim.hyback.ctr@navy.mil)

Lt. Cmdr. Kris Garland  
**Public Affairs Officer**  
[kristine.garland@navy.mil](mailto:kristine.garland@navy.mil)

PO2 Brandon Martin  
**Staff Writer**  
[brandon.martin1@navy.mil](mailto:brandon.martin1@navy.mil)



**FORCM Knight's Roundtable**  
[www.cnrc.navy.mil/pages-nrc-links/nrc-roundtable.htm](http://www.cnrc.navy.mil/pages-nrc-links/nrc-roundtable.htm)



**America's Navy**  
[www.youtube.com/channel/UCZmxahf7smyIIEZVVIPL5Ng](http://www.youtube.com/channel/UCZmxahf7smyIIEZVVIPL5Ng)



**Navy Recruiting Command**  
[www.facebook.com/NavyRecruiting](http://www.facebook.com/NavyRecruiting)



**America's Navy**  
[www.twitter.com/USNRecruiter](http://www.twitter.com/USNRecruiter)



**Recruiter Magazine Archive**  
[www.cnrc.navy.mil/recruiter-mag-home.html](http://www.cnrc.navy.mil/recruiter-mag-home.html)



**Military OneSource**  
[www.militaryonesource.mil](http://www.militaryonesource.mil)

Navy Recruiter, the official publication of the Navy Recruiting Command, is printed commercially with appropriated funds in accordance with the Department of the Navy Publications and Printing Regulations (P-35). This publication does not reflect the official views of the Department of Defense. All photographs, unless otherwise stated, are official U.S. Navy photos.

Navy Recruiter encourages the submission of "Letters to the Editor" and articles expressing the opinion of individuals in the Navy recruiting community. All submissions must be signed. Send submissions to: Editor, Navy Recruiter Magazine, Navy Recruiting Command, 5722 Integrity Drive, Bldg. 784, Millington, Tenn. 38054-5057 or send an e-mail to [scott.bigley@navy.mil](mailto:scott.bigley@navy.mil).

# Navy Officer Receives American Legion Auxiliary

Story and photo by PO2 Brandon Martin,  
Navy Recruiting Command Public Affairs

The American Legion Auxiliary (ALA) named Lt. Evita Salles, director of reserve officer accessions for Navy Recruiting Command, as the winner of the Salute to Active Duty Servicewomen Award at the group's national convention in Cincinnati, Aug. 30.

The mission of the ALA is to support the American Legion and to honor the sacrifice of those who serve by enhancing the lives of our veterans, military, and their families, both at home and abroad.

"It was a tremendous honor receiving this award and being recognized by the American Legion Auxiliary," said Salles. "It is a reminder to me that I am on the right track with what I am doing with my life, and it motivates me to keep on striving to higher levels of excellence."

Recipients are selected by the Past Presidents Parley, a national committee comprised of past presidents of the ALA.

"I was nominated by my good friend, Doreen Gallagher, who actively volunteers with the ALA," said Salles. "We have been friends since elementary school, so she knows me pretty well. She knew of the types of things I have been involved with both within the Navy and outside the Navy, so she felt I would be a great pick to nominate for the award."

Having known Salles for so long, Gallagher was certain the Neptune, N.J., native would be a perfect candidate for the award.

"Lt. Salles embodies the American Legion Auxiliary Mission Statement of 'in the spirit of service, not self' in her personal life and in her military career," said Gallagher. "She showed her commitment to the local community by participating in local community service projects and being involved in her local church. I am absolutely thrilled that she won this award. It truly is an honor to know her personally. She is truly deserving of this award."

Salles, recognizing the importance of the ALA, looks to inspire others to the noble cause of the organization.

**"I believe I am called to do this, and it makes me feel fulfilled and alive."**

"The ALA does so much volunteer work for veterans, military service members and their families and they have so many incredible projects and programs going on throughout the year," said Salles. "They truly embody the spirit of service!"

After winning the award, Salles hopes to continue her path of service in the future.

"After I retire someday, I'd love to continue serving and leading others within the military or another organization—wherever I am called to serve," said

Salles. "I hope that my children and future generations will continue the family tradition of loyal and devoted military service to others. I hope to continue growing and maturing spiritually, mentally and physically toward the best version of myself and helping others do the same. I will not stop growing, serving and helping others until it is my time to go. I am drawn to step in and help my fellow man and woman with all that I have whether it's my last few breaths or my full capacity. I believe I am called to do this, and it makes me feel fulfilled and alive."

Lt. Evita Salles, director of reserve officer accessions for Navy Recruiting Command, poses for a photo on the command's quarterdeck Sept. 21.



# All the Way Up

Story and photo by PO3 Nathan Beard,  
USS Dwight D. Eisenhower (CVN 69) Public Affairs

The body harness scraping against the ladder can be heard as Petty Officer 3rd Class Brian Evans and Seaman Krystal Paquette climb up the never-ending ladder inside of USS Dwight D. Eisenhower's (CVN 69) (Ike) mast.

The howling wind and shining sun greet them as they open the scuttle that leads from the mast's inside to the 5-foot-wide platform where the AS-3134/UPX, or Identify Friend or Foe (IFF ring) radar awaits them for maintenance. They are now more than 200 feet above the sea and neither can hide their happiness to be aloft, so far from everyone else on the ship with a view only few people can experience.

In order to maintain all radars and antennas, going aloft is a necessary requirement for electronics technicians aboard Ike. Ensuring the equipment is working properly is vital to the ship's security and maneuverability when out to sea, especially in hostile waters.

"The types of things that we, combat systems as a whole, provide to the operators and to the ship to maneuver and operate in this environment is extremely critical," said Chief Petty Officer Jasper Haywood. "If any of the radars that help and support aircraft landing on the ship go down, it will be difficult to have them land. The more we maintain our equipment, the less likely it is to break."

Quarterly radar checks are performed during every replenishment-at-sea when Ike receives fuel, stores and equipment necessary to maintain the ship's crew and mission. During this time, everything on the mast is secured so personnel are able to climb up the mast to perform radar maintenance and ensure everything is working properly.

"Going aloft is a major part of being an electronics technician," Evans said. "Everyone has to do it, and sometimes we need other people to help work on the multitude of equipment we have."

Being known as an "everything technician" isn't an uncommon term when referring to an electronics technician because of their ability to work on almost anything with a circuit board.

"We're not limited to just one piece of equipment," Paquette said. "We have to know how to work on all of the radars and what goes with them."

But the thrill of going aloft is not without its risks, which include the hazard of falling, dropping equipment, or radiation emitted from the radars. Safety measures are put forth to ensure everything is maintained correctly, safely, and that nothing is turned on while personnel are working aloft.

"I know there is always the possibility for people to fall or drop tools, and that is why we have briefs beforehand," Haywood said. "Every time we go aloft we have a meeting with the Sailors going up to make sure they understand that

they have to tie themselves off, look out for trip hazards, and look for anything else that could bring harm to themselves, others or the ship."

Working on equipment so high above the ship can be nerve-wracking for some, but for others it can be the best part of their job.

"It's exciting to go aloft," Haywood said. "It's an adventure that not many other people get to experience. It's a way to escape from everyone and since it's the furthest point away from everyone on the ship, you're able to have a moment alone away from everything else going on."

For more information, visit <http://www.navy.mil/>, <http://www.facebook.com/usnavy/> or <http://www.twitter.com/usnavy/>.

For more news from USS Dwight D. Eisenhower (CVN 69), visit <http://www.navy.mil/local/cvn69/>.



CPO Jasper Haywood untangles the ensign atop the mast of the aircraft carrier USS Dwight D. Eisenhower (CVN 69).



above: Dr. Redentor Roy, a Houston resident and naturalized citizen from the Republic of the Philippines, receives his oath of service from Navy Recruiting District Houston's Assistant Operations Officer Lt. Cmdr. Travis Mann. (U.S. Navy photo by PO1 Chris Fahey).

## Eye on the Field

below: Chief petty officer selectees and members of the Navy Recruiting District New York Chief's Mess constructing scaffolding during a community relations project with the local non-profit organization Habitat for Humanity in Nassau County, NY. (U.S. Navy photo by CPO Travis Simmons)



# Navy Recruiters Honor WWII Veteran on 100th Birthday

Story and photo by PO3 Giselle M. Christmas

Petty Officer 2nd Class Keyth Curnutt of Navy Recruiting District San Antonio had the honor of attending the 100th birthday celebration for WWII Navy Veteran Tom Littleton, Aug. 27.

Littleton served four years in the Navy as a machinist's mate. His ship was on her way to Honolulu when the Japanese attacked Pearl Harbor and he was forced to man a 40mm gun and take aim at the enemy planes above. In his 100 years he has survived the war, prostate cancer and open heart surgery.

Curnutt's wife, Sarah, grew up down the street from Littleton in the small town of Devine.

Sarah has fond memories of Littleton who, "was always at church every Sunday in a suit and tie," she said.

When Curnutt was contacted by the church and asked if he could do something special for this veteran he was flattered.

"It felt amazing that they thought of me. There are other Navy members in the church they could have asked," he said.

Senior Chief Petty Officer Daniel Christmas was also on hand to help Curnutt present to Littleton an American Flag and a paddle commemorating his birthday and years of service.

Littleton was very appreciative to have these Sailors join in his big celebration and shared with them that he always wondered what it would have been like if he had stayed in the Navy, "but I had a new wife at home I wanted to get back to," he said.

"It was an honor to present him with a flag in front of so many veterans, friends and family," said Curnutt. "There were veterans there from every war fought since WWII and representing every branch of service. To pay respect to a man who did so much and paved the way for Sailors like me was the most humbling thing I have done in my Navy career so far."



SCPO Daniel Christmas and PO2 Keyth Curnutt of Navy Recruiting District San Antonio present 100-year-old Navy veteran Tom Littleton with an American flag and a special Navy paddle at a special celebration, Aug. 27.

# America's Navy at the 15th Annual HESTEC

Story and photos by Burrell Parmer, Navy Recruiting District San Antonio Public Affairs



The 15th Annual Hispanic Engineering, Science, and Technology (HESTEC) Week took place on the campus of the University of Texas-Rio Grande Valley (UTRGV), Oct. 3 - 6.

HESTEC Week is an educational conference that features events geared toward promoting science, technology, engineering, and mathematics (STEM) education to people of all ages and backgrounds.

HESTEC began with a congressional panel of nine distinguished speakers focused on increases in STEM-related degrees and employment during Educators Day. Notable speakers were Congressmen Ruben Hinojosa (TX-15) and Filemon Vela (TX-34).

Cmdr. Karen Muntean, commanding officer, Navy Recruiting District San Antonio, participated in the panel along with executives from UTRGV, Shell and others.

A native of Calhoun, Tenn., Muntean informed the audience of the two types of career paths a person can choose.

"The military is no longer a plan b for those who don't know exactly what they wish to do," said Muntean. "Our ASVAB requirement for enlisted is a minimum score of 35, and for STEM-related jobs, that increases to a score of 50. For our officer programs, the GPA becomes very important."

Muntean thanked the educators for their service and asked them to encourage their students to focus on their scholastics and their fitness.

Hinojosa, a co-founder of HESTEC, thanked Vela and the other distinguished guests for participating in the panel.

"It's an honor for us to have these exceptional leaders here today to share their insights and ideas on STEM education."

Hinojosa, who is retiring from Congress after 20 years of service, spoke about the importance of mentorship.

"I believe that one important practice that we can

build upon in the region is mentoring and strengthening career pathways in the STEM fields," said Hinojosa. "This includes faculty-student mentoring and providing internships in STEM and health-related fields."

After the conclusion of the panel, Sailors along with other support personnel, hosted two breakout sessions, where they discussed the different types of STEM occupations available within the Navy and the opportunities for Latinos to achieve within or in direct support of the Navy.

One of the key programs briefed was the Career Exploration Program by Maggie Silva, a Career Exploration Program manager with Military Enlisted Processing Station-San Antonio.

Imelda Flores, a 15-year teacher with Zapata High School said that the brief was very informative.

"Listening to different perspectives of the military is pretty awesome," said Flores, who is an Army spouse. "When I was in high school, I was only exposed to the ASVAB test. This new tool could be very beneficial to students."

After the breakout sessions, the educators attended a luncheon where they heard remarks from Muntean and musical selections from the brass quintet of Navy Band Southeast.

In the afternoon, educators attended a STEM excursion to McCreery Aviation, where Marine Lt. Col. Robert George, an instructor pilot with VT-22 Training Squadron, Naval Air Station Kingsville, briefed educators on the T-45 training aircraft.

Through the support of sponsors and partners, to include the U.S. Navy, HESTEC strives to empower teachers and administrators with the resources to inspire their students to pursue STEM careers.



*left:* Cmdr. Karen Muntean, commanding officer, Navy Recruiting District San Antonio, speaks on the importance of science, technology, engineering and mathematics within the Navy.

*above left:* Juan Rodriguez, education services specialist with Navy Recruiting District San Antonio, talks to educators about science, technology, engineering and mathematics related careers in the U.S. Navy.



*above right:* Marine Lt. Col. Robert Gorge, an instructor pilot with VT-22 Training Squadron, Naval Air Station Kingsville, briefs educators on the T-45 training aircraft and on careers in naval aviation at McCreery Aviation during a science, technology, engineering and mathematics excursion.

# Seeing Double: Twins Take Navy Optometry Adventure Together

Story and photo by PO2 (SW) Shane Jackson, Navy Recruiting District Dallas Public Affairs

After graduating from the University of Missouri – St. Louis with their doctorate in optometry, twin brothers Dr. Mike and Dr. Matt Squires faced a dilemma that haunts the dreams of many recent graduates: what they were going to do next.

They knew a private practice was not for them, but they also wanted more direct patient contact than they would have in most hospitals. Finding this perfect middle ground would seem elusive for most people but the resourcefulness of the pair led them to the U.S. Navy's optometry program.

"This was a new thing because we don't have any family history with the military whatsoever," said Mike.

"All we had was a classmate who graduated a few years before us who went to join the Navy and told us about it and it felt like the perfect fit."

The brothers started nearly a year ago in November 2015, reaching out to officer recruiters within Navy Recruiting District (NRD) Dallas. While they had plenty of support both from their family and recruiters, the road to commissioning was a bumpy one.

"They have a strong desire to serve and Navy was their first choice," said Lt. Cmdr. John Stewart, division officer of NRD Dallas - Division One. "The problem was that the Navy had one billet and three applicants with the Squires twins being two of the three."

Since the positions were not currently available, the Navy selected the twins as alternates leaving them with even more questions about their future. While the brothers began leaning towards joining Army optometry during their time in limbo, Lt. Cmdr. Roxanne Rau, program manager for the medical service corps at Navy Recruiting Command (NRC), pushed to find a solution.

"She really went to bat to for these young men to find two more billets to bring both of them on," said Stewart. "They already completed the board qualifications on our side so when we got the news, we told them immediately."

The night they received word of their acceptance into Navy optometry, a massive weight lifted off the twins as they finally had solid plans for their future.

"We were in shock for the first bit of the conversation," said Matt.

"Because we had given up on the Navy at that point but then learned in June that we got in," finished Mike. "It was quite a relief."

As the months passed and their shipping date to officer candidate school (OCS) drew nearer, the

excitement the brothers felt that night refused to fade. Eventually their parents picked up the same excitement and hope for the Squires twins' future.

"At first, they were a little more surprised than anything else since no one else in our family has done anything in the military," said Matt. "Once the initial shock wore off, I think they were very excited for us to be a part of something bigger. Maybe a little disappointed about not getting free eye exams anymore."

Their careers are just beginning, but, as both brothers see it, this is just the beginning of the rest of their lives.

"We're in it for the long haul, we say that now, but both of us have that goal," said Matt. "We're excited to have a steady stream of patients and focus on providing eye care to active duty patients."

The twins left for OCS on July 30 and from there they will report to their ultimate duty stations with Matt going to Sewell's Point Branch Health Clinic in Norfolk, Va., and Mike to Cherry Point, N. C.



Brothers Dr. Mike, left, and Dr. Matt Squires take the oath of enlistment prior to leaving for officer candidate school. The brothers entered the Navy together as optometrists.



# First General Surgeon Commissioned Under Navy's New Medical Initiative

Story and photos by PO1 Latrice Jackson, Navy Recruiting District St. Louis Public Affairs

The first General Surgeon to be commissioned under Navy Recruiting Command's new Medical Officer Top 5 initiative was officially sworn into the Navy Reserve, Aug. 18.

Dr. John Wieland, a general surgeon from Bloomington, Ill., took the oath of office in front of his family at the Illinois Capitol Building, becoming one of the first physicians to answer the Navy's call for reserve doctors in select medical specialties.

"As a practicing general surgeon for almost 25 years, I believe I can make a contribution to the health care of the men and women in the Navy who deserve the highest quality of care available," said Wieland.

The Medical Officer Top 5 program was established

in February to help fill the shortage of specific medical specialties in the Navy's Reserve Medical Corps. Letters were sent out to medical professionals across the country looking for orthopedic surgeons, general surgeons, anesthesiologists, oral and maxillofacial surgeons and perioperative nurses.

"The whole idea of the shortage of surgeons in my specialty really caught my attention and that was really the appeal of the [request] actually, that there was a need," said Wieland.

Chief Petty Officer Ariel Ampier, officer recruiter for Navy Recruiting District St. Louis, said the Navy needs more physicians like Wieland to serve.

"We're hurting badly and these physicians, they're the

ones that are going to come out and deploy and support the warfighter," said Ampier, a native of Danbury, Conn.

A special medical VIP team was also established as part of the initiative to provide enhanced service and guidance for qualified physicians and nurses throughout the entire application process.

"The Navy has created this program that makes it very painless to follow through on that desire to serve and I can't tell you how many people have thanked me for doing this and I haven't really done anything yet," said Wieland. "There's a tremendous gratitude within the Navy and even

in my day-to-day work."

Wieland added that joining the Reserve not only fulfilled his desire to give back, but gives him an opportunity to honor his father who served in the Dental Corps from 1953-1955.

"I could tell it meant a great deal to him to serve his country," said Wieland. "To this day, at age 87, he lights up when he recounts his experiences in the Navy."

Wieland said the entire process has been a humbling experience and he is glad he followed through with his decision to join the military.

*Lt. Jason Roberson, a recruiter assigned to Navy Recruiting District St. Louis, explains Navy policies and procedures to Dr. John Wieland, a General Surgeon from Bloomington, Ill., prior to his commissioning into the Navy Reserve.*





*above:* Sailors replace the launch bar of an E/A-18G Growler assigned to the Zappers of Electronic Attack Squadron (VAQ) 130 on the flight deck of the aircraft carrier USS Dwight D. Eisenhower (CVN 69). (U.S. Navy photo by SN Dartez C. Williams)

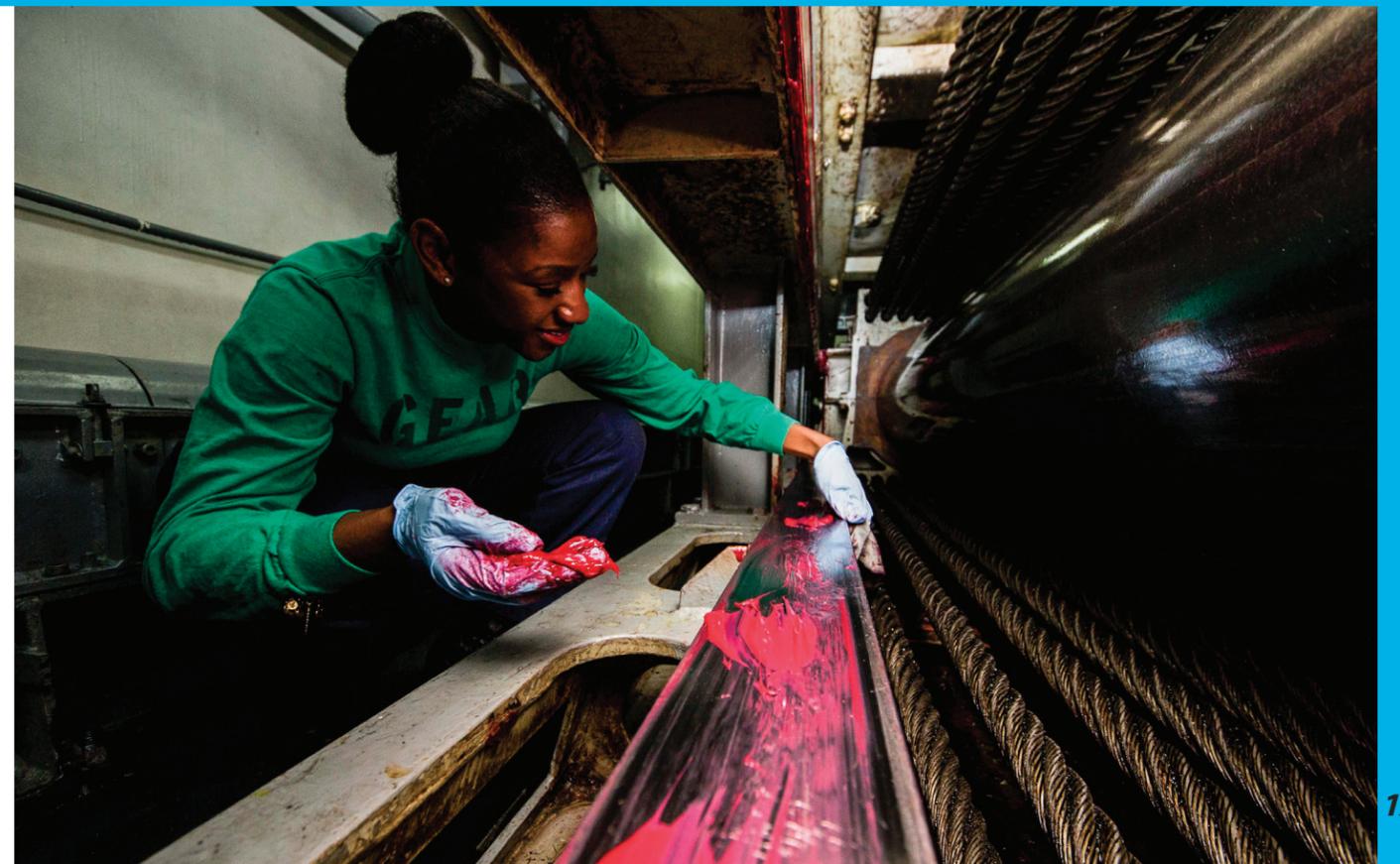
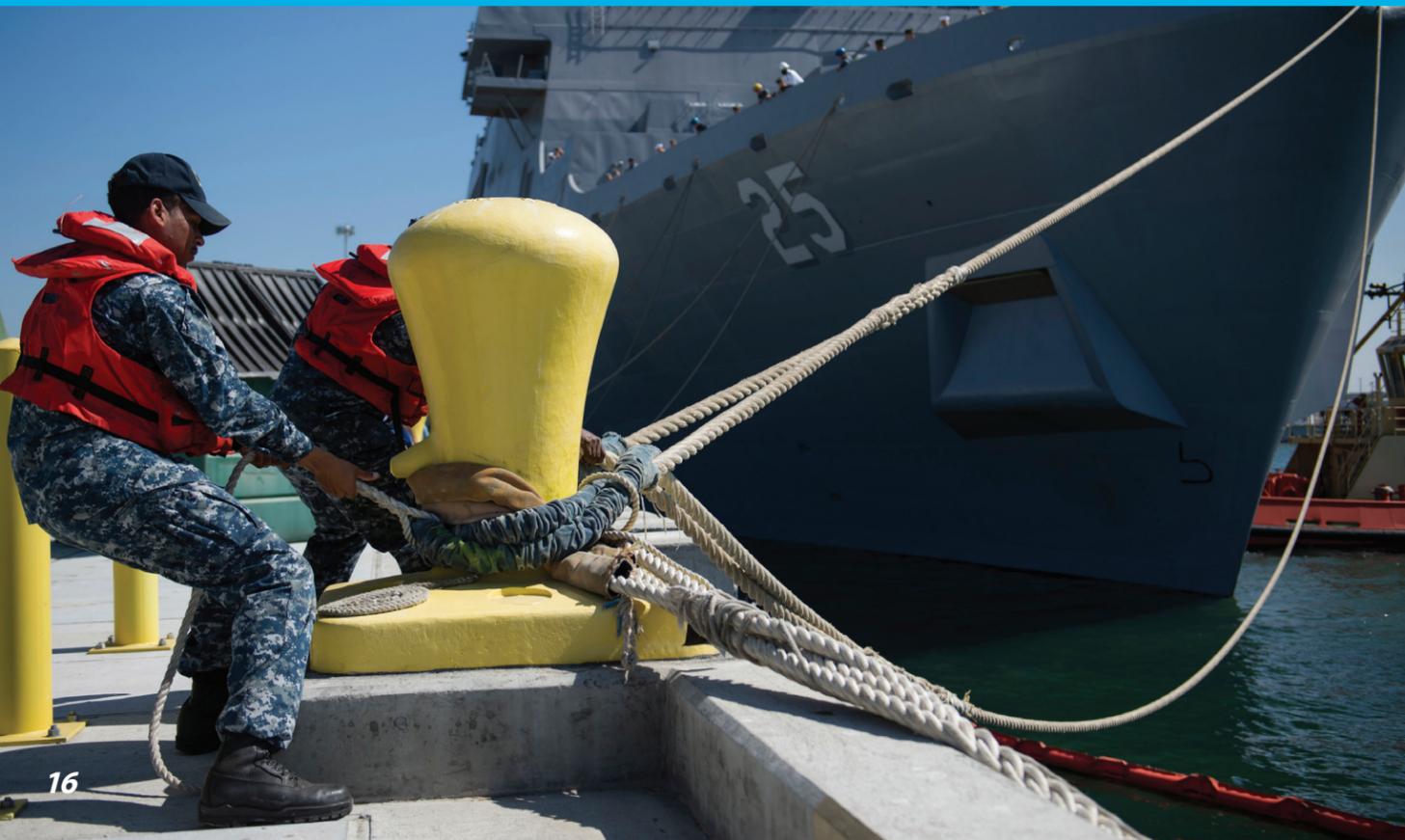
## Eye on the Fleet

*below:* Line handlers assigned to Naval Station San Diego release the mooring lines as the amphibious transport dock ship USS Somerset (LPD 25), departs for a scheduled deployment. (U.S. Navy Photo by SN Kelsey Hockenberger)



*above:* Sailors aboard the aircraft carrier USS George Washington (CVN 73) scrub the flight deck during a countermeasure washdown. George Washington, homeported in Norfolk, is underway in the Atlantic Ocean. (U.S. Navy photo by PO3 Wyatt L. Anthony)

*below:* PO3 Felicia Somuyiwa performs a post operation inspection on engine tracks aboard the aircraft carrier USS George Washington (CVN 73). (U.S. Navy Photo by SN Oscar Albert Moreno Jr.)



# Steering The Ship And The Next Generation Of Sailors

Story and photo by PO1 (SW/AW) Timothy Walter, Navy Recruiting District Nashville Public Affairs

She has steered an aircraft carrier, guided hovercrafts into an amphibious dock, and trained up countless Sailors fresh out of boot camp on everything from anchoring at sea to chipping paint. For Petty Officer 2nd Class Corrie Parrish, it was perfect training for how to steer, guide and mentor the next generation of Sailors living in middle Tennessee.

To hear Parrish talk about it, being a recruiter at Navy Recruiting District Nashville is pretty basic when you get to the heart of it. It's all about sea stories.

"It is awesome to give a high school presentation and put a picture of yourself overseas in a slide and say this is what I did and where I've been," said Parrish, a native of Burbank, Calif. "It's like getting to share my Navy story all the time."

Some of those stories are focused, while others are just about having fun. Meanwhile some don't make sense to the uninitiated until you hear the passion in her voice. One might ask why a Sailor would enjoy having to sleep in the well deck of the USS Germantown (LSD 42) in between multi-day operations to load equipment at sea. Her motivation is found in the reason that led them there in the first place.

"The main mission of our ship was to transport the Marines and their equipment and so it all revolves around you," she said. "Even while you don't sleep that much, it's really cool to be in that spot. You are in charge and the ship's mission is on you."

As the ramp marshal, she was responsible for being the one person in the middle of well deck armed only with two wands and charged with guiding in a 185-ton Landing Craft Air Cushion (LCAC). At the age when some people are just finishing college, she was already leading a team that, in the moment, was responsible for a vehicle worth nearly \$40 million. But in some way that was a step down in

responsibility, because a few years prior she was the Master Helmsman on USS Theodore Roosevelt (CVN 71), an aircraft carrier worth nearly \$5 billion. With a team of three others, she would rotate in 30-minute shifts while leaving or entering ports to accurately navigate the ship according to the instructions of the conning officer.

"It's stressful," she said. "For the master helmsman, you can't be off by more than a half of a degree of your ordered course. If you are over that, the captain will relieve you on the spot. You literally have to focus the entire time you are steering."

Now she helps to navigate young students fresh out of high school. She tells them about the stressful situations and the hard situations, but she doesn't leave out the lighter side, like being able to make port calls in Japan, Singapore, the Philippines, Thailand and Australia.

"I went white water rafting in Australia but we had to be careful because there were crocodiles," she said laughing. "The guide told us not to stick our hand in until he said it was okay."

Being forthright has allowed her to develop relationships with the applicants that walk through the door. In just over a year, she has already had her name written on the 21 Club plaque, which means she has recruited 21 new Sailors for the Navy. Recently, she put four people in the Navy in one month and helped her station to achieve recognition as the Large Station of the Month.

Part of her success is her desire to use her experience as a boatswain's mate to tell the real story of the Navy, not just the one that might play out on TV.

"The best part is being able to share my knowledge about the Navy to those that have no idea about the



Navy at all. You get these kids that come in here and they say I want to join the Navy. Then I ask them why?"

Some tell her it's because they read a story or saw a movie. Others tell her they don't want any part of the Navy for the same reasons. According to her, both situations usually reveal that the applicant doesn't know the full story. And they definitely don't know her story.

"In the fleet as a boatswain's mate, I worked with a lot of kids that had just come out of boot camp," she said. "I was able to train them in the Navy way. Now I get to do the same job in recruiting with high schools students. I like that. I like when they challenge me on the Navy. I say, please, let me shoot down your incorrect assumptions."

But just like her time as the ramp marshal on the Germantown, recruiting isn't always an easy day.

"There are so many different aspects to recruiting, you may not be good at everything but you learn the tricks of the trade," she said. "It is one of those jobs in which the amount of time that put into it determines how successful you will be. I don't want to say it's not hard, you just have to put the hard work in to make it a success."

For her, it comes down to a simple mantra: "I always told myself, I can't fail." Looking back on the 21 new Sailors she helped into fleet, it's hard to argue with her story.

Navy Recruiting District Nashville, which is responsible for recruiting efforts throughout more than 100,000 square miles in the states of Tennessee, Arkansas, Alabama, Georgia, Mississippi, Kentucky and Virginia.

For more information on NRD Nashville, visit us at <http://www.cnrc.navy.mil/nashville/> or on Facebook at <http://www.facebook.com/NRD.Nashville>

PO2 Corrie Parrish poses for a photo outside of Navy Recruiting District Nashville Headquarters.

# NRC Promotes STEM Careers to Hispanic Students at HENAAC

Representatives from Navy Recruiting Command (NRC) highlighted the technical professions available in the Navy at the 2016 Hispanic Engineer National Achievement Awards Conference (HENAAC) in Anaheim, Calif., Oct. 5-9.

HENAAC is an annual conference hosted by Great Minds in STEM (Science, Technology, Engineering and Mathematics), an organization dedicated to keeping America technologically strong by promoting STEM, especially in underserved communities.

Story and photos by PO2 Brandon Martin, Navy Recruiting Command Public Affairs



**“Being able to talk to the professionals and get their guidance was truly rewarding.”**

The conference kicked off with two Lean Six Sigma (LSS) Training seminars taught by Navy personnel. Lean Six Sigma is a collaborative team effort to improve performance by systematically removing waste such as motion, inventory and over production.

“The participants were very enthusiastic,” said Lt. Jonathon Holton, instructor for the LSS program. “The key, like any presentation, is to keep people engaged through enthusiasm and team exercises, which were definitely utilized in the course. In fact, I had countless students the next day asking me at the Navy booth of how to get other Navy LSS courses to their universities and their local diversity group chapter.”

Following the training seminars, the orientation and draft for the HENAAC College Bowl began.

The College Bowl gathers college freshmen, sophomores and juniors to participate in team-based competition to hone leadership skills and earn scholarships. Students in the top three teams earn scholarship awards and the winning organization takes home a trophy.

“The College Bowl was very exciting for me,” said Caryn De La Cruz, student at College of the Canyons. “Being able to talk to the professionals and get their guidance was truly rewarding. I’m glad I got the Navy as my coaches because they are such a technology driven branch and STEM is such an impactful part of what they do.”

Teams created for the College Bowl were interviewed by a

panel of judges and were presented a challenge to complete. Representatives from Navy recruiting served as coaches and judges for the event.

“It was a great experience,” said Lt. Joel Peña, coach for the Navy’s College Bowl team. “An incredible two days, of high intensity competition, where the coaches were able to mentor and share valuable lesson in the area of communication, networking and teamwork with the students.”

After the first half of the College Bowl, various Navy representatives attended the National Defense Awards Dinner where the Navy handed out awards and scholarships to young men and women who have chosen a STEM career path while dedicating themselves to a life of military service.

The second day of events began with the second half of the College Bowls and a quick networking event for the participants and coaches.

Later on in the evening was the HENAAC Awards Show, a formal event, where inspirational award winners were recognized and had an opportunity to share their experience at the event and discuss what they had learned.

“I was extremely impressed by the caliber of students at the event,” said Peña. “It was great to see how the students improved throughout the competition.”

The final day of the conference wrapped up with a career fair. Navy recruiting had booths set up at the convention center where students could talk to recruiters and learn about the STEM related jobs that the Navy has to offer.

The overall mission of NRC is to acquire America’s best talent for the Navy by accessing high quality Sailors and officers and achieve all recruiting goals.

For more news from Commander, Navy Recruiting Command, visit us on the web, <http://www.navy.mil/local/cnrc/>; on our Youtube channel, U.S. Navy Recruiter; on Facebook, <http://www.facebook.com/NavyRecruiting>; and on Twitter, @usnavyrecruiter.

*left:* Students work as a team to complete a Lean Six Sigma training exercise at the 2016 Hispanic Engineer National Achievement Awards Conference (HENAAC) in Anaheim, Calif., Oct. 6.

*below:* Lt. Joel Peña and Lt. Bong Lee, College Bowl coaches for the Navy, interview Caryn De La Cruz, a prospective Navy team member.



# Horse Trainer Strengthens Trust Between Navy Sailors

Story and photos by PO1 Chris Fahey, Navy Recruiting District Houston Public Affairs

Sailors from Navy Recruiting District (NRD) Houston immersed themselves in a classic Texas past time Oct. 21, thanks to the generosity of a cutting horse trainer located in Brookshire, Texas.

Mark Mills of Mark Mills Cutting Horses invited 18 Sailors and their families for a team building workshop, teaching basic horsemanship, "cutting" and sorting cattle, preventative medical care for the horses, and basic to advanced riding etiquette.

The six-hour workshop served as a way to build trust and strengthen the bond between the Sailors. For Mills; however, it was a chance for him to give back to an organization he has always respected.

"We've always wanted to do something for the military," said Mills. "Thanks to the Houston Navy Week this year, we were able to figure out how to get some Sailors out here

and what we could provide to give them a break from the stress and pressure associated with military life."

Sailors began the day learning how to prepare horses for saddling and basic riding techniques as Mills delivered instructions.

"Keep your hands down on those reigns and guide the horse," Mills would shout. "That's it. Now the horse can trust you and that's important to build with each other too - not just you and the horse."

Sailors quickly advanced to cutting and sorting cattle. One by one, a rider would slowly enter a cattle herd and pluck one out. Then through fast left and right movements, they would practice keeping the calf from going back into the herd. Cutting, is a classic rodeo event and a skill Mills has taught all over the country.

"I've taught this a lot but never to Sailors and never for

this reason," said Mills. "Our whole family and program feels blessed hearing the Sailors say they loved it out here, loved what they learned and would want to come out and join us again."

For the Sailors, their gratitude was seen from ear-to-ear. "No words can express how appreciative we are for this opportunity, but the smiles say it best," said NRD Houston Chief Petty Officer Jesse Eldridge. "This entire workshop emphasized trust and relationships. You are on an animal that many of these Sailors have no experience with. They have to trust the horse, the horse has to trust them all while trusting each other. It was the perfect activity to strengthen our camaraderie and bring us together as a division."

The operational tempo of a recruiting command can become very demanding. More than 200 Sailors are spread across more than 40 Navy Recruiting Stations ranging from Pearland, Texas, to Texarkana and Louisiana.

"We are extremely grateful to Mr. Mills for giving us the chance to enjoy the day and come together as a team," said Eldridge. "Events like this make us a happier, more professional and a more efficient workforce."

NRD Houston has a total of 42 recruiting stations dedicated to finding the best and brightest men and women to serve in America's Navy.

Sailors from Navy Recruiting District Houston ride down a small hill as part of a basic obstacle course located on Mark Mills Cutting Horses property Friday, Oct. 21.

# Nuclear Power: A Satisfying Career Fulfilling the Navy's Needs

Story and photo by Tamara Dabney,  
Navy Recruiting District Raleigh Public Affairs



When James Walters joined the Navy in June of 2007, he wasn't sure what job he would be doing, but he thought nuclear power "sounded pretty cool."

He would soon learn nuclear power not only sounds cool, but it is one of the most rewarding and essential job programs in the Navy.

Armed with an intense drive to be successful and the desire to be part of something great, the former National Honor Society scholar was excited to enter the Navy's Nuclear Power Program.

The Navy needed intelligent, motivated recruits to work in nuclear power and he fit the bill.

"I actually joined the Navy thinking that I was going to be working with nuclear weapons," said Walters. "After I realized that I would actually be working with nuclear power plants, I was very excited."

Walter's excitement was rooted in the fact the U.S. Navy boasts the most formidable fleet of submarines and aircraft carriers in the world. With highly-advanced technology and the ability to make U.S. military presence known across the globe, these submarines and aircraft carriers are mightily impressive. Without nuclear power, the means by which they are able to operate on a consistent basis, this show of dominance would be impossible to sustain.

The Navy relies on Sailors like Walters to keep its submarines and aircraft carriers in the fight. His job as an electrician, maintaining the control subsystems in nuclear reactors, gave him the opportunity to be part of something significant. Through the Navy Nuclear Power Program, Walters gained a high level of job satisfaction, a signing bonus that helped ensure his financial stability, and valuable job training that could lead to a six-figure salaried civilian job, once he separates from the Navy.

The Navy Nuclear Power Program is just as important now as it was when Walters joined the Navy in 2007. To maintain the high standards of the program, the Navy is still in need of intelligent and motivated recruits to fill its ranks.

Today, as a recruiter, Petty Officer 1st Class James Walters is putting his experience and knowledge of nuclear power to good use by helping the Navy enlist the most qualified recruits into the Nuclear Power Program. His ultimate goal is to make sure high-achieving young men and women joining the Navy have the same opportunities he had.

"I know that signing up to work in nuclear power is one solid decision that they (Navy recruits) can make to ensure success for the next six years of their life, and even beyond the military," Walters said. "Fighting to get the best people into the Navy's Nuclear Power Program is what gives me a passion for recruiting and it keeps the Navy's Nuclear Power Program strong."

For more information, visit [www.navy.mil](http://www.navy.mil), [www.facebook.com/usnavy](http://www.facebook.com/usnavy), or [www.twitter.com/usnavy](http://www.twitter.com/usnavy).

For more news from Navy Recruiting District Raleigh, visit <http://www.navy.mil/local/nrdraleigh/>.



above: San Antonio native, Lt. Jacqueline Perez, the Navy's West Coast City Outreach officer, speaks to young Latinas and their mothers about life in America's Navy. (U.S. Navy photo by Burrell Parmer)

## Eye on the Field

below: A Navy enthusiast looks at the virtual world behind him, during a virtual reality experience aboard the Navy's newest Science Technology Engineering and Math display Nimitz. (U.S. Navy photo by Chief Petty Officer Mark R. Alvarez)



# Navy Announces Enlisted Rating Modernization Plan

From Chief of Naval Personnel Public Affairs



**NAVY OCCUPATIONAL SPECIALTY**  
R A T I N G S M O D E R N I Z A T I O N

Following the completion of its review earlier this year, the Navy announced Sept. 29, it will modernize all rating titles for Sailors with the establishment of a new classification system that will move towards occupational specialty codes similar to how the other services categorize skill sets.

"In modernizing our enlisted rating system we are not only giving our Sailors increased opportunities within the Navy, such as a higher level of flexibility in training and detailing, but also increasing their opportunities when they transition out of the service. In aligning the descriptions of the work our Sailors do with their counterparts in the civilian world, we more closely reflect the nation we protect while also making it easier for our Sailors to obtain the credentials they'll need to be successful in the private sector," said Secretary of the Navy, Ray Mabus.

Chief of Personnel Vice Adm. Robert Burke emphasized, "We believe that opening enlisted career paths will enhance our ability to optimize talent in our enlisted workforce. This change is the first step of a multi-phased approach to help us do just that."

Former Master Chief Petty Officer of the Navy Michael Stevens led the review earlier this year for the Secretary of the Navy on behalf of Chief of Naval Operations, Adm. John Richardson.

"We are all Sailors and changing our rating titles does not affect that," said current Master Chief Petty Officer of the Navy, Steven S. Giordano, who relieved Stevens Sept. 2. "While we certainly understand that this represents a significant cultural shift for the Navy and will take time to become fully adapted throughout the Fleet, this is about giving Sailors more choice and flexibility and ultimately providing the Navy opportunities to get the right Sailors with the right training and experience in the right billets."

Giordano described how this change will work. "Sailors would no longer be called, 'yeoman second class' or YN2, for example," he said. "Instead they will be 'second class petty officer, or 'petty officer.' However, Sailors' rates will not change: an E-7 will remain a Chief Petty Officer and an E-3 will remain a seaman. Additionally, there will no longer be a distinction between 'airman, fireman and seaman.'"

This change will also allow the Navy to more accurately identify Sailors' skills by creating "Navy

Occupational Specialty" (NOS) codes that allow greater assignment flexibility for Sailors throughout their career and will be matched with similar civilian occupations to enable the Navy to identify credentials and certifications recognized and valued within the civilian workforce.

For example, a petty officer who used to be identified as a corpsman will now have a NOS matched as a medical technician. Medical technician better reflects the work and responsibilities of someone in that position and is better aligned with the civilian medical profession.

Sailors will be able to hold more than one NOS, which will give them a broader range of professional experience and expertise and will be grouped under career fields that will enable flexibility to move between occupational specialties within the fields and will be tied to training and qualifications.

As the Navy transforms its training to a mobile, modular and more frequent system called Ready Relevant Learning, combined with recent creation of the Billet-Based Distribution system that provides a more comprehensive picture of billet requirements fleetwide, this enlisted rating modernization plan will provide the ability to much more closely track a Sailor's training and professional development and match it to billets.

Going forward, this transformation will occur in phases over a multi-year period.

A working group was formed in July to identify personnel policies, management programs and information technology systems that may require modifications over the years and months ahead--including changes to recruiting, detailing, advancements, training and personnel and pay processes.

Any follow-on changes that are made will proceed in a deliberate process that will enable transitions to occur seamlessly and transparently. Fleet involvement and feedback will be solicited during each phase of the transformation and we will carefully consider all aspects of enlisted force management as we move forward.

The chief of naval personnel/N1 will lead the Navy's implementation efforts.

For more news from Chief of Naval Personnel, visit [www.navy.mil/local/cnp/](http://www.navy.mil/local/cnp/).

*left: A graphic depicting the Navy change to the way it classifies enlisted specialties. Instead of using rating names and their abbreviations, the Navy will now use an alphanumeric code. These Navy occupational specialties (NOS) codes will be grouped under career fields. (Dept. of Defense graphic by Nathan Quinn)*

# Houston Recruiters, Teachers Build Robots!

Story and photos by PO1 Chris Fahey,  
Navy Recruiting District Houston Public Affairs

Ten recruiters from Navy Recruiting District (NRD) Houston joined more than 50 teachers from across the greater Houston area for a “STEM Through SeaPerch” seminar with the Navy’s City Outreach team Sept. 2, at Harby Junior High School in Alvin, Texas.

Science, Technology, Engineering and Math (STEM) is the Navy’s gateway to building leaders in the science and technology industries. SeaPerch is a STEM-related underwater robotics program that provides teachers and students with the resources they need to build an underwater remote operated vehicle (ROV) using low-cost, easily accessible parts. The purpose is to introduce students of virtually all ages with basic engineering and science concepts in a real-world situation.

Why should recruiters and teachers participate?

The Navy’s SeaPerch program allows school teams to compete for college scholarships, making it a ready-made program for building the future leaders of

tomorrow – in and out of the Navy.

Navy City Outreach Coordinator Senior Chief Petty Officer Therese Rogers was determined to invite as many school districts as possible to help them build a transparent, professional and successful SeaPerch program.

“It is critical for us to educate the teachers about SeaPerch so they are able to educate their students and implement this highly beneficial program into their during, after-school or summer curriculum,” said Rogers. “Inviting multiple school districts ensure transparent training throughout all communities and helps introduces basic ship and submarine design skills, naval architecture, and ocean engineering to our future leaders at the earliest stage possible.”

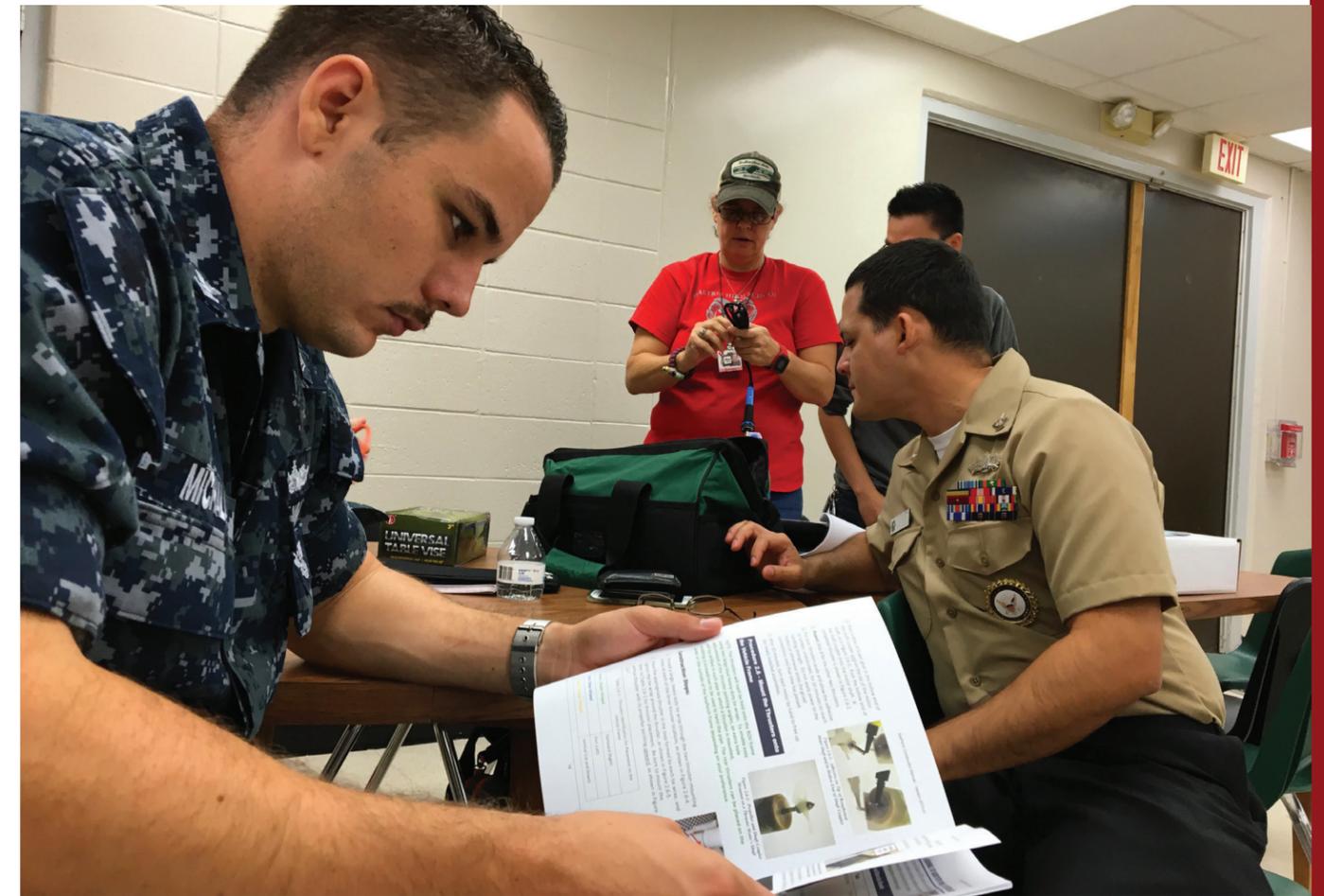
The seminar started early in the morning with the City Outreach Team providing breakfast before teaching attendees how to solder, build thrusters and assembling the frame of an ROV. By midafternoon, the team moved

on to in-water testing where they soon understood the benefits of the seminar.

“The training was very challenging and I loved the hands on application of the sciences we learned,” said NRD Houston Recruiter Petty Officer 1st Class Evan Wilson out of Navy Recruiting Station Texas City, Texas. “I feel very confident that the teachers had an amazing time and that I’m prepared to help them in the classroom with what I’ve always felt was a truly-beneficial program. I wish I had this when I was in high school.”

NRD Houston has a total of 42 Navy recruiting stations dedicated to finding the best and brightest men and women to serve in America’s Navy, while also conducting volunteer activities designed to help give back the city of Houston and the surrounding communities they serve.

Navy City Outreach is dedicated to networking with communities to support diversity, STEM through SeaPerch and Navy Awareness.



*left:* Navy City Outreach Coordinator Senior Chief Petty Officer Therese Rogers shows Houston-area educators how to setup a soldering iron kit during a “STEM Through SeaPerch” seminar with the Navy’s City Outreach team Friday at Harby Junior High School in Alvin, Texas.

*above:* Navy Recruiting District Houston Recruiter Petty Officer 2nd Class Cameron Michalak from Navy Recruiting Station Deerpark reads through a SeaPerch instruction manual as educators and other recruiters open up a SeaPerch underwater remote operated vehicle kit during a “STEM Through SeaPerch” seminar with the Navy’s City Outreach team Friday at Harby Junior High School in Alvin, Texas.

# Triplets Enlist Into Nuclear Field Program

Story and photo by MMC(SS) Larry Becigneul, Navy Recruiting District Detroit

The Charlevoix High School Marching Band strikes up "Anchors Aweigh." With those shrill resonances ricocheting off the gymnasium walls, amidst the cheers of their former schoolmates, five members of the Class of '87, followed by a proud retinue of family and friends, exit the wooden court. With this fond and fitting "last hurrah" they perform that final about face, to take their departure. Their immediate destination... Naval Training Center Orlando, Fla., and basic training.

It's not often that young men receive this elaborate send-off to "boot camp," but when five men from the same school class are accepted into the Navy's prestigious Nuclear Power Program things happen. That's particularly true when three of these men, John, Tony and Gene McClanaghan, just happened to be the first set of triplets ever accepted by the Navy for enlisted nuclear training.

This story really begins in July '86 when John McClanaghan, the first of the triplets to join, met AMSC Ron Hoffman, the Navy recruiter in Petosky, Mi. John had been considering a military career, but had been unable to find a program to his liking until Chief Hoffman proposed the Navy's Nuclear Power Program. This turned out to be exactly what he was looking for. His choice spurred brother Tony and long-time friend Joe Simpson to similar action, and within a month they both followed John's lead. Gene needed a little more convincing, which his brothers readily applied and he signed on in October. The five were rounded out in March 1987, when Jeff Young visited Chief Hoffman and signed on.

Finding five "Nucs" (Nuclear Field Prospects) in one high school class is a real feather in Chief Hoffman's hat. Recruiting the first set of triplets to ever qualify for the program...a genuine case of serendipity.

"Most civilians don't realize what these men represent," Hoffman explains. "Intellectually, only the cream of the crop can qualify for the Navy's Nuclear Program. These young men and their families have a lot to be proud of. We're very happy to have them in the Navy."

When asked how she felt about her sons' joining the Navy, Mrs. Rosalind McClanaghan replied, "It's going to be hard for awhile having the house empty, but I know the boys are all looking forward to this. I'm just happy that they will be together in an environment where they will get a good education and be well taken care of. Mothers always worry about those kind of things."

There was no hint of worry on her face at the send-off held for her sons and their two friends at their old alma mater. All three families sat proudly before the assembled student body, basking in the exuberance of encouragement that only a home town high school can muster.

Chief Hoffman opened the program by praising the school for the top quality students it turns out. Principal David Smith lauded all five men for the serious manner in which they approached their education.

Other speakers were CAPT Robert S. Noce, Commanding Officer, NRD Detroit; Mr. Christopher Wright, regional representative for U.S. Senator Riegle, and Mayor Ralph McRae, who read a proclamation declaring September 22 as Rosalind McClanaghan Day.

Also present for this unique occasion were recruiting Area FOUR'S Commander, CAPT Paul C. Moessner and Command Master Chief Henry E. Dousharm.

Left to right: Triplets Tony, John and Gene McClanaghan, Mayor McRae, Joe Simpson and Jeff Young.



## Something We Missed

In the July-August 2016 issue we made a mistake on the story titled "Future Sailor Chases Flight Dreams In The Navy": The author of the story was Dan Rachal not Norm Corriveau.

## Admiral's Five-Star Recruiters

### August 2016

NRD Atlanta - PO2 Samuel Mehok  
NRD Chicago - PO2(AW) Maxwell Molidor  
NRD Dallas - PO2 Jewell Willis  
NRD Denver - PO1 Nathan Chavez  
NRD Jacksonville - PO2 Marcus Holloway  
NRD Los Angeles - PO1 Cruz Gutierrez  
NRD Michigan - PO1 Dillon Deel

NRD Nashville - PO2(AW) Vernon Costello  
NRD New York - PO1(EXW/SCI) Luichy Victorianoabreu  
NRD Phoenix - PO1 Torres  
NRD Pittsburgh - PO2 Steven Jackson  
NRD Portland - PO1(SS) Sean Kelly  
NRD Raleigh - PO1(SW) Roland Swain  
Region West - PO1(SW/AW) Kourtney McCullough

### September 2016

NRD Dallas - PO2 Nathaniel Fuentes  
NRD Denver - PO2 Joshua Yates  
NRD Jacksonville - PO2 Rebecca Rose  
NRD Los Angeles - PO1 Daniel Corona  
NRD Michigan - PO2(AW/SW) Matthew Warren  
NRD Nashville - PO2(AW) Kate Hoover

NRD New Orleans - PO1 Jack Reynolds  
NRD New York - PO1(SW) Johnathan Partin  
NRD Pittsburgh - PO1 Vladimir Stadnik  
NRD Portland - PO1(SS) Phillip Fuller  
NRD Raleigh - PO2(SS/SW) Christopher Colley  
Region West - PO1(AW) Jason Salonga

## The District's Top Stations

### August 2016

NRD Atlanta - NRS Newnan  
NRD Chicago - NRS Pulaski  
NRD Dallas - NRS Weatherford  
NRD Denver - NRS Academy  
NRD Jacksonville - NRS Ocala  
NRD Los Angeles - NRS West Bakersfield  
NRD Michigan - NRS Lafayette

NRD Nashville - Cyber Recruiting Division  
NRD New York - NRS Tinton Falls  
NRD Phoenix - NRS Superstition  
NRD Pittsburgh - NRS North Hills  
NRD Portland - NRS Beaverton  
NRD Raleigh - NRS Raleigh  
Region West - NRS Stockton

### September 2016

NRD Dallas - NRS Denton  
NRD Denver - Academy  
NRD Jacksonville - NRS Ocala  
NRD Los Angeles - NRS Hawthorne  
NRD Michigan - NRS Muncie  
NRD Nashville - NRS Bowling Green

NRD New Orleans - Gulfport  
NRD New York - NRS Westchester Square  
NRD Pittsburgh - NRS Erie  
NRD Portland - NRS Boise  
NRD Raleigh - NRS Spartanburg  
Region West - NRS Stockton



[www.cnrc.navy.mil/recruiter-mag-home.html](http://www.cnrc.navy.mil/recruiter-mag-home.html)

NAVY Future of the Fleet  
**RECRUITER**