

MEDICAL CORPS

Move your medical career beyond routine



AMERICA'S
NAVY
FORGED BY THE SEA

MEDICAL CORPS

You strive to make things better. To save lives and help those in need. For you, medicine isn't just a job. It's a mission. As a Navy Doctor, you can pursue your passion for helping others...on base, at sea or wherever duty calls.



As a physician in the Navy Medical Corps, you will attend to servicemembers and their families in much the same way a civilian doctor would. But in the world of Navy Health Care, you will attain a broader spectrum of experience faster as you practice at the forefront of medicine.

When you become a doctor and Medical Officer in the Navy, you'll move your career far ahead of your peers, with the opportunity to take part in humanitarian relief efforts stateside and around the world. Working at top military medical facilities where you're privy to advanced training and technology so progressive, the civilian world may not be aware of it yet.

Navy Doctors often describe their patients with words like "amazing" and their medical team as "the best." Like them, you will develop a unique sense of camaraderie and have the ability to focus on the finer points of medicine without the financial and business complications of private practice.

A M E R I C A ' S
NAVY



JOB DESCRIPTION

As a Navy Physician, you will help lead the highly respected Navy Health Care team. You may contribute to medical relief efforts across our country and around the globe, serving victims of everything from sickness to combat, from disease to poverty, and from hurricanes to earthquakes.

You'll utilize breakthrough technologies like Light-Emitting Diode (LED) probes, developed in conjunction with NASA to help heal wounds faster. And you'll practice the most up-to-date procedures, such as "forward surgery," that link field medics with larger medical facilities for lifesaving consultation and care.

Beyond all this, you will also:

- Earn excellent compensation in an established, thriving practice
- Experience manageable patient ratios for high-quality, one-on-one care
- Further your expertise via hands-on experience and Navy-funded advanced training
- Distinguish yourself with pride and respect as a Navy Physician and Medical Corps Officer

When you practice Navy Medicine, you won't need to deal with many of the roadblocks your peers will find in civilian medicine:

- No start-up costs
- No malpractice insurance to buy
- No staff to hire
- No equipment to acquire
- No office to furnish

Plus, you'll have a flexible schedule that leaves more time for family, personal pursuits and adventure.



THE WORLD-CLASS NETWORK OF NAVY HEALTH CARE

When it comes to health care networks, Navy Health Care is truly world-class. A dedicated group of thousands of physicians, dentists, nurses and specialists serving together. Supporting the diverse needs of servicemembers, their families and humanity. Spreading goodwill and good health wherever called.

Whether it's saving lives or promoting good health, reaching people in need or moving the field of health care forward, you'll find that Navy Health Care provides an opportunity like no other. To be part of something big. To affiliate with a world-renowned health-care team that makes a difference on a global scale. To enjoy challenges, advantages and rewards typically unavailable in the private sector.

Want to hear about it from those who know best? Be sure to visit [facebook.com/USNavyMedicine](https://www.facebook.com/USNavyMedicine) to ask questions. Get answers. And connect with current, former and aspiring professionals in the world of Navy Health Care.

SPECIFIC RESPONSIBILITIES

As a military doctor and Officer in the Navy Medical Corps, you will provide high-quality medical care for Sailors, Marines, servicemembers, their families and, when called upon, humanity at large.

You will handle everything a typical physician does, like diagnosing ailments, treating injuries and saving lives. Then you'll have the opportunity to move beyond routine:

- Work at the best military medical facilities on shore, at sea and in the field
- Team with top health care professionals on the highly valued Navy Health Care team
- Collaborate with fellow military doctors and other Health Care Officers, and partner with worldwide relief organizations, such as FEMA and USAID
- Operate as a leader within your focus area and get exposure outside your specialty
- Gain management experience that will serve you well throughout your career

WORK ENVIRONMENT

As a member of the Navy Medical Corps, you may serve at any one of more than 250 Navy and medical facilities around the globe, in some of the most dynamic environments imaginable – from Hawaii to Japan; Germany to Guam; and Washington, D.C. to Washington state.

You could work at one of the highly acclaimed National Naval Medical Centers in Bethesda, MD; Portsmouth, VA; and San Diego, CA. Or you could provide medical support to deployed troops aboard one of two dedicated hospital ships: the USNS Comfort and USNS Mercy.

Still more health care opportunities are available stateside and abroad in a variety of settings: on board a surface ship, working closely with a nearby aircraft squadron, or even with the Fleet Marine Force. No matter where you serve, you'll provide leadership and expertise to support your country, the men and women who defend it, their families, and others in need.

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SERVICE OPTIONS

As an aspiring or established health care professional, you have goals, obligations and priorities. With that in mind, there are different ways that you can commit to practice your profession in America's Navy.

Active Duty Officers serve full-time. This allows you to take full advantage of available career and leadership opportunities. Enjoy the broadest range of benefits. And have the greatest impact – while experiencing the travel and adventure possibilities to the utmost.

Reserve Officers serve part-time. This way you can maintain a civilian career while serving as few as two days a month and two weeks a year. With opportunities for additional service and pay. With the possibility of arranging flexible drilling options to better meet service requirements. While enjoying many of the same advantages and benefits of full-time service.

How long will you have to serve? The initial service requirement could be as few as three years. It depends on your specialty and a variety of other factors.

A Medical Officer Recruiter can help you figure that out.

MEDICAL SPECIALTIES/SUBSPECIALTIES

Navy Medicine offers practice opportunities in more than 30 specialty and subspecialty areas, including:

- Aerospace Medicine
- Anesthesiology
- Dermatology
- Emergency Medicine
- Family Medicine
- Fleet Marine Corps Medicine
- Geriatrics
- Internal Medicine
 - Allergy/Immunology
 - Cardiology
 - Critical Care
 - Endocrinology
 - Gastroenterology
 - Hematology/Oncology
 - Infectious Disease
 - Nephrology
 - Pulmonary
 - Rheumatology
- Neonatology
- Neurology
- Nuclear Medicine
- Obstetrics/Gynecology
- Occupational Medicine
- Ophthalmology (subspecialties may be considered)
- Osteopathic Medicine
- Otolaryngology
- Pain Management
- Pathology (subspecialties may be considered)
- Pediatrics (subspecialties may be considered)
- Physical Medicine
- Plastic and Reconstructive Surgery
- Preventive Medicine
- Psychiatry (subspecialties may be considered)
- Radiology
 - Diagnostic Radiology
 - Interventional Radiology
 - Radiation Oncology
- Sports Medicine
- Surface Medicine
- Surgery
 - Cardiothoracic Surgery
 - General Surgery
 - Neurosurgery
 - Orthopedic Surgery
 - Additional subspecialties may be considered
- Transfusion Medicine
- Tropical Medicine
- Undersea/Diving Medicine
- Urology

** To apply for selection into these specialties, you must first serve as a practitioner of general dentistry.*

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BENEFITS

Besides the unrivaled training and experience, there's a great benefits package waiting for you as an Officer:

Active Duty Service

Look forward to a competitive salary with tax-free allowances for housing and meals. 30 days vacation with pay earned every year. Plus comprehensive medical and dental coverage (which includes family).

With Reserve Service

Benefit from supplemental income (the equivalent of four days pay for only 16 hours worked each drill weekend and two weeks of paid training each year). Low-cost life insurance options. Plus VA Home Loans (based on service commitment).

With Either Service Option

Receive scheduled pay raises, regular promotions and retirement benefits. Tax-free shopping privileges at military stores and access to Officers' clubs and recreational facilities. Plus free or low-cost travel opportunities.

For the most current, comprehensive information about benefits and educational offers – and to find out how they differ if you serve full-time or part-time – talk with a Medical Officer Recruiter. Call 1-800-USA-NAVY.



EDUCATION OPPORTUNITIES

Wherever you are in your medical career, the Navy can help ease your financial burdens and advance your career with generous financial assistance and continuing education programs. Available offers could consist of anything from scholarships to sign-on bonuses to loan repayment assistance. And help could potentially be available whether you're in graduate school, in residency or already in practice.

Keep in mind: If you're a student or resident, you can concentrate on your education or training, with no military/training obligation until after your program is completed.

Students

Students opting to serve full-time in the Navy can get dental school paid for. Attend a school of your choice, and you may emerge debt-free.

With the **Navy Health Professions Scholarship Program (HPSP)**, you may receive 100% tuition coverage during medical school, plus:

- A monthly stipend of \$2,200 to help cover living expenses for up to 48 months
- A sign-on bonus of up to \$20,000

With the **Navy Health Services Collegiate Program (HSCP)**, you may receive from \$157,000 to \$269,000 while attending medical school. This includes:

- A monthly military salary
- A generous housing allowance*
- A comprehensive health-care benefits package

Offers have many variables. To get details and find out which offer would benefit you most, contact a Medical Officer Recruiter.

* Navy HSCP housing allowance based on medical school location. Increased offer amounts available in areas with a higher cost of living.

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Residents

Residents opting to serve full-time in the Navy can get supplemental income in dental residency through the **Navy Financial Assistance Program (FAP)**, which may offer you \$275,000 or more during your medical residency. This includes:

- An annual grant of \$45,000 for up to four years (on top of normal resident pay)
- A monthly stipend greater than \$2,300 monthly to help cover living expenses

Residents opting to serve part-time as Reservists can get:

- A monthly stipend of \$2,300 while completing a medical residency program*
- Plus up to \$40,000 yearly in medical school loan repayment assistance*

Offers have many variables. To get details, contact a Medical Officer Recruiter. Call 1-800-USA-NAVY.

* Offers based on service commitment.

PRACTICING PROFESSIONALS

Practicing physicians opting to serve full-time in the Navy can get help in the form of a financial incentive. If you're currently a practicing dentist, you may receive a sign-on bonus from \$200,000 to \$400,000* when you qualify.

Practicing physicians opting to serve part-time as Reservists can get a choice of any one of these three generous financial offers:

- Up to \$75,000 in specialty pay
- Up to \$40,000 in medical school loan repayment assistance
- An immediate one-time sign-on bonus of up to \$10,000

Offers have many variables. To get details, contact a Medical Officer Recruiter at 1-800-USA-NAVY.

* Offer depends on specialty and service requirement.

QUALIFICATIONS

To qualify for Active Duty employment consideration in the Navy Medical Corps, you must:

- Be a U.S. citizen or a foreign citizen licensed to practice in the U.S. (contact a Medical Officer Recruiter for details)
- Be a graduate of an eligible medical school accredited by the AMA or the AOA
- Have completed one year of graduate-level medical education in a program approved by the AMA or AOA (interns currently in training may also apply)
- Have a current state medical license within one year of entering the Navy Medical Corps
- Be willing to serve a minimum of four years of Active Duty
- Be between the ages of 18 and 62 (qualified candidates over the age of 62 will be considered on a case-by-case basis)
- Be in good physical condition and pass a full medical examination

Note that qualifications for part-time service as a physician in the Navy Reserve may vary. Contact a Medical Officer Recruiter for details. Call 1-800-USA-NAVY.



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READY TO TAKE THE NEXT STEPS?

Once you're inspired, better informed and seriously interested, here's how to proceed:

1. TALK TO YOUR RECRUITER

- Find a local recruiter at navy.com/local
- Ask questions
- Discuss your long-term goals
- Review your qualifications
- Go over relevant financial incentives and bonuses

2. APPLY FOR THE POSITION

- Go to navy.com/apply and complete the online application
- Provide personal information that includes your birth certificate, Social Security Card and professional details (if applicable)
- Pass a full medical examination
- Participate in a precommitment interview

3. BEGIN YOUR TRAINING

- **Navy** – Newly commissioned Officers start by completing Officer Development School (ODS) – a comprehensive five-week course in Navy history, tradition and leadership
- **Navy Reserve** – Newly commissioned Officers start by completing Direct Commission Officer (DCO) School – a basic 5-week course in Navy history, tradition and leadership

AFTER THE NAVY

In the Navy, your extensive training, continuing education and unrivaled experience as a medical professional will offer superior career advancement opportunities that will pay off long after you return to the civilian world.

Beyond your affiliation with a world-class health care network, you will take seasoned expertise, unmatched versatility and proven management skills into the private sector. Your ability to work effectively under pressure with a deep sense of pride and honor for what you do will only make you stand out more – putting you in high demand as a practicing doctor.



