

# **Enlistment Bonus**

as of January 8, 2018

**Q1: Does everyone taking an Enlistment Bonus (EB) have to extend his or her contract?**  
As of January 2018, there are no requirements for an extension due to EB.

**Q2: Why is my enlistment bonus different from the other students in class?**  
Your enlistment bonus is primarily based on needs of the Navy Recruiting Command. We make changes to these needs two to three times a year. Updated EB messages are released throughout the year and change bonus amounts because the Navy's need for recruits and priorities for different rates change. Also, bonuses for recruits in the same program and rating tend to be higher in the Winter/Spring than in the Summer/Fall because it is more difficult to recruit Sailors during the Winter/Spring.

**Q3: If I have a problem with getting my bonus paid, whom should I turn to for help?**  
A Sailor's best resource for pay problems is the servicing PSD. But first get your contract, titled "Enlistment Guarantee's", and verify if you have the bonus stated there. If not, PSD cannot help you. If there is a discrepancy in the member's record, the PSD may contact OPNAV 130D for resolution of EB policy questions.

**Q4: If my enlistment bonus changes because I reclassified into a different rate or program, do I need to sign a new contract, enlistment guarantee, and statement of understanding?**  
Yes, in order for pay personnel to pay your bonus to you, the actual contract and associated paperwork must show the exact bonus amount. Page 13's, unofficial paperwork, etc. cannot legally be used and will not be used in determining your incentive payment.

**Q5: How can I determine what the enlistment bonus was for a particular time?** EB messages are listed at [www.cnrc.navy.mil](http://www.cnrc.navy.mil). Go to Navy Links then select Enlistment Incentives. The effective date of the message is, if prior to January 2018, the day you entered the delayed entry program (DEP date is found in Block 5 of your DD Form 4, and on the bottom left of Enlistment Guarantee's). Starting January 2018 it's the date you were classified into a job (or shipping time period) listed on the effective message.

**Q7: When do I get paid my EB?** Bonuses for your job should be paid as you finish your training. If it's a shipping bonus, generally after RTC or when you first get to your school. You should be paid your bonus before going to the fleet.

**Q9: What is an EB for Shipping (EBSHP)?**  
EB for Shipping is for recruits that shipped during a specific time period. Look up the message that applies to see if you are eligible. EBSHP was set to \$5,000 for those that classified and shipped to RTC in the months of January to May.

**Additional Questions or Comments?**  
Contact the: Navy Recruiting Command – 901-874-9322