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SUBJ/ACTIVE COMPONENT ENLISTMENT BONUS (EB) AND ENLISTMENT LOAN
REPAYMENT UPDATE//

REF/A/MSG/COMNAVCRUITCOM/312110ZAUG18//

REF/B/DOC/OPNAV/05APR07//

REF/C/DOC/COMNAVCRUITCOM/20OCT14//

NARR/REF A is Commander, Navy Recruiting Command (CNRC) August 2018
EB-LRP message. REF B is OPNAVINST 1160.9, The EB program
instruction. REF C is COMNAVCRUITCOMINST 1130.8, Navy Recruiting
Manual-Enlisted.

RMKS/1. Enlistment Incentives (EI) must attract the highest quality
of recruits to fit specific requirements to ensure fleet readiness.
The message replaces reference (a) for any future Sailor initially
classified or reclassified on or after 1 October 2018.

The EI Program includes:

- a. EB Source Rate (EBSR)
- b. EB Physical Screening Test (EBPST)
- c. EB High School (EBHS)
- d. EB Recruit Training Command PFA (EBPFA)
- e. EB College Credit (EBCC)
- f. Enlisted Loan Repayment Program (LRP)

2. Reference (b) provides guidance for determining bonus eligibility
and has been updated with the following exceptions to current
policy. By law the EB limit is \$40K. If the sum of EBs exceed \$40K,
EBSR will be reduced to maintain total EB at \$40K.

- a. Reference (b) paragraph 10.a. (1): EB eligibility
determination is the most recent PRIDE or Career Waypoints (CWAY)
classification transaction. PSD Pensacola uses the CWAY system
and
is authorized to determine EB eligibility based on the current

message. This could be either the initial classification date (referred to as the delayed entry date (DEP)) or reclassification date (change in program, rate or ship date). No changes to post accession reclassification policy, use the most recent EB-LRP message.

b. Reference (b) paragraph 7.f: EB participants no longer require a 12-month extension for taking an EB.

c. Reference (b) paragraph 9.b (4): The EB for Physical Screening Test (EBPST) is reinstated for the purposes of awarding

a bonus for a member due to passing at the rate specific Elevated PST standard. Dive Motivators at Recruit Training Command (RTC) will determine payment entitlement during the RTC Initial PST.

d. Reference (b) paragraph 9.b (4): Adds a new bonus type, EB for High School (EBHS), to be used to increase the number of high school contracts.

e. Reference (b) paragraph 9.b (4): Adds a new bonus type, EB for RTC PFA (EBPFA), to be used to increase the number of recruits that pass the RTC Baseline PFA.

d. Reference (b) paragraph 9.b (1): The EB for College Credit (EBCC) is reinstated for the purposes of awarding a bonus for post-secondary education.

3. This message replaces reference (a) for any future Sailors initially classified or reclassified on or after 1 October 2018. Reference (b) provides policy guidance and reference (c) provides documentation guidance.

a. Active Component Recruits are eligible for the Enlistment Bonus for Source Rate (EBSR) in these ship months and fiscal year(s):

PROGRAM	SHIP MONTHS	FY	EBSR	Notes
AECF-AEF	October-September	Any	\$10,000	(2)
AIRR-ATF	October-September	Any	\$36,000	(3,6)
AV-SG	October-September	Any	\$10,000	(2)
AV-5YO	October-September	Any	\$10,000	(2)
CTI-ATF	October-September	Any	\$25,000	(5,6)
CTN-ATF	October-September	Any	\$10,000	(2,6)
EOD-ATF	October-September	Any	\$36,000	(5,6)
HM-ATF	October-September	Any	\$25,000	(2)
ND-ATF	October-September	Any	\$36,000	(5,6)
NF	October-September	Any	\$30,000	(1)
SB-ATF	October-September	Any	\$36,000	(4,6)
SECF-5YO	October-September	Any	\$10,000	(2)
SO-ATF	October-September	Any	\$36,000	(4,6)

(1) See reference (b) for payment guidance.

(2) EBSR earned and payable upon graduation from A or C school.

(3) For AIRR-ATF, payment occurs after graduation from Naval Aircrew Candidate School (NACCS), "A" school, Fleet

Replacement Squadron (FRS) training, and after arrival at first permanent duty station.

(4) For SO-ATF, payment occurs following graduation from SEAL Qualification Training (SQT). For SB-ATF, the payment occurs following graduation from the Crewman Qualification Training (CQT).

(5) For EOD-ATF, payment occurs following EOD "A" school. For ND-ATF, payment occurs following Dive "A" school. For CTI-ATF, payment occurs following Language "A" school.

(6) Must have earned the rating NEC and have a security clearance.

b. EB for Physical Screening Test (EBPST): Active Component recruits in the Warrior Challenge (WC) Program are eligible for the EBPST in these ship months. Ratings are SO, SB, EOD, ND, and AIRR.

PROGRAM	SHIP MONTHS	FY	EBPST	Notes
AIRR-ATF	October-September	Any	\$2,000	(1,2)
EOD-ATF	October-September	Any	\$2,000	(1,2)
ND-ATF	October-September	Any	\$2,000	(1,2)
SB-ATF	October-September	Any	\$2,000	(1,2)
SO-ATF	October-September	Any	\$2,000	(1,2)

(1) Payment Policy: Members in the Warrior Challenge program who achieve standards for passing the RTC initial PST at an elevated PST, in accordance with the EB Statement of Understanding (NAVCRUIT 1133/102) will be eligible to receive a \$2,000 EBPST. The member must remain in the Warrior Challenge program and graduate from RTC to continue eligibility. EBPST is payable upon graduation of Recruit Training Command. No later than two business days following the initial RTC PST, a report will be forwarded from the Dive Motivators office to Supervisor Out Processing Department indicating all members who passed an elevated PST to include names of those members who failed.

(2) Eligibility Policy: The EBPST can be combined with EBPFA, EBCC, EBHS and EBSR. NRC classifiers must list the EBPST on the Enlistment Guarantee (NAVCRUIT 1133/52) separately from the EBSR.

c. EB for Physical Fitness Assessment (EBPFA): Active Component recruits are eligible if they pass the baseline PFA (normally conducted on P-5 day of training) with a score of Satisfactory-Medium or better.

PROGRAM	SHIP MONTHS	FY	EBPFA	Notes
ANY	October-September	Any	\$2,000	(1,2)

(1) The EBPFA can be combined with EBPST, EBCC, EBHS and EBSR. EBPFA is payable and earned upon graduation of RTC.

(2) RTC will send a report to Supervisor Out Processing Department indicating all members who passed the Baseline PFA with a score of satisfactory-medium or better, to include

names of those members who failed.

d. EB for High School (EBHS): Active Component recruits are eligible if they graduate high school.

PROGRAM	SHIP MONTHS	FY	EBHS	Notes
ANY	October-September	19	\$3,000	(1)

(1) Active Component recruits are eligible if they are initially classified as a high school senior in the Navy during the period of 1 August 2018 - 30 September 2018 and they stay in school to graduate at the school year mid-term or the end of the regular school year in 2019. EBHS is payable and earned upon graduation of RTC. EBHS can be combined with EBSR, EBCC, EBPFA, and EBPST.

e. EB for College Credit (EBCC): Active Component recruits enlisting in any rate/program with college credit from a postsecondary accredited institution can receive EBCC. EBCC is payable and earned upon graduation from RTC.

PROGRAM	SHIP MONTHS	FY	EBCC	Notes
ANY	October-September	Any	\$5,000	(1)
ANY	October-September	Any	\$8,000	(2)
ANY	October-September	Any	\$3,000	(3)
ANY	October-September	Any	\$5,000	(4)
ANY	October-September	Any	\$2,000	(5)
ANY	October-September	Any	\$3,000	(6)
ANY	October-September	Any	\$4,000	(7)
ANY	October-September	Any	\$6,000	(8)
ANY	October-September	Any	\$7,000	(9)

- (1) For Associates Degree.
- (2) For Bachelor Degree or greater.
- (3) For 1yr vocation.
- (4) For 2yr vocation.
- (5) For 12-23 semester hours.
- (6) For 24-47 semester hours.
- (7) For 48-71 semester hours.
- (8) For 72-95 semester hours.
- (9) For 96 or greater semester hours.

4. LRP Policy: This message replaces reference (a) for any Future Sailors initially classified or reclassified on or after 1 October 2018. LRP participants are eligible to combine any EB with an approved LRP. Reference (c) provides guidance for determining LRP eligibility.

a. Active Component Enlisted Loan Repayment Eligibility: MU-SG.

b. Post Accession Policy: All Sailors with LRP in their contract, regardless of DEP date or ADSD, are eligible. The Sailor must access to Active Component and have LRP listed as a guarantee in their current Annex to DD Form 4 (Enlistment Guarantee/NAVCRUIT 1133/52) in order to maintain eligibility. For post-accession inquiries, the LRP Manager is responsible for determining LRP eligibility.

- c. Classifiers will obtain the NRC LRP Manager decision prior to generating the new Annex.
 - d. Generally, Sailors that accessed without LRP in their contract are ineligible to receive LRP as a result of reclassification; contact the LRP Manager for specific inquiries.
5. EB Repayment policy is governed by reference (a).
 6. Due to IT limitations EBHS will be executed in PRIDE MOD II as EBTRG. Due to IT limitations EBPFA will be executed in PRIDE MOD II as EBPST. No changes to EBSR or EBCC in PRIDE MOD II.
 7. For EB policy questions, call OPNAV N130D at COMM: (703) 604-4893/DSN: 664. Reference (b) is located at <http://doni.daps.dla.mil> (lower case). For LRP policy and procedure questions call the NRC LRP Manager at (877) 747-7657 or (901) 874-9711. For past EB and LRP messages, FAQ's, and forms, go to www.cnrc.navy.mil and select enlisted incentives. Request widest dissemination to all recruiting activities and personnel support detachments.
 8. Released by RDML B. R. McLane, CNRC.//
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