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MSGID/GENADMIN/COMNAVCRUITCOM MILLINGTON TN/N3/DEC// SUBJ/ ACTIVE DUTY ENLISTMENT BONUS (EB) AND ENLISTMENT LOAN REPAYMENT // REF/A/MSG/COMNAVCRUITCOM/081625ZFEB18// REF/B/DOC/OPNAV/05APR07//

REF/C/DOC/COMNAVCRUITCOM/20OCT14//

NARR/REF A IS COMMANDER, NAVY RECRUITING COMMAND (CNRC) FEB 2018 EB-LRP MESSAGE.

NARR/REF B IS OPNAVINST 1160.9, THE EB PROGRAM INSTRUCTION.

NARR/REF C IS COMNAVCRUITCOMINST 1130.8, NAVY RECRUITING MANUAL -ENLISTED.

RMKS/1. Enlistment Incentives (EI) must attract the highest quality of recruits to fit specific requirements to ensure fleet readiness. The message replaces reference (a) for any Future Sailor initially classified or reclassified on or after 1 MAY 2018.

The EI Program includes:

A. EB Source Rate (EBSR)

B. EB Shipping (EBSHP)

C. EB Physical Screening Test (EBPST)

D. Enlisted Loan Repayment Program (LRP) 2. Reference (b) provides guidance for determining bonus eligibility and has been updated with the following exceptions to current policy.

a. Reference (b) paragraph 10.a. (1): EB eligibility determination is the most recent PRIDE classification transaction.

This could be either the initial classification date (referred to as the delayed entry date (DEP)) or reclassification date (change in program, rate or ship date).

b. Reference (b) paragraph 7.f: EB participants no longer require a 12 month extension for taking an EB.

c. Reference (b) paragraph 9.b (4): Adds a new bonus type, EB for Ship (EBSHP), to be used as shipping bonus to incentivize shipping during key parts of the year.

d. Reference (b) paragraph 9.b (4): The EB for Physical Screening Test (EBPST) is reinstated for the purposes of awarding a bonus for a member due to passing at the rate specific "Elevated" PST standard. Dive Motivators at Recruit Training Command (RTC) will determine payment entitlement during the RTC Initial PST.

3. This message replaces reference (a) for any Future Sailors initially classified or reclassified on or after 1 MAY 2018. Reference (b) provides policy guidance and reference (c) provides documentation guidance.

a. Active Duty Recruits are eligible for the Enlistment Bonus for Source Rate (EBSR) in these ship months and fiscal year(s):

RATING	SHIP MONTHS	FY	EBSR	Notes
AECF-AEF	October-September	Any	\$10,000	(2)
AIRR-ATF	October-September	Any	\$15,000	(3,6)
AN-PACT	May-September	18	\$10,000	(2)
AV-SG	October-September	Any	\$10,000	(2)
CTI-ATF	October-September	Any	\$15,000	(5,6)
CTN-ATF	October-September	Any	\$10,000	(2,6)
EOD-ATF	October-September	Any	\$15,000	(5,6)
ND-ATF	October-September	Any	\$15,000	(5,6)
NF	October-September	Any	\$16,000	(1)
SB-ATF	October-September	Any	\$15,000	(4,6)
SECF-5YO	October-September	Any	\$10,000	(2)
SO-ATF	October-September	Any	\$15,000	(4,6)

(1) See reference (b) for payment guidance.

(2) EBSR earned and payable upon graduation from A or C school. AN -PACT upon graduation from RTC.

(3) For AIRR-ATF, payment occurs after graduation from Naval Aircrew Candidate School (NACCS), "A" school, Fleet Replacement Squadron

(FRS) training, and after arrival at first permanent duty station.

(4) For SO-ATF, payment occurs following graduation from SEAL Qualification Training (SQT). For SB-ATF, the payment occurs following graduation from the Crewman Qualification Training (CQT).

(5) For EOD-ATF, payment occurs following EOD "A" school. For ND-ATF, payment occurs following Dive "A" school. For CTI-ATF, payment occurs following Language "A" school.

(6) Must have earned the rating NEC and have a security clearance.

b. EB for Shipping (EBSHP): Active Duty recruits are eligible for the EBSHP in these ship months in FY18.

RATING	SHIP MONTHS	FY	EBSHP	Notes
Any	May	18	\$5,000	(1)

(1) EBSHP earned and payable upon graduation of RTC.

(2) To be eligible for EBSHP an initial classification or a reclassification transaction must take place on or after 1 MAY 2018 with a ship date in May.

c. EB for Physical Screening Test (EBPST): Active Duty recruits in the Warrior Challenge (WC) Program are eligible for the EBPST in these ship months. Ratings are SO, SB, EOD, ND, and AIRR.

PROGRAM	SHIP MONTHS	FY	EBPST	Notes
AIRR-ATF	October-September	Any	\$2,000	(1,2)
EOD-ATF	October-September	Any	\$2,000	(1,2)
ND-ATF	October-September	Any	\$2,000	(1,2)
SB-ATF	October-September	Any	\$2,000	(1,2)
SO-ATF	October-September	Any	\$2,000	(1,2)

(1) Payment Policy: Members in the Warrior Challenge program who achieve standards for passing the RTC INITIAL PST at an "Elevated" PST, in accordance with the EB Statement of Understanding (1133/102 (REV 04-2018)), will be eligible to receive a \$2,000 EBPST. The member must remain in the Warrior Challenge program and graduate from RTC to continue eligibility. EBPST is payable upon graduation of Recruit Training Command. No later than two business days following the initial RTC PST, a report will be forwarded from the Dive Motivators office to Supervisor Out Processing Department indicating all members who passed an "Elevated" PST to include names of those members who failed.

(2) Eligibility Policy: The EBPST will be in addition to the EBSR and the EBSHP. NRC classifiers must list the EBPST on the Enlistment Guarantee (NAVCRUIT 1133/52) separately from the EBSR and EBSHP. Warrior Challenge Future Sailors with contract dates prior to 1 MAY 2018 are not eligible for the EBPST unless they change, on or after 1MAY, their ship date, program, and/or rate.

4. LRP Policy: This message replaces reference (a) for any Future Sailors initially classified or reclassified on or after 1 MAY 2018. Reference (c) provides guidance for determining LRP eligibility.

a. Active duty Enlisted Loan Repayment Eligibility: MU-SG.

b. Post Accession Policy: All Sailors with LRP in their contract, regardless of DEP date or ADSD, are eligible. The Sailor must access to Active Duty and have LRP listed as a guarantee in their current Annex to DD Form 4 (Enlistment Guarantee/NAVCRUIT 1133/52) in order to maintain eligibility. For post-accession inquiries, the LRP Manager is responsible for determining LRP eligibility.

c. Classifiers will obtain the NRC LRP Manager decision prior to generating the new Annex.

d. Generally, Sailors that accessed without LRP in their contract are ineligible to receive LRP as a result of reclassification; contact the LRP Manager for specific inquiries.

5. EB Repayment policy is governed by reference (a).

6. Due to IT limitations EBSHP will be executed in PRIDE MOD II as EBTRG. No changes to EBSR or EBPST in PRIDE MODII.

7. For EB policy questions, call OPNAV N130D2 at COMM: (703) 604-4918/DSN: 225. Reference (b) is located at <http://doni.daps.dla.mil> (lower case). For LRP policy and procedure questions call the Navy Recruiting Command LRP Manager at (877) 747-7657 or (901) 874-9711. For past EB and LRP messages, FAQ's, and forms, go to [www.cnrc.navy.mil](http://www.cnrc.navy.mil) and select enlisted incentives. Request widest dissemination to all recruiting activities and personnel support detachments.

8. Released by RDML P. A. Garvin, CNRC.// BT