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REF/A/MSG/COMNAVCRUITCOM/301808ZMAY17//

REF/B/DOC/OPNAV/05APR07//

REF/C/DOC/COMNAVCRUITCOM/200CT14//

NARR/REF A IS COMMANDER, NAVY RECRUITING COMMAND (CNRC) MAY 2017 EB-LRP MESSAGE.

NARR/REF B IS OPNAVINST 1160.9, THE EB PROGRAM INSTRUCTION.

NARR/REF C IS COMNAVCRUITCOMINST 1130.8, NAVY RECRUITING MANUAL -ENLISTED.

RMKS/1. Enlistment Incentives (EI) must attract the highest quality of recruits to fit specific requirements to ensure fleet readiness.

- 2. Reference (c) provides guidance for determining LRP eligibility. Reference (b) provides guidance for determining bonus eligibility and has been updated with the following exceptions to current policy.
- a. Reference (b) paragraph 10.a. (1): EB eligibility determination is the most recent PRIDE classification transaction. This could be either the initial classification date (referred to as the delayed entry date (DEP) or reclassification date (change in program, rate or ship date)).
- b. Reference (b) paragraph 7.f: EB participants no longer require a 12 month extension for taking an EB.
- c. Reference (b) paragraph 9.b.(4): Adds a new bonus type, EB for Ship (EBTRG), to be used as a rating neutral shipping bonus to incentive shipping during key parts of the year.
- 3. This message replaces reference (a) for any Future Sailors initially classified or reclassified on or after 20 DEC 2017. Reference (c) provides guidance on documentation.

4. Active Duty Recruits are eligible for the Enlistment Bonus for Source Rate (EBSR) in these ship months and fiscal year(s):

RATING	SHIP MONTHS	FY	EBSR		
Notes					
ABE-5YO	January-March		18	\$5,000	(2)
ABF-5YO	January-April		18	\$5,000	(2)
ABH-5YO	January-March		18	\$5,000	(2)
AECF-AEF	October-September		Any	\$10,000	(2)
AIRR-ATF	October-September		Any	\$12,000	(3,6)
AN-PACT	January-April		18	\$5,000	(2)
AV-SG	October-September		Any	\$10,000	(2)
AZ-SG	January-March		18	\$5,000	(2)
BM-5YO	January-April		18	\$5,000	(2)
CS-5YO	January-April		18	\$5,000	(2)
DC-5YO	January-March		18	\$5,000	(2)
FN-PACT	January-April		18	\$5,000	(2)
CTI-ATF	October-September		Any	\$15,000	(5,6)
CTN-ATF	October-September		Any	\$10,000	(5,6)
EOD-ATF	October-September		Any	\$12,000	(5,6)
LS-5YO	January-April		18	\$5,000	(2)
MA-SG	January-April		18	\$5,000	(2)
MU-SG	January-March		18	\$5,000	(2)
ND-ATF	October-September		Any	\$12,000	(5,6)
NF	October-September		Any	\$16,000	(1)
OS-5YO	January-March		18	\$5,000	(2)
PS-SG	January-April		18	\$5,000	(2)
QM-5YO	January-March		18	\$5,000	(2)
SB-ATF	October-September		Any	\$12,000	(4,6)
SECF-5YO	October-September		Any	\$10,000	(2)
SH-5YO	January-April		18	\$5,000	(2)
SN-PACT	January-May		18	\$5,000	(2)
SO-ATF	October-September		Any	\$15,000	(4,6)
SW-5YO	January-March		18	\$5,000	(2)
YN-SG	January-April		18	\$5,000	(2)

<sup>(1)</sup> See reference (b) for payment guidance.

<sup>(2)</sup> EBSR earn and payable upon graduation from A school. For MU-SG, they are not eligible for LRP if they take a bonus. AN, FN, and SN upon graduation from RTC.

<sup>(3)</sup> For AIRR-ATF, payment occurs after graduation from Naval Aircrew Candidate School (NACCS), "A" school, Fleet Replacement Squadron (FRS) training, and after arrival at first permanent duty station.

<sup>(4)</sup> For SO-ATF, payment occurs following graduation from SEAL Qualification Training (SQT). For SB-ATF, the payment occurs following graduation from the Crewman Qualification Training (CQT).

- (5) For EOD-ATF, payment occurs following EOD "A" school. For ND-ATF, payment occurs following Dive "A" school. For CTI-ATF, payment occurs following Language "A" school.
- (6) Must have earned the rating NEC and have a security clearance.
- 5. EB for Shipping (EBTRG): Active Component (AC) enlistees may be eligible for the EBTRG if they need additional incentive to move their ship date (a minimum of 30 days) up in order for NRC to make monthly accession mission. An enlistee will be awarded a fixed amount. The Annex to DD Form 4 will be updated with the EBTRG and will not be prorated. The EBTRG should be paid upon graduation from RTC. EBTRG can be combined with the EBSR but not with LRP. Due to system limitations, N32 PRIDE operators at NRC Operations will oversee the bonus granting process. The N32 PRIDE section will publish via SEPCOR. Active Duty recruits are eligible for the EBTRG in these ship months in FY18.

RATING	SHIP MONTHS	FY	EBTRG	
Notes				
Any	January-May	18	\$5,000	(1)

- (1) EBTRG earned and payable upon graduation of RTC. It is not rating specific. If reclassified at RTC or A/C school, the EBTRG shall be transferred to the new Enlistment Guarantee and still awarded.
- 6. LRP Policy: This message replaces reference (a) for individuals initially classified or reclassified on or after 20 DEC 2017.
- a. Active duty Enlisted Loan Repayment Eligibility: MU-SG.
- b. Post Accession Policy: All Sailors with LRP in their contract, regardless of DEP date or ADSD, are eligible. The Sailor must access to Active Duty and have LRP listed as a guarantee in their current Annex to DD Form 4 (Enlistment Guarantee/NAVCRUIT 1133/52) in order to maintain eligibility. For post-accession inquiries, the LRP Manager is responsible for determining LRP eligibility.
- c. Classifiers will obtain the NRC LRP Manager decision prior to generating the new Annex.
- d. Generally, Sailors that accessed without LRP in their contract are ineligible to receive LRP as a result of reclassification; contact the LRP Manager for specific inquiries.
- 7. EB Repayment policy is governed by reference (a).
- 8. For EB policy and recoupment questions, call OPNAV N130D2 at COMM: (703) 604-4918/DSN: 225. Reference (b) is located at http://doni.daps.dla.mil (lower case). For LRP policy and procedure questions call the Navy Recruiting Command LRP Manager at (877) 747 -7657 or (901) 874-9314. For past EB and LRP messages, FAQ's, and forms, go to www.cnrc.navy.mil and select enlisted incentives.

Request widest dissemination to all recruiting activities and personnel support detachments.

9. Released by RDML P. A. Garvin, CNRC.//