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UNCLAS //N01160//
MSGID/GENADMIN/COMNAVCRUITCOM MILLINGTON TN/N3/DEC//
SUBJ/ ACTIVE DUTY ENLISTMENT BONUS (EB) AND ENLISTMENT
LOAN REPAYMENT ? CORRECTED COPY//
REF/A/MSG/COMNAVCRUITCOM/301808ZMAY17//
REF/B/DOC/OPNAV/05APR07//
REF/C/DOC/COMNAVCRUITCOM/20OCT14//
NARR/REF A IS COMMANDER, NAVY RECRUITING COMMAND (CNRC) MAY 2017
EB-LRP MESSAGE.
NARR/REF B IS OPNAVINST 1160.9, THE EB PROGRAM INSTRUCTION.
NARR/REF C IS COMNAVCRUITCOMINST 1130.8, NAVY RECRUITING MANUAL-ENLISTED.
RMKS/1. Enlistment Incentives (EI) must attract the highest quality
of recruits to fit specific requirements to ensure fleet readiness.

2. Reference (c) provides guidance for determining LRP eligibility.
Reference (b) provides guidance for determining bonus eligibility
and has been updated with the following exceptions to current policy.
 - a. Reference (b) paragraph 10.a. (1): EB eligibility determination
is the most recent PRIDE classification transaction.
This could be either the initial classification date (referred to
as the delayed entry date (DEP) or reclassification date
(change in program, rate or ship date)).
 - b. Reference (b) paragraph 7.f: EB participants no longer require
a 12 month extension for taking an EB.
 - c. Reference (b) paragraph 9.b.(4): Adds a new bonus type, EB for
Ship (EBSHP), to be used as a rating neutral shipping bonus to
incentivize shipping during key parts of the year.

3. This message replaces reference (a) for any Future Sailors initially classified or reclassified on or after 20 DEC 2017. Reference (c) provides guidance on documentation.

4. Active Duty Recruits are eligible for the Enlistment Bonus for Source Rate (EBSR) in these ship months and fiscal year(s):

RATING	SHIP MONTHS	FY	EBSR	Notes
ABE-5YO	January-March	18	\$5,000	(2)
ABF-5YO	January-April	18	\$5,000	(2)
ABH-5YO	January-March	18	\$5,000	(2)
AECF-AEF	October-September	Any	\$10,000	(2)
AIRR-ATF	October-September	Any	\$12,000	(3,6)
AN-PACT	January-April	18	\$5,000	(2)
AV-SG	October-September	Any	\$10,000	(2)
AZ-SG	January-March	18	\$5,000	(2)
BM-5YO	January-April	18	\$5,000	(2)
CS-5YO	January-April	18	\$5,000	(2)
DC-5YO	January-March	18	\$5,000	(2)
FN-PACT	January-April	18	\$5,000	(2)
CTI-ATF	October-September	Any	\$15,000	(5,6)
CTN-ATF	October-September	Any	\$10,000	(5,6)
EOD-ATF	October-September	Any	\$12,000	(5,6)
LS-5YO	January-April	18	\$5,000	(2)
MA-SG	January-April	18	\$5,000	(2)
MU-SG	January-March	18	\$5,000	(2)
ND-ATF	October-September	Any	\$12,000	(5,6)
NF	October-September	Any	\$16,000	(1)
OS-5YO	January-March	18	\$5,000	(2)
PS-SG	January-April	18	\$5,000	(2)
QM-5YO	January-March	18	\$5,000	(2)
SB-ATF	October-September	Any	\$12,000	(4,6)
SECF-5YO	October-September	Any	\$10,000	(2)
SH-5YO	January-April	18	\$5,000	(2)
SN-PACT	January-May	18	\$5,000	(2)
SO-ATF	October-September	Any	\$15,000	(4,6)
SW-5YO	January-March	18	\$5,000	(2)
YN-SG	January-April	18	\$5,000	(2)

(1) See reference (b) for payment guidance.

(2) EBSR earn and payable upon graduation from A school. For MU-SG, they are not eligible for LRP if they take a bonus. AN, FN, and SN upon graduation from RTC.

(3) For AIRR-ATF, payment occurs after graduation from Naval Aircrew Candidate School (NACCS), "A" school, Fleet Replacement Squadron (FRS) training, and after arrival at first permanent duty station.

(4) For SO-ATF, payment occurs following graduation from SEAL Qualification Training (SQT). For SB-ATF, the payment occurs following graduation from the Crewman Qualification Training (CQT).

(5) For EOD-ATF, payment occurs following EOD "A" school. For ND-ATF, payment occurs following Dive "A" school. For CTI-ATF, payment occurs following Language "A" school.

(6) Must have earned the rating NEC and have a security clearance.

5. EB for Shipping (EBSHP): Active Component (AC) enlistees may be eligible for the EBSHP if they need additional incentive to move their ship date (a minimum of 30 days) up in order for NRC to make monthly accession mission. An enlistee will be awarded a fixed amount. The Annex to DD Form 4 will be updated with the EBSHP and will not be prorated. The EBSHP should be paid upon graduation from RTC. EBSHP can be combined with the EBSR but not with LRP. Due to system limitations, N32 PRIDE operators at NRC Operations will oversee the bonus granting process. The N32 PRIDE section will publish via SEPCOR. Active Duty recruits are eligible for the EBSHP in these ship months in FY18.

RATING	SHIP MONTHS	FY	EBSHP	Notes
Any	January-May	18	\$5,000	(1)

(1) EBSHP earned and payable upon graduation of RTC. It is not rating specific. If reclassified at RTC or A/C school, the EBSHP shall be transferred to the new Enlistment Guarantee and still awarded.

6. LRP Policy: This message replaces reference (a) for individuals initially classified or reclassified on or after 20 DEC 2017.

a. Active duty Enlisted Loan Repayment Eligibility: MU-SG.

b. Post Accession Policy: All Sailors with LRP in their contract, regardless of DEP date or ADSD, are eligible. The Sailor must access to Active Duty and have LRP listed as a guarantee in their current Annex to DD Form 4 (Enlistment Guarantee/NAVCRUIT 1133/52) in order to maintain eligibility. For post-accession inquiries, the LRP Manager is responsible for determining LRP eligibility.

c. Classifiers will obtain the NRC LRP Manager decision prior to generating the new Annex.

d. Generally, Sailors that accessed without LRP in their contract are ineligible to receive LRP as a result of reclassification; contact the LRP Manager for specific inquiries.

7. EB Repayment policy is governed by reference (a).

8. Due to IT limitations EBSHP will be executed in PRIDE MOD II as EBTRG.

9. For EB policy questions, call OPNAV N130D2 at COMM:

(703) 604-4918/DSN: 225. Reference (b) is located at <http://doni.daps.dla.mil> (lower case). For LRP policy and procedure questions call the Navy Recruiting Command LRP Manager at (877) 747-7657 or (901) 874-9314. For past EB and LRP messages, FAQ's, and forms, go to www.cnrc.navy.mil and select enlisted incentives. Request widest dissemination to all recruiting activities and personnel support detachments.

10. Released by RDML P. A. Garvin, CNRC.//

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