

From: COMNAVCRUITCOM MILLINGTON TN(uc)

Sent: Tuesday, December 20, 2005 3:48 PM

To: AIG 329; PERSUPP DET RTC GREAT LAKES IL; PERSUPP DET NTC GREAT LAKES IL; PERSUPP DET NEW LONDON CT; PERSUPPACT LANT NORFOLK VA; PERSUPPACT WEST SAN DIEGO CA(uc); PERSUPP DET BANGOR WA(uc); PERSUPP DET WPNSTA CHARLESTON SC(uc); PERSUPP DET WASHINGTON DC(uc); PERSUPP DET YOKOSUKA JA(uc)

Cc: CNO WASHINGTON DC(uc); DFAS CLEVELAND OH; COMNAVCRUITCOM MILLINGTON TN(uc); NETC PENSACOLA FL(uc)

Subject: R 201503Z DEC 05 ENLISTMENT BONUS (EB) MESSAGE

UNCLASS

MSGID/GENADMIN/N1//

SUBJ/ENLISTMENT BONUS (EB) PROGRAM//

REF/A/DOC/CNO/28MAY1987//

REF/B/MSG/GENADMIN/082052DEC2005//

REF/C/MSG/GENADMIN/141725ZOCT2005//

REF/D/MSG/NAVADMIN 287-01/302045ZOCT2001//

REF/E/DOC/DOD-AIPE/01APR2004//

REF/F/DOC/CNO(N13) MILPERSMAN 1133-080/30OCT2003//

REF/G/DOC/NAVADMIN 192-05//152009ZAUG05

NARR/REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY ASSIGNMENT PAY PROGRAMS). REF B IS THE CURRENT NAVY COLLEGE FUND- LOAN REPAYMENT PROGRAM MESSAGE. REF C IS COMMANDER, NAVY RECRUITING COMMAND (CNRC) OCTOBER 2005 EB MESSAGE. REF D IS THE PHASED ENLISTED BONUS (EB) MESSAGE FOR MEMBERS WHO HAVE AN EB FOR COLLEGE CREDIT IN THEIR EB CONTRACT AND FOR NUCLEAR SELECTEES WHO HAVE AN EB IN THEIR CONTRACT. REF E IS THE ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION (AIPE) SERIES MANUAL DIRECTED BY DOD AND PUBLISHED THROUGH THE AMERICAN COUNCIL OF EDUCATION. REFS F AND G ARE GUIDANCE ON THE NATIONAL CALL TO SERVICE (NCS) PROGRAM.//

RMKS/1. THIS MESSAGE REPLACES REF C FOR INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM ON OR AFTER 20 DEC 2005. THOSE ALREADY IN DELAYED ENTRY PROGRAM (DEP) ARE NOT AFFECTED BY THIS MESSAGE.

2. THE ENLISTMENT BONUS (EB) PROGRAM HAS EXPANDED OVER THE PAST SEVERAL YEARS IN SUPPORT OF NAVY'S EMERGING HUMAN CAPITAL STRATEGY. THIS HAS ENABLED NAVY TO ENLIST PERSONNEL WITH THE RIGHT SKILL MIX ALONG WITH THOSE WITH COLLEGE CREDITS

AND HAS EXTENDED ENLISTMENTSTO MEET THE NEEDS OF THE FORCE. THE ENLISTMENT BONUS PROGRAM INCLUDES:

- A. EB SOURCE RATE (EBSR)
- B. EB SOURCE RATE - NAVY COLLEGE FUND (EBSR-NCF)
- C. EB FOR COLLEGE CREDIT (EBCC)
- D. EB FOR EXTENDED ENLISTMENT (EBEE)
- E. EB FOR DELAYED ENTRY PROGRAM (EBED)
- F. EB FOR TEST SCORE CATEGORY I (EBTSC)

COMBINATIONS OF ENLISTMENT BONUSES CAN BE TAKEN TOGETHER AND WILL BE REFERRED TO COLLECTIVELY AS "EB" IN THIS MESSAGE.

3. POLICY: THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE AWARDED. THE MESSAGE IN EFFECT FOR A MEMBER IS DETERMINED BY THE DATE THE MEMBER ENTERS THE DEP. EBSR AWARD LEVELS VARY BASED ON SHIP MONTH. IF RECLASSIFICATION OCCURS WHILE IN THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP MONTH TO DETERMINE THE MEMBER'S NEW AWARD LEVEL. CLASSIFIERS ARE NOT AUTHORIZED TO NEGOTIATE AWARD LEVELS OTHER THAN THOSE DETAILED HEREIN EXCEPT AS SPECIFIED IN NOTE 3. MEMBERS ARE REQUIRED TO FULFILL ALL EB GUIDELINES INCLUDING THE 12-MONTH EXTENSION REQUIREMENT (SEE NOTE 1 FOR EXCEPTIONS). NO ACTIVE DUTY ENLISTMENT TERM SHALL EXCEED SIX YEARS.

COMBINATIONS OF EB AND LOAN REPAYMENT PROGRAM (LRP) BENEFITS ARE ONLY ALLOWED FOR APPLICANTS WHO HOLD AN ASSOCIATE'S DEGREE OR HIGHER.

COMBINATIONS OF EB AND NAVY COLLEGE FUND (NCF) ARE INDICATED BY RATING AND ARE SUBJECT TO CHANGE. COMBINATION OF LRP AND NCF IS PROHIBITED. TOTAL EB INCENTIVE SHALL NOT EXCEED \$20,000. (SEE NOTE 3).

4. MAINTENANCE AND TERMINATION:

A. IF A MEMBER CHANGES EB PROGRAMS WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT MEMBER. DO NOT DISCHARGE AND REENTER A MEMBER FROM THE DEP TO INCREASE AN AWARD LEVEL. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE GENERATED THAT REPLACES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE THE BONUS AMOUNTS ON AN EXISTING CONTRACT.

B. IF A MEMBER CHANGES EB PROGRAMS WHILE AT RTC, AWARD LEVELS ARE DETERMINED VIA THE MESSAGE IN EFFECT ON THE DATE OF RECLASSIFICATION AND BY RECLASSIFICATION MONTH AS THE SHIP MONTH. IF A MEMBER CHANGES RATE OR PROGRAMS AFTER RTC, THEY ARE NOT ELIGIBLE FOR THE EBSR OR EBEE FOR THE NEW

RATE OR PROGRAM. THE MEMBER IS ALLOWED TO KEEP THE EBCC, EBED, AND EBTSC REGARDLESS OF ANY CHANGES IN RATE OR PROGRAM.

5. PRIOR SERVICE: TO BE ELIGIBLE FOR AN EB, A RETURNING MEMBER WHO IS A VETERAN MUST ENTER AT PAYGRADE E3 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS (SRB). NAVY VETERANS SHOULD BE SCREENED FOR SRB ELIGIBILITY.

6. ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC). MEMBERS ENLISTING IN ANY USN OR FTS RATING/PROGRAM WITH COLLEGE CREDIT FROM AN ACCREDITED POSTSECONDARY INSTITUTION LISTED IN REF E CAN RECEIVE AN EBCC. IF A MEMBER'S CONTRACT CONTAINS AN EBCC AND THE MEMBER CHANGES RATING/PROGRAM ANY TIME BEFORE OR AFTER THEY ACCESS ONTO ACTIVE DUTY THE MEMBER WILL REMAIN ELIGIBLE FOR THE EBCC. MEMBERS RECEIVING AN EBCC ARE REQUIRED TO FULFILL ALL EB PROGRAM GUIDELINES INCLUDING THE 12-MONTH EXTENSION (SEE NOTE 1). EBCC CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE). REF D SPECIFIES PAYMENT PROCEDURES FOR MEMBERS TAKING THE EBCC. COLLEGE CREDITS EARNED WHILE ENROLLED IN THE NAVY CASH OR COLLEGE FIRST PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVELS FOR THE EBCC. MEMBERS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC. THE FOLLOWING ARE THE AMOUNTS A MEMBER CAN RECEIVE FOR COLLEGE CREDIT.

ASSOCIATE'S DEGREE = \$5,000

BACHELOR'S DEGREE = \$8,000

FOR COLLEGE CREDIT EARNED NOT RESULTING IN A DEGREE:

1 YEAR/900 CLASSROOM HOURS OF VOCATIONAL TECHNICAL
EDUCATION = \$3,000

2 YEARS/1800 CLASSROOM HOURS OF VOCATIONAL TECHNICAL
EDUCATION = \$5,000

12-23 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$2,000

24-47 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$3,000

48-71 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$4,000

72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$6,000

96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$7,000

7. EB FOR EXTENDED ENLISTMENT (EBEE): EBEE PROVIDES AN INCENTIVE FOR MEMBERS ENLISTING FOR A SIX YEAR OBLIGATION IN THE SCHOOL GUARANTEE (SG) PROGRAM. MEMBERS TAKING THE EBSR, IDENTIFIED IN PARAGRAPH 13, ARE REQUIRED TO EXTEND FOR ONE YEAR AND WILL RECEIVE AN ADDITIONAL EBEE BONUS FOR EXTENDING ONE MORE YEAR. THESE TWO EXTENSIONS ARE SERVED CONSECUTIVELY FOR A SIX-YEAR TOTAL OBLIGATION. IN ALL CASES, THE EBEE EXTENDS AN ENLISTMENT TO A SIX-YEAR OBLIGATION. MEMBERS

SELECTING SEAL, DIVER, SWCC, OR THE EOD PROGRAM ARE NOT ELIGIBLE. EBEE CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE). EBEE AMOUNTS ARE AS FOLLOWS:

GSE, GSM, HT, EM, EN, DC, MM, MR = \$5,000

IT = \$3,000

8. EB FOR EXTENDED DELAYED ENTRY PROGRAM (EBED): ANY USN OR FTS USNR MEMBER WHO REMAINS IN DEP FOR AT LEAST 10 MONTHS MAY RECEIVE \$500 EBED. PARTICIPATION IN THE EBED DOES NOT REQUIRE A 12-MONTH EXTENSION. EBED CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE).

9. EB FOR TEST SCORE CATEGORY I (EBTSC): ANY USN OR FTS USNR MEMBER WHO IS IN TSC I (AFQT 93 OR GREATER) AND IS IN THE DEP GREATER THAN 6 MONTHS CAN GET A \$100 PER MONTH EBTSC FOR EVERY MONTH IN DEP OVER 6 MONTHS. PARTICIPATION IN THE EBTSC DOES NOT REQUIRE A 12-MONTH EXTENSION. EBTSC CAN BE TAKEN IN CONJUNCTION WITH OTHER EB'S AND LRP (IF ELIGIBLE).

10. THE FOLLOWING EB PROGRAM PAYMENT PROCEDURES APPLY TO ALL EB RECIPIENTS:

A. EBSR, EBSR-NCF, EBEE, EBTSC, AND EBED: MEMBERS BECOME ELIGIBLE FOR PAYMENT UPON SUCCESSFUL COMPLETION OF "A" AND/OR "C" SCHOOL AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION OF "A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF/SF PROGRAMS, PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

B. EBCC IN THEIR CONTRACT: PAYMENT PROCEDURES FOR PHASED EB ARE LISTED IN REF D. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF EB UPON ARRIVAL AT "A" SCHOOL AND THE 80 PERCENT UPON GRADUATION AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME FOR THE 80 PERCENT PAYMENT IS UPON GRADUATION OF "A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, THE 80 PERCENT PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

C. NUCLEAR FIELD PROGRAM: MEMBERS RECEIVE MULTIPLE PAYMENTS PER REF D. PSA SERVICING SCHOOLS SHOULD CONTACT NPC 4811 FOR FURTHER GUIDANCE ON PHASED PAYMENT AMOUNTS.

D. PAYMENT PROCEDURES FOR 4YO GENDET (SN) PROGRAMS: MEMBERS ARE PAID ALL EB'S, IN ONE LUMP SUM, UPON ARRIVAL AT THEIR FIRST DUTY STATION.

E. SPECIAL WARFARE/SPECIAL OPERATIONS PROGRAMS: SEAL/SEAL-HM/ SWCC/EOD/DIVER WHO PASS THE PHYSICAL SCREENING TEST (PST) WILL RECEIVE \$1000 (EBPST) UPON COMPLETION OF RTC. MEMBERS EARNING THIS \$1,000 BONUS WILL HAVE THEIR EBSR REDUCED BY THIS AMOUNT PRIOR TO ANY FUTURE PAYMENTS LISTED HEREIN. MEMBERS, INCLUDING THOSE NOT EARNING THE \$1,000 BONUS AT RTC, WILL RECEIVE THEIR A PAYMENT,

EQUAL TO THEIR EBSR (E.G., MM-SG) EBED, AND/OR EBTSC, UPON GRADUATION OF "A" SCHOOL AND RECEIVE THEIR FINAL PAYMENT EQUAL TO THE DIFFERENCE OF THE SPECIAL WARFARE/SPECIAL OPERATIONS BONUS (E.G., EBSR-SEAL, EBSR-SWCC, EBSR-DIVER, OR EBSR-EOD, EBSR - HM SEAL) AND THE EBSR UPON COMPLETION OF SPECIAL WARFARE/SPECIAL OPERATIONS TRAINING. (SEE PARAGRAPH 10.D) FOR MEMBERS WHO DO NOT GO TO "A" SCHOOL PRIOR TO SPECIAL WARFARE/SPECIAL OPERATIONS TRAINING. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF THEIR EB UPON ARRIVAL TO "A" SCHOOL, 80 PERCENT OF THIS SUM UPON GRADUATION OF "A" SCHOOL, AND, UPON COMPLETION OF SPECIAL WARFARE/SPECIAL OPERATIONS TRAINING, THE AMOUNT EQUAL TO THE DIFFERENCE BETWEEN EBSR FOR SPECIAL WARFARE/SPECIAL OPERATIONS (E.G., EBSR - SEAL) AND THE SOURCE RATING BONUS (E.G., EBSR - MM-SG). MEMBERS WHO ATTRITE DURING SPECIAL WARFARE/SPECIAL OPERATIONS TRAINING WILL KEEP THE EBSR FOR THE RATE (E.G. EBSR-MM), EBCC, EBPST, EBED, AND/OR EBTSC.

11. NATIONAL CALL TO SERVICE (NCS) AND NON-PRIOR SERVICE BASIC AND ALPHA INCENTIVES (NPSB/A): NCS BONUS IS PAID 15 MONTHS AFTER COMPLETION OF "A" OR "C" SCHOOL UPON DECIDING WHETHER TO REENLIST OR TRANSFER TO THE SELECTED RESERVES. REFS F AND G PROVIDE SPECIFIC PROGRAM DETAILS. NPSB AND NPSA BEGIN PAYMENTS UPON ARRIVAL TO RESERVE UNIT. THESE INCENTIVES ARE MANAGED UNDER DIFFERENT POLICIES.

12. THE FOLLOWING FTS PROGRAM PARTICIPANTS ARE ELIGIBLE FOR EBSR:

RATING	SHIP MONTHS	EBSR
(FTS - AD)	OCTOBER - DECEMBER:	\$5,000
	JANUARY-MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS -AECF)	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000
	JUNE - SEPTEMBER:	\$5,000
(FTS – AIRC)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS-AIRR)	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000
	JUNE - SEPTEMBER:	\$5,000
(FTS - AM)	OCTOBER - DECEMBER:	\$5,000
	JANUARY- MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - AME)	OCTOBER - DECEMBER:	\$5,000

	JANUARY- MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - AO)	OCTOBER - DECEMBER:	\$5,000
	JANUARY- MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - AV)	OCTOBER - DECEMBER:	\$5,000
	JANUARY- MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - AZ)	OCTOBER - DECEMBER:	\$5,000
	JANUARY- MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - DC)	OCTOBER - DECEMBER:	\$5,000
	JANUARY- MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - HM)	OCTOBER - DECEMBER:	\$5,000
	JANUARY- MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(FTS - SK)	OCTOBER - DECEMBER:	\$5,000
	JANUARY- MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000

13. THE FOLLOWING USN RATINGS/PROGRAM ARE ELIGIBLE FOR EBSR OR EBSR-NCF: (SEE NOTE 3 FOR ADJUSTMENTS TO THE EBSR)

RATING	SHIP MONTHS	EBSR	EBSR-NCF
(ABE-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(ABF-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(ABH-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AD-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AECF AEF)NOTE 1/3	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	

	JUNE - SEPTEMBER:	\$5,000	
(AIRC)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AIRR)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(AM-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AME-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AO-SF)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AS-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(AV-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(BU-5YO)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(CTI-ATF)NOTE 1/2/3	OCTOBER - DECEMBER:	\$10,000	\$6,000/350 per month
	JANUARY - MAY:	\$12,000	\$8,000/350 per month
	JUNE - SEPTEMBER:	\$8,000	\$5,000/350 per month
(CSS-SG)	OCTOBER - DECEMBER:	\$2,000	
	JANUARY - MAY:	\$3,000	
	JUNE - SEPTEMBER:	\$1,000	
(CTT-AEF)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(CTT-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	

(DC-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(DT-SG NEC 8708) NOTE 3		
	OCTOBER - DECEMBER:	\$10,000
	JANUARY - MAY:	\$12,000
	JUNE - SEPTEMBER:	\$8,000
(EM-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(EN-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(EO-5YO)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(GSE-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(GSM-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(HM-SEAL) NOTE 1/3	OCTOBER - DECEMBER:	\$15,000
	JANUARY - MAY:	\$18,000
	JUNE - SEPTEMBER:	\$12,000
(HM-SG NEC 8427 AND 8496) NOTE 3		
	OCTOBER - DECEMBER:	\$10,000
	JANUARY - MAY:	\$12,000
	JUNE - SEPTEMBER:	\$8,000
(HT-ATF)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(HT-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(IC-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000

	JUNE - SEPTEMBER:	\$4,000	
(IS-ATF)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(IT-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MM-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MMS-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MN-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MR-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
(MT-AEF)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$5,000	
(NF) NOTE 1/2/3	OCTOBER - DECEMBER:	\$10,000	\$6,000/350 per month
	JANUARY - MAY:	\$12,000	\$8,000/350 per month
	JUNE - SEPTEMBER:	\$8,000	\$5,000/350 per month
(PC-SG)	OCTOBER - DECEMBER:	\$5,000	
	JANUARY - MAY:	\$7,000	
	JUNE - SEPTEMBER:	\$4,000	
SPEC OPS			
(SEAL)	OCTOBER - DECEMBER:	\$15,000	
	JANUARY - MAY:	\$18,000	
	JUNE - SEPTEMBER:	\$12,000	
(SWCC)	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	
(EOD/DIVER)	OCTOBER - DECEMBER:	\$12,000	
	JANUARY - MAY:	\$15,000	

	JUNE - SEPTEMBER:	\$10,000
(SECF-5YO) NOTE 1	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000
	JUNE - SEPTEMBER:	\$5,000
(SK-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(SKS-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(STG-SG)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000
(STG-AEF)	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000
	JUNE - SEPTEMBER:	\$5,000
(UT-5YO)	OCTOBER - DECEMBER:	\$5,000
	JANUARY - MAY:	\$7,000
	JUNE - SEPTEMBER:	\$4,000

NOTES:

(1) 4YO GENDETS, 5YO-SECF, AND PROGRAMS REQUIRING SIX YEAR OBLIGATIONS (E.G. NF, AECF-AEF, ETC.)DO NOT HAVE TO SIGN A 12-MONTH EXTENSION TO RECEIVE A BONUS. THERE IS NO EXTENSION REQUIREMENT FOR EBED OR EBTSC.

(2) NCF PARTICIPANTS MUST UNDERSTAND THAT BENEFITS ARE COMBINED WITH MGIB AND THEREFORE CAN BE LESS THAN THE STATED MONTHLY AMOUNT BECAUSE OF FULL OR PART-TIME ACADEMIC STATUS, LENGTH OF OBLIGATION, ETC. REF B CONTAINS FURTHER GUIDANCE. EBSR-NCF CANNOT BE COMBINED WITH LRP.

(3) ADJUSTMENTS TO BONUSES WILL BE MADE TO ENSURE THAT THE \$20,000 EB LIMIT IS NOT EXCEEDED. CONTRACTS SHALL LIST AND EB'S SHALL BE PAID IN THE FOLLOWING ORDER: EBCC, EBED, EBTSC, EBEE, AND EBSR (EBSR-NCF). FOR EXAMPLE A NF RECRUIT WITH A BACHELOR'S DEGREE, TSC I, IN DEP FOR 12 MONTHS WOULD BE ELIGIBLE TO RECEIVE A \$12K EBSR, \$8K EBCC, \$600 EBTSC, AND \$500 EBED TOTALING \$21,100. THE EBSR WOULD BE REDUCED TO \$10,900 TO COMPLY WITH THE \$20,000 STATUTORY EB LIMIT. HOWEVER, IF THE MEMBER RECLASSIFIES, EITHER IN DEP OR RTC, AND THE TOTAL OF ALL BONUSES FALLS BELOW \$20,000, THE PREVIOUSLY REDUCED OR ELIMINATED EB AMOUNTS FOR WHICH THE MEMBER IS STILL ENTITLED WILL BE ADJUSTED CONSISTENT WITH NOT EXCEEDING THE \$20,000 LIMIT.

15. FOR ALL EB POLICY QUESTIONS CALL OPNAV N130D1, (703) 695-3128/(DSN) 225. FOR PROCEDURAL QUESTIONS, MR. GARY TON, CNRC, AT (901) 874-9322/DSN 882, OR MR. DON BOHN, CNRC, AT (901) 874-9298/DSN 882. FOR QUOTA MANAGEMENT QUESTIONS, CALL THE PRIDE SHOP, CNRC AT (888) 358-8551.

16. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND PERSONNEL SUPPORT DETACHMENTS.

17. RELEASED BY RADM (SEL) J. L. FOWLER CNRC//