

-----Original Message-----

From: RTC MDS
Sent: Tuesday, June 28, 2005 10:37 AM
To: RTC MDS
Subject: [S] ENLISTMENT BONUS (EB) PROGRAM

ROUTINE

R 172018Z JUN 05 PSN 862718192

FM COMNAVCRUITCOM MILLINGTON TN

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THIS IS A 4 SECTIONED MSG COLLATED BY MDS

UNCLAS
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SUBJ: ENLISTMENT BONUS (EB) PROGRAM
UNCLASSIFIED//

MSGID/GENADMIN/COMNAVCRUITCOM MILLINGTON TN//

SUBJ/ENLISTMENT BONUS (EB) PROGRAM//

REF/A/DOC/CNO/28MAY1987//

REF/B/MSG/GENADMIN/301456ZDEC2004//

REF/C/MSG/GENADMIN/031453ZAPR2005//

REF/D/MSG/NAVADMIN 287-01/302045ZOCT2001//

REF/E/DOC/DOD-AIPE/01APR2004//

REF/F/DOC/CNO(N13) MILPERSMAN 1133-080/30OCT2003//

NARR/REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY ASSIGNMENT PAY PROGRAMS). REF B IS THE CURRENT ENLISTMENT NAVY COLLEGE FUND (NCF) AND LOAN REPAYMENT PROGRAM (LRP) MESSAGE. REF C IS THE FY05 EB MESSAGE THAT IS REPLACED BY THIS MESSAGE. REF D IS THE PHASED ENLISTED BONUS (EB) MESSAGE. REF E IS THE ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION (AIPE) SERIES MANUAL DIRECTED BY DOD AND PUBLISHED THROUGH THE AMERICAN COUNCIL OF EDUCATION. REF F PROVIDES GUIDANCE ON THE NATIONAL CALL TO SERVICE (NCS) PROGRAM.//

GENTEXT/REMARKS/THIS MESSAGE REPLACES REF C FOR INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM (DEP) ON OR AFTER 19 JUN 05. THOSE ALREADY IN DEP ARE NOT AFFECTED BY THIS MESSAGE WITH THE EXCEPTION OF THE CONDITION ADDRESSED IN PARAGRAPH FOUR.

2. THE ENLISTMENT BONUS (EB) PROGRAM HAS EXPANDED OVER THE PAST SEVERAL YEARS IN SUPPORT OF NAVY'S EMERGING HUMAN CAPITAL STRATEGY. THIS HAS ENABLED NAVY TO ENLIST PERSONNEL WITH THE RIGHT SKILL MIX AND ALSO THOSE WITH COLLEGE CREDITS AS WELL AS EXTENDED ENLISTMENTS TO MEET THE NEEDS OF THE FORCE. THE ENLISTMENT BONUS PROGRAM INCLUDES:

- A. EB SOURCE RATE PROGRAM (EBSR).
- B. EB SOURCE RATE - NAVY COLLEGE FUND (EBSR-NCF).
- C. EB FOR COLLEGE CREDIT (EBCC).
- D. EB FOR EXTENDED ENLISTMENTS (EBEE).
- E. EB FOR DELAYED ENTRY PROGRAM (EBED).
- F. EB FOR TEST SCORE CATEGORY I (EBTSC).

COMBINATIONS OF ENLISTMENT BONUSES CAN BE TAKEN TOGETHER AND WILL BE REFERRED TO COLLECTIVELY AS "EB" IN THIS MESSAGE.

3. POLICY: THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE AWARDED. THE MESSAGE IN EFFECT FOR A MEMBER IS DETERMINED BY WHEN THE MEMBER ENTERS THE DEP. EBSR AWARD LEVELS VARY BASED ON SHIP MONTH. IF RECLASSIFICATION OCCURS WHILE IN THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP MONTH TO DETERMINE THE MEMBER'S NEW AWARD LEVEL. CLASSIFIERS ARE NOT AUTHORIZED TO NEGOTIATE AWARD LEVELS OTHER THAN THOSE DETAILED HEREIN EXCEPT AS SPECIFIED IN NOTE 3. MEMBERS ARE REQUIRED TO FULFILL ALL EB GUIDELINES INCLUDING THE 12-MONTH EXTENSION REQUIREMENT (SEE NOTE 1 FOR EXCEPTIONS). NO ACTIVE DUTY ENLISTMENT TERM SHALL EXCEED SIX YEARS. COMBINATIONS OF EB AND LOAN REPAYMENT PROGRAM (LRP) BENEFITS ARE ONLY ALLOWED FOR APPLICANTS WHO HOLD AN ASSOCIATE DEGREE OR HIGHER. COMBINATIONS OF EB AND NCF ARE INDICATED BY RATING AND ARE SUBJECT TO CHANGE. COMBINATION OF LRP AND NCF IS PROHIBITED. TOTAL EB INCENTIVE SHALL NOT EXCEED \$20,000 (SEE NOTE 3).

4. MAINTENANCE AND TERMINATION: IF A MEMBER CHANGES EB PROGRAMS WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT MEMBER. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE GENERATED THAT REPLACES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE THE BONUS AMOUNTS ON AN EXISTING CONTRACT. WITH ONE EXCEPTION, DO NOT DISCHARGE AND REENTER A MEMBER FROM THE DEP TO INCREASE AN AWARD LEVEL. THE EXCEPTION IS FOR THOSE IN THE DEP PRIOR TO THE RELEASE OF THIS MESSAGE WHO ARE SCHEDULED TO SHIP IN FY06. THESE INDIVIDUALS MAY BE DEP DISCHARGED AND REENTERED IN DEP IF THEY AGREE TO SHIP IN FY05 AS AN-SF OR SN-SF. IF A MEMBER CHANGES EB PROGRAMS WHILE AT RTC, AWARD LEVELS ARE DETERMINED VIA THE MESSAGE IN EFFECT ON THE DATE OF RECLASSIFICATION AND BY USING RECLASSIFICATION MONTH AS THE SHIP MONTH. IF A MEMBER CHANGES RATE OR PROGRAMS AFTER RTC, THEY ARE NOT ELIGIBLE FOR THE EBSR, EBSR-NCF, OR EBEE FOR THE NEW RATE OR PROGRAM. THE MEMBER IS ELIGIBLE TO KEEP THE EBCC, EBED, AND EBTSC REGARDLESS OF CHANGES IN RATE OR PROGRAM.

5. PRIOR SERVICE: TO BE ELIGIBLE FOR AN EB, A RETURNING MEMBER WHO IS A VETERAN, MUST DO SO BY RE-ENTRY AT PAYGRADE E3 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS

(SRB). NAVETS SHOULD BE SCREENED FOR SRB ELIGIBILITY.

6. ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC). MEMBERS ENLISTING IN ANY USN OR FTS RATING/PROGRAM WITH COLLEGE CREDIT FROM AN ACCREDITED POSTSECONDARY INSTITUTION LISTED IN REF E CAN RECEIVE AN EBCC. IF A MEMBER'S CONTRACT CONTAINS AN EBCC AND THE MEMBER CHANGES RATING/PROGRAM ANYTIME BEFORE OR AFTER THEY ACCESS ONTO ACTIVE DUTY, THE MEMBER WILL REMAIN ELIGIBLE FOR THE EBCC. MEMBERS RECEIVING AN EBCC ARE REQUIRED TO FULFILL ALL EB PROGRAM GUIDELINES INCLUDING THE 12-MONTH EXTENSION. EBCC CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE). REF D SPECIFIES PAYMENT PROCEDURES FOR MEMBERS TAKING THE EBCC. COLLEGE CREDITS EARNED WHILE ENROLLED IN THE NAVY-CASH OR COLLEGE FIRST PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVEL FOR THE EBCC. MEMBERS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC. THE FOLLOWING ARE THE AMOUNTS A MEMBER CAN RECEIVE FOR COLLEGE CREDIT:

ASSOCIATE DEGREE = \$5,000

BACHELOR'S DEGREE = \$8,000

FOR COLLEGE CREDIT EARNED NOT RESULTING IN A DEGREE:

1 YEAR/900 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL
EDUCATION = \$3,000

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2 YEARS/1800 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL
EDUCATION = \$5,000

12-23 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$2,000

24-47 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$3,000

48-71 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$4,000

72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$6,000

96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$7,000

7. EB FOR EXTENDED ENLISTMENT (EBEE): EBEE PROVIDES AN INCENTIVE FOR MEMBERS ENLISTING FOR A SIX YEAR OBLIGATION IN THE SCHOOL GUARANTEE (SG) PROGRAM. MEMBERS TAKING THE EBSR ARE REQUIRED TO EXTEND FOR ONE YEAR AND WILL RECEIVE THIS ADDITIONAL BONUS FOR EXTENDING ONE MORE YEAR. THESE TWO EXTENSIONS ARE SERVED CONSECUTIVELY. THE EBEE EXTENDS THE ENLISTMENT TO A SIX YEAR OBLIGATION FOR RATINGS, WHICH DO NOT HAVE A RATING/PROGRAM EB (SEE PARAGRAPH 14). MEMBERS SELECTING SEAL, DIVER, SWCC, OR EOD PROGRAM ARE NOT ELIGIBLE. EBEE CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE). EBEE AMOUNTS ARE AS FOLLOWS:

GSE, GSM, HT, EM, EN, DC, MM, MR = \$5,000

IT = \$3,000

8. EB FOR EXTENDED DELAYED ENTRY PROGRAM (EBED): ANY USN OR FTS USNR MEMBER WHO REMAINS IN DEP FOR AT LEAST 10 MONTHS MAY RECEIVE A \$500 EBED. PARTICIPATION IN THE EBED DOES NOT REQUIRE A 12-MONTH EXTENSION. EBED CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE).

9. EB FOR TEST SCORE CATEGORY I (EBTSC): ANY USN OR FTS USNR MEMBER IN THE DELAYED ENTRY PROGRAM WHO IS IN TSC I (AFQT 93 OR GREATER) AND IS IN DEP GREATER THAN 6 MONTHS CAN GET A \$100 PER MONTH EBTSC FOR EVERY MONTH IN DEP OVER 6 MONTHS. PARTICIPATION IN THE EBTSC DOES NOT REQUIRE A 12-MONTH EXTENSION. EBTSC CAN BE TAKEN IN CONJUNCTION WITH OTHER EB'S AND LRP (IF ELIGIBLE).

10. THE FOLLOWING EB PROGRAM PAYMENT PROCEDURES APPLY TO ALL EB RECIPIENTS.

A. EBSR, EBSR-NCF, EBEE, EBTSC, AND EBED: MEMBERS BECOME ELIGIBLE FOR PAYMENT UPON SUCCESSFUL COMPLETION OF "A" AND/OR "C" SCHOOL AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN A SG OR 5YO PROGRAM, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION OF "A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

B. EBCC: PAYMENT PROCEDURES FOR PHASED EB ARE LISTED IN REF D. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF EB UPON ARRIVAL AT "A" SCHOOL AND THE 80 PERCENT EB BALANCE UPON GRADUATION AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME FOR THE 80% PAYMENT IS UPON GRADUATION OF "A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, THE 80% PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

C. NUCLEAR FIELD PROGRAM; MEMBERS RECEIVE MULTIPLE PAYMENTS PER REF D. PSA'S SERVICING SCHOOLS SHOULD CONTACT NPC 4811 FOR FURTHER GUIDANCE ON PHASED PAYMENT AMOUNTS.

D. PAYMENT PROCEDURES FOR 4YO GENDET (AN/SN) AND GTEP PROGRAMS: MEMBERS ARE PAID ALL EB'S, IN ONE LUMP SUM, UPON ARRIVAL AT THEIR FIRST DUTY STATION.

E. SPECIAL WARFARE / SPECIAL OPERATIONS PROGRAMS: MEMBERS WILL RECEIVE THEIR FIRST PAYMENT, EQUAL TO THEIR EBSR (E.G. MM-SG) EBED, AND/OR EBTSC, UPON GRADUATION OF "A" SCHOOL AND RECEIVE THEIR SECOND PAYMENT EQUAL TO THE DIFFERENCE OF THE SPECIAL WARFARE / SPECIAL OPERATIONS BONUS (E.G. EBSR-SEAL, EBSR-SWCC, EBSR-DIVER, OR EBSR-EOD) AND THE EBSR UPON COMPLETION OF SPECIAL WARFARE / SPECIAL OPERATIONS TRAINING. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF THEIR EB UPON ARRIVAL OF "A" SCHOOL, 80 PERCENT OF THIS SUM UPON GRADUATION OF "A" SCHOOL, AND UPON COMPLETION OF SPECIAL OPERATIONS TRAINING, THE AMOUNT EQUAL TO THE DIFFERENCE BETWEEN SPECIAL OPERATIONS BONUS (E.G. SEAL) AND THE SOURCE RATING BONUS (E.G. MM-SG).

11. NATIONAL CALL TO SERVICE (NCS) AND NON-PRIOR SERVICE BASIC INCENTIVES (NPSB): NCS BONUS IS PAID 15 MONTHS AFTER COMPLETION OF "A" OR "C" SCHOOL UPON DECIDING WHETHER TO REENLIST OR TRANSFER TO THE SELECTED RESERVES. REF F PROVIDES SPECIFIC PROGRAM DETAILS. NPSB BEGINS PAYMENTS UPON ARRIVAL TO RESERVE UNIT. THESE INCENTIVES ARE MANAGED UNDER DIFFERENT POLICIES.

12. THE FOLLOWING USNR (FTS) RATINGS/PROGRAMS ARE ELIGIBLE FOR EBSR:

RATING	SHIP MONTHS	EBSR
(AD-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
	JUNE - SEPTEMBER:	\$3,000
(AIRC)	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000
	JUNE - SEPTEMBER:	\$4,000
(AIRR)	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000
	JUNE - SEPTEMBER:	\$4,000
(AM-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
	JUNE - SEPTEMBER:	\$3,000
(AME-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
	JUNE - SEPTEMBER:	\$3,000
(AO-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
	JUNE - SEPTEMBER:	\$3,000
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(AV-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
	JUNE - SEPTEMBER:	\$3,000
(DK-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
	JUNE - SEPTEMBER:	\$3,000
(PN-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
	JUNE - SEPTEMBER:	\$3,000
(SK-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
	JUNE - SEPTEMBER:	\$3,000

13. THE FOLLOWING USN RATINGS/PROGRAM ARE ELIGIBLE FOR EBSR OR EBSR-NCF:

RATING	SHIP MONTHS	EBSR
EBSR-NCF		
(AECF AEF) NOTE 1	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000

(AIRR)	JUNE - SEPTEMBER:	\$4,000
	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	\$8,000
(AM-SG)	JUNE - SEPTEMBER:	\$4,000
	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
(AV-SG)	JUNE - SEPTEMBER:	\$3,000
	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
(CTI-ATF) NOTE 1/2/3	JUNE - SEPTEMBER:	\$3,000
PER MONTH	OCTOBER - DECEMBER:	\$10,000
		\$6,000/350
\$8,000/350 PER MONTH	JANUARY - MAY:	\$12,000
\$4,000/350 PER MONTH	JUNE - SEPTEMBER:	\$8,000
(DC-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	\$6,000
	JUNE - SEPTEMBER:	\$3,000
(DT-SG NEC 8708) NOTE 3	OCTOBER - DECEMBER:	\$10,000
	JANUARY - MAY:	
\$12,000	JUNE - SEPTEMBER:	\$8,000
(EM-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	
\$6,000	JUNE - SEPTEMBER:	\$3,000
(EN-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	
\$6,000	JUNE - SEPTEMBER:	\$3,000
(HM-SEAL) NOTE 1/3	OCTOBER - DECEMBER:	\$12,000
	JANUARY - MAY:	
\$15,000	JUNE - SEPTEMBER:	\$10,000
(HM-SG NEC 8427 AND 8496) NOTE 3	OCTOBER - DECEMBER:	\$10,000
	JANUARY - MAY:	
\$12,000	JUNE - SEPTEMBER:	\$8,000
(HT-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	
\$6,000	JUNE - SEPTEMBER:	\$3,000
(IT-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	
\$6,000	JUNE - SEPTEMBER:	\$3,000
(IS-ATF)	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	
\$8,000	JUNE - SEPTEMBER:	\$4,000
(MM-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	
\$6,000	JUNE - SEPTEMBER:	\$3,000
(MMS-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	
\$6,000	JUNE - SEPTEMBER:	\$3,000
(MN-SG)	OCTOBER - DECEMBER:	\$4,000
	JANUARY - MAY:	
\$6,000	JUNE - SEPTEMBER:	\$3,000
(MT-AEF)	OCTOBER - DECEMBER:	\$6,000
	JANUARY - MAY:	
\$8,000		

(NF) NOTE 1/2/3 PER MONTH	JUNE - SEPTEMBER: \$4,000 OCTOBER - DECEMBER: \$10,000 \$6,000/350
\$8,000/350 PER MONTH	JANUARY - MAY: \$12,000
\$4,000/350 PER MONTH (PC-SG)	JUNE - SEPTEMBER: \$8,000 OCTOBER - DECEMBER: \$4,000 JANUARY - MAY: \$6,000 JUNE - SEPTEMBER: \$3,000
SPEC WAR Q000 (SEAL/SWCC) NOTE 3	OCTOBER - DECEMBER: \$12,000 JANUARY - MAY: \$15,000 JUNE - SEPTEMBER: \$10,000
(SECF-5YO) NOTE 1	OCTOBER - DECEMBER: \$6,000 JANUARY - MAY: \$8,000 JUNE - SEPTEMBER: \$4,000
(STG-SG)	OCTOBER - DECEMBER: \$4,000 JANUARY - MAY: \$6,000 JUNE - SEPTEMBER: \$3,000
(STG-AEF)	OCTOBER - DECEMBER: \$6,000 JANUARY - MAY: \$4,000
\$8,000	

14. THE FOLLOWING USN RATING/PROGRAMS ARE ELIGIBLE FOR EB WHEN
ACCESSION (SHIP) DATE IS PRIOR TO 1 OCT 05:

RATING	SHIP MONTHS	EBSR
AN-SF	JUN - SEP	
\$4,000		
AME-SG	JUN - SEP	
\$1,000		
AO-SG	JUN - SEP	
\$1,000		
AS-SG	JUN - SEP	
\$1,000		
BU-5YO	JUN - SEP	
\$1,000		
EO-5YO	JUN - SEP	
\$1,000		
GSE-SG	JUN - SEP	
\$1,000		
GSM-SG	JUN - SEP	
\$1,000		
HT-ATF	JUN - SEP	
\$1,000		
MR-SG	JUN - SEP	
\$1,000		
SN-SF	JUN - SEP	
\$4,000		
UT-5YO	JUN - SEP	
\$1,000		

NOTES:

- (1) 4YO GENDETS, GTEP, 5YO-SECF, AND PROGRAMS REQUIRING SIX YEAR OBLIGATIONS (E.G. NF, AECF-AEF, ETC.) ARE NOT REQUIRED TO SIGN A 12-MONTH EXTENSION TO RECEIVE A BONUS. THERE IS NO EXTENSION REQUIREMENT FOR EBED OR EBTSC.
- (2) NCF PARTICIPANTS MUST UNDERSTAND THAT BENEFITS ARE COMBINED WITH MGIB AND THEREFORE CAN BE LESS THAN THE STATED MONTHLY AMOUNT BECAUSE OF FULL OR PART-TIME ACADEMIC STATUS, LENGTH OF OBLIGATION, ETC. REF B CONTAINS FURTHER GUIDANCE. EBSR-NCF CAN NOT BE COMBINED WITH LRP.
- (3) ADJUSTMENTS TO BONUSES WILL BE MADE TO ENSURE THAT THE \$20,000 EB LIMIT IS NOT EXCEEDED. CONTRACTS SHALL LIST AND EB'S SHALL BE PAID IN THE FOLLOWING ORDER: EBCC, EBED, EBTSC, EBEE, AND EBSR (EBSR/NCF). FOR EXAMPLE A NF RECRUIT WITH A BACHELOR'S DEGREE, TSC I, IN DEP FOR 12 MONTHS WOULD BE ELIGIBLE TO RECEIVE A \$12K EBSR, \$8K EBCC, \$600 EBTSC, AND \$500 EBED TOTALING \$21,100. THE EBSR

WOULD BE REDUCED TO \$10,900 TO COMPLY WITH THE \$20,000 STATUTORY EB LIMIT. HOWEVER, IF THE MEMBER RECLASSIFIES, EITHER IN DEP OR RTC, AND THE TOTAL OF ALL BONUSES FALL BELOW THE \$20,000 LIMIT, THE PREVIOUSLY REDUCED OR ELIMINATED EB AMOUNTS FOR WHICH THE MEMBER IS STILL ELIGIBLE WILL BE ADJUSTED CONSISTENT WITH NOT EXCEEDING THE \$20,000.

15. FOR EB POLICY QUESTIONS CONTACT OPNAV 130D1, (703) 695-3128/(DSN) 225. FOR PROCEDURAL QUESTIONS, MR. GARY TON, CNRC, AT (901) 874-9322/DSN 882, OR MR. DON BOHN, CNRC, AT (901) 874-9298/DSN 882. FOR QUOTA MANAGEMENT QUESTIONS, CALL THE PRIDE SHOP, CNRC AT (888) 358-8551.
16. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND PERSONNEL SUPPORT DETACHMENTS.
17. RELEASED BY MR. PATRICK DONAHUE, DEPUTY CNRC//

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Section 1: PSN 862718I32
Section 2: PSN 862719I33
Section 3: PSN 862720I25
Section 4: PSN 862723I28