

Subject: FW: ENLISTMENT BONUS (EB) PROGRAM 112039Z MAY 04

Importance: Low

UNCLASSIFIED//

MSGID/GENADMIN/N1//

SUBJ/ENLISTMENT BONUS (EB) PROGRAM 112039Z MAY 04//

REF/A/DOC/CNO/27MAY1987//

REF/B/MSG/GENADMIN/010108ZMAR2003//

REF/C/MSG/GENADMIN/152039ZAPR2003//

REF/D/MSG/GENADMIN/022039ZOCT2003//

REF/E/MSG/NAVADMIN 287-01/302045ZOCT2001//

REF/F/MSG/GENADMIN/042039ZMAY2004//

REF/G/MSG/GENADMIN/111705ZMAY2004//

NARR/REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY ASSIGNMENT PAY PROGRAMS). REF B,C, AND D ARE THE FY-03/04 EB MESSAGES. REF E IS THE PHASED ENLISTED BONUS (EB) MESSAGE. REF F IS MOST RECENT ENLISTMENT BONUS (EB) MESSAGE. REF G IS CANCELLATION MESSAGE OF REF F.//

RMKS/1. THIS MESSAGE SUPERCEDES REF D FOR INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM ON OR AFTER 17 MAY 04. THOSE ALREADY IN DEP ARE NOT AFFECTED BY THIS MESSAGE.

2. POLICY: THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE AWARDED. THE MESSAGE IN EFFECT FOR A MEMBER IS DETERMINED BY WHEN THE MEMBER ENTERS THE DEP. EB AWARD LEVELS VARY BASED ON SHIP MONTH. IF RECLASSIFICATION OCCURS WHILE IN THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP MONTH TO DETERMINE THE MEMBER'S NEW AWARD LEVEL. SUBSEQUENT EB AWARD LEVEL MESSAGES DO NOT AFFECT A MEMBER'S EFFECTIVE MESSAGE. CLASSIFIERS ARE NOT AUTHORIZED TO NEGOTIATE AWARD LEVELS OTHER THAN THOSE DETAILED HEREIN.

3. MAINTENANCE AND TERMINATION: IF A MEMBER CHANGES EB PROGRAMS WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT MEMBER. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE GENERATED THAT SUPERCEDES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE THE BONUS AMOUNTS ON AN EXISTING CONTRACT. DO NOT DISCHARGE AND REENTER A MEMBER FROM THE DEP TO INCREASE AN AWARD LEVEL. IF A MEMBER CHANGES EB PROGRAMS WHILE AT RTC, AWARD LEVELS ARE DETERMINED VIA THE MESSAGE IN EFFECT ON THE DATE OF RECLASSIFICATION AND BY USING RECLASSIFICATION MONTH AS THE SHIP MONTH. IF A MEMBER CHANGES EB PROGRAMS AFTER RTC, HE/SHE IS NOT ELIGIBLE FOR THE EB FOR THE NEW PROGRAM REGARDLESS OF WHETHER OR NOT HE/SHE WAS OFFERED EB FOR HIS/HER PREVIOUS PROGRAM WITH THE EXCEPTION OF ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC).

4. PRIOR SERVICE ELIGIBILITY: REGARDLESS OF RATING/PROGRAM SELECTED, A RETURNING MEMBER WHO IS A VETERAN, WISHING TO BE ELIGIBLE FOR EB OR EBCC, MUST DO SO BY RE-ENTRY AT PAYGRADE E3 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS (SRB). NAVET SHOULD BE SCREENED FOR SRB ELIGIBILITY.

5. ENLISTMENT BONUS FOR COLLEGE CREDIT(EBCC). MEMBERS ENLISTING IN ANY USN RATING/PROGRAM WITH COLLEGE CREDIT FROM A POSTSECONDARY

ACCREDITED INSTITUTION (LISTED IN THE ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION SERIES MANUAL) CAN RECEIVE AN EB FOR COLLEGE CREDIT (EBCC). IF A MEMBER'S CONTRACT CONTAINS AN EBCC AND THE MEMBER CHANGES RATING/PROGRAM ANYTIME BEFORE OR AFTER THEY ACCESS ONTO ACTIVE DUTY, THE MEMBER WILL REMAIN ELIGIBLE FOR THE EBCC. MEMBERS ARE STILL REQUIRED TO FULLFILL ALL EB GUIDELINES (IN REGARDS TO EBCC) INCLUDING THE 12 MONTH EXTENSION REQUIREMENT FOR THE EBCC. NO ENLISTMENT TERM SHALL EXCEED SIX YEARS. THE EBCC AMOUNT CAN BE IN ADDITION TO EB, EB WITH NCF, LOAN REPAYMENT PROGRAM, OR NAVY COLLEGE

FUND. THE TOTAL EB AND EBCC AMOUNT SHALL NOT EXCEED \$20,000. REF E SPECIFIES PAYMENT PROCEDURES FOR MEMBERS TAKING THE EBCC. COLLEGE CREDITS EARNED WHILE ENROLLED IN THE NAVY-CASH PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVEL FOR THE EBCC. MEMBERS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC. THE FOLLOWING ARE THE AMOUNTS A MEMBER CAN RECEIVE FOR COLLEGE CREDIT:

ASSOCIATE'S DEGREE = \$5,000

BACHELOR'S DEGREE = \$8,000

FOR COLLEGE CREDIT EARNED NOT LEADING TO A DEGREE:

1 YEAR/900 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$3,000

2 YEARS/1800 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$5,000

12-23 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$2,000

24-47 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$3,000

48-71 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$4,000

72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$6,000

96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$7,000

6. EB FOR EXTENDED ENLISTMENT (EBEE): EBEE IS A NEW PROGRAM WHICH WILL PROVIDE AN INCENTIVE FOR MEMBERS ENLISTING FOR A 6 YEAR OBLIGATION IN THE SCHOOL GUARANTEE (SG) PROGRAM FOR THE FOLLOWING RATINGS: IT, GSE, GSM, HT, EM, EN, DC, MM, AND MR. MEMBERS WHO TAKE THE RATING/PROGRAM EB (SEE PARA 11) ARE REQUIRED TO EXTEND FOR 1 YEAR AND WILL RECEIVE AN ADDITIONAL BONUS FOR EXTENDING ONE MORE YEAR. THESE 2 EXTENSIONS ARE SERVED CONSECUTIVELY. THE EBEE EXTENDS

THE ENLISTMENT TO A 6 YEAR OBLIGATION FOR RATINGS, WHICH DO NOT HAVE

A RATING/PROGRAM EB. EBEE CAN BE PAID IN ADDITION TO EBCC AND THE LOAN REPAYMENT PROGRAM. THE TOTAL EB, EBEE, AND EBCC AMOUNT SHALL NOT EXCEED \$20,000. THE EBEE AMOUNTS ARE AS FOLLOWS:

GSE, GSM, HT, EM, EN, DC, MM, MR = \$5,000

IT = \$3,000

7. THE FOLLOWING EB PAYMENT PROCEDURES APPLY TO ALL RECIPIENTS OF EB, EBCC, EBEE OR A COMBINATION OF THESE BONUSES.

A. RATING/PROGRAM EB ONLY: MEMBERS BECOME ELIGIBLE FOR PAYMENT UPON

SUCCESSFUL COMPLETION OF "A" AND/OR "C" SCHOOL AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION OF

"A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

B. EBCC IN THEIR CONTRACT: PAYMENT PROCEDURES FOR PHASED EB ARE LISTED IN REF (E). MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF TOTAL EB AND EBCC UPON ARRIVAL AT "A" SCHOOL AND 80 PERCENT OF TOTAL EB AND EBCC UPON GRADUATION AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION OF

"A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

C. EB AND EBCC PAYMENT PROCEDURES FOR NUCLEAR FIELD PROGRAM: MEMBERS RECEIVE A MULTIPLE OF PAYMENTS PER REF (E) AND PSA'S

SERVICING

SCHOOLS SHOULD CONTACT NPC 4811 FOR FURTHER GUIDANCE ON 2ND/3RD PAYMENT.

D. EB AND EBCC PAYMENT PROCEDURES FOR 4YO GENDET (AN/FN/SN/SF-SS) AND GTEP PROGRAMS: MEMBERS ARE PAID, IN ONE LUMP SUM, THE EB AND/OR EBCC UPON ARRIVAL AT THEIR FIRST DUTY STATION.

E. EB AND EBCC PAYMENTS PROCEDURES FOR SPECIAL OPERATIONS PROGRAMS: MEMBERS WITH EB WILL RECEIVE THEIR FIRST PAYMENT, EQUAL TO THEIR SOURCE RATE BONUS (E.G. AO-SG), UPON GRADUATION OF "A" SCHOOL AND GET THEIR SECOND PAYMENT EQUAL TO THE DIFFERENCE OF THE SPECIAL OPERATIONS BONUS (E.G. SEAL, SWCC) AND THE SOURCE RATE BONUS UPON COMPLETION OF SPECIAL OPERATIONS TRAINING. MEMBERS WITH EBCC OR EBCC

AND EB WILL RECEIVE 20 PERCENT OF THE SUM OF THEIR SOURCE RATING BONUS AND EBCC UPON COMPLETION OF RECRUIT TRAINING, 80 PERCENT OF THIS SUM UPON GRADUATION OF "A" SCHOOL, AND UPON COMPLETION OF SPECIAL OPERATIONS TRAINING, THE AMOUNT EQUAL TO THE DIFFERENCE BETWEEN EB FOR THE SPECIAL OPERATIONS PROGRAM AND THE SUM OF THE SOURCE RATING BONUS AND EBCC.

8. NATIONAL CALL TO SERVICE AND NON-PRIOR BASIC INCENTIVES: THESE INCENTIVES ARE COVERED BY SEPARATE INSTRUCTIONS AND ARE NOT INCLUDED IN THIS MESSAGE.

9. REFERENCES AND OTHER GUIDELINES ARE AVAILABLE AT: [HTTPS://SURVEY.CNRC.NAVY.MIL/EB-INCENTIVES/INCENTIVES6.HTM](https://survey.cnrc.navy.mil/eb-incentives/incentives6.htm)

10. NO USNR RATINGS/PROGRAMS ARE ELIGIBLE FOR EBCC AND/OR EBEE. THE FOLLOWING TEP RATINGS/PROGRAMS ARE ELIGIBLE FOR EB:

RATING	SHIP MONTHS	EB
TEP AIRR	OCTOBER-DECEMBER	\$6000
	JANUARY-MAY	\$8000
	JUNE-SEPTEMBER	\$4000
TEP AIRC	OCTOBER-DECEMBER	\$6000
	JANUARY-MAY	\$8000
	JUNE-SEPTEMBER	\$4000
TEP AM	OCTOBER-DECEMBER	\$4000
	JANUARY-MAY	\$6000
	JUNE-SEPTEMBER	\$3000
TEP AME	OCTOBER-DECEMBER	\$4000
	JANUARY-MAY	\$6000
	JUNE-SEPTEMBER	\$3000
TEP AV	OCTOBER-DECEMBER	\$4000
	JANUARY-MAY	\$6000
	JUNE-SEPTEMBER	\$3000
TEP DC	OCTOBER-SEPTEMBER	\$2000
TEP PN	OCTOBER-SEPTEMBER	\$2000
TEP PR	OCTOBER-DECEMBER	\$4000
	JANUARY-MAY	\$6000
	JUNE-SEPTEMBER	\$3000
TEP SK	OCTOBER-SEPTEMBER	\$3000

11. THE FOLLOWING USN RATINGS/PROGRAM ARE ELIGIBLE FOR EB OR EB WITH NCF:

RATING	SHIP MONTHS	EB (W/O NCF)	EB W/ NCF
(AECF)NOTE 1	OCTOBER - DECEMBER:	\$6,000	\$4,000/\$50K
	JANUARY - MAY:	\$8,000	\$6,000/\$50K
	JUNE - SEPTEMBER:	\$4,000	\$3,000/\$50K
(AIRC)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$4,000	
(AIRR)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$4,000	
(AM-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(AME-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(AN-SF)NOTE 1	OCTOBER - DECEMBER:	\$2,000	

	JANUARY - MAY:	\$2,000	
	JUNE - SEPTEMBER:	\$3,000	
(AO-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(AV-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(CM-5YO)	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$4,000	
(CTI-ATF) NOTE 1	OCTOBER - DECEMBER:	\$10,000	\$6,000/50K
	JANUARY - MAY:	\$12,000	\$8,000/50K
	JUNE - SEPTEMBER:	\$8,000	\$4,000/50K
(DIVER)	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	
(DC-SG)	OCTOBER - SEPTEMBER:	\$2,000	
(DT-SG NEC 8708) NOTE 2			
	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	
(EOD)	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	
(FN-SF) NOTE 1	OCTOBER - DECEMBER:	\$2,000	
	JANUARY - MAY:	\$2,000	
	JUNE - SEPTEMBER:	\$3,000	
(GSE-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(GSM-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
GTEP NOTE 1	OCTOBER - SEPTEMBER:	\$4,000	
(HM-SEAL)	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	
(HM-SG NEC 8427 AND 8496)			
	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	
(HM-5YO)	OCTOBER - SEPTEMBER:	\$2,000	
(HT-ATF) NOTE 1	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$4,000	
(IT-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(MA-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(MMS-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(MS-SG)	OCTOBER - SEPTEMBER:	\$6,000	
(MSS-SG)	OCTOBER - SEPTEMBER:	\$7,000	
(MT-AEF) NOTE 1	OCTOBER - DECEMBER:	\$6,000	
	JANUARY - MAY:	\$8,000	
	JUNE - SEPTEMBER:	\$4,000	
(NF) NOTE 1	OCTOBER - DECEMBER:	\$10,000	\$6,000/50K
	JANUARY - MAY:	\$12,000	\$8,000/50K
	JUNE - SEPTEMBER:	\$8,000	\$4,000/50K
(OS-SG)	OCTOBER - SEPTEMBER:	\$2,000	
(PC-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	

(PR-SG)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(SEAL)	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	
(5YO SECF)NOTE 1	OCTOBER - DECEMBER:	\$6,000	\$4,000/\$50K
	JANUARY - MAY:	\$8,000	\$6,000/\$50K
	JUNE - SEPTEMBER:	\$4,000	\$3,000/\$50K
(SH-SG)	OCTOBER - SEPTEMBER:	\$2,000	
(SK-SG)	OCTOBER - SEPTEMBER:	\$3,000	
(SKS-SG)	OCTOBER - SEPTEMBER:	\$3,000	
(SN-SF)NOTE 1	OCTOBER - DECEMBER:	\$2,000	
	JANUARY - MAY:	\$2,000	
	JUNE - SEPTEMBER:	\$3,000	
(SS-SF)NOTE 1	OCTOBER - DECEMBER:	\$2,000	
	JANUARY - MAY:	\$2,000	
	JUNE - SEPTEMBER:	\$3,000	
(STG-SG)	OCTOBER - SEPTEMBER:	\$3,000	
(STG-AEF)	OCTOBER - SEPTEMBER:	\$4,000	
(SW-5YO)	OCTOBER - DECEMBER:	\$4,000	
	JANUARY - MAY:	\$6,000	
	JUNE - SEPTEMBER:	\$3,000	
(SWCC)	OCTOBER - DECEMBER:	\$10,000	
	JANUARY - MAY:	\$12,000	
	JUNE - SEPTEMBER:	\$8,000	

NOTES:

(1) 4YO GENDETS, GTEP, 5YO-SECF, AND PROGRAMS REQUIRING 6 YEAR OBLIGATIONS (E.G. NF) DO NOT HAVE TO SIGN A 12 MONTH EXTENSION FOR EB AND/OR EBCC TO BE ELIGIBLE FOR THEIR BONUSES.

(2) MUST MEET THE FOLLOWING CRITERIA FOR THIS PROGRAM:

(A) HAVE AN ASSOCIATE'S DEGREE IN DENTAL HYGIENE (ASSOCIATE'S IN SCIENCE OR APPLIED SCIENCE DEGREE (AS OR AAS))

(B) THE COMMISSION ON DENTAL HYGIENE MUST ACCREDIT THE DENTAL HYGIENE PROGRAM.

(C) INSTITUTION IS ACCREDITED BY AN ACCREDITING GROUP WHICH IS RECOGNIZED BY THE COMMISSION ON RECOGNITION OF POST-SECONDARY ACCREDITATION (CORPA).

(D) IF CURRENTLY A STUDENT, PROVIDE THE FOLLOWING:

- LETTER OF RECOMMENDATION FROM THE DIRECTOR, DENTAL HYGIENE PROGRAM.
- DOCUMENTED INTERVIEW WITH TWO CLINICAL SUPERVISORS. PHONE INTERVIEWS ARE ACCEPTABLE.
- COPY OF TRANSCRIPT PRIOR TO ENTERING ACTIVE DUTY SHOWING PROGRAM COMPLETION AND AWARD OF DEGREE.

(E) IF WORKING IN FIELD LESS THAN ONE YEAR PROVIDE THE FOLLOWING:

- TRANSCRIPT SHOWING PROGRAM COMPLETION AND AWARD OF DEGREE.
- LETTER OF REFERENCE FROM SCHOOL PROGRAM DIRECTION OR CURRENT EMPLOYER.

12. FOR EB AND EBCC POLICY QUESTIONS CALL OPNAV 130D, (703) 614-2067/(DSN) 224. FOR PROCEDURAL QUESTIONS, MR. GARY TON, CNRC, AT (901) 874-9322/DSN 882, OR LCDR HARRY BARBER, CNRC, AT (901) 874-9316/DSN 882. FOR QUOTA MANAGEMENT QUESTIONS, CALL THE PRIDE SHOP, CNRC AT (901) 874-9266/DSN 882.

13. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND PERSONNEL SUPPORT DETACHMENTS.

14. RELEASED BY MR PATRICK DONAHUE, DEPUTY CNRC.//

BT