PROGRAM AUTHORIZATION 107 **REVISED FEBRUARY 2005**

PROGRAM AUTHORIZATION FOR: NAVAL FLIGHT OFFICER CANDIDATE (NFOC) INDOCTRINATION AND TRAINING OF COLLEGE GRADUATES FOR APPOINTMENT IN THE NAVAL SERVICE FOR ACTIVE DUTY, DESIGNATOR 1370. COMMUNITY MANAGER PERS-435.

I. **PROGRAM AUTHORITY**: TITLE 10 USC 653, 12103, 12201, 12203 AND 12209.

II. **QUOTA**: AS PRESCRIBED BY THE DEPUTY CHIEF OF NAVAL OPERATIONS (MANPOWER, PERSONNEL AND TRAINING).

III. **QUALIFICATIONS**:

A. **CITIZENSHIP**: APPLICANTS MUST BE CITIZENS OF THE UNITED STATES.

B. **SEX**: OPEN TO MALES AND FEMALES.

C. **AGE**: APPLICANTS MUST BE AT LEAST 19 YEARS OLD AND NOT HAVE PASSED THEIR 27TH BIRTHDAY ON COMMISSIONING. FOR APPLICANTS WITH PRIOR ACTIVE DUTY MILITARY SERVICE, WAIVERS MAY BE GRANTED ON A MONTH-FOR-MONTH BASIS UP TO 48 MONTHS FOR ACTIVE DUTY SERVED PRIOR TO THEIR 27TH BIRTHDAY, TO A MAXIMUM AGE OF 31. FOR APPLICANTS OLDER THAN 27 AT COMMISSIONING, FORMAL WAIVER REQUESTS SHOULD BE SUBMITTED TO THE PERS-435A DESK.

AVIATION OFFICER COMMUNITY MANAGER (PERS-435A)
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-4330

D. **EDUCATION**: BACHELOR OF ARTS OR BACHELOR OF SCIENCE DEGREE FROM AN ACCREDITED COLLEGE OR UNIVERSITY.

1. GPA: CUMULATIVE GRADE POINT AVERAGE OF AT LEAST 2.5 ON A 4.0 SCALE.

2. MAJOR: NO RESTRICTIONS, BUT DEGREES IN TECHNICAL DISCIPLINES PREFERRED.

E. **MENTAL**: AQR 4/FOFAR 5. THE COMMANDER, NAVY RECRUITING COMMAND (CNRC) WILL ENDEAVOR TO SELECT CANDIDATES WITH THE HIGHEST MENTAL QUALIFICATIONS, ACCEPTING MINIMUM SCORES ONLY WHEN MARKET CONDITIONS OR EXCEPTIONAL CASES WARRANT.

F. **PHYSICAL**: MUST BE PHYSICALLY QUALIFIED AND AERONAUTICALLY ADAPTED IN ACCORDANCE WITH THE PHYSICAL STANDARDS ESTABLISHED BY THE CHIEF, BUREAU OF MEDICINE AND SURGERY (CHBUMED). ACTIVE DUTY MILITARY MEMBERS ACCEPTED AS CANDIDATES MUST OBTAIN AN AVIATION PHYSICAL EXAM FROM A QUALIFIED FLIGHT SURGEON TO DETERMINE AERONAUTICAL ADAPTABILITY.

G. **MARITAL STATUS**: NO RESTRICTIONS.

IV. **SOURCE**:

A. CIVILIANS WHO HAVE NOT DISENROLLED PREVIOUSLY FROM ANY MILITARY FLIGHT TRAINING PROGRAM FOR REASONS OTHER THAN MINOR MEDICAL CONDITIONS WHICH WERE TEMPORARILY DISQUALIFYING.

B. ENLISTED MEMBERS OF EITHER THE REGULAR NAVY OR NAVAL RESERVE (ACTIVE AND INACTIVE) WHO HAVE NOT DISENROLLED PREVIOUSLY FROM ANY MILITARY FLIGHT PROGRAM.

C. ENLISTED MEMBERS OF OTHER BRANCHES OF THE ARMED SERVICES (ACTIVE OR INACTIVE) WHO HAVE NOT DISENROLLED PREVIOUSLY FROM ANY MILITARY FLIGHT PROGRAM. ADDITIONALLY, THESE APPLICANTS MUST EITHER BE RELEASED CONDITIONALLY FROM THE PARENT BRANCH OR BE AUTHORIZED IN WRITING BY A COGNIZANT OFFICIAL OF THE PARENT BRANCH TO APPLY FOR THE PROGRAM.

D. OFFICERS OR FORMER OFFICERS OF OTHER BRANCHES OF THE ARMED SERVICES (ACTIVE OR INACTIVE) ARE NOT ELIGIBLE TO APPLY FOR THE NFOC PROGRAM UNDER THIS PROGRAM AUTHORIZATION.

V. **ENLISTMENT**:

A. CANDIDATES MAY BE ENLISTED UP TO 18 MONTHS PRIOR TO BEGINNING TRAINING AT OFFICER CANDIDATE SCHOOL (OCS). A CANDIDATE MAY BE ENLISTED PRIOR TO RECEIVING A BACCALAUREATE DEGREE ON CONDITION THAT THE CANDIDATE BE ABLE TO ATTAIN A DEGREE AND BEGIN OCS TRAINING WITHIN THE REQUIRED 18 MONTHS.

B. IF ACCEPTED BY CNRC, CIVILIAN CANDIDATES MAY ENLIST IN PAY GRADE E-5 AND BE PLACED IN AN INACTIVE DUTY STATUS IN THE NAVAL RESERVE.

C. ENLISTED NAVAL RESERVISTS WITH UNFULFILLED TWO-YEAR ACTIVE DUTY COMMITMENTS MUST HAVE SUFFICIENT SERVICE REMAINING ON THEIR ENLISTMENT TO PERMIT PERFORMANCE OF TWO YEARS OF ACTIVE DUTY FROM THE DATE OF REPORTING TO OFFICER CANDIDATE SCHOOL.

NAVY MEMBERS IN THIS CATEGORY MAY REENLIST OR EXTEND TO MEET THIS REQUIREMENT.

D. ENLISTED MEMBERS OF OTHER BRANCHES OF THE MILITARY, WHEN DISCHARGED, WILL BE ENLISTED IN PAY GRADE E-5 OR HIGHER IF SENIOR AND PLACED IN AN INACTIVE DUTY STATUS IN THE NAVAL RESERVE.

VI. **TRAINING**: CANDIDATES WILL ENTER TRAINING WITHIN 18 MONTHS FOLLOWING ENLISTMENT. A ONE-YEAR EXTENSION WILL ONLY BE GRANTED FOR MEDICAL PROBLEMS, SEVERE PERSONAL PROBLEMS, OR IMMEDIATE FAMILY HARDSHIP. NO EXTENSIONS WILL BE GRANTED FOR PURSUIT OF A HIGHER DEGREE. TRAINING BEGINS AT OFFICER CANDIDATE SCHOOL, PENSACOLA, FL., FOR 12 WEEKS AND CONSISTS OF BASIC NAVAL OFFICER AND AVIATION INDOCTRINATION. PAY DURING OCS WILL BE THAT OF AN E-5 UNLESS TRAINEE IS SENIOR TO E-5. APPOINTMENT IS CONTINGENT ON COMPLETION OF THE PRESCRIBED COURSE OF INSTRUCTION AS DETERMINED BY THE CHIEF, NAVAL EDUCATION AND TRAINING. ALL CANDIDATES EXCEPT THOSE ACCESSED WITH PREVIOUS MILITARY FLIGHT TIME AS DETERMINED BY CHIEF OF NAVAL AIR TRAINING SHALL SUCCESSFULLY COMPLETE INTRODUCTORY FLIGHT SCREENING (IFS) PRIOR TO AVIATION PREFLIGHT INDOCTRINATION. WAIVERS FOR (IFS) WILL NOT NORMALLY BE APPROVED. WAIVERS FOR IFS FAILURE WILL NOT BE GRANTED. IN THOSE EXCEPTIONAL CASES, WAIVERS REQUIRE COMMANDING OFFICER ENDORSEMENT THROUGH CHIEF OF NAVAL AIR TRAINING TO THE HEAD, OFFICER PERSONNEL, PLANS AND POLICY BRANCH (N131).

VII. **APPOINTMENT**: ENSIGN, U.S. NAVY, DESIGNATOR 1370.

VIII. **ACTIVE DUTY REQUIREMENTS**: CANDIDATES SHALL SERVE A MINIMUM OF SIX YEARS ON ACTIVE DUTY FROM THE DATE OF DESIGNATION AS A NAVAL FLIGHT OFFICER (1320). CANDIDATES DISENROLLED FROM FLIGHT TRAINING PRIOR TO DESIGNATION SHALL SERVE ON ACTIVE DUTY IAW MILPERSMAN 1540-010.

APPROVED: _____

Director, Military Personnel, Plans, and Policy Division (N13)

DATE: 3/2/05