Program Authorization. Armed Forces Health Professions Scholarship Program (AFHPSP) appointment as prospective Medical Department staff corps officers of the U.S. Navy as full scholarship students in the AFHPSP, designator 1975, 1985, 1995 and 1905. BUPERS-315 is the Community Manager for the Medical Corps. BUPERS-315B is the Community Manager for the Dental and Medical Service Corps. BUPERS-315C is the Community Manager for the Nurse Corps.

1. Program Authority: Title 10, Chapter 105, Subchapter I; and Sections 531, 532, 533.10 and OPNAVINST 1520.39 of 21 Dec 2005.

2. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1).

3. Qualifications:

a. Citizenship: Must be a citizen of the United States.

b. Gender: Open to men and women.

c. Education:

(1) Must be accepted for admission to, or enrolled in an accredited institution in the U. S., Canada, or Puerto Rico and in a course of study for a designated health profession. For completed undergraduate course work, a cumulative grade point average (GPA) of 3.0 on a 4.0 scale must have been maintained. With the recommendation of the Bureau of Medicine and Surgery's (BUMED) Professional Review Board, the respective Officer Community Manager (OCM) may grant GPA waivers on a case-by-case basis. During program participation, the officer must maintain status as a full-time student.

(2) Educational progress will be monitored by the program manager, Commanding Officer (CO), Navy Medicine Manpower, Personnel, Training and Education (NAVMED MPT&E) for the Chief, Bureau of Medicine and Surgery (BUMED). A curriculum plan that demonstrates course requirements and projected completion date will be submitted with the application and updated as directed by CO NAVMED MPT&E. Participants may be disenrolled from the program by Chief of Navy Personnel (PERS-9/NAVMED MPT&E) if they fail to maintain school or military standards.

(3) Official transcripts may be required for submission to CO NAVMED MPT&E upon completion of each school term. Failure to disclose complete academic transcripts or evidence of tampering in any way will result in disenrollment.

(4) The Medical Corps (MC) uses this program as the primary accession source for Navy physicians. Commander, Navy Recruiting Command (COMNAVCRUITCOM), MC Community Manager, CO, NAVMED MPT&E and the MC Corps Chief's office work together to maximize prospective Medical Department physician gains through this program.

For MC only: Applicants must take and pass the United States Medical Licensing Examination (USMLE) Parts I, IICK, and IICS or the Comprehensive Osteopathic Medical Licensing Examination (COMLEX) Levels I, II CE and II PE prior to graduating and superseding to active duty. USMLE or COMLEX Part I of the examination must be completed before the beginning of the third-year of the academic curriculum of medical/osteopathic school. Failure to pass these examinations after two attempts or failure to obtain a valid state license following completion of internship will result in redesignation and completion of incurred active duty service obligation in another community or separation from the U.S. Navy and recoupment of Navy expenditures according to the terms and provisions of the service agreement and applicable Navy regulations.

(5) The Dental Corps (DC) uses this program as the primary accession source for Navy dentists. COMNAVCRUITCOM, DC Community Manager, CO, NAVMED MPT&E and the DC Corps Chief's office work together to maximize prospective Dental Officer gains through this program.

For DC only: Applicants must take and pass Parts I and II of the National Board Dental Exam (NBDE) prior to graduating and superseding to active duty. NBDE part I must be taken at the beginning of the third-year academic curriculum of dental school. Applicants must take Part II of the NBDE in December during the fourth-year academic curriculum. Failure to pass these examinations after two attempts may result in separation from the program. Failure to obtain a valid state license within one year of reporting to active duty will result in redesignation and completion of incurred active duty service obligation in another community or separation from the U.S. Navy and recoupment of Navy expenditures according to the terms and provisions of the service agreement and applicable Navy regulations. Applicants from states that require a fifth year (PGY-1) of training prior to licensure will be allowed an additional six months to obtain their license.

(6) The Medical Service Corps (MSC) uses this program specific to specialty. The MSC Community Manager, in conjunction with BUMED M1 and the MSC Corps Chief's office, reviews and designates which specialties in the MSC are eligible for this program as referenced in a memorandum to COMNAVCRUITCOM.

Paragraphs (a) through (d) provide specific guidance to the Physician Assistant, Optometry, Podiatry, and Clinical Psychology specialties. On-line degree programs are not currently allowed under this Program Authorization.

(a) For Physician Assistants, applicants must be enrolled in, or accepted for transfer to an accredited college, university, or school of study for a Master's Degree in Physician Assistant studies. Applicants must be enrolled in a program accredited through the Accreditation Review Commission on Education for the Physician Assistant (see www.arc-pa.org). Degree requirements must be completed within 12 to 24 months after enrollment to accommodate the standard two year program. The benefit can be extended up to 30 months to accommodate those academic programs requiring 30 months to complete. Determination of a 30 month contract will be made prior to the applicant's entry into the program by the professional review board. Applicants must have an approved degree or course of study completion plan prior to enrollment in order to determine the projected graduation or completion date. Applicants must pass the Physician Assistant National Certification Exam (PANCE) at the completion of their program prior to superseding to active duty. Failure to pass the PANCE examination after two attempts will result in separation from the U.S. Navy and recoupment of Navy expenditures according to the terms and provisions of the service agreement and applicable Navy regulations.

(b) Optometry applicants must be enrolled in an Optometry program that is accredited by the Council on Optometric Education of the American Optometric Association. Participants must be eligible to be licensed by passing parts I, II, and III of the National Board of Examiners in Optometry (NBEO) prior to superseding to active duty. Optometrists must obtain their license within one year of entering active duty.

(c) Podiatry applicants must be enrolled in a program accredited by the Council on Education of the American Podiatry Association. Applicants must complete Part I of the examination before the beginning of the third-year academic curriculum and provide results to the AFHPSP Program Manager's Office by 15 September of the third-year academic curriculum. Part II of the examination must be taken and passed by 15 October of the fourth-year. Failure to pass these examinations after two attempts may result in separation from the program. Failure to obtain a valid state license within one year of reporting to active duty will result in redesignation and completion of incurred active duty service obligation in another community or separation from the U.S. Navy and recoupment of Navy expenditures according to the terms and provisions of the service agreement and applicable Navy regulations.

(d) Clinical Psychology applicants must be enrolled in a doctoral program (Ph.D. or PsyD) in clinical or counseling psychology that is accredited by the American Psychological Association and must have successfully completed at least one year of the program. Applicants must submit a letter from their training director certifying that they are in good standing in their doctoral program and graduate school transcripts for review by the Clinical Psychology Specialty Leader in order to be considered for a scholarship. Failure to submit transcripts or failure to advance in the clinical training program may result in separation from the program. Applicants are required to enroll in the Navy's internship program following completion of their doctoral program. Applicants are required to become licensed within 18 months following completion of their 12-month internship. Failure to obtain a valid state license within 18 months of internship completion will result in redesignation and completion of incurred active duty service obligation in another community or separation from the U.S. Navy and recoupment of Navy expenditures according to the terms and provisions of the service agreement and applicable Navy regulations.

(3) The Nurse Corps uses this program for graduate level nursing programs. Direct Entry Masters of Science in Nursing (MSN) degrees i.e., students with a non-nursing bachelor's degree wishing to pursue a nursing degree are eligible. The program will be completed within 24 months from the start of the program. Online degree programs for direct entry MSN are not currently allowed under this Program Authorization.

(a) Applicants must be enrolled full-time in or accepted for transfer to a college or university and its nursing school, which confers a Graduate Degree in Nursing accredited by the National League for Nursing Accrediting Commission (NLNAC) or Commission on Collegiate Nursing Education (CCNE).

(b) Upon graduation direct entry MSN students must obtain and maintain a valid unrestricted license to practice as a Professional Registered Nurse from a state, territory, or the District of Columbia based on the National Council Licensing Examination - Registered Nurse (NCLEX-RN), provided by the National Council of State Board of Nursing. The NCLEX-RN examination must be taken at the first opportunity following graduation and prior to reporting for active duty.

d. Work Experience: Not applicable.

e. Age: In accordance with provisions of OPNAVINST 1120.4 series, OPNAVINST 1120.5 series, OPNAVINST 1120.7 series and OPNAVINST 1120.8 series and applicable Naval Military Personnel Manual articles. Applicants must be able to commission by age 42

and/or be able to serve 20 years of commissioned active service by age 62. Applicants who exceed age limits may be considered on a case-by-case basis for the Medical and Dental Corps as long as they are able to commission on active duty prior to their 48th birthday. Commander, Navy Recruiting Command (COMNAVCRUITCOM) with concurrence of the Officer Community Manager is granted waiver authority for Medical and Dental Corps applicants and COMNAVCRUITCOM shall maintain on file written justification for each waiver granted.

f. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

g. Marital status: No restrictions.

h. Time in service: No restrictions.

4. Source:

a. Civilians (U.S. Citizens).

b. Navy and Marine Corps personnel, officer and enlisted (active or inactive), when conditional release or contingent resignation is provided as appropriate.

c. Enlisted personnel of reserve components of the other armed forces, provided an appropriate conditional release is authorized.

d. Commissioned personnel of any branch of the armed forces (active or inactive) who are not otherwise eligible for interservice transfer or superseding appointment, provided conditional release (other services only) or contingent release (USN/USNR only) is approved by the member's service component.

e. Midshipmen at the U.S. Naval Academy in numbers authorized by the Deputy Chief of Naval Operations MPT&E and designated as eligible by the Superintendent, U.S. Naval Academy.

f. Naval Reserve Officer Training Corps (NROTC) midshipmen in numbers authorized by the Deputy Chief of Naval Operations MPT&E and designated as eligible by the Commander, Naval Service Training Command (NSTC).

5. Selection:

a. Using approved processing protocol, applications containing all required documents will be forwarded by COMNAVCRUITCOM to the appropriate Corps Professional Review Board for evaluation. The director of the specific Corps will

recommend to COMNAVCRUITCOM those applicants eligible for selection into this program. COMNAVCRUITCOM retains final selection authority.

6. Funding:

a. Tuition and authorized fees for each member of the program will be paid by contracts with the educational institutions. Contracts will be administered by CO, NAVMED MPT&E for BUMED.

b. Members will be eligible for reimbursement for costs incurred for required textbooks, equipment, and supplies. Dated, itemized purchase receipts and certification by the educational institution are required for all requests for reimbursement. Reimbursement will be limited to expenses normally incurred by students at the same institution who are not members of the program. State and local taxes will not be reimbursed.

c. Members will be paid a monthly stipend while on inactive duty at the rate specified annually by the Assistant Secretary of Defense (Health Affairs) (ASD (HA)).

d. Initiation of the monthly stipend will begin on the later of three following dates also known as the Benefit Start Date (BSD): the date the member signs the oath of office; the date the member signs the program agreement/contract; and the start date of the academic year.

e. Members who become eligible for program benefits during an academic session will be eligible for full term tuition. The BSD determines the start date of the stipend.

f. Payment of the stipend will continue until the date of graduation unless the member is suspended or disenrolled from the designated course of study.

g. Payment of the stipend will be terminated upon completion of the academic program when that date precedes graduation by more than 45 days.

h. Receipt of the stipend does not preclude acceptance of payment from the civilian education/training institution, as long as the member does not incur any service obligation following graduation for the payment(s).

i. Pay and allowances of the pay grade O-1 will be paid for periods when the officer is on active duty for training. If the officer is in the medical HPSP program only and has prior

service, he/she will receive base pay at the same level as the prior rank if that pay is greater than O-1 < 2YRS or O1-E pay.

7. Training: Members of AFHPSP must serve on active duty for a period of 45 days each year while in a student status. Pay and allowances during the 45 days active duty training period will be in the grade of O-1. Longevity for previous military service is creditable for pay purposes. If the officer is in the medical HPSP program and has prior service, he/she will receive pay at the same level as the prior rank if that pay is greater than O-1< 2 YRS or 0-1E pay. Uniforms must be worn during periods of active duty served at a military facility.

8. Indoctrination: Officers must complete Officer Development School (ODS) prior to reporting to their first duty station.

9. Appointment:

a. Medical/Osteopathy (designator 1975); Dental (designator 1985); Medical Service Corps (designator 1995); Nurse Corps (1905), as Ensign U.S. Naval Reserve, inactive.

b. If eligible under provisions of other statutes, students may obtain active duty base pay greater than O-1.

c. For appointment in the Medical Corps (2100), upon graduation officers will be commissioned in accordance to OPNAVINST 1120.4 series.

d. For appointment in the Dental Corps (2200), upon graduation officers will be commissioned in accordance to OPNAVINST 1120.5 series.

e. For appointment in the Medical Service Corps (2300), upon graduation officers will be commissioned in accordance to OPNAVINST 1120.8 series.

f. For appointment in the Nurse Corps (2900), upon graduation officers will be commissioned in accordance to OPNAVINST 1120.7 series.

10. Active Duty Service Obligation:

a. Active Duty:

(1) Computation of obligation is based upon OPNAVINST 1520.39 which states that appointees incur one (1) year for each year in the program. For periods of less than a year, six (6) months is added for each additional six (6) months of

participation. Periods of 15 days or more will be counted as a six (6) month period.

(2) Appointees who incur an active duty obligation of less than three (3) years will be required to serve a three (3) year minimum term of active duty service.

(3) Obligated service incurred under this program is in addition to any other unfulfilled active duty service obligation.

b. Total service obligation is eight (8) years. Time not served on active duty will be served in the Selected Reserves (SELRES) or Inactive Ready Reserves component.

c. Members will be required to sign a written agreement that stipulates the member will:

(1) Accept an appointment, if tendered, in the appropriate officer corps, USN, on the active-duty list upon completion of the AFHPSP.

(2) Agree to serve any active duty obligation incurred as a result of participation in the AFHPSP, or any portion thereof.

(3) Agree to complete any active duty obligation as a result of voluntary withdrawal or deficiency in conduct or studies through appointment, if tendered, as a commissioned officer, unrestricted line, USN, on the active duty list. If not qualified for reappointment, the member will be required to reimburse the government for all costs incurred as a result of participation in the AFHPSP. The Secretary of the Navy may waive this requirement when such a waiver is in the best interest of the government. Members not qualified for reappointment will be processed for administrative separation under SECNAVINST 1920.6 series.

(4) Acknowledge they are aware of license and certification requirements. The expense of maintaining a license to practice is the responsibility of the officer.

(5) Acknowledge they are aware that they will be called to active duty immediately upon completion of course requirements.

Approved: _____
DANIEL P. HOLLOWAY
Rear Admiral, U.S. Navy
Director, Manpower, Personnel, Training and Education Policy Division (N13)

Date: _____
6/18/2010