Dental Corps Officer. Unless explicitly stated, the provisions outlined in this Program Authorization shall apply to both the Active Component, Active Component with General Practice Residency, and Reserve Component.

Active Component (AC): Direct appointment as officers in the Dental Corps of the U.S. Navy, designator 2200. BUPERS-315 is the Officer Community Manager for the AC Dental Corps.

Active Component with General Practice Residency (AC with GPR): Direct appointment as officers in the Dental Corps of the U.S. Navy, designator 2200 with subsequent assignment to a Navy GPR. BUPERS-315 is the AC Officer Community Manager.

Reserve Component (RC): Direct commission as officers in the Dental Corps of the U.S. Navy Reserve, designator 2205. BUPERS-318 is the Officer Community Manager for the RC Dental Corps.

1. Program Authority: Title 10 U.S. Code 531, 532, and 533 (AC & AC with GPR). Title 10 U.S. Code 12201 to 12209 (RC).

2. Cancellation: Program Authorization 114 of August 2012.

3. Quota: AC & RC quotas as prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education (MPTE)) (N1) with supplemental GPR quota guidance as prescribed by the Navy Medicine Personnel Development Center (NAVMED PDC).

4. Qualifications:

a. Citizenship: Must be a citizen of the United States.

b. Gender: Open to men and women.

c. Education: In accordance with OPNAVINST 1120.5 series, be a graduate of an accredited dental school in the United States, Canada, or Puerto Rico approved by the Commission on Accreditation of Dental and Auxiliary Educational Programs of the American Dental Association.

d. Work Experience:

(1) In accordance with OPNAVINST 1120.5 series, be actively engaged in the practice of dentistry except in those cases where the Chief, Navy Dental Corps (DC) verifies significant past clinical experience and licensure per paragraph 4.e. of this document. Recent graduates are exempt if date of application is within six months of date of graduation.

(2) Possess valid credentials necessary to be granted clinical privileges as indicated in BUMEDINST 6322.66 series.

e. Licensure: Must be licensed to practice dentistry in a state, territory, or commonwealth of the U.S. or the District of Columbia as required by BUMEDINST 6322.66 series. Recent graduates of dental schools (within six months) may be appointed before licensing; however, they must obtain a valid, current license within one year of graduation from dental school. Those dentists from states that require a fifth year (Postgraduate year one (PGY-1), Advanced Education in General Dentistry (AEGD), or General Practice Residency (GPR)) of training prior to licensure will be allowed an additional six months from the end of their fifth year to obtain their license.

f. Examination of professional qualifications: The Chief, Bureau of Medicine and Surgery (BUMED), Professional Review Board, the Navy Recruiting Command, DC Program Manager, and the Chief, Navy DC shall review the credentials and examine the professional qualifications of all applicants to include voluntary recall of a reserve officer to active duty and inter-service transfers. In addition, applicant records will be reviewed by the Centralized Credentialing and Privileging Directorate (CCPD) prior to final selection. Except in the case of recent graduates and fifth year applicants, all applicants shall hold current competency and the ability to obtain CCPD credentialing in the subspecialty for which they are being appointed.

g. Entry Age:

(1) Entry age eligibility criteria are established to maintain an officer corps capable of meeting arduous duty assignments, such as sea duty, while at the same time defining a recruiting pool large enough to meet the DC's accession requirements.

(2) AC, AC with GPR, and RC applicants must be commissioned before their 42nd birthday. On a limited case by case basis, the Commander, Navy Recruiting Command (COMNAVCRUITCOM) is granted waiver authority for applicants between ages 42 and 57. Waivers cannot be sub-delegated below the flag level and COMNAVCRUITCOM shall maintain on file written justification for each waiver granted.

(3) Active and Reserve DC applicants age 58 or older who possess critical skills or experience may be considered for an exception to the age waiver policy if they can complete a full three year service obligation prior to reaching age 68.

DCNO (N1) is the waiver authority for applicants age 58 or older.

(4) All AC and AC with GPR waiver requests shall be coordinated through the DC, Officer Community Manager (BUPERS-315). All RC waiver requests shall be coordinated through the reserve DC, Officer Community Manager (BUPERS-318). When considering an age waiver request, strong consideration shall be placed on undermanned specialties and those specialties with a pattern of missed recruitment goals.

h. Physical: In accordance with the Manual of the Medical Department, Chapter 15 and as detailed in DoD Directive 6130.3.

i. Marital status: No restrictions.

5. Source:

a. Civilians (U.S. citizens).

b. Enlisted personnel who are U.S. citizens of any branch of the armed forces (active or reserve) provided an appropriate conditional release is authorized. Prior Navy enlisted service personnel are required to submit a copy of their enlisted Performance Summary Record (PSR) in addition to the most recent three years of evaluations.

c. Commissioned personnel who are U.S. citizens of any branch of the armed forces (active or reserve) who are not otherwise eligible for inter-service transfer or superseding appointment, provided conditional release (other services only) or contingent release (USN/USNR only) is approved by the member's service component.

d. AC with GPR only: Senior dental students accessed through the Navy Health Professions Scholarship Program (HPSP), the Health Science Collegiate Program (HSCP), the 1925i program, or as a direct accession within six months of graduating dental school.

6. Appointment: DC, U. S. Navy, designator 2200 (AC), 2200 (AC with GPR), or 2205 (RC). Entry grade credit, date of rank and precedence shall be awarded in accordance with OPNAVINST 1120.5 series. Additional guidance concerning inter-service transfers and transfers between the AC and RC shall be conducted in accordance with DOD Instructions 1300.04 series and 1205.05 series respectively.

7. Indoctrination:

a. AC & AC with GPR: Selectees will receive military orientation training at the Naval Officer Development School (ODS), Newport, RI.

b. RC: Selectees must complete the Direct Commission Officer Indoctrination Course (CIN: Q-9B-0024) at Newport, RI, within one year of commissioning.

8. Service Obligation:

a. AC: Three years from the date of appointment. The balance of service, sufficient to complete eight years total, may be served in a ready reserve status. Receipt of a special pay, bonus, education obligation or the Health Professions Loan Repayment Program (HPLRP) may extend the aforementioned obligation period.

b. AC with GPR: Additional obligations notwithstanding, three years from the date the GPR ends. The balance of service, sufficient to complete eight years total, may be served in a ready reserve status. The time served in a GPR is neutral with respect to either incurring additional obligation or serving an existing obligation. Service obligations associated with HPSP, HSCP, HPLRP, direct accession bonus, education received in a service academy or the Reserve Officer's Training Corps, and minimum activity tour requirement from being accessed into the Navy as an active duty officer will not be paid back until after the GPR is completed.

c. RC: Selectees incur an eight year Reserve obligation, of which the first three years must be as a Selected Reserve (SELRES). The obligation commences upon commissioning. Receipt of a special pay, bonus, education obligation or the Health Professions Loan Repayment Program may extend the aforementioned obligation period.

Approved: AM Kurta

A.M. KURTA, RADM, USN
Director, Military Personnel
Plans and Policy Division (N13)

Date: 6/28/2013