



DEPARTMENT OF THE NAVY
NAVY RECRUITING COMMAND
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COMNAVCRUITCOMNOTE 1131
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COMNAVCRUITCOM NOTICE 1131

From: Commander, Navy Recruiting Command

Subj: FY08-09 NAVY RESERVE OFFICER TRAINING CORPS (NROTC)
APPLICATION AND DIVERSITY GOALS

Encl: (1) FY08-09 Navy Reserve Officers Training Corps (NROTC)
Application and Diversity Goals

1. Purpose. Publish the FY08-09 NROTC and Diversity goals for each Navy Recruiting Region (NAVCRUITREG).
2. Action. NAVCRUITREG Commanders will distribute the FY08-09 NROTC application goals (Four-year, Four-year High Quality, Nurse, and Diversity Goals) in enclosure (1) to their respective Navy Recruiting Districts (NAVCRUITDISTs) and will notify Mr. Rudy Sladyk, COMNAVCRUITCOM N511 (rudolph.sladyk@navy.mil) of their goals by email or fax to (901)874-9327 no later than ten working days after promulgation of this notice.

/s/

JERRY R. ANDERSON
By direction

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**FY08-09 Navy Reserve Officer Training Corps (NROTC)
Application and Diversity Goals**

Exhibits: (1) FY08-09 NROTC Application Goals
(2) FY08-09 NROTC Diversity Application Goals
(3) FY08-09 NROTC Application Gate Goals

1. Purpose. Publish the NROTC and Diversity goals for each Navy Recruiting Region (NAVCRUITREG) and recommend to the NAVCRUITREGs NROTC and Diversity goals for their Navy Recruiting Districts (NAVCRUITDISTs).

2. Information

a. Exhibits (1) and (2) establish the NROTC (Four-year, Four-year High Quality, Nurse, and Diversity) application goals for NAVCRUITREGs. The Four-year High Quality NROTC goal is a sub-goal of the Four-year goal. These goals are a minimum with overproduction encouraged.

b. Exhibit (3) establishes the NROTC Gate goal percentages and dates for the NAVCRUITREGs. All completed NROTC applications count towards the appropriate NROTC Gate.

c. To assist NAVCRUITREGs, Exhibit (4) shows suggested NROTC application goals for their Districts. These District goals are based on an equally weighted combination of: Active Component enlisted recruiter manning, market demographics, and historical NROTC production shares.

d. While NAVCRUITDISTs should target their recruiting efforts to the competitive NROTC market (minimum combined SAT of 1150/ACT of 49), they shall process and submit all completed applications from interested applicants who satisfy the minimum math and verbal requirements.

e. Exhibit (2) establishes NAVCRUITREG diversity goals (African American, Hispanic, Asian Pacific Islanders and Native Americans). The NAVCRUITREG must focus on achieving each of the individual diversity goals.

f. NAVCRUITDISTs must be proactive in the diversity market. As a benchmark, the gender, racial, and ethnic representation of the officer communities should be reflective of the relevant student/workforce population. NAVCRUITDISTs must seek applicants with the most competitive class standing, GPA and SAT/ACT scores to enhance selection. However, be mindful that

this recruiting policy does not correspond to a limit on applications for any group, minority or majority. Any applicant with qualifying SAT/ACT scores, and a desire to compete for an NROTC scholarship, should be aggressively pursued.

g. Immediate Scholarship Reservation (ISR). Starting in FY08, the Immediate Select Decision (ISD) program name is changed to Immediate Scholarship Reservation (ISR). Regions and Districts should change appropriate local documentation to reflect the change. COMNAVCRUITCOM will modify the application and all applicable documentation to reflect the name change.

(1) See the applicable COMNAVCRUITCOM Notice for functional detail changes for the implementation of the ISR program.

(2) ISR ceremonies with notional check presentations will only be conducted after final Scholarship approval by NSTC.

(3) During ISR Contract signing, the CO or XO will be physically present, or present by phone, to ensure complete understanding of the restrictions to, and requirements of the Scholarship Reservation by the applicant and their parents.

h. For FY08-09, NAVCRUITDISTs receive NROTC credit for those NROTC completed applications that satisfy:

(1) Complete, accurate application is received by the published deadline and mailed to NETC from headquarters (NETC website identifies application as completed).

(2) Four-year NROTC completed applications having a combined ACT score of 43 or a composite SAT score of 1050 or higher, and also satisfy the minimum SAT (Math 520, Verbal 530) and ACT (Math 21, Verbal 22) requirements.

(3) Four-year NROTC completed applications that are in the top 10 percent of their high school class regardless of SAT or ACT scores.

(4) Four-year High Quality NROTC completed applications having a composite ACT score of 49 or a composite SAT score of 1150 or higher, and also satisfy the minimum SAT (Math 520, Verbal 530) and ACT (Math 21, Verbal 22) requirements.

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(5) Nurse NROTC completed applications satisfying the minimum SAT (Math 520, Verbal 530) and ACT (Math 21, Verbal 22) requirements.

(6) Any Diversity (African American; Hispanic; or Asian, Pacific Islander, Native American) NROTC application credited towards the Four-year NROTC or Nurse NROTC goal is also credited towards the appropriate Diversity application goal. NAVCRUITDISTs receive credit for diversity applications as identified by the applicant's race and ethnicity. Ethnicity is used only to identify the applicant's Hispanic heritage. For example, if an applicant stated that he/she was an African American-Hispanic, then the District would receive credit towards the African American and Hispanic goals.

i. COMNAVCRUITCOM (N3, N5) reserves the right to review any and all NROTC applications, and to not award credit for any NROTC application that is found to be irregular or inconsistent with COMNAVCRUITCOM policy. NROTC application trades are not permitted.

3. Action. NAVCRUITREG Commanders will distribute the NROTC goals found in exhibits (1) - (3) to their respective NAVCRUITDISTs. NAVCRUITREG Commanders will notify Mr. Rudy Sladyk, COMNAVCRUITCOM N511 (rudolph.sladyk@navy.mil), of their District goals by email or fax to 901 874-9327 no later than ten working days after promulgation of this notice.

Exhibit 1. FY08-09 NROTC Application Goals			
	Four-year NROTC	Four-year High Quality NROTC ^[1]	Nurse NROTC
Nation	4,000	3,600	220
East	2,208	1,986	117
West	1,792	1,614	103

[1] Four-Year High Quality Applications count towards both the Four-Year and Four-Year High Quality goals.

Exhibit 2. FY08-09 NROTC Diversity Application Goals			
Includes both Four-year NROTC and Nurse NROTC applications			
	Diversity Goals		
	African Americans	Hispanics	Asian, Pacific Islanders and Native Americans
Nation	338 8.0%	549 13.0%	549 13.0%
East	221 9.5%	233 10.0%	227 9.8%
West	117 6.2%	316 16.7%	322 17.0%

Exhibit 3. FY08-09 NROTC Application Gate Goals	
Gate	Date
25%	Friday, 12 September 2008
50%	Friday, 31 October 2008
75%	Friday, 19 December 2008
100%	Friday, 13 February 2009 (NETC Website closes on 31 January 2009 - no new applications will be accepted)

Note: Completed Four-year and Nurse Diversity applications that meet the minimum SAT or ACT requirements are credited towards the appropriate Diversity group goals.

Exhibit 4. Recommended FY08-09 NROTC Application Goals for Districts						
	Four-Year NROTC Goal	Four-Year High Quality NROTC Goal ^[1]	Nurse NROTC Goal	Diversity Goals		
				African American	Hispanic	Asian, Pacific Islander & Native American
Nation	4,000	3,600	220	338	549	549
Region East	2,208	1,986	117	221	233	227
New England 102	226	202	13	10	18	19
New York 104	176	158	11	23	32	24
Jacksonville 112	125	112	7	44	40	39
Atlanta 113	136	121	7	30	17	22
Nashville 114	141	128	7	17	19	29
Raleigh 115	186	166	9	17	10	8
Richmond 116	227	205	10	16	12	15
Ohio 118	203	185	11	9	6	12
Philadelphia 119	201	181	10	14	7	11
Pittsburgh 120	171	153	9	5	6	9
Michigan 122	175	158	10	12	10	13
New Orleans 134	93	85	5	8	6	8
Miami 148	148	132	8	16	50	18
Region West	1,792	1,614	103	117	316	322
Chicago 221	175	158	11	16	19	18
Denver 225	128	116	7	4	20	15
Minneapolis 228	139	126	8	7	10	14
Phoenix 230	101	92	6	9	48	18
Dallas 231	166	150	9	11	22	27
Houston 232	144	129	8	12	24	14
Los Angeles 236	145	131	8	10	23	31
Portland 237	78	69	5	4	13	24
San Francisco 238	162	147	10	11	38	42
Seattle 239	113	101	6	4	12	30
San Diego 240	181	163	10	8	25	34
San Antonio 246	106	93	6	7	51	39
St. Louis 247	154	139	9	14	11	16
[1]Four-Year High Quality Applications count towards both the Four-Year and Four-Year High Quality Goals						