



DEPARTMENT OF THE NAVY
NAVY RECRUITING COMMAND
5722 INTEGRITY DR.
MILLINGTON, TN 38054-5057

Canc frp: May 12

COMNAVCRUITCOMNOTE 1131
N37
23 June 2011

COMNAVCRUITCOM NOTICE 1131

From: Commander, Navy Recruiting Command

Subj: FY12 NAVY RESERVE OFFICER TRAINING CORPS (NROTC)
APPLICATION GOALS

Encl: (1) FY12 NROTC Application Goals and Diversity Targets

1. Purpose. Publish the FY12 NROTC application goals and diversity targets for each Navy Recruiting Region (NAVCRUITREG).

2. Action. NAVCRUITREG Commanders will distribute the FY12 NROTC application goals and targets (Four-year application goals, Nurse application goals, and Diversity targets) in enclosure (1) to their respective Navy Recruiting Districts (NAVCRUITDISTs) and will notify Mr. Michael W. Bates, NAVCRUITCOM N37, of their District goals by email (michael.w.bates3@navy.mil) no later than ten working days after promulgation of this notice.

/s/

R. L. GRAF

Distribution:

Electronic only, via

<http://www.cnrc.navy.mil/Publications/directives.htm>

FY12 NROTC Application Goals and Diversity Targets

Exhibits: (1) FY12 NROTC Application Goals
(2) FY12 NROTC Diversity Application Targets
(3) FY12 NROTC Application Gate Goals
(4) FY12 Recommended NROTC NRD Goals/Targets

1. Purpose. Publish the NROTC application goals and diversity targets for each Navy Recruiting Region (NAVCRUITREG) and recommend to the NAVCRUITREGs NROTC application goals for their Navy Recruiting Districts (NAVCRUITDISTs).

2. Information

a. Exhibits (1) and (2) establish the FY12 NROTC Four-year and Nurse application goals and Diversity application targets for NAVCRUITREGs. These goals are a minimum with overproduction allowed.

Note: Preliminary end of year NROTC Production Statistics will be reported 15 February 2012. The final official NROTC Production Statistics will be reported after the last NROTC Selection Board adjourns. Expect the final statistics by 15 May 2012.

b. Exhibit (3) establishes the NROTC goal gates and dates for the NAVCRUITREGs. All completed NROTC applications, excluding those with errors outstanding for greater than seven days, count towards the appropriate NROTC Gate.

c. To assist NAVCRUITREGs, Exhibit (4) recommends NROTC application goals for NAVCRUITDISTs. These District goals are based on an equally weighted combination of: Active Component enlisted recruiter manning, market demographics, historical NROTC application production, and historical USNA application production.

d. While NAVCRUITDISTs should target their recruiting efforts to the competitive NROTC market (minimum combined SAT of 1150/ACT of 49), they shall process and submit all completed applications from interested applicants who satisfy the minimum math and verbal requirements.

e. Exhibit (2) establishes NAVCRUITREG diversity targets (African American, Hispanic, Asian Pacific Islanders and Native Americans). The NAVCRUITREG must focus on achieving each of the individual diversity targets.

f. NAVCRUITDISTs must be proactive in the diversity market. As a benchmark, the gender, racial, and ethnic representation of the officer communities should be reflective of the relevant student/workforce population. NAVCRUITDISTs must seek applicants with the most competitive class standing, GPA, and SAT/ACT scores to enhance selection. However, be mindful that this recruiting policy does not correspond to a limit on applications for any group, minority or majority. Any applicant with qualifying SAT/ACT scores, and a desire to compete for an NROTC scholarship, should be supported in their application process. Non-competitive applicants should be encouraged to apply for other Navy programs.

g. Immediate Scholarship Reservation (ISR). Specific program guidance can be found in COMNAVCRUITCOMINST 1533.4A dated 15 Mar 2011. 150 ISRs are available for FY12 and are allocated as follows:

- (1) Association of Naval Services Officers (ANSO)- 5
- (2) National Naval Officer Association (NNOA)- 5
- (3) NAVCRUITREG East- 68
- (4) NAVCRUITREG West- 68
- (5) NAVCRUITCOM (United States Cyber Challenge)- 4

NAVCRUITREGs are highly encouraged to utilize all allocated ISRs. ISRs should be granted as early in the NROTC year as possible. If more ISR's are required, the NAVCRUITREG may request more from NRC N313. ISRs should be granted to the best quality applicants that help penetrate or sustain production in challenging markets. Diversity is not a pre-requisite to grant an ISR.

h. Alternative Scholarship Reservation (ASR). Specific program guidance can be found in NAVAL SERVICE TRAINING COMMAND (NSTC)NSTCINST 1533.9 dated 2 Nov 2010. Recruiters will process ASR applicants as provided by the NJROTC Area Managers, up to 12 per NJROTC Area Manager.

i. For FY12, NAVCRUITDISTs will receive NROTC credit for completed applications that meet the following conditions:

(1) Four-year NROTC completed applications with a combined ACT score of 49 or a composite SAT score of 1150 or higher, and satisfy the minimum SAT (Math 520, Verbal 530) and ACT (Math 21, Verbal 22) requirements. All applications must be complete, accurate and submitted by the published deadline, with the NETC website confirming applications as complete.

(2) Four-year NROTC completed applications with a combined ACT score below 49 or a composite SAT score below 1150 that are in the top 10 percent of their high school class and selected by the Continuous National Selection Board (CNSB) for a normal four-year NROTC scholarship. Alternative Scholarship Reservations (ASR), Minority Serving Institution Scholarship Reservations (MSISR), and Language, Regional Expertise, and Culture Awareness (LREC) scholarships selections do not receive NROTC application credit if the combined ACT score is below 49 or the composite SAT score is below 1150. All applications must be complete, accurate and submitted by the published deadline, with the NETC website confirming applications as complete.

(3) Nurse NROTC completed applications that meet the minimum SAT (Math 520, Verbal 530) and ACT (Math 21, Verbal 22) requirements. All applications must be complete, accurate and submitted by the published deadline, with the NETC website confirming applications as complete.

(4) Diversity (African American; Hispanic; or Asian, Pacific Islander, Native American) NROTC applications are credited toward the appropriate Four-year NROTC or Nurse NROTC goal as well as the appropriate Diversity application target. NAVCRUITDISTs receive credit for those diversity applications that meet the criteria in paragraphs 2. i. (1), (2) or (3) above. Note: Ethnicity is used only to identify the applicant's Hispanic heritage.

j. NAVCRUITCOM (N313) reserves the right to review any and all NROTC applications and not award credit for applications found to be irregular or inconsistent with NAVCRUITCOM policy.

3. Action. NAVCRUITREG Commanders will distribute the NROTC goals found in exhibits (1) - (3) to their respective NAVCRUITDISTs. NAVCRUITREG Commanders will notify Mr. Michael W. Bates, NAVCRUITCOM N37 of their District goals by email (michael.w.bates3@navy.mil) no later than ten working days after promulgation of this notice.

Exhibit 1. FY12 NROTC Application Goals		
	Four-year NROTC	Nurse NROTC
Nation	3,300	220
East	1,829	122
West	1,471	98

Exhibit 2. FY12 NROTC Diversity Application Targets						
Includes both Four-year NROTC and Nurse NROTC applications						
	African Americans		Hispanics		Asian, Pacific Islanders and Native Americans	
	Four-year	Nurse	Four-year	Nurse	Four-year	Nurse
Nation	363 11.0%	24 10.9%	495 15.0%	33 15.0%	495 15.0%	33 15.0%
East	236 12.9%	14 11.5%	212 11.6%	16 13.1%	205 11.2%	14 11.5%
West	127 8.6%	10 10.2%	283 19.2%	17 17.3%	290 19.7%	19 19.4%

Exhibit 3. FY12 NROTC Application Gate Goals	
Gate	Date
25%	Thursday, 22 September 2011
50%	Thursday, 20 October 2011
75%	Thursday, 17 November 2011
100%	Thursday, 19 January 2012

Exhibit 4. FY12 Recommended NROTC NRD Goals/Targets									
		Four-Year	Diversity			Nurse	Diversity		
			Black, African American	Hispanic	Asian, Pacific Islander & Native American		Black, African American	Hispanic	Asian, Pacific Islander & Native American
Nation		3300	363	495	495	220	24	33	33
East		1829	236	212	205	122	14	16	14
New England	102	210	15	18	17	14	0	1	1
New York	104	152	22	26	24	10	2	1	2
Jacksonville	112	95	20	19	15	7	1	2	1
Atlanta	113	113	28	11	16	7	2	1	0
Nashville	114	109	19	10	17	8	1	2	1
Raleigh	115	152	25	8	13	10	1	1	1
Richmond	116	202	24	21	22	13	0	1	2
Ohio	118	166	13	7	14	10	1	1	2
Philadelphia	119	164	18	11	13	11	1	1	1
Pittsburgh	120	134	5	7	7	9	1	1	1
Michigan	122	145	14	13	20	10	1	1	1
New Orleans	134	69	15	9	12	5	2	1	1
Miami	148	118	18	52	15	8	1	2	0
West		1471	127	283	290	98	10	17	19
Chicago	221	156	15	18	16	11	1	1	2
Denver	225	114	6	16	13	8	1	1	1
Minneapolis	228	125	7	12	21	8	0	1	1
Phoenix	230	81	6	29	12	5	1	1	0
Dallas	231	128	15	21	25	8	2	1	2
Houston	232	103	16	24	21	6	1	2	1
Los Angeles	236	118	11	29	40	8	1	1	3
Portland	237	68	3	9	10	5	0	1	0
San Francisco	238	135	13	38	41	10	0	3	3
Seattle	239	95	3	8	24	6	0	1	1
San Diego	240	148	11	39	40	10	1	2	3
San Antonio	246	82	8	30	17	5	1	1	2
St. Louis	247	118	13	10	10	8	1	1	0