

NEW ACCESSION TRAINING (NAT) ENLISTMENT BONUS WRITTEN AGREEMENT FOR THE NAVY RESERVE INCENTIVES PROGRAM
(Chapter 5, Title 37, U.S. Code, Section 308c)

PRIVACY ACT STATEMENT

AUTHORITY: Chapter 5, Title 37, U.S. Code, Section 308c.

PRINCIPLE PURPOSE: To establish eligibility for the Reserve Component Incentive Bonus Program.

ROUTINE USES: Information will be used as a resource document indicating participation status of each servicemember in the Reserve Components Incentive Benefits Program. Determination of participation status or eligibility will involve computer matching between Department of the Navy and the Defense Finance and Accounting Service (DFAS) using information from this document.

DISCLOSURE: Voluntary; however, failure to provide the Social Security Number may delay processing of this agreement and may result in the respondents eligibility not being established.

1. SERVICE MEMBER (Print or Type)

a. Name (LAST, First, Middle Initial)	b. Social Security Number:	c. Rate:	d. Bonus Tier Level
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2. ACKNOWLEDGEMENT

1. I hereby acknowledge that this is my initial enlistment in the Armed Forces in the Navy Reserve and in the Selected Reserve (SELRES) and that I must fully meet the eligibility criteria listed in this section below to be considered for bonus entitlement under the Reserve Component Incentives Program:

- I have completed my Initial Active Duty for Training (IADT) (consisting of Basic Training and "A" school) and I have affiliated with a Navy Reserve unit in a SELRES (Inactive Duty Training (IDT) pay) status. I understand that if my "A" school attendance is delayed I will not be eligible for bonus payment until completed.
- I have not previously been paid a bonus for enlistment in a SELRES service component.

2. I further acknowledge that final determination of bonus entitlement resides with Commander, Navy Reserve Forces Command.

3. OBLIGATION

I shall incur the obligations of this agreement as follows:

- I will participate in an IDT status in the SELRES for a minimum of 6 years (time served on IADT is counted toward completion of this 6 year obligation).
- I shall serve satisfactorily as prescribed by Navy Reserve regulations and this written agreement for the entire period of my enlistment.
- I further obligate to serve in the same Military Department and in the same critical rating for which the bonus is approved, unless excused for the convenience of the Government.

4. AUTHORIZED NONAVAILABILITY

If I am unable to continue to serve in SELRES for a valid reason approved by the Commander, Navy Reserve Forces Command, following a period of satisfactory Reserve participation, I may be authorized up to one year of nonavailability. I understand that if approved, I shall be suspended from this incentive and not receive payments during the period of suspension. To regain eligibility for further payments, I must return to a Drilling Reserve status prior to the expiration of the approved nonavailability and extend my commitment for the duration of the approved nonavailability to serve the full qualifying period in the SELRES. Entitlement to subsequent payments shall resume on the adjusted anniversary date of satisfactory, creditable Drilling Reserve service (i.e., the date shall be adjusted for the period of non-availability). Failure to meet reinstatement criteria shall result in termination of the incentive and recoupment, as appropriate. Only one period of release is permitted during the qualifying contractual agreement.

5. ENTITLEMENTS

I shall receive my New Accession Training enlistment bonus payable in one initial payment equal to one half of the total bonus amount and five (5) anniversary payments, each equal to 10% of the total bonus amount based on my tier level in block 1d above as follows:

- Tier 1 = \$20,000, Tier 2 = \$15,000, Tier 3 = \$10,000 and Tier 4 = \$5,000
- I understand that my bonus is not payable until completion of my IADT (boot camp and "A" school) and affiliation with the Navy Reserve in an SELRES status.
- I understand that all applicable individual federal, state and local taxes are deducted prior to actual payments being made.

6. STATEMENT OF UNDERSTANDING

1. My bonus entitlement shall be terminated per the following if:

- I fail to participate satisfactorily in training with the SELRES per current directives including maintaining medical and dental readiness.
- If I voluntarily separate from the SELRES for any reason; including Active Duty for Special Work or Active Duty Training for more than 179 consecutive days.
- If I voluntarily change to a non bonus-eligible rating or program without the express direction of Commander, Navy Reserve Forces Command.
- If I fail to extend the contracted term of service for a period of authorized nonavailability.

2. If I am terminated, the amount to be recouped or reimbursed shall be computed as follows:

- The total number of months I served satisfactorily during the term for which my bonus has been paid shall be multiplied by the monthly rate authorized by the particular bonus. That amount shall be subtracted from the total amount of bonus paid to me to date. If the calculation indicates overpayment to me, I will refund that amount to the Government of the United States. If the calculation indicates that I earned more than I have been paid, I shall receive a final payment in that amount.

3. Termination from bonus entitlement and/or any refund made by me shall not affect my period of obligation to serve in the Ready Reserve.

4. Recoupment of a bonus payment as calculated under subsection 6.2, above, shall be waived if termination was for any of the following reasons:

- I am accepting an immediate appointment as an officer in the Ready Reserve and have completed more than 1 year of the incentive contract term.
- I am involuntarily separated from the SELRES as a result of unit inactivation, relocation, reorganization or a directed reduction in the SELRES force.
- I am not recommended for retention in the Naval Reserve as determined by a medical review board and my medical condition was not caused by my own willful misconduct.

5. I have read and understand each of the statements above and understand that they are intended to constitute all promises or agreements whatsoever concerning my enlistment in the Navy Reserve. No other promises, representations or commitments have been made to me in connection with my New Accession Training enlistment bonus.

7. SERVICEMEMBER

a. TYPED OR PRINTED NAME (LAST, First, Middle Initial)	b. Rank	c. Signature	d. Date
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8. COMMANDING OFFICER OR DESIGNEE

a. TYPED OR PRINTED NAME (LAST, First, Middle Initial)	b. Grade	c. Signature	d. Date
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