



DEPARTMENT OF THE NAVY
NAVY RECRUITING COMMAND
5722 INTEGRITY DR.
MILLINGTON, TN 38054-5057

COMNAVCRUITCOMINST 1130.9G
N35
27 Sep 2010

COMNAVCRUITCOM INSTRUCTION 1130.9G

From: Commander, Navy Recruiting Command

Subj: MANDATORY PRE-ACCESSION NON-INSTRUMENTED DRUG TESTING
(NIDT) OF DELAYED ENTRY PROGRAM (DEP)/DELAYED ENTRY
RESERVIST (DER) PERSONNEL

Ref: (a) OPNAVINST 5350.4
(b) COMNAVCRUITCOMINST 1130.8, Volume V Article 020115

Encl: (1) Instructions to Navy Staff for Administering the NIDT
(2) Sample NAVPERS 1070/613 (Rev 07-06), U.S. Navy -
"Zero Tolerance for Drug Abuse"
(3) Sample NAVCRUIT 1133/88 (Rev. 10-09), NIDT Reporting
Document

1. Purpose. To promulgate revised policy and procedures for the mandatory pre-accession drug screening of DEP and DER personnel per reference (a).

2. Cancellation. COMNAVCRUITCOMINST 1130.9F. This change is effective 1 October 2010.

3. Background. This instruction promulgates revised policy and procedures for the mandatory NIDT of DEP/DER personnel. For purposes of this instruction, DEP/DER personnel include Non-Prior Service (NPS) in the following categories: New Accession Training, National Call to Service, Full Time Support, Navy Veterans (NAVETS), and Other Service Veterans (OSVETS) with a job reservation in the PRIDE system. In an attempt to maintain Recruit Training Command (RTC) drug attrition below one percent, DEP/DER personnel will be tested for cocaine, marijuana, and methamphetamines prior to accession.

4. Scope. This is a mandatory drug-screening program for all DEP/DER personnel (NPS, NAVETS, and OSVETS) awaiting shipment to RTC or Transient Personnel Unit (TPU). Members who refuse to participate in the NIDT shall be discharged. Any member discharged for refusing to submit to the NIDT will be discharged from DEP and must wait a minimum of one year from the date of DEP discharge before being reconsidered for enlistment.

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5. Action. The NIDT will be administered in conjunction with 30-day and 24-hour DEP recertification requirements. Commands are also authorized to administer a third test at the Commanding Officer's discretion. Recruiting personnel will ensure DEP/DER personnel are properly briefed on what to expect at RTC or TPU, as appropriate, including the required drug screening normally conducted within the first 24 hours. Specific responsibilities are outlined below:

(R)

a. NAVCRUITCOM (N35) NIDT Program Manager. Responsible for ordering and coordinating the distribution of NIDT kits to all NAVCRUITDISTs. The total number of NIDT kits distributed to each NAVCRUITDIST will be determined by the NAVCRUITDIST's projected annual accession goal, attrition, and mandatory re-test requirements.

b. NAVCRUITDIST Commanding Officer

(1) Assign an individual as NIDT Program Manager.

(2) Ensure personnel administering the NIDT are properly trained on program policies and procedures.

c. NAVCRUITDIST NIDT Program Manager

(1) Maintain proficiency to manage all NIDT policies and procedures.

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(2) Issue NIDTs to Navy Recruiting Stations (NAVCRUITSTA) based on each station's annual accession goal and the size of their DEP pool.

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(3) Inventory is based on the NAVCRUITDIST annual accession goal. If the 24-hour NIDT is conducted by Navy Liaison Office (NLO) personnel who do not fall under the cognizance of the gaining NAVCRUITDIST, the gaining NAVCRUITDIST is responsible for providing an adequate supply of NIDTs to the servicing NLO personnel to support these monthly accessions.

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(4) Ensure NIDT kits are stored in accordance with the manufacturer's instructions for proper handling and storage. Storage temperature must be maintained between 35 degrees and 86 degrees Fahrenheit.

(5) Distribute NIDT kits using the "first in - first out" method to ensure kits with the oldest shelf life are distributed first.

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(6) Ensure the Enlisted Programs Officer is immediately informed if any member is unable to complete accession processing as a result of a positive result on Navy Pre-accession Drug screening.

d. Recruiter

(1) Responsible for briefing DEP/DER members on the Navy's Pre-accession Drug Testing program.

(2) If approved to administer the NIDT by the NAVCRUITDIST CO, administer the NIDT per enclosure (1).

(3) Annotate test results in RTools and on the NIDT Reporting Document (enclosure (3)) within 24 hours after completion of testing.

e. Navy Liaison Office (NLO) Personnel

(1) If NLO personnel administer the 30-day or 24-hour tests, ensure results are recorded on the NIDT Reporting Document within 24 hours after completion of testing.

(2) Administer the NIDT per enclosure (1).

(3) After completion of all required training modules and the 24-hour pre-accession NIDT, ensure the DEP/DER member signs a NAVPERS 1070/613 (enclosure (2)). File the signed NAVPERS 1070/613 in DEP/DER member's enlistment kit and place a copy in the residual file.

6. Administration. The NIDT will be administered using the guidance provided in enclosure (1).

a. Each member must be briefed by the recruiter on proper NIDT procedures and potential consequences for refusing to participate or testing positive for the presence of marijuana, cocaine, or methamphetamines.

b. A recruiting official of the same sex must observe each member during the collection of the urine sample and activation of the NIDT kit. **Observation of the member's urine sample collection by anyone of the opposite sex is strictly prohibited.** Prior approval by the NAVCRUITDIST CO must be obtained and documented on enclosure (3) to use non-Navy recruiting personnel as observers. The assisting Navy representative must observe,

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verify, and ensure results are documented in RTools and complete the NIDT Reporting Document. File the signed NIDT Reporting Document in the member's residual file.

c. The confidentiality of each member's drug screening result is paramount and adequate precautions must be taken to ensure drug screening results are not observed or become known by any person who does not have a need to know. (R)

d. The U.S. Navy "Zero Tolerance" Policy for Drug Abuse training modules can be found on the Navy Recruiting Command Quarterdeck website on the N35 Policy and Programs page. The program shall be introduced at the 72-hour indoctrination in accordance with reference (b), and must be completed prior to the 30-day recertification and NIDT. Completion of all training modules shall be annotated in RTools and the NIDT Reporting Document.

e. The NIDT will be conducted at either the NAVCRUITSTA, NAVCRUITDIST, or within designated spaces at the MEPS. Drug screening at any other location is prohibited without prior approval of the NAVCRUITDIST CO.

(1) NIDT Screening within 30 Days prior to Accession. NIDT screening must be accomplished 30 days prior to scheduled MEPS accession processing. Individuals in DEP/DER less than 45 days are not required to submit to a 30-day NIDT screening. If a DEP/DER member is subsequently rolled out for any reason, the NIDT must be administered each time the member reaches the 30-day point prior to scheduled accession date. Personnel residing in remote overseas locations may be exempt from the 30-day NIDT with NAVCRUITDIST CO approval. A DEP Action Request (DAR) must be forwarded to the CO for any member who tests positive. NAVCRUITDISTs will meet the following guidelines for members testing positive at the 30-day test:

(a) THC. The member should be interviewed to determine whether they should be administered a confirmation test, discharged, or rolled out at least 90 days from their current ship date. Whatever action is taken, the member is required to retake all training modules before they can be re-contracted (if attrited) or shipped (if rolled out). No member may be accessed into the Navy within 90 days of testing positive for THC.

(b) Cocaine. The member shall be immediately discharged and is not enlistment eligible for a period of one

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year from the date of the NIDT. The individual is required to complete the drug training modules before they can be re-contracted.

(c) Methamphetamines. The member must be interviewed to determine if the positive test result is due to an over-the-counter medication, medication prescribed by a physician, or possible illegal drug usage. If use is over-the-counter, the member must be advised to cease use immediately. If the drug has been prescribed, a prescription from the physician must be provided and documented. If it is determined through self-admission that the member used illegal methamphetamines, the member must be discharged and is not enlistment eligible for a period of one year from the date of the test. The individual is required to complete the drug training modules before they can be re-contracted.

(2) NIDT Drug Screening within 24 Hours Prior to Accession. NLO personnel at the MEPS should administer the 24-hour NIDT. Female shippers should be tested in the evening prior to shipping so as not to interfere with the pregnancy test given at MEPS during the shipping inspect process. A DAR must be forwarded per reference (b) to the CO for DEP/DER for members who test positive for any of the three drugs listed above. NAVCRUITDISTs will meet the following guidelines for members testing positive at the 24-hour test:

(a) THC. The member should be interviewed to determine whether they should be administered a confirmation test or discharged. If discharged, they are not eligible to re-contract for a minimum of 90 days. Any member testing positive for THC on two separate testing dates must be discharged and is not enlistment eligible for a period of one year from the date of the latest test. The individual is required to retake all training modules before they can be re-contracted. No member may be allowed to access into the Navy within 90 days of testing positive for THC.

(b) Cocaine. The member will be immediately discharged and is not enlistment eligible for a period of one year from the date of the NIDT. The individual is required to complete the drug training modules before they can be re-contracted.

(c) Methamphetamines. The member must be interviewed by the recruiter to determine if the positive test result is due to an over-the-counter medication, medication

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prescribed by a physician, or possible illegal drug usage. If use is over-the-counter, the member must be advised to cease use immediately. The mandatory waiting period for shippers taking over-the-counter medication with positive results for methamphetamines is five days. A confirmation test will be given at the end of the five-day waiting period to ensure results are negative prior to shipping to RTC. If the drug has been prescribed, a prescription from the physician must be provided and documented by the Chief Medical Officer (CMO) on the DD Form 2808 and a copy placed in the member's service record. If it is determined through self-admission that the member used illegal methamphetamines, the member must be discharged and is not enlistment eligible for a period of one year from the date of test. The member must retake all drug training modules before they can be re-contracted.

f. Confirmation Testing Procedures. Personnel who deny recent use of marijuana, cocaine, or methamphetamines and desire to contest their positive test results may request an immediate confirmation test using a different NIDT kit.

(1) Any member desiring to contest their NIDT results must do so immediately after their NIDT results are read and verified by Navy personnel. The contesting member must have their urine sample tested within two hours after their positive NIDT. There are no exceptions to the two-hour rule. Recruiting personnel will not encourage personnel to challenge adverse NIDT results.

(2) Personnel testing positive for cocaine, methamphetamines, or for marijuana on two separate occasions, and who admit to recent drug use, will be discharged without benefit of a confirmation test.

(3) Personnel testing positive for cocaine, methamphetamines, or for marijuana on two separate occasions and who deny recent drug use, but decline to have a confirmation test, will be immediately processed for discharge.

(4) A confirmation test should be conducted on any member testing positive for marijuana, cocaine, or methamphetamines on the 24-hour NIDT, unless the member admits to recent drug use.

(5) The results of a confirmation test will be recorded in RTools and the NIDT Reporting Document.

7. NIDT Testing Kits. Distribution of NIDT kits will be coordinated by NAVCRUITCOM N35. Shipments will cover a four-month period and will be used for the 24-hour, 30-day, and an optional third test. NAVCRUITDISTs are prohibited from purchasing any additional NIDT kits.

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8. Contact Information. The NAVCRUITCOM point of contact for information concerning pre-accession drug screening policies and procedures is NAVCRUITCOM (N35), COMM: (901) 874-9465 or DSN: 882-9465 or cnrc_policy@navy.mil.

9. Forms. NAVCRUIT 1133/88 (Rev 10-09) available electronically at <http://www.cnrc.navy.mil/Publications/forms.htm>.

/s/
R. L. GRAF
Deputy

Distribution:
Electronic only, via
<http://www.cnrc.navy.mil/Publications/directives>

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Instructions to Navy Staff for Administering the Non-Instrumented Drug Test (NIDT) (R)

Note: Ensure sufficient supplies are on hand to conduct the NIDT for each individual (Timer and NIDT Screening Kit).

- Step 1: To begin the collection process, verify the expiration date printed on the pouch and open it in front of the member just before use.
- Step 2: Escort each member to the designated restroom to facilitate urine specimen collection. The Navy representative is required to observe the collection of the member's urine sample and the activation of the NIDT. Only Navy representatives of the same sex will serve as observers. If a Navy representative of the same sex as the member is not available, the collection of the urine sample will be accomplished unobserved. Observation of urine sample collection by anyone of the opposite sex is strictly prohibited.
- Step 3: Members shall be instructed to fill the NIDT cup with urine specimen to a level above the minimum urine level line. Once the specimen is collected, instruct the member to secure the lid on the NIDT cup and return the cup to the observer. The observer will ensure the lid is tightly secured. The member and observer must remain in sight of the specimen until the results are interpreted.
- Step 4: To interpret test results, peel back the label on the front of the NIDT cup. The results are interpreted by reviewing the lines in the test results window. Negative results may be interpreted as soon as all lines are visible. Positive or inconclusive results should only be interpreted five minutes after the sample is collected. Interpret test results using the instructions included in the packaging.

ADMINISTRATIVE REMARKS
NAVPERS 1070/613 (REV. 07-06)
S/N: 0106-LF-132-8700
SHIP OR STATION:

SUBJECT:

PERMANENT TEMPORARY
AUTHORITY (IF PERMANENT)

U. S. NAVY – “ZERO TOLERANCE” POLICY FOR DRUG ABUSE

I have completed the Navy’s “Zero Tolerance for Drug Screening” training modules and successfully passed the 24-hour pre-accession NIDT.

(Signature of Applicant)

(Date)

SAMPLE

Witnessed:

(EPDS/MLPO)

(Date)

(LAST, FIRST, MIDDLE)

BRANCH AND CLASS

FOR OFFICIAL USE ONLY
PRIVACY SENSITIVE

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NIDT REPORTING DOCUMENT

DEP Member Name: _____

Recruiter Name: _____

DEP Date: _____

NAVCRUITDIST: _____

1. NIDT conducted 30 days prior to accession: Negative Positive for THC/METH/COC (Circle) Member refused to participate Not required, member in DEP less than 45 days

I acknowledge that I have confirmed this member's NIDT results.

Recruiter Name: _____ Signature: _____ Date of test: _____

2. NIDT conducted 24 hours prior to accession: Negative Positive for THC/METH/COC (Circle) Member refused to participate

I acknowledge that I have confirmed this member's NIDT results.

Recruiter Name: _____ Signature: _____ Date of test: _____

3. Additional NIDT conducted as a result of reclassification: Negative Positive for THC/METH/COC (Circle) Member refused to participate

I acknowledge that I have confirmed this member's NIDT results.

Recruiter Name: _____ Signature: _____ Date of test: _____

4. Confirmation test results (DEP member must deny recent drug use and provide asample for NIDT within 2 hours of contested NIDT results): Negative Positive for THC/METH/COC (Circle) Member refused to participate

I acknowledge that I have confirmed this member's NIDT results.

Recruiter Name: _____ Signature: _____ Date of test: _____

5. **TO BE COMPLETED BY DEP MEMBER:**I have completed all "U.S. Navy Zero Tolerance Policy for Drug Abuse" training modules while in the Delayed Entry Program ("Check" one) YES NO

DEP member's signature and date of completion: _____

NAVCRUIT 1133/88 (Rev. 10-09)

This form is located on the following website:

<http://www.cnrc.navy.mil/Publications/directives.htm>

Enclosure (3)