



DEPARTMENT OF THE NAVY
NAVY RECRUITING DISTRICT RICHMOND
411 EAST FRANKLIN STREET
SUITE 101
RICHMOND, VA 23219-2243

NRDRICHINST 1020.1
Code 10
29 April 2014

NAVCRUITDIST RICHMOND INSTRUCTION 1020.1

From: Commanding Officer, Navy Recruiting District Richmond

Subj: NAVAL SPECIAL WARFARE (NSW)/NAVAL SPECIAL OPERATIONS
(NSO) SCOUT UNIFORM

1. Purpose. One of the primary responsibilities of the Warrior Challenge Program, aligned with the direction provided by the Navy Recruiting Command NSW/NSO Directorate, is to create awareness. The goal of this initiative is to discover the high quality candidates eligible and capable of enduring the rigorous specialty training pipelines associated with the SEAL/SWCC/EOD/DIVER/AIRR rates. A practice proven to be highly successful at creating this awareness amongst potential applicants has been utilizing scouts dressed in distinguishable warrior challenge attire. Therefore, this practice will continue to be endorsed by NRD Richmond.

2. Authorized Locations. Wear of scout uniforms is intended to target locations where interactions with applicants will occur. As such, this includes Recruiting Stations during normal operations, Prospecting Activities, MEPS, Physical Training Activities and HUB Events. Wear during District All Hands or Divisional Training is not authorized.

3. Uniform Descriptions

a. E-7 and above

(1) NSW/NSO Scouts will wear a Navy blue shirt, long or short sleeved dependent upon the climate. Shirt will identify the service member as a NSW/NSO scout for promotional and identification purposes. Lettering will be gold in color. Display of members rank insignia is authorized but not required. Display of members name is authorized but not required.

(2) NSW/NSO Scouts will wear tactical in color olive green or khaki color cargo pants. Olive green or khaki tactical color cargo shorts are authorized for wear while Scouts are

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engaging candidates in a Physical Screening Test or Physical Training of any nature.

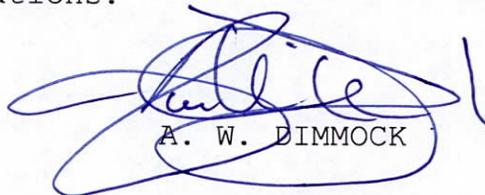
(3) Chief Petty Officers and above will wear a nylon khaki belt with gold buckle or a nylon khaki web belt. Display of rank insignia on belt buckle is authorized but not required. NRD Richmond Command belt buckle is authorized.

(4) Any athletic or tactical shoe is authorized for wear with this uniform. Shoes will be clean and neat in appearance. Faddish shoes are not authorized. Shoes will be laced and tied.

b. E-6 and below

(1) NSW/NSO Scouts in the ranks of E-6 and below will mirror the uniform of E-7 and above with the exception of belt and buckle. E-6 and below members belt will be a nylon black belt or a black tactical web belt. E-6 and below belt buckles will be silver. Display of rank insignia on the buckle is authorized.

c. All Scouts will maintain a professional and sharp uniform appearance at all times and be within the standards prescribed per Navy Uniform Regulations.



A. W. DIMMOCK

Distribution:
NRDRICHINST 5216.1
List I, II (Case A and B), III