

\*\*\*\*\* UNCLASSIFIED/\*\*\*\*\*

Subject: RECRUITING ENLISTMENT AND AFFILIATION BONUSES FOR SELECTED RESERVE ENLISTED PERSONNEL

Originator: /C=US/O=U.S. GOVERNMENT/OU=DOD/OU=NAVY/OU=ORGANIZATIONS(UC)/L=DISTRICT OF COLUMBIA/L=WASHINGTON/OU=CNO WASHINGTON DC(UC)

DTG: 031921Z Jan 12

Precedence: ROUTINE

DAC: General

To: /C=US/O=U.S. GOVERNMENT/OU=DOD/OU=NAVY/OU=ADDRESS LISTS(UC)/CN=AL NAVADMIN(UC)

/C=US/O=U.S. GOVERNMENT/OU=DOD/OU=AUTODIN PLAS/OU=N/OU=NAVADMIN

cc: /C=US/O=U.S. GOVERNMENT/OU=DOD/OU=AUTODIN PLAS/OU=CE-CS/OU=CNO WASHINGTON DC

-----  
UNCLASSIFIED/

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

INFO CNO WASHINGTON DC//N1//

UNCLAS//N07110//

NAVADMIN 001/12

MSGID/GENADMIN/CNO WASHINGTON DC/N1/JAN//

SUBJ/RECRUITING ENLISTMENT AND AFFILIATION BONUSES FOR SELECTED

RESERVE ENLISTED PERSONNEL//

REF/A/MSG/CNO WASHINGTON DC/312100ZAUG2010//

REF/B/DOC/COMNAVRESFOR/27MAY2010//

REF/C/DOC/COMNAVRESFOR/03MAR2011//

REF/D/DOC/NAVPERSCOM/22AUG02//

NARR/REF A IS NAVADMIN 294/10, RECRUITING ENLISTMENT AND AFFILIATION BONUSES FOR SELECTED RESERVE ENLISTED PERSONNEL. REF B IS COMNAVRESFORINST 1001.5F, ADMINISTRATIVE PROCEDURES FOR THE DRILLING RESERVE AND PARTICIPATING MEMBERS OF THE INDIVIDUAL READY RESERVE. REF C IS COMNAVRESFORINST 1780.1C, MONTGOMERY GI BILL - SELECTED RESERVE CHAPTER 1606 BASIC AND KICKER PROGRAM POLICY GUIDANCE. REF D IS MILPERSMAN 1160-030, CERTAIN ENLISTMENTS AND REENLISTMENT UNDER CONTINUOUS SERVICE CONDITIONS.//

RMKS/1. EFFECTIVE IMMEDIATELY, THIS NAVADMIN SUPERSEDES REF A AND PROVIDES THE CURRENT BONUS LISTING OF ELIGIBLE SPECIALTIES FOR SELECTED RESERVE (SELRES) PRIOR SERVICE AFFILIATION BONUSES AND SELRES NEW ACCESSION TRAINING (NAT) ENLISTMENT BONUSES (EB). EFFECTIVE IMMEDIATELY, THIS NAVADMIN UPDATES REF B. WHERE REF B AND THIS NAVADMIN DIFFER, THIS NAVADMIN TAKES PRECEDENCE.

2. TO MAINTAIN OPERATIONAL EFFECTIVENESS, OUR NAVY MUST ATTRACT THE HIGHEST QUALITY RECRUITS AND PRIOR SERVICE VETERANS. A VIGOROUS RECRUITING PLAN REQUIRES FLEXIBLE TOOLS TO ENSURE WE RECRUIT THE CORRECT NUMBER OF SAILORS WITH THE RIGHT SKILLS TO OPTIMIZE OUR WAR-FIGHTING CAPABILITY.

3. THE FOLLOWING PARAGRAPHS PROVIDE DETAILS FOR EACH PROGRAM.

A. GENERAL: ALL BONUSES GOVERNED BY THIS MESSAGE WILL BE PAID IN INSTALLMENTS. ALL INITIAL PAYMENTS WILL EQUAL ONE HALF OF THE TOTAL BONUS AMOUNT. NEW ACCESSION TRAINING AND IN-RATE AFFILIATION BONUS RECIPIENTS WILL RECEIVE SUBSEQUENT EQUAL ANNIVERSARY PAYMENTS BASED ON THE LENGTH OF THEIR CONTRACT. PRIOR SERVICE REENLISTMENT ELIGIBILITY-RESERVE (PRISE-R) AFFILIATION BONUS RECIPIENTS WILL RECEIVE THE SECOND INSTALLMENT EQUAL TO THE REMAINING ONE HALF AFTER COMPLETING REQUIREMENTS TO MAKE THEIR RATE PERMANENT. ELIGIBILITY FOR CONTINUED ANNIVERSARY PAYMENTS IS CONTINGENT UPON MEMBER MAINTAINING SATISFACTORY PARTICIPATION, PER REF B, IN THE DESIGNATED RATE/RATING OR SPECIALTY FOR EACH YEAR OF THEIR BONUS CONTRACT.

B. SERVICE OBLIGATION FOR AFFILIATION BONUSES.

(1) EXTENSIONS ARE NOT AUTHORIZED TO GAIN ELIGIBILITY FOR PRIOR SERVICE AFFILIATION BONUSES.

(2) ALL PRISE-R MEMBERS MUST ENLIST FOR SIX YEARS TO QUALIFY FOR A BONUS UNDER THIS MESSAGE.

(3) PER REF D, ALL SAILORS WHO ENLIST OR REENLIST WITHIN

THREE MONTHS (SIX MONTHS FOR CREO 1 AND 2 RATINGS) OF THEIR DISCHARGE OR RELEASE FROM ACTIVE DUTY, MAY REENLIST UNDER CONTINUOUS SERVICE CONDITIONS. REF D AUTHORIZES SAILORS TO REENLIST WITHIN ONE YEAR OF THEIR CONTRACT END DATE.

(4) PRIOR SERVICE MEMBERS WITH REMAINING MILITARY SERVICE OBLIGATION OF 12 MONTHS OR GREATER WHO DO NOT MEET CONTINUOUS SERVICE CONDITIONS DESCRIBED ABOVE ARE AUTHORIZED TO REENLIST PROVIDED THE NEW CONTRACT END DATE EXCEEDS THEIR REMAINING MSO AND CURRENT EOS.

(5) PRIOR SERVICE MEMBERS QUALIFIED FOR SELRES AFFILIATION WHO INCURRED A 3 YEAR OBLIGATION IN THE INDIVIDUAL READY RESERVE (IRR) TO RECEIVE INVOLUNTARY SEPARATION PAY ARE AUTHORIZED TO REENLIST UNDER THE PROVISIONS OF PARAGRAPH 3.B.(4).

C. PRIOR SERVICE AFFILIATION BONUS

(1) ELIGIBILITY CRITERIA:

(A) MUST HAVE SATISFACTORILY COMPLETED ANY PRIOR OBLIGATED ACTIVE DUTY MILITARY SERVICE.

(B) MUST NOT HAVE COMPLETED MORE THAN 16 YEARS OF TOTAL MILITARY SERVICE FROM THEIR PAY ENTRY BASE DATE (PEBD) PRIOR TO THEIR CURRENT AFFILIATION/ENLISTMENT DATE.

(C) MUST NOT HAVE BEEN DRILLING IN THE NAVY RESERVE AT ANY TIME WITHIN THE 12 MONTHS PRECEDING THEIR CURRENT AFFILIATION/ENLISTMENT DATE.

(D) THOSE AFFILIATING IN-RATE MUST REENLIST AND AGREE TO PARTICIPATE AS A SELRES FOR A MINIMUM OF THREE YEARS TO QUALIFY FOR A THREE-YEAR BONUS OR SIX YEARS TO QUALIFY FOR A SIX-YEAR BONUS. THOSE ENLISTING IN-RATE FOR FOUR OR FIVE YEARS QUALIFY FOR A THREE-YEAR BONUS.

(E) THOSE APPLYING FOR ELIGIBILITY BASED ON AN NEC MUST MAINTAIN THEIR BONUS RELATED NEC FOR THE ENTIRE TERM DURING WHICH THE BONUS IS AWARDED.

4. PRIOR SERVICE AFFILIATION BONUS TIER AMOUNTS.

TIER	TERM	INITIAL	ANNIVERSARY	TOTAL BONUS
1	6-YEAR	\$10,000	5 OF \$2,000	\$20,000
	3-YEAR	\$5,000	2 OF \$2,500	\$10,000
2	6-YEAR	\$7,500	5 OF \$1,500	\$15,000
	3-YEAR	\$3,750	2 OF \$1,875	\$7,500
3	6-YEAR	\$5,000	5 OF \$1,000	\$10,000
	3-YEAR	\$2,500	2 OF \$1,250	\$5,000

5. PRIOR SERVICE AFFILIATION BONUS ELIGIBLE SPECIALTIES AND BONUS TIER LEVELS.

A. TIER 1

SKILL	NEC
AWF	0000
AWO	0000
AWS	0000
CTI	0000
EOD	533X
ND	534X
SB	5352
SO	5326

B. TIER 2

SKILL	NEC
AWR	7835
CTN	0000
CTR	0000
IS	3912
IS	3923
IS	3924
IT	2779
IT	2780
IT	2781
MC	0000

C. TIER 3

SKILL NEC  
 BU 5907  
 BU 5908  
 BU 5915  
 CE 5635  
 CE 5644  
 CM 5805  
 CTT 9141  
 EA 5501  
 EN 4303  
 EN 4313  
 EO 5710  
 ET 14NO  
 ET 14RO  
 ET 1420  
 ET 1678  
 ET 9605  
 HM 8410  
 HM 8427  
 HM 8485  
 IS 0000  
 IT 0000  
 MN 0000  
 OS 0336  
 SW 6010  
 UT 6104

6. NAT PROGRAM ENLISTMENT BONUS.

A. NAT ENLISTMENT BONUS ELIGIBILITY CRITERIA:

(1) MEMBER MUST HAVE NO PRIOR MILITARY SERVICE AND BE ENLISTING IN THE ARMED FORCES FOR THE FIRST TIME.

(2) ENLIST AND AGREE TO PARTICIPATE AS A SELRES FOR A MINIMUM OF SIX YEARS.

(3) AFFILIATE WITH A NAVY RESERVE ACTIVITY (NRA) IMMEDIATELY UPON COMPLETION OF INITIAL ACTIVE DUTY FOR TRAINING (IADT).

B. BONUS EFFECTIVE DATE IS DETERMINED BY THE DATE A SAILOR CONTRACTS IN THE ARMED FORCES (ENTERS DELAYED ENTRY PROGRAM (DEP) DATE), NOT THE DATE A SAILOR SHIPS TO RECRUIT TRAINING.

C. PER REF B, NAT ENLISTEES WHO RECLASSIFY ON OR AFTER THE DATE OF THIS MESSAGE ARE SUBJECT TO THE AMOUNTS ON THIS MESSAGE.

D. INITIAL BONUS PAYMENT WILL BE PROCESSED UPON MEMBER'S SUCCESSFUL COMPLETION OF IADT AND AFTER REPORTING TO THEIR NRA.

7. NAT BONUS TIER AMOUNTS.

TIER	TERM	INITIAL	ANNIVERSARY	TOTAL BONUS
1	6-YEAR	\$10,000	5 OF \$2,000	\$20,000
2	6-YEAR	\$7,500	5 OF \$1,500	\$15,000
3	6-YEAR	\$5,000	5 OF \$1,000	\$10,000
4	6-YEAR	\$2,500	5 OF \$500	\$5,000

8. NAT BONUS ELIGIBLE SPECIALTIES AND BONUS TIER LEVELS.

A. TIER 1

RATING NEC  
 NONE

B. TIER 2

RATING NEC  
 NONE

C. TIER 3

RATING NEC  
 AIRC 0000

D. TIER 4

RATING NEC  
 IS 0000  
 IT 0000

9. SAILORS WHO ARE BONUS ELIGIBLE AS LISTED IN PARA 5 AND 7 ABOVE WHO ENLIST FOR SIX YEARS MAY APPLY FOR THE MONTGOMERY GI BILL-SELECTED RESERVE (MGIB-SR) KICKER PROGRAM PROVIDED THEY MEET ALL OTHER MGIB-SR KICKER PROGRAM ELIGIBILITY CRITERIA CONTAINED IN REF C.

10. ELIGIBILITY DETERMINATION AND BONUS APPLICATION PROCEDURES

A. COMNAVCRUITCOM RECRUITERS SHALL:

(1) DETERMINE SAILOR'S ELIGIBILITY FOR AFFILIATION OR ENLISTMENT BONUSES PER THIS MESSAGE. FOR ASSISTANCE IN DETERMINING INDIVIDUAL SAILOR ELIGIBILITY COMNAVCRUITCOM RECRUITERS MAY CONTACT COMNAVRESFORCOM (N11) INCENTIVE PROGRAM SPECIALISTS AT COMMERCIAL (757) 322-2648/2649/2653/2656 OR DSN 262.

(2) FORWARD THE COMPLETED INCENTIVE WRITTEN AGREEMENT WITH ALL ENLISTMENT DOCUMENTATION (I.E., DD FORM 4, DD-1966, ETC.) TO THE SAILOR'S GAINING NRA.

NOTE: WRITTEN AGREEMENTS ARE AVAILABLE ON THE NAVY RESERVE FORCES COMMAND SHAREPOINT WEBSITE AT [HTTPS://PRIVATE.NAVYRESERVE.NAVY.MIL/3447B/N1/CNRFN112/DEFAULT.ASPX](https://private.navyreserve.navy.mil/3447B/N1/CNRFN112/DEFAULT.ASPX)

B. NAVY RESERVE ACTIVITIES SHALL:

(1) VERIFY ACCURACY OF THE AFFILIATION/ENLISTMENT BONUS WRITTEN AGREEMENT SUBMITTED BY NAVCRUITCOM RECRUITERS PER THIS MESSAGE.

(2) SCAN AND FORWARD A COPY OF THE BONUS WRITTEN AGREEMENT AND APPLICABLE ENLISTMENT/AFFILIATION DOCUMENTS FOR ELIGIBILITY ESTABLISHMENT TO COMNAVRESFORCOM (N11) AT [CNRFN112@NAVY.MIL](mailto:CNRFN112@NAVY.MIL).

11. INTERESTED PERSONNEL ARE HIGHLY ENCOURAGED TO CONTACT A LOCAL RECRUITER TO DETERMINE THEIR ELIGIBILITY.

12. POINT OF CONTACT: MR. JIM JOHNSON, CNRFC (N1C21), AT (757)322-2244/DSN 262 OR VIA E-MAIL AT [JAMES.P.JOHNSON@NAVY.MIL](mailto:JAMES.P.JOHNSON@NAVY.MIL).

13. RELEASED BY VICE ADMIRAL S. R. VAN BUSKIRK, N1.//