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NAVADMIN 294/10

MSGID/GENADMIN/CNO WASHINGTON DC/N1/AUG//

SUBJ/RECRUITING ENLISTMENT AND AFFILIATION BONUSES FOR SELECTED RESERVE
ENLISTED PERSONNEL//

REF/A/MSG/CNO WASHINGTON DC/111640ZFEB2008//
REF/B/MSG/CNO WASHINGTON DC/060019ZSEP2008//
REF/C/DOC/COMNAVRESFOR/27MAY2010//
REF/D/DOC/COMNAVRESFOR/28DEC2009//
NARR/REF A IS NAVADMIN 041/08, REF B IS NAVADMIN 253/08, REF C IS
COMNAVRESFORINST 1001.5F, AND REF D IS COMNAVRESFORINST 1780.1B//
RMKS/1. EFFECTIVE 1 OCTOBER 2010, THIS NAVADMIN WILL SUPERSEDE REF A
AND PROVIDE THE CURRENT BONUS LISTING OF ELIGIBLE SPECIALTIES FOR
SELECTED RESERVE (SELRES) PRIOR SERVICE AFFILIATION BONUSES. EFFECTIVE
IMMEDIATELY, THIS NAVADMIN SUPERSEDES REF B AND PROVIDES THE CURRENT
BONUS LISTING OF ELIGIBLE SPECIALTIES FOR SELRES NEW ACCESSION TRAINING
(NAT) ENLISTMENT BONUSES (EB). EFFECTIVE IMMEDIATELY, THIS NAVADMIN
UPDATES REF C. WHERE REF C AND THIS NAVADMIN DIFFER, THIS NAVADMIN
TAKES PRECEDENCE.

2. TO MAINTAIN OPERATIONAL EFFECTIVENESS, OUR NAVY MUST ATTRACT THE
HIGHEST QUALITY RECRUITS AND PRIOR SERVICE VETERANS. A VIGOROUS
RECRUITING PLAN REQUIRES FLEXIBLE TOOLS TO ENSURE WE ARE RECRUITING THE
CORRECT NUMBER OF SAILORS WITH THE RIGHT SKILLS TO OPTIMIZE OUR WAR-
FIGHTING CAPABILITY.

3. THE FOLLOWING PARAGRAPHS IDENTIFY EACH BONUS PROGRAM.

A. GENERAL: ALL BONUSES GOVERNED BY THIS MESSAGE WILL BE PAID AS
FOLLOWS. AN INITIAL BONUS PAYMENT WILL BE EQUAL TO ONE HALF OF THE
TOTAL BONUS AMOUNT FOLLOWED BY SUBSEQUENT EQUAL ANNIVERSARY PAYMENTS
COMMENSURATE WITH THE NUMBER OF YEARS A MEMBER ENLISTED. ELIGIBILITY
FOR CONTINUED ANNIVERSARY PAYMENTS IS CONTINGENT UPON MEMBER
MAINTAINING SATISFACTORY DRILLING RESERVE PARTICIPATION, PER REF C, IN
THE DESIGNATED RATE/RATING OR SPECIALTY FOR EACH YEAR OF THEIR BONUS
CONTRACT. PRIOR SERVICE SAILORS ARE HIGHLY ENCOURAGED TO ENLIST FOR A
SIX-YEAR DRILLING RESERVE (IN A PAY STATUS) OBLIGATION TO MAXIMIZE
THEIR BONUS OPPORTUNITY.

B. PRIOR SERVICE AFFILIATION BONUS

(1) ELIGIBILITY CRITERIA FOR SAILORS TO GAIN ENTITLEMENT FOR AN
AFFILIATION BONUS ARE AS FOLLOWS:

(A) MUST HAVE SATISFACTORILY COMPLETED ANY PRIOR OBLIGATED
ACTIVE DUTY MILITARY SERVICE.

(B) MUST ENLIST AND AGREE TO PARTICIPATE AS A SELRES IN THE
NAVY RESERVE IN A PAY STATUS FOR A MINIMUM OF THREE YEARS TO QUALIFY
FOR A THREE-YEAR BONUS OR A MINIMUM OF SIX YEARS TO QUALIFY FOR A SIX-
YEAR BONUS. SAILORS WHO ENLIST FOR FOUR OR FIVE YEARS WILL QUALIFY FOR
A THREE-YEAR BONUS.

(C) MUST NOT HAVE COMPLETED MORE THAN 16 YEARS OF TOTAL MILITARY SERVICE FROM THEIR PAY ENTRY BASE DATE (PEBD) PRIOR TO THEIR CURRENT AFFILIATION/ENLISTMENT DATE.

(D) MUST NOT HAVE BEEN DRILLING IN THE NAVY RESERVE AT ANY TIME WITHIN THE 12 MONTHS PRECEDING THEIR CURRENT AFFILIATION/ENLISTMENT DATE.

(E) FOR MEMBERS RECRUITED VIA PRIOR SERVICE REENLISTMENT ELIGIBILITY - RESERVE (PRISE-R) PROGRAM THE FOLLOWING APPLIES:

(1) PRIOR SERVICE ACTIVE DUTY SAILORS, APPROVED FOR ENLISTMENT VIA THE PRISE-R PROGRAM IN AN ELIGIBLE RATING, MAY APPLY FOR A PRIOR SERVICE AFFILIATION BONUS PROVIDED THEY MEET ELIGIBILITY CRITERIA STIPULATED ABOVE IN PARA 3.B.

(2) SAILORS WHO OBLIGATE FOR THE MINIMUM FOUR YEARS IN A PAY STATUS, REQUIRED OF THIS PROGRAM, WILL ONLY BE ENTITLED TO RECEIVE A THREE-YEAR PRIOR SERVICE ENLISTMENT BONUS.

4. PRIOR SERVICE AFFILIATION BONUS TIER AMOUNTS.

TIER	TERM	1/2 INITIAL	ANNIVERSARY	TOTAL BONUS
1A	6-YEAR ENLISTMENT	\$10,000	5 OF \$2,000	\$20,000
1B	3-YEAR ENLISTMENT	\$5,000	2 OF \$2,500	\$10,000
2A	6-YEAR ENLISTMENT	\$7,500	5 OF \$1,500	\$15,000
2B	3-YEAR ENLISTMENT	\$3,750	2 OF \$1,875	\$7,500
3A	6-YEAR ENLISTMENT	\$5,000	5 OF \$1,000	\$10,000
3B	3-YEAR ENLISTMENT	\$2,500	2 OF \$1,250	\$5,000

5. PRIOR SERVICE AFFILIATION BONUS ELIGIBLE SPECIALTIES AND BONUS TIER LEVELS.

A. TIER 1

SKILL	NEC	NOTE
AWO	0000	
AWF	0000	
AWS	0000	
CTI	0000	
CTN	9306	1
EOD	0000	
ET	0000	
ND	0000	
SB	0000	
SO	0000	

B. TIER 2

SKILL	NEC	NOTE
CTN	0000	
CTR	9138	1
EN	4303	1
EN	4308	1
EN	4313	1
ET	1420	1
ET	1678	1
ET	9605	1
ET	14NO	1
ET	14RO	1
HT	0000	
IS	3912	1
IS	3923	1
IS	3924	1
IT	2779	1
IT	2780	1

IT	2781	1
C. TIER 3		
SKILL	NEC	NOTE
AM	7225	1
AG	0000	
BU	5907	1
BU	5908	1
BU	5915	1
CE	5635	1
CE	5644	1
CM	5805	1
CS	3529	1
CTR	0000	
CTT	9141	1
DC	4805	1
EA	5501	1
EM	0000	
EN	0000	
EO	5707	1
EO	5708	1
EO	5710	1
GM	0814	1
HM	8410	1
HM	8427	1
HM	8452	1
HM	8485	1
HM	8489	1
HM	8506	1
HM	8541	1
IS	0000	
IT	0000	
LS	2813	1
LS	2814	1
LS	2821	1
LS	3001	1
LS	8012	1
MA	0000	
MC	0000	
MN	0000	
MR	0000	
OS	0336	1
OS	0342	1
PS	2905	1
SW	6010	1
UT	6104	1

NOTE:

1. SAILORS APPLYING FOR ELIGIBILITY BASED ON AN NEC MUST BE ASSIGNED TO A VALID INACTIVE DUTY TRAINING (IDT) DRILLING RESERVE BILLET THAT REQUIRES THE NEC (SAILORS MAY BE CROSS-ASSIGNED TO A VALID IDT DRILLING RESERVE BILLET) AND THEIR NEC MUST BE EITHER PRIMARY OR SECONDARY IN THEIR NEC INVENTORY.

6. NEW ACCESSION TRAINING (NAT) PROGRAM ENLISTMENT BONUS.

A. ELIGIBILITY CRITERIA FOR SAILORS TO GAIN ENTITLEMENT FOR A NAT ENLISTMENT BONUS ARE AS FOLLOWS:

(1) MEMBER MUST HAVE NO PRIOR MILITARY SERVICE AND BE ENLISTING

IN THE ARMED FORCES FOR THE FIRST TIME.

(2) ENLIST AND AGREE TO PARTICIPATE AS A SELRES IN THE NAVY RESERVE IN A PAY STATUS FOR A MINIMUM OF SIX YEARS.

(3) AFFILIATE WITH A NAVY RESERVE ACTIVITY (NRA) IMMEDIATELY UPON COMPLETION OF INITIAL ACTIVE DUTY FOR TRAINING (IADT).

B. BONUS EFFECTIVE DATE IS DETERMINED BY THE DATE A SAILOR CONTRACTS

IN THE ARMED FORCES (ENTERS DELAYED ENTRY PROGRAM (DEP) DATE), AND NOT THE DATE A SAILOR SHIPS TO RECRUIT TRAINING.

C. INITIAL BONUS AMOUNT WILL BE PAID UPON MEMBER'S SUCCESSFUL COMPLETION OF IADT AND AFTER REPORTING TO THEIR NRA.

D. NAT BONUS ELIGIBLE SPECIALTIES AND BONUS TIER AMOUNTS

(1) TIER 1 - SIX-YEAR CONTRACT = 20,000 DOLLAR

SKILL NEC NOTE
NONE

(2) TIER 2 - SIX-YEAR CONTRACT = 15,000 DOLLAR

SKILL NEC NOTE
NONE

(3) TIER 3 - SIX-YEAR CONTRACT = 10,000 DOLLAR

SKILL NEC NOTE
IS 0000
MA 0000

(4) TIER 4 - SIX-YEAR CONTRACT = 5,000 DOLLAR

SKILL NEC NOTE
AECF 0000
HM 8701 1
IT 0000
RP 2401 1

NOTE:

1. SAILORS APPLYING FOR ELIGIBILITY BASED ON AN NEC MUST BE ASSIGNED TO A VALID INACTIVE DUTY TRAINING (IDT) DRILLING RESERVE BILLET THAT REQUIRES THE NEC (SAILORS MAY BE CROSS-ASSIGNED TO A VALID IDT DRILLING RESERVE BILLET) AND THEIR NEC MUST BE EITHER PRIMARY OR SECONDARY IN THEIR NEC INVENTORY.

7. SAILORS SERVING IN RATINGS AND SPECIALTIES LISTED IN PARA 5 AND 6 ABOVE THAT ENLIST FOR 6 YEARS MAY APPLY FOR THE MONTGOMERY GI BILL-SELECTED RESERVE (MGIB-SR) KICKER PROGRAM, PROVIDED THEY MEET ALL OTHER MGIB-SR KICKER PROGRAM ELIGIBILITY CRITERIA CONTAINED IN REF D.

8. ELIGIBILITY DETERMINATION AND BONUS APPLICATION PROCEDURES

A. COMNAVCRUITCOM RECRUITERS SHALL:

(1) DETERMINE SAILOR'S ELIGIBILITY FOR AFFILIATION/ENLISTMENT BONUSES AS CONTAINED IN THIS MESSAGE. FOR ASSISTANCE IN DETERMINING INDIVIDUAL SAILOR ELIGIBILITY COMNAVCRUITCOM RECRUITERS MAY CONTACT COMNAVRESFORCOM (N11) INCENTIVE PROGRAM SPECIALISTS AT COMMERCIAL (757) 322-2648/2649/2653/2656 OR DSN 262-XXXX.

(2) FORWARD THE COMPLETED INCENTIVE WRITTEN AGREEMENT WITH ALL ENLISTMENT DOCUMENTATION (I.E., DD FORM 4, DD-1966, ETC.) TO THE SAILOR'S GAINING NRA.

NOTE: WRITTEN AGREEMENTS ARE AVAILABLE ON THE NAVY RESERVE FORCES COMMAND SHAREPOINT WEBSITE AT
[HTTPS://PRIVATE.NAVYRESERVE.NAVY.MIL/3447B/N1/CNRFC_N112/DEFAULT.ASPX](https://private.navyreserve.navy.mil/3447B/N1/CNRFC_N112/DEFAULT.ASPX)

B. NAVY RESERVE ACTIVITIES SHALL:

(1) VERIFY ACCURACY OF THE AFFILIATION/ENLISTMENT BONUS WRITTEN AGREEMENT SUBMITTED BY NAVCRUITCOM RECRUITERS PER THIS MESSAGE.

(2) SCAN AND FORWARD A COPY OF THE BONUS WRITTEN AGREEMENT FOR

ELIGIBILITY ESTABLISHMENT TO COMNAVRESFORCOM (N11) AT
CNRFC_BONUS_SHOP@NAVY.MIL.

9. INTERESTED PERSONNEL ARE HIGHLY ENCOURAGED TO CONTACT A LOCAL
RECRUITER TO DETERMINE THEIR ELIGIBILITY.

10. POINT OF CONTACT FOR POLICY: MR. PAUL DOWD, CNRFC (N1C21),
AT (817) 782-5040/DSN 739 OR EMAIL AT PAUL.DOWD(AT)NAVY.MIL.

11. RELEASED BY VADM MARK FERGUSON, N1.//

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