

UNCLASSIFIED//  
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TO NAVADMIN  
INFO CNO WASHINGTON DC//N1//  
UNCLAS //N01100//  
NAVADMIN 041/08  
MSGID/GENADMIN/CNO WASHINGTON DC/N1/FEB//  
SUBJ/RECRUITING ENLISTMENT, AFFILIATION BONUSES AND MONTGOMERY GI BILL  
KICKER ELIGIBILITY FOR SELECTED RESERVE (SELRES) ENLISTED PERSONNEL//  
REF/A/MSG/CNO WASHINGTON DC/121308ZMAR2007//  
REF/B/DOC/COMNAVRESFOR/14JAN03//  
REF/C/MSG/COMNAVRESFOR NEW ORLEANS LA/071000ZAPR2000//  
NARR/REF A IS NAVADMIN 065/07 RECRUITING ENLISTMENT, AFFILIATION  
BONUSES AND MONTGOMERY GI BILL KICKER ELIGIBILITY FOR SELECTED  
RESERVE ENLISTED PERSONNEL. REF B IS COMNAVRESFORINST 1100.4B,  
ENLISTED SELECTED RESERVE DRILLING INCENTIVE BONUS PROGRAMS. REF C IS  
ALNAVRESFOR 14/00, MONTGOMERY GI BILL-SELECTED RESERVE (MGIB-SR)  
KICKER PROGRAM.//  
RMKS/1. EFFECTIVE 15 FEB 08, THIS NAVADMIN WILL SUPERSEDE REF A AND  
PROVIDE THE CURRENT BONUS LISTING OF ELIGIBLE SPECIALTIES FOR SELECTED  
RESERVE ENLISTMENT BONUS (EB), PRIOR SERVICE AFFILIATION BONUSES AND  
THE MONTGOMERY GI BILL - SELECTED RESERVE (SELRES) KICKER PROGRAM.  
2. TO ENSURE OPERATIONAL EFFECTIVENESS NOW AND IN THE FUTURE, OUR  
NAVY MUST ATTRACT THE HIGHEST QUALITY RECRUITS AND PRIOR SERVICE  
VETERANS. A VIGOROUS RECRUITING PLAN REQUIRES FLEXIBLE TOOLS TO  
ENSURE WE ARE RECRUITING THE CORRECT NUMBER OF SAILORS WITH THE RIGHT  
SKILLS TO OPTIMIZE OUR WAR-FIGHTING CAPABILITY.  
3. THE FOLLOWING PARAGRAPHS IDENTIFY EACH BONUS PROGRAM. GUIDANCE IN  
THIS NAVADMIN SUPERSEDES REF B IN ANY AREA WHERE THE TWO MAY CONFLICT.  
A. GENERAL: ALL SIX-YEAR PRIOR SERVICE/AFFILIATION BONUSES ARE  
PAYABLE IN A LUMP SUM. ALL TIER ONE BONUSES ARE ALSO PAYABLE IN A  
LUMP SUM REGARDLESS OF LENGTH OF ENLISTMENT. SAILORS ARE HIGHLY  
ENCOURAGED TO ENLIST FOR A SIX-YEAR SELRES OBLIGATION TO MAXIMIZE  
THEIR BONUS OPPORTUNITY.  
B. NEW ACCESSION TRAINING (NAT) PROGRAM ENLISTMENT BONUS  
(1) ALL BASIC ELIGIBILITY CRITERIA CONTAINED IN REF B REMAIN  
IN EFFECT.  
(2) BONUS EFFECTIVE DATE IS DETERMINED BY THE DATE A SAILOR  
CONTRACTS IN THE ARMED FORCES (DELAYED ENTRY PROGRAM (DEP) DATE), AND  
NOT THE DATE A SAILOR SHIPS TO RECRUIT TRAINING (BOOT CAMP).  
C. PRIOR SERVICE AFFILIATION/ENLISTMENT BONUS  
(1) ELIGIBILITY CRITERIA FOR SAILORS TO GAIN ENTITLEMENT FOR  
THE AFFILIATION BONUS ARE AS FOLLOW:  
(A) MUST HAVE SATISFACTORILY COMPLETED ANY PRIOR OBLIGATED  
NAVY ACTIVE DUTY MILITARY SERVICE.  
(B) ENLIST AND AGREE TO PARTICIPATE AS A SELRES IN THE  
NAVY RESERVE IN A PAY STATUS FOR A MINIMUM OF THREE YEARS TO QUALIFY  
FOR A THREE-YEAR BONUS OR A MINIMUM OF SIX YEARS TO QUALIFY FOR A  
SIX-YEAR BONUS. SAILORS WHO ENLIST FOR FOUR OR FIVE YEARS ONLY  
QUALIFY FOR A THREE-YEAR BONUS.  
(C) MUST NOT HAVE COMPLETED MORE THAN 16 YEARS OF TOTAL  
MILITARY SERVICE FROM THEIR PAY ENTRY BASE DATE (PEBD) PRIOR TO THEIR  
CURRENT AFFILIATION/ENLISTMENT DATE.  
(D) MUST NOT HAVE BEEN A SAILOR OF THE SELRES WITHIN THE  
12 MONTHS PRECEDING THEIR CURRENT AFFILIATION/ENLISTMENT DATE.

(E) ALL OTHER BASIC ELIGIBILITY CRITERIA CONTAINED IN REF B REMAIN IN EFFECT.

4. RECRUITING SELECTIVE CONVERSION REENLISTMENT - RESERVE (RESCORE-R) PROGRAM

A. PRIOR SERVICE ACTIVE DUTY SAILORS, APPROVED FOR ENLISTMENT VIA THE RESCORE-R PROGRAM IN AN ELIGIBLE RATING, MAY APPLY FOR A PRIOR SERVICE AFFILIATION BONUS PROVIDED THEY MEET ALL OTHER BASIC BONUS ELIGIBILITY CRITERIA. ONE HALF OF THE BONUS WILL BE PAID UPON AFFILIATION AND THE REMAINDER OF THE BONUS WILL BE PAID WHEN THE NEW RATE IS MADE PERMANENT.

B. SAILORS WHO OBLIGATE FOR THE MINIMUM FOUR YEARS, IN A PAY STATUS, REQUIRED FOR THIS PROGRAM WILL BE ENTITLED TO RECEIVE A THREE-YEAR PRIOR SERVICE ENLISTMENT BONUS.

C. SELECTED SEABEE RATINGS WILL BE GUARANTEED "A" SCHOOLS AS PART OF THE RESCORE-R PROGRAM.

D. COMMANDER, NAVY RECRUITING COMMAND (COMNAVCRUITCOM) RECRUITERS, COMMAND CAREER COUNSELORS AND NAVY OPERATIONAL SUPPORT CENTERS (NAVOPSPTCENS) MUST CLEARLY EXPLAIN THAT BONUS PAYMENTS FOR RESCORE-R PERSONNEL WILL BE MADE IN TWO INSTALLMENTS; ONE HALF OF THEIR TOTAL BONUS PAYMENT UPON AFFILIATION AND THE REMAINDER WILL BE PAID WHEN ALL RATE REQUIREMENTS ARE COMPLETED AND THE RATE IS MADE PERMANENT.

5. ALL OTHER BASIC ELIGIBILITY CRITERIA FOR THE ENLISTED INCENTIVE PROGRAMS CONTAINED IN REF B REMAIN IN EFFECT.

6. ELIGIBILITY DETERMINATION AND BONUS APPLICATION PROCEDURES

A. COMNAVCRUITCOM RECRUITERS SHALL:

(1) DETERMINE SAILOR'S ELIGIBILITY FOR ENLISTMENT BONUSES AS CONTAINED IN REF B AND THIS MESSAGE. FOR ASSISTANCE IN DETERMINING INDIVIDUAL SAILOR ELIGIBILITY COMNAVCRUITCOM RECRUITERS MAY CONTACT COMNAVRESFORCOM (N11) INCENTIVE PROGRAM SPECIALISTS AT COMMERCIAL (504)678-6302/1771 OR 678-6302/1771.

(2) FORWARD THE COMPLETED ORIGINAL INCENTIVE WRITTEN AGREEMENT WITH ALL ENLISTMENT DOCUMENTATION (IE., DD FORM 4, ETC.) TO THE SAILOR'S GAINING NAVOPSPTCEN. WRITTEN AGREEMENTS ARE AVAILABLE ON THE NAVY RESERVE FORCES COMMAND WEBSITE AT [HTTP://NAVYRESERVE.NAVY.MIL/PUBLIC/STAFF/CENTERS/FORCES+COMMAND/WELCOMEABOARD/ENLISTED+BONUSES.HTM](http://NAVYRESERVE.NAVY.MIL/PUBLIC/STAFF/CENTERS/FORCES+COMMAND/WELCOMEABOARD/ENLISTED+BONUSES.HTM).

B. NAVY OPERATIONAL SUPPORT CENTERS SHALL:

(1) VERIFY ACCURACY OF ENLISTMENT BONUS WRITTEN AGREEMENT SUBMITTED BY COMNAVCRUITCOM RECRUITERS PER REF B AND THIS MESSAGE.

(2) FORWARD A COPY OF THE WRITTEN AGREEMENT FOR ELIGIBILITY TO COMNAVRESFORCOM (N11). A COPY OF THE SAILOR'S CONTRACT OR EXTENSION OF CONTRACT MUST BE INCLUDED AS AN ADDITIONAL ENCLOSURE TO EXPEDITE PROCESSING OF BONUSES. FAX APPLICATIONS (WITH ENCLOSURES) TO (504) 678-1204. IF A PACKAGE IS FAXED, A MAILED COPY IS NOT REQUIRED.

7. ELIGIBLE SPECIALTIES AND INCENTIVE LEVELS. THE FOLLOWING TIERED BONUS PAYMENT STRUCTURE IS EFFECTIVE AS OF 15 FEB 08.

A. ENLISTMENT BONUSES (EB)

(1) NEW ACCESSION TRAINING (NAT) BONUS (SAILORS WITH NO PRIOR MILITARY SERVICE):

(A) TIER 1 - SIX-YEAR CONTRACT = 20,000 DOLLAR (LUMP SUM)

SKILL    NEC    NOTE  
BU  
CE  
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HM	8404	1
IS		
MA		
RP	2401	1
SW		
UT		

(B) TIER 2 - SIX-YEAR CONTRACT = 15,000 DOLLAR (LUMP SUM)

SKILL	NEC	NOTE
NONE		

(C) TIER 3 - SIX-YEAR CONTRACT = 10,000 DOLLAR (LUMP SUM)

SKILL	NEC	NOTE
HM		

B. PRIOR SERVICE/AFFILIATION BONUS (SAILORS WITH PRIOR MILITARY SERVICE):

(1) TIER 1 LEVELS AND SPECIALTIES:

SIX-YEAR CONTRACT = 20,000 DOLLAR (LUMP SUM)

FIRST THREE-YEAR CONTRACT = 10,000 DOLLAR (LUMP SUM) SECOND THREE-YEAR CONTRACT = 7,500 DOLLAR (LUMP SUM)

SKILL	NEC	NOTE
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BU  
CE  
CM  
CTI  
EO  
EOD

HM	8404	1
HM	8427	1
HM	8483	1

IS  
MA  
ND  
RP  
SB  
SO  
SW  
UT

RP	2401	1
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(2) TIER 2 LEVELS AND SPECIALTIES:

SIX-YEAR CONTRACT = 15,000 DOLLAR (LUMP SUM)

FIRST THREE-YEAR CONTRACT = 7,500 DOLLAR (ONE-HALF INITIAL + TWO EQUAL ANNIVERSARY PAYMENTS) SECOND THREE-YEAR CONTRACT = 5,000 DOLLAR (ONE-HALF INITIAL + TWO EQUAL ANNIVERSARY PAYMENTS)

SKILL	NEC	NOTE
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(3) TIER 3 LEVELS AND SPECIALTIES:

SIX-YEAR CONTRACT = 10,000 DOLLAR (LUMP SUM)

FIRST THREE-YEAR CONTRACT = 5,000 DOLLAR

(ONE-HALF INITIAL + TWO EQUAL ANNIVERSARY PAYMENTS) SECOND THREE-YEAR CONTRACT = 3,000 DOLLAR (ONE-HALF INITIAL + TWO EQUAL ANNIVERSARY PAYMENTS)

SKILL	NEC	NOTE
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AIRCREW	8208	1
AIRCREW	8209	1
AIRCREW	8220	1
AIRCREW	8245	1
AIRCREW	8250	1

AIRCREW	8251	1
AIRCREW	8252	1
AIRCREW	8262	1
AIRCREW	8271	1
AIRCREW	8278	1
AIRCREW	8289	1
AIRCREW	8378	1
AIRCREW	8878	1
AW	7807	1
AW	7811	1
AW	7815	1
AW	7841	1
AW	7861	1
AW	7886	1
AG		
AME		
CTT		
HM		
MN		

NOTE:

1. SAILORS APPLYING FOR ELIGIBILITY BASED ON AN NEC MUST BE ASSIGNED TO A VALID INACTIVE DUTY TRAINING (IDT) DRILLING RESERVE BILLET THAT REQUIRES THE NEC (SAILORS MAY BE CROSS-ASSIGNED TO A VALID IDT DRILLING RESERVE BILLET) AND THEIR NEC MUST BE EITHER PRIMARY OR SECONDARY IN THEIR NEC INVENTORY. AIRCREW SAILORS MUST BE LOCALLY ASSIGNED TO THE AIRCREW BILLET.
  8. SAILORS SERVING IN RATINGS AND SPECIALTIES LISTED IN PARA 7 ABOVE MAY APPLY FOR THE MGIB-SR KICKER PROGRAM, PROVIDED THEY MEET ALL OTHER PROGRAM ELIGIBILITY CRITERIA CONTAINED IN REF C.
  9. INTERESTED PERSONNEL ARE HIGHLY ENCOURAGED TO CONTACT THEIR LOCAL RECRUITER TO DETERMINE THEIR ELIGIBILITY.
  10. POINT OF CONTACT IS MR. PAUL DOWD, CNRFC (N1C21), AT (817) 782-5040/DSN 739 OR EMAIL AT PAUL.DOWD(AT)NAVY.MIL.
  11. RELEASED BY VADM J. C. HARVEY, JR., N1.//
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