

UNCLASSIFIED//

R 211700Z AUG 08

FM COMNAVRCRUITCOM MILLINGTON TN

TO AIG 329

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MSGID/GENADMIN/N1//

SUBJ/ENLISTMENT BONUS (EB) PROGRAM//

REF/A/MSG/GENADMIN/191432ZJUN07//

REF/B/DOC/DOD-AIPE/01APR2004//

REF/C/DOC/OPNAV/05APR2007//

REF/D/DOC/CNO(N13) MILPERSMAN 1133-080/12MAY2008//

REF/E/DOC/NAVADMIN 033-08//050012ZFEB08//

REF/F/DOC/NAVADMIN 041-08//111640ZFEB08//

REF/G/MSG/GENADMIN/211710ZMAY08//

NARR/REF A IS COMMANDER, NAVY RECRUITING COMMAND (CNRC) 19 JUN 2007 EB MESSAGE. REF B IS THE ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION (AIPE) SERIES MANUAL DIRECTED BY DOD AND PUBLISHED THROUGH THE AMERICAN COUNCIL OF EDUCATION. REF C IS THE EB PROGRAM INSTRUCTION (OPNAVINST 1160.9). REFS D AND E ARE GUIDANCE ON THE NATIONAL CALL TO SERVICE (NCS) PROGRAM. REF F IS GUIDANCE ON THE NEW ACCESSION TRAINING (NAT) PROGRAM. REF G IS THE CURRENT NAVY COLLEGE FUND-LOAN REPAYMENT PROGRAM MESSAGE.//

RMKS/1. THIS MESSAGE REPLACES REF A FOR INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM ON OR AFTER 27 AUG 08. THOSE ALREADY IN DELAYED ENTRY PROGRAM (DEP) ARE NOT AFFECTED BY THIS MESSAGE.

2. THE ENLISTMENT BONUS (EB) PROGRAM HAS EXPANDED OVER THE PAST SEVERAL YEARS IN SUPPORT OF NAVY'S EMERGING STRATEGY FOR OUR PEOPLE. THIS HAS ENABLED NAVY TO ENLIST PERSONNEL WITH THE RIGHT SKILL MIX ALONG WITH THOSE WITH COLLEGE CREDITS AND PROVIDE FOR EXTENDED ENLISTMENTS TO MEET THE NEEDS OF THE FORCE. THE ENLISTMENT BONUS PROGRAM INCLUDES:

- A. EB SOURCE RATE (EBSR)
- B. EB SOURCE RATE - NAVY COLLEGE FUND (EBSR-NCF)
- C. EB FOR COLLEGE CREDIT (EBCC)
- D. EB FOR PHYSICAL SCREENING TEST (EBPST)
- E. EB FOR TRAINING (EBTRG)
- F. EB FOR LANGUAGE PROFICIENCY (EBLP)

COMBINATIONS OF ENLISTMENT BONUSES CAN BE TAKEN TOGETHER AND WILL BE REFERRED TO COLLECTIVELY AS "EB" IN THIS MESSAGE.

3. POLICY: THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE AWARDED. THE MESSAGE IN EFFECT FOR A SAILOR IS DETERMINED BY THE DATE THE SAILOR ENTERS THE DEP. EBSR AWARD LEVELS CAN VARY BASED ON SHIP MONTH. IF RECLASSIFICATION OCCURS WHILE IN THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP

MONTH TO DETERMINE THE SAILOR'S NEW AWARD LEVEL. CLASSIFIERS ARE NOT AUTHORIZED TO NEGOTIATE AWARD LEVELS. SAILORS ARE REQUIRED TO FULFILL ALL EB GUIDELINES, INCLUDING THE 12-MONTH EXTENSION REQUIREMENT (SEE NOTE 1 FOR EXCEPTIONS). NO ACTIVE DUTY ENLISTMENT TERM SHALL EXCEED SIX YEARS. COMBINATIONS OF EB AND NAVY COLLEGE FUND (NCF) ARE INDICATED BY RATING AND ARE SUBJECT TO CHANGE (SEE NOTE 2). COMBINATIONS OF EB AND LOAN REPAYMENT PROGRAM (LRP) AND COMBINATIONS OF LRP AND NCF ARE PROHIBITED. TOTAL EB INCENTIVE SHALL NOT EXCEED \$40,000.

4. MAINTENANCE AND TERMINATION:

A. IF A SAILOR CHANGES RATING, SKILL, PROGRAM, OR SHIP DATE WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT SAILOR. DO NOT DISCHARGE AND REENTER A SAILOR FROM THE DEP TO INCREASE AWARD LEVEL. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE GENERATED THAT REPLACES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE THE BONUS AMOUNTS ON AN EXISTING CONTRACT.

B. IF A SAILOR CHANGES RATING, SKILL, OR PROGRAM WHILE AT RTC, THE SAILOR MAY BE ELIGIBLE FOR NEW BONUS AMOUNTS. USE THE EB MESSAGE IN EFFECT ON THE DAY OF RECLASSIFICATION TO DETERMINE THE NEW AWARD AMOUNT. TO DETERMINE THE EBSR FOR THE SAILOR, USE THE MONTH THE SAILOR RECLASSIFIED AS THE SHIP MONTH SHOWN IN PARAGRAPHS 11, 12, OR 13. IF A SAILOR CHANGES RATING, SKILL, OR PROGRAM AFTER RTC, THEY ARE NOT ELIGIBLE FOR THE EBSR FOR THE NEW RATING, SKILL, OR PROGRAM, WITH ONE EXCEPTION: THOSE IN THE SEAL TRAINING PIPELINE THAT ATTRITE AT THE NAVY SPECIAL WARFARE CENTER (NSWC) PRIOR TO FINAL DESIGNATION AS AN SO-ATF WILL BE ELIGIBLE FOR A ONE-TIME OFFER. SAILORS MAY BE OFFERED ONE RECLASSIFICATION FOR EB IF THEY RECLASSIFY INTO ONE OF THE FOLLOWING RATINGS: SB-ATF, EOD-ATF, ND-ATF, OR AIRCREW - RESCUE (AIRR). THE PRODUCTION MANAGEMENT OFFICE (PERS-00C2) WILL APPROVE ALL RECLASSIFICATION REQUESTS UNDER THIS GUIDANCE. A SAILOR REMAINS ELIGIBLE FOR EBCC AS LONG AS THE SAILOR REMAINS IN THE NAVY.

5. PRIOR SERVICE: TO BE ELIGIBLE FOR AN EB, A RETURNING SAILOR WHO IS A VETERAN MUST ENTER AT PAYGRADE E4 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS (SRB). NAVY VETERANS SHOULD BE SCREENED FOR SRB ELIGIBILITY.

6. ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC). SAILORS ENLISTING IN ANY USN OR FTS RATING/PROGRAM WITH COLLEGE CREDIT FROM AN ACCREDITED POSTSECONDARY INSTITUTION LISTED IN REF B CAN RECEIVE AN EBCC. IF A SAILOR'S CONTRACT CONTAINS AN EBCC AND THE SAILOR CHANGES RATING/PROGRAM ANY TIME BEFORE OR AFTER THEY ACCESS ONTO ACTIVE DUTY THE SAILOR WILL REMAIN ELIGIBLE FOR THE EBCC. SAILORS RECEIVING AN EBCC ARE REQUIRED TO FULFILL ALL EB PROGRAM GUIDELINES INCLUDING THE 12-MONTH EXTENSION (SEE NOTE 1). EBCC CAN BE COMBINED WITH OTHER EB'S. PARAGRAPH 13 OF REF C SPECIFIES PAYMENT PROCEDURES FOR SAILORS TAKING THE EBCC. COLLEGE CREDITS EARNED WHILE ENROLLED IN THE COLLEGE FIRST PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVELS FOR THE EBCC. SAILORS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC. THE FOLLOWING ARE THE AMOUNTS A SAILOR CAN RECEIVE FOR COLLEGE CREDIT.

ASSOCIATE'S DEGREE = \$5,000

BACHELOR'S DEGREE = \$8,000

FOR COLLEGE CREDIT EARNED NOT RESULTING IN A DEGREE:

1 YEAR/900 CLASSROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$3,000

2 YEARS/1800 CLASSROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$5,000

12-23 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$2,000

24-47 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$3,000

48-71 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$4,000

72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$6,000

96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$7,000

7. THE AWARD AMOUNTS FOR EB FOR TRAINING (EBTRG) IS \$0.

8. EB FOR LANGUAGE PROFICIENCY (EBLP): A SAILOR WHO DEMONSTRATES A CRITICAL LANGUAGE PROFICIENCY AS OUTLINED IN THIS PARAGRAPH WILL EARN A \$10,000 EBLP. FTS, NCS, NAT, AND SELRES PROGRAM SAILORS ARE NOT ELIGIBLE. A SCORE GREATER THAN OR EQUAL TO 2.2 ON THE DEFENSE LANGUAGE PROFICIENCY TEST IS REQUIRED AND MUST BE ACHIEVED PRIOR TO GRADUATION FROM RTC. SAILORS RECEIVING AN EBLP ARE REQUIRED TO FULFILL ALL EB PROGRAM GUIDELINES, INCLUDING THE 12-MONTH EXTENSION. EBLP MAY BE COMBINED WITH OTHER EB'S. EBLP WILL BE RECOUPED IF THE SAILOR FAILS TO REMAIN IN ANY ONE OF THE RATINGS LISTED BELOW.

A. ELIGIBLE PROGRAMS AND RATINGS: 5YO BU, 5YO CE, 5YO CM, 5YO EA, 5YO EO, 5YO SW, 5YO UT, 5YO HM, SCHOOL GUARANTEE (SG) MA, SG SK, AND SG RP.

B. ELIGIBLE FOREIGN LANGUAGES: BALUCHI, PASHTU, KURDISH, SOMALI, PUNJABI, URDU, INDONESIAN, HINDI, PERSIAN IRANIAN (FARSI), PERSIAN AFGHAN (DARI), ARABIC (REGIONAL DIALECTS SUCH AS ALGERIAN, GULF, ETC.), TAUSUG/MORO, CHECHEN, TAMIL, MALAY, AND SWAHILI.

9. THE FOLLOWING EB PROGRAM PAYMENT PROCEDURES APPLY TO ALL EB RECIPIENTS:

A. EBSR, EBSR-NCF AND EBLP: SAILORS BECOME ELIGIBLE FOR PAYMENT UPON SUCCESSFUL COMPLETION OF "A" AND/OR "C" SCHOOL AND DESIGNATION IN THE SKILL FOR WHICH THE SAILOR ENLISTED. FOR SAILORS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION FROM "A" SCHOOL. FOR SAILORS IN THE AIRCREW - RESCUE (AIRR)/AIRCREW (AIRC)/ADVANCED ELECTRONIC FIELD (AEF)/ADVANCED TECHNICAL FIELD (ATF)/PROFESSIONAL APPRENTICE CAREER TRACK (PACT) PROGRAMS, PAYMENT OCCURS AFTER THE SAILOR ARRIVES AT HIS/HER FIRST PERMANENT DUTY STATION.

B. EBCC: SAILORS WITH ONLY EBCC IN HIS/HER CONTRACT WILL RECEIVE 100 PERCENT OF EB UPON ARRIVAL AT "A" SCHOOL. SAILORS WITH EBSR, EBLP, EBSR-NCF AND EBCC WILL RECEIVE 100% UPON GRADUATION FROM "A" SCHOOL. FOR SAILORS IN AIRR/AIRC/AEF/ATF PROGRAMS, THE 100 PERCENT PAYMENT OCCURS AFTER THE SAILOR ARRIVES AT HIS/HER FIRST PERMANENT DUTY STATION. PER REF A, EBCC IS NOT RATE SPECIFIC AND SAILORS REMAIN ELIGIBLE FOR THE 100 PERCENT PAYMENT REGARDLESS OF ANY RECLASSIFICATION INTO OTHER RATINGS OR PROGRAMS. IF THE SAILOR STAYS IN THE NAVY AND INTENDS TO COMPLETE A 12-MONTH EXTENSION FOR EBCC (SEE NOTE 1 FOR EXCEPTIONS TO POLICY), DO NOT RECOUP THE EBCC. IF PAY PERSONNEL CAN NOT DETERMINE IF RECOUPMENT IS REQUIRE, THEN CONTACT CNRC N53 FOR CONSULTATION.

C. NUCLEAR FIELD PROGRAM: PAYMENT PROCEDURES FOR PHASED EB ARE LISTED IN PARAGRAPH 13 OF REF C. SAILORS RECEIVE MULTIPLE PAYMENTS PER PARAGRAPH 13 OF REF C. PERSONNEL SUPPORT DETACHMENTS (PSDS) SERVICING SCHOOLS SHOULD CONTACT NPC PERS-811 FOR FURTHER GUIDANCE ON PHASED PAYMENT AMOUNTS.

D. PAYMENT PROCEDURES FOR 4YO PROFESSIONAL APPRENTICE CAREER TRACK (PACT) PROGRAM: SAILORS ARE PAID ALL ENLISTMENT BONUSES, IN ONE LUMP SUM, UPON ARRIVAL AT HIS/HER FIRST PERMANENT DUTY STATION.

10. NATIONAL CALL TO SERVICE (NCS) AND NEW ACCESSION TRAINING (NAT) (FORMERLY KNOWN AS THE "NON-PRIOR SERVICE BASIC" OR "NPSB" PROGRAM): SAILORS ENTERING THE NCS AND NAT PROGRAMS ARE NOT ELIGIBLE FOR EB. SEE REFS D AND E FOR NCS PROGRAM DETAILS AND REF F FOR NAT PROGRAM DETAILS.

11. THE FOLLOWING FTS PROGRAM PARTICIPANTS ARE ELIGIBLE FOR EBSR:

RATING	SHIP MONTHS	EBSR
(AECF-FTS)		

NOTE 1	NOVEMBER - JANUARY:	\$6,000
	FEBRUARY - MAY:	\$8,000
(AIRC-FTS)	NOVEMBER - JANUARY:	\$6,000
	FEBRUARY - MAY:	\$8,000
	JUNE - OCTOBER:	\$4,000
(AM-FTS)	NOVEMBER - JANUARY:	\$6,000
	FEBRUARY - MAY:	\$8,000
	JUNE - OCTOBER:	\$7,000
(AME-FTS)	NOVEMBER - JANUARY:	\$5,000
	FEBRUARY - MAY:	\$7,000
	JUNE - OCTOBER:	\$4,000
(AO-FTS)	NOVEMBER - JANUARY:	\$5,000
	FEBRUARY - MAY:	\$7,000
	JUNE - OCTOBER:	\$4,000
(AV-FTS)	NOVEMBER - JANUARY:	\$7,000
	FEBRUARY - MAY:	\$8,000
	JUNE - OCTOBER:	\$7,000

12. THE FOLLOWING USN RATINGS/SKILLS/PROGRAMS ARE ELIGIBLE FOR EBSR OR EBSR-NCF:

RATING	SHIP MONTHS	EBSR	EBSR-NCF
ABE-SG	JUNE - OCTOBER:	\$6,000	
ABF-SG	JUNE - OCTOBER:	\$6,000	
ABH-SG	JUNE - OCTOBER:	\$6,000	
AC-5YO	FEBRUARY - MAY:	\$6,000	
AD-SG	JUNE - OCTOBER:	\$6,000	
ADEK-JOG	JUNE - OCTOBER:	\$6,000	
ADSP-JOG	JUNE - OCTOBER:	\$6,000	
AECF-AEF	OCTOBER - SEPTEMBER:	\$10,000	
NOTE 1			
AIRC-ATF	OCTOBER - SEPTEMBER:	\$8,000	
AIRR-ATF	OCTOBER - SEPTEMBER:	\$25,000	
AM-SG	JUNE - OCTOBER:	\$6,000	
AME-SG	JUNE - OCTOBER:	\$6,000	
AMEK-JOG	JUNE - OCTOBER:	\$6,000	
AO-SG	JUNE - OCTOBER:	\$6,000	
AS-SG	JUNE - OCTOBER:	\$6,000	
AV-SG	JUNE - OCTOBER:	\$6,000	
AZ-SG	FEBRUARY - MAY:	\$6,000	
BU-5YO	NOVEMBER - MAY:	\$9,000	
	JUNE - OCTOBER:	\$7,000	
CE-5YO	NOVEMBER - MAY:	\$9,000	
	JUNE - OCTOBER:	\$7,000	
CM-5YO	NOVEMBER - MAY:	\$9,000	
	JUNE - OCTOBER:	\$7,000	
CTI-ATF	OCTOBER - SEPTEMBER:	\$12,000	\$6,000/350 PER MONTH
NOTE 1, 2			
CTM-SG	JUNE - OCTOBER:	\$6,000	
CTN-SG	JUNE - OCTOBER:	\$10,000	
CTR-SG	JUNE - OCTOBER:	\$6,000	
CTT-AEF	OCTOBER - MAY:	\$6,000	
CTT-SG	JUNE - OCTOBER:	\$6,000	
DC-SG	JUNE - OCTOBER:	\$6,000	
EA-5YO	NOVEMBER - MAY:	\$9,000	
	JUNE - OCTOBER:	\$7,000	
EM-SG	JUNE - OCTOBER:	\$6,000	

EN-SG	JUNE - OCTOBER:	\$6,000	
EO-5YO	NOVEMBER - MAY:	\$9,000	
	JUNE - OCTOBER:	\$7,000	
GSE-SG	JUNE - OCTOBER:	\$6,000	
GSM-SG	JUNE - OCTOBER:	\$6,000	
HM-SG NEC 8427 AND 8496 ONLY			
	OCTOBER - SEPTEMBER:	\$8,000	
HM-5YO	JUNE - OCTOBER:	\$6,000	
HMDA-5YO	JUNE - OCTOBER:	\$6,000	
HT-ATF	JUNE - OCTOBER:	\$6,000	
HT-SG	JUNE - OCTOBER:	\$6,000	
IC-ATF	JUNE - OCTOBER:	\$6,000	
IC-SG	JUNE - OCTOBER:	\$6,000	
IS-ATF	NOVEMBER - MAY:	\$9,000	
	JUNE - OCTOBER:	\$7,000	
IT-SG	JUNE - OCTOBER:	\$6,000	
MA-SG	JUNE - OCTOBER:	\$6,000	
MM-SG	JUNE - OCTOBER:	\$6,000	
MMS-SG	NOVEMBER - JANUARY:	\$7,000	
	FEBRUARY - MAY:	\$9,000	
	JUNE - OCTOBER:	\$6,000	
MN-SG	JUNE - OCTOBER:	\$6,000	
MR-SG	JUNE - OCTOBER:	\$6,000	
MT-AEF	NOVEMBER - MAY	\$9,000	
	JUNE - OCTOBER:	\$7,000	
MU-SG NEC 3801/3802/3803/3804/3812/3814 ONLY			
NOTE 5	OCTOBER - SEPTEMBER	\$10,000	
NF	NOVEMBER - JANUARY:	\$23,000	\$12,000/350 PER MONTH
NOTE 1/2	FEBRUARY - MAY:	\$25,000	\$13,000/350 PER MONTH
	JUNE - OCTOBER:	\$21,000	\$11,000/350 PER MONTH
PS-SG	JUNE - OCTOBER:	\$6,000	
RP-SG	JUNE - OCTOBER:	\$6,000	
SECF-5YO	NOVEMBER - JANUARY:	\$7,000	
NOTE 1	FEBRUARY - MAY:	\$9,000	
	JUNE - OCTOBER:	\$6,000	
SENG-JOG	JUNE - OCTOBER:	\$6,000	
SH-SG	JUNE - OCTOBER:	\$6,000	
SK-SG	JUNE - OCTOBER:	\$6,000	
SKS-SG	JUNE - OCTOBER:	\$6,000	
STG-SG	JUNE - OCTOBER:	\$8,000	
STG-AEF	JUNE - OCTOBER:	\$10,000	
SW-5YO	NOVEMBER - MAY:	\$9,000	
	JUNE - OCTOBER:	\$7,000	
UT-5YO	NOVEMBER - MAY:	\$9,000	
	JUNE - OCTOBER:	\$7,000	
YN-SG	JUNE - OCTOBER:	\$6,000	
YNS-SG	JUNE - OCTOBER:	\$6,000	

13. SPECIAL WARFARE/SPECIAL OPERATIONS (SPECWAR/SPECOPS). SAILORS IN THE FOLLOWING SPECWAR/SPECOPS ATF RATINGS WILL BE ELIGIBLE FOR THE RESPECTIVE RATING EBSR: SO-ATF, SB-ATF, ND-ATF, AND EOD-ATF. PARTICIPANTS WILL ALSO BE ELIGIBLE FOR THE FOLLOWING EB INCENTIVES (SEE NOTE 3):

A. SAILORS IN SPECWAR/SPECOPS RATINGS LISTED IN PARAGRAPH 13E WHO PASS THE PHYSICAL SCREENING TEST (PST) AT THE ELEVATED LEVEL ARE ELIGIBLE FOR THE EBPST. PARTICIPANTS WHO ACHIEVE STANDARDS FOR PASSING AT AN ELEVATED SCORE WILL RECEIVE \$2,000 EBPST. SPECIFIC STANDARDS FOR PASSING AT AN ELEVATED SCORE WILL BE PROMULGATED BY SEPARATE

CORRESPONDENCE. SAILORS EARNING THE \$2,000 EBPST WILL HAVE HIS/HER RATING EBSR REDUCED BY THIS AMOUNT PRIOR TO ANY FUTURE PAYMENTS LISTED HEREIN. EBPST PAYMENT WILL BE PROCESSED BY PSD GREAT LAKES PRIOR TO SAILOR DETACHING RTC. ALL SUBSEQUENT PAYMENT REQUESTS DESCRIBED BELOW WILL BE MADE THROUGH PERS-811.

B. THE EBTRG IS SET TO ZERO AND IS NO LONGER PAID TO THOSE IN THE SO RATING.

C. PAYMENT PROCEDURE: SAILORS WITH EBCC IN HIS/HER CONTRACT WILL RECEIVE 20 PERCENT OF THE TOTAL OF THE EBCC UPON ARRIVAL AT SPECWAR/SPECOPS TRAINING AND WILL RECEIVE THE REMAINING 80 PERCENT UPON COMPLETION OF SPECWAR/SPECOPS TRAINING IN ADDITION TO THE RATING EBSR (E.G., ND-ATF), LESS EBPST.

D. SAILORS WHO ATTRITE DURING SPECWAR/SPECOPS TRAINING AND REMAIN IN THE NAVY WILL RETAIN ALL OF THEIR EBCC AND EBPST. IF THE SAILOR RECLASSIFIES AFTER ATTRITING FROM NSWC AS OUTLINED IN PARAGRAPH 4B OF THIS GENADMIN, THE SAILOR WILL HAVE HIS NEW EBSR REDUCED BY ANY EBPST OR SO-ATF EBSR PAYMENT ALREADY RECEIVED.

E. THE FOLLOWING PROGRAMS ARE ELIGIBLE FOR SPECWAR/SPECOPS PROGRAM EBSR (SEE NOTE 4 FOR ADJUSTMENTS TO THE EBSR).

PROGRAM	SHIP MONTHS	EBSR	EBTRG
(EOD-ATF)	OCTOBER - SEPTEMBER:	\$40,000	
(ND-ATF)	OCTOBER - SEPTEMBER:	\$30,000	
(SB-ATF)	OCTOBER - SEPTEMBER:	\$30,000	
(SO-ATF)	OCTOBER - SEPTEMBER:	\$40,000	\$0

NOTES:

(1) PACT, 5YO-SECF AND PROGRAMS REQUIRING SIX YEAR OBLIGATIONS (E.G., NF, AECF-AEF, ETC.) DO NOT HAVE TO SIGN A 12-MONTH EXTENSION TO RECEIVE A BONUS.

(2) NCF PARTICIPANTS MUST BE BRIEFED THAT BENEFITS ARE COMBINED WITH MGIB AND THEREFORE CAN BE LESS THAN THE STATED MONTHLY AMOUNT BECAUSE OF FULL OR PART-TIME ACADEMIC STATUS, LENGTH OF OBLIGATION, ETC. REF G CONTAINS FURTHER GUIDANCE. EBSR-NCF CANNOT BE COMBINED WITH LRP.

(3) ADJUSTMENTS TO BONUSES WILL BE MADE TO ENSURE THAT THE \$40,000 EB LIMIT IS NOT EXCEEDED. CONTRACTS SHALL LIST ALL EB'S AND EB'S SHALL BE PAID IN THE FOLLOWING ORDER: EBCC THEN EBSR (EBSR-NCF).

(A) FOR EXAMPLE, AN ATF-SO RECRUIT WITH A BACHELOR'S DEGREE WOULD BE ELIGIBLE TO RECEIVE A \$8,000 EBCC AND \$40,000 PROGRAM EBSR. THE EBSR WOULD BE REDUCED TO \$32,000 TO COMPLY WITH THE \$40,000 STATUTORY EB LIMIT.

(B) IF THE SAILOR RECLASSIFIES, EITHER IN DEP OR RTC, AND THE TOTAL OF ALL BONUSES FALLS BELOW \$40,000, THE PREVIOUSLY REDUCED OR ELIMINATED EB AMOUNTS FOR WHICH THE SAILOR IS STILL ENTITLED WILL BE ADJUSTED CONSISTENT WITH NOT EXCEEDING THE \$40,000 LIMIT.

(4) THE JOB OCCUPATIONAL GROUPING (JOG) ENLISTMENT OPTION GUARANTEES CLASSIFICATION IN ONE OF SEVERAL RATINGS WITHIN AN OCCUPATION COMMUNITY. THE INDIVIDUAL WILL BE ASSIGNED A SPECIFIC RATING FROM THE JOG DURING RECRUIT TRAINING. WHILE IN DEP, INDIVIDUALS WILL STATE HIS/HER PREFERENCES ON THE ENLISTMENT GUARANTEES FORM (NAVCRUIT 1133/52). FINAL RATING DETERMINATION, BASED ON NEEDS OF THE NAVY AND THE RATING AVAILABILITY, WILL BE MADE AT RTC. SAILORS SELECTING A RATING WITHIN THE JOG ARE ELIGIBLE FOR THE JOG EBSR LISTED IN PARAGRAPH 12. THERE ARE SIX JOG GROUPINGS. THE GROUPINGS AND ASSOCIATED RATINGS ARE:

(A) SURFACE ENGINEERING (SENG): DC, EN, GSM, HT (INCLUDES BOTH SG AND ATF), MM AND MR.

(B) ADMINISTRATIVE AND SUPPORT (ADSP): AZ, PS, SK, AND YN.

(C) AVIATION DECK (ADEK): ABE, ABF, AND ABH.

- (D) AVIATION MECHANICAL (AMEK): AD, AM, AME, AND AS.
- (E) ELECTROINCS FOUR YEAR (EL4): AV, CTM, IT, AND STG.
- (F) ELECTRONICS SIX YEAR (EL6): AECF, CTN, AND STG.
- (5) MU NEC 3801(FLUTE); 3802(OBOE); 3803(CLARINET); 3804(BASSOON);  
3812(GUITAR); 3814(PIANO)
- 14. FOR EB POLICY QUESTIONS CALL OPNAV N130D2 AT COMM (703) 695-  
3130/DSN 225. FOR PROCEDURAL QUESTIONS, MR. GARY TON, CNRC, AT COMM  
(901) 874-9322/DSN 882. FOR PHASED PAYMENT QUESTIONS, CONTACT PERS-811  
AT COMM (901) 874-4993/DSN,882 OR EMAIL SCOTT.MCCANN@NAVY.MIL. FOR  
QUOTA MANAGEMENT QUESTIONS, CALL THE PRIDE SHOP, CNRC AT TOLL FREE  
(888) 358-8551.
- 15. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND  
PERSONNEL SUPPORT DETACHMENTS.
- 16. RELEASED BY RADM J. F. KILKENNY CNRC.//