

UNCLASSIFIED
MSGID/GENADMIN/N1//

R 101732Z MAR 07

FM CNRC MILLINGTON TN

SUBJ/ENLISTMENT BONUS (EB) PROGRAM//
REF/A/DOC/CNO/28MAY1987//
REF/B/MSG/GENADMIN/081606ZSEP2006//
REF/C/MSG/GENADMIN/252203ZOCT2006//
REF/D/MSG/NAVADMIN 287-01/302045ZOCT2001// REF/E/DOC/DOD-AIPE/01APR2004//
REF/F/DOC/CNO(N13) MILPERSMAN 1133-080/30OCT2003// REF/G/DOC/NAVADMIN 192-
05//152009ZAUG05// REF/H/DOC/NAVADMIN 085-06//201352ZMAR05// REF/I/DOC/
NAVADMIN 146-06//181249ZMAY06// REF/J/DOC/NPC-40/01NOV2006// REF/K/DOC/
N13/16SEP2006//

NARR/REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY ASSIGNMENT PAY PROGRAMS). REF B IS THE CURRENT NAVY COLLEGE FUND-LOAN REPAYMENT PROGRAM MESSAGE. REF C IS COMMANDER, NAVY RECRUITING COMMAND(CNRC) OCTOBER 2006 EB MESSAGE. REF D IS THE PHASED ENLISTED BONUS (EB) MESSAGE FOR MEMBERS WHO HAVE AN EB FOR COLLEGE CREDIT IN THEIR EB CONTRACT AND FOR NUCLEAR SELECTEES WHO HAVE AN EB IN THEIR CONTRACT. REF E IS THE ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION (AIPE) SERIES MANUAL DIRECTED BY DOD AND PUBLISHED THROUGH THE AMERICAN COUNCIL OF EDUCATION. REFS F AND G ARE GUIDANCE ON THE NATIONAL CALL TO SERVICE (NCS) PROGRAM. REFS H AND I ARE GUIDANCE ON THE NEW ACCESSION TRAINING (NAT) PROGRAM. REF J IS THE MONTHLY POST-ACCESSION ENTRY LEVEL RECLASSIFICATION POLICY GUIDANCE FOR NOVEMBER 2006. THE DOCUMENT IS PUBLISHED MONTHLY AND IS FOUND ONLINE BY GOING TO THE NPC WEBSITE. REF K IS THE FY GOALING LETTER UPDATED THROUGHOUT THE YEAR TO DISTRIBUTE N13 RECRUITING POLICIES AND GOALS TO THE NAVY RECRUITING COMMAND.//

RMKS/1. THIS MESSAGE REPLACES REF C FOR INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM ON OR AFTER 11 MAR 2007. THOSE ALREADY IN DELAYED ENTRY PROGRAM (DEP) ARE NOT AFFECTED BY THIS MESSAGE.

2. THE ENLISTMENT BONUS (EB) PROGRAM HAS EXPANDED OVER THE PAST SEVERAL YEARS IN SUPPORT OF NAVY'S EMERGING STRATEGY FOR OUR PEOPLE. THIS HAS ENABLED NAVY TO ENLIST PERSONNEL WITH THE RIGHT SKILL MIX ALONG WITH THOSE WITH COLLEGE CREDITS AND PROVIDE FOR EXTENDED ENLISTMENTS TO MEET THE NEEDS OF THE FORCE. THE ENLISTMENT BONUS PROGRAM INCLUDES:

- A. EB SOURCE RATE (EBSR)
- B. EB SOURCE RATE - NAVY COLLEGE FUND (EBSR-NCF)
- C. EB FOR COLLEGE CREDIT (EBCC)
- D. EB FOR EXTENDED ENLISTMENT (EBEE)
- E. EB FOR DELAYED ENTRY PROGRAM (EBED)
- F. EB FOR TEST SCORE CATEGORY I (EBTSC)
- G. EB FOR PHYSICAL SCREENING TEST (EBPST)
- H. EB FOR TRAINING (EBTRG)
- I. EB FOR LANGUAGE PROFICIENCY (EBLP)

COMBINATIONS OF ENLISTMENT BONUSES CAN BE TAKEN TOGETHER AND WILL BE REFERRED TO COLLECTIVELY AS "EB" IN THIS MESSAGE.

3. POLICY: THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE AWARDED. THE MESSAGE IN EFFECT FOR A MEMBER IS DETERMINED BY THE DATE THE MEMBER ENTERS THE DEP. EBSR AWARD LEVELS VARY BASED ON SHIP MONTH.

IF RECLASSIFICATION OCCURS WHILE IN THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP MONTH TO DETERMINE THE MEMBER'S NEW AWARD LEVEL. CLASSIFIERS ARE NOT AUTHORIZED TO NEGOTIATE AWARD LEVELS. MEMBERS ARE REQUIRED TO FULFILL ALL EB GUIDELINES INCLUDING THE 12-MONTH EXTENSION REQUIREMENT (SEE NOTE 1 FOR EXCEPTIONS). NO ACTIVE DUTY ENLISTMENT TERM SHALL EXCEED SIX YEARS. COMBINATIONS OF EB AND NAVY COLLEGE FUND (NCF) ARE INDICATED BY RATING AND ARE SUBJECT TO CHANGE (SEE NOTE 2). COMBINATION OF EB AND LOAN REPAYMENT PROGRAM (LRP) ARE PROHIBITED. TOTAL EB INCENTIVE SHALL NOT EXCEED \$40,000 (SEE NOTE 3).

4. MAINTENANCE AND TERMINATION:

A. IF A MEMBER CHANGES RATING, SKILL, PROGRAM, OR SHIP DATE WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT MEMBER. DO NOT DISCHARGE AND REENTER A MEMBER FROM THE DEP TO INCREASE AWARD LEVEL. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE

GENERATED THAT REPLACES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE AN EXISTING CONTRACT.

B. IF A MEMBER CHANGES RATING, SKILL, OR PROGRAM WHILE AT RTC, THE MEMBER MAY BE ELIGIBLE FOR NEW BONUS AMOUNTS. REFS J AND K SPECIFY WHICH RATINGS AND PROGRAMS ARE ELIGIBLE. USE THE EB MESSAGE IN EFFECT ON THE DAY OF RECLASSIFICATION TO DETERMINE THE NEW AWARD. TO DETERMINE THE EBSR FOR THE MEMBER, USE THE MONTH THE MEMBER RECLASSIFIED AS THE SHIP MONTH SHOWN IN PARAGRAPHS 11, 12, OR 13. WITH ONE EXCEPTION, IF A MEMBER CHANGES RATING, SKILL, OR PROGRAM AFTER RTC, THEY ARE NOT ELIGIBLE FOR THE EBSR FOR THE NEW RATING, SKILL, OR PROGRAM. MEMBER REMAINS ELIGIBLE FOR EBCC AS LONG AS THE MEMBER REMAINS IN THE NAVY.

THOSE IN THE SEAL PROGRAM THAT ATTRITE AT THE NAVY SPECIAL WARFARE CENTER (NSWC), WILL BE ELIGIBLE FOR THE APPROPRIATE EB IF RECLASSIFIED INTO ONE OF THE FOLLOWING RATINGS. RATINGS ELIGIBLE (SEE REF'S K AND J) FOR RECLASSIFICATION BY NSWC: ND, EOD, SB, AND AIRR.

5. PRIOR SERVICE: TO BE ELIGIBLE FOR AN EB, A RETURNING MEMBER WHO IS A VETERAN MUST ENTER AT PAYGRADE E3 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS (SRB). NAVY VETERANS SHOULD BE SCREENED FOR SRB ELIGIBILITY.

6. ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC). MEMBERS ENLISTING IN ANY USN OR FTS RATING/SKILL/PROGRAM WITH COLLEGE CREDIT FROM AN ACCREDITED POSTSECONDARY INSTITUTION LISTED IN REF E CAN RECEIVE AN EBCC. IF A MEMBER'S CONTRACT CONTAINS AN EBCC AND THE MEMBER CHANGES RATING/SKILL/PROGRAM ANY TIME BEFORE OR AFTER THEY ACCESS ONTO ACTIVE DUTY THE MEMBER WILL REMAIN ELIGIBLE FOR THE EBCC. MEMBERS RECEIVING AN EBCC ARE REQUIRED TO FULFILL ALL EB PROGRAM GUIDELINES INCLUDING THE 12-MONTH EXTENSION (SEE NOTE 1). EBCC CAN BE COMBINED WITH OTHER EB'S. REF D SPECIFIES PAYMENT PROCEDURES FOR MEMBERS TAKING THE EBCC. COLLEGE CREDITS EARNED WHILE ENROLLED IN THE COLLEGE FIRST PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVELS FOR THE EBCC. MEMBERS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC. THE FOLLOWING ARE THE AMOUNTS A MEMBER CAN RECEIVE FOR COLLEGE CREDIT.

ASSOCIATE'S DEGREE = \$5,000

BACHELOR'S DEGREE = \$8,000

FOR COLLEGE CREDIT EARNED NOT RESULTING IN A DEGREE:

1 YEAR/900 CLASSROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$3,000

2 YEARS/1800 CLASSROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$5,000
12-23 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$2,000
24-47 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$3,000
48-71 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$4,000
72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$6,000
96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$7,000

7. THE AWARD AMOUNTS FOR EB FOR EXTENDED ENLISTMENT (EBEE), EB FOR EXTENDED DELAYED ENTRY PROGRAM (EBED), EB FOR TEST SCORE CATEGORY I (EBTSC) IS \$0.

MEMBERS PARTICIPATING IN RATINGS/PROGRAMS LISTED IN PARAGRAPH 13 ARE NOT ELIGIBLE FOR EBEE.

8. EB FOR LANGUAGE PROFICIENCY (EBLP): MEMBER WHO DEMONSTRATES A CRITICAL LANGUAGE PROFICIENCY WILL EARN A \$10,000 BONUS. FTS, NCS, NAT, SELRES PROGRAM MEMBERS ARE NOT ELIGIBLE. A SCORE GREATER THAN OR EQUAL TO 2.2 ON THE DEFENSE LANGUAGE PROFICIENCY TEST IS REQUIRED AND MUST BE ACHIEVED PRIOR TO GRADUATION FROM RTC. MEMBERS RECEIVING AN EBLP ARE REQUIRED TO FULFILL ALL EB PROGRAM GUIDELINES INCLUDING THE 12-MONTH EXTENSION. EBLP CAN BE COMBINED WITH OTHER EB'S. EBLP WILL BE RECOUPED IF MEMBER FAILS TO REMAIN IN ANY ONE OF THE FOLLOWING RATINGS.

A. ELIGIBLE PROGRAMS AND RATINGS: 5YO BU, 5YO CE, 5YO CM, 5YO EA, 5YO EO, 5YO SW, 5YO UT, 5YO HM, SG MA, SG SK, AND SG RP.

B. ELIGIBLE FOREIGN LANGUAGES: BALUCHI, PASHTU, KURDISH, SOMALI, PUNJABI, URDU, INDONESIAN, HINDI, PERSIAN IRANIAN (FARSI), PERSIAN FAGAN (DARI), ARABIC (REGIONAL DIALECTS SUCH AS ALGERIAN, GULF, ETC.), TAUSUG/MORO, CHECHEN, TAMIL, MALAY, SWAHILI, CEBUANO, AND HAITIAN CREOLE (NOT SPANISH OR FRENCH CREOLE).

9. THE FOLLOWING EB PROGRAM PAYMENT PROCEDURES APPLY TO ALL EB RECIPIENTS:

A. EBSR, EBSR-NCF, EBLP, EBTSC, AND EBED: MEMBERS BECOME ELIGIBLE FOR PAYMENT UPON SUCCESSFUL COMPLETION OF "A" AND/OR "C" SCHOOL AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION FROM "A" SCHOOL. FOR MEMBERS IN THE AIR CREW - RESCUE (AIRR)/AIR CREW (AIRC)/ADVANCED ELECTRONIC FIELD (AEF)/ADVANCED TECHNICAL FIELD (ATF)/SEAFARER (SF) PROGRAMS, PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST

PERMANENT DUTY STATION.

B. EBCC: PAYMENT PROCEDURES FOR PHASED EB ARE LISTED IN REF D. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF EB UPON ARRIVAL AT "A"

SCHOOL AND 80 PERCENT UPON GRADUATION AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME FOR THE 80 PERCENT PAYMENT IS UPON GRADUATION FROM "A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, THE 80 PERCENT PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

C. NUCLEAR FIELD PROGRAM: MEMBERS RECEIVE MULTIPLE PAYMENTS PER REF D. PSA SERVICING SCHOOLS SHOULD CONTACT NPC 4811 FOR FURTHER GUIDANCE ON PHASED PAYMENT AMOUNTS.

D. PAYMENT PROCEDURES FOR 4YO GENDET (SN) PROGRAMS: MEMBERS ARE PAID ALL EB'S, IN ONE LUMP SUM, UPON ARRIVAL AT THEIR FIRST PERMANENT DUTY STATION.

10. NATIONAL CALL TO SERVICE (NCS) AND NEW ACCESSION TRAINING (NAT) (FORMERLY KNOWN AS THE "NON-PRIOR SERVICE BASIC" OR "NPSB" PROGRAM): MEMBERS ENTERING THE NCS AND NAT PROGRAMS ARE NOT ELIGIBLE FOR EB. SEE REFS F AND G FOR NCS PROGRAM DETAILS AND REFS H AND I FOR NAT PROGRAM DETAILS.

11. THE FOLLOWING FTS PROGRAM PARTICIPANTS ARE ELIGIBLE FOR EBSR:

RATING	SHIP MONTHS	EBSR
(AD-FTS)	NOVEMBER - JANUARY:	\$5,000
	FEBRUARY - MAY:	\$7,000
	JUNE - OCTOBER:	\$4,000
(AECF-FTS)		
NOTE 1	NOVEMBER - JANUARY:	\$6,000
	FEBRUARY - MAY:	\$8,000
(AIRC-FTS)	NOVEMBER - JANUARY:	\$6,000
	FEBRUARY - MAY:	\$8,000
	JUNE - OCTOBER:	\$4,000
(AIRR-FTS)	NOVEMBER - MAY:	\$8,000
	JUNE - OCTOBER:	\$5,000
(AM-FTS)	NOVEMBER - JANUARY:	\$6,000
	FEBRUARY - MAY:	\$8,000
	JUNE - OCTOBER:	\$7,000

(AME-FTS) NOVEMBER - JANUARY: \$5,000
 FEBRUARY - MAY: \$7,000
 JUNE - OCTOBER: \$4,000

(AO-FTS) NOVEMBER - JANUARY: \$5,000
 FEBRUARY - MAY: \$7,000
 JUNE - OCTOBER: \$4,000

(AV-FTS) NOVEMBER - JANUARY: \$7,000
 FEBRUARY - MAY: \$8,000
 JUNE - OCTOBER: \$7,000

(AZ-FTS) NOVEMBER - JANUARY: \$5,000
 FEBRUARY - MAY: \$7,000
 JUNE - OCTOBER: \$4,000

(HM-FTS) NOVEMBER - JANUARY: \$6,000
 FEBRUARY - MAY: \$7,000
 JUNE - OCTOBER: \$4,000

(SK-FTS) NOVEMBER - JANUARY: \$5,000
 FEBRUARY - MAY: \$7,000
 JUNE - OCTOBER: \$2,000

12. THE FOLLOWING USN RATINGS/SKILLS/PROGRAMS ARE ELIGIBLE FOR EBSR OR EBSR-NCF:

RATING	SHIP MONTHS	EBSR	EBSR-NCF
(ABE-SG)	JUNE - OCTOBER:	\$4,000	
(ABF-SG)	JUNE - OCTOBER:	\$4,000	
(ABH-SG)	JUNE - OCTOBER:	\$4,000	
(AD-SG)	JUNE - OCTOBER:	\$4,000	
(AECF AEF)			
NOTE 1	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$5,000	
(ATF AIRC)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(ATF AIRR)	OCTOBER-SEPTEMBER:	\$15,000	
(AG-SG)	JUNE - OCTOBER:	\$4,000	
(AM-SG)	JUNE - OCTOBER:	\$4,000	
(AME-SG)	JUNE - OCTOBER:	\$4,000	
(AO-SG)	JUNE - OCTOBER:	\$4,000	
(AS-SG)	JUNE - OCTOBER:	\$4,000	
(AV-SG)	JUNE - OCTOBER:	\$4,000	
(BU-5YO)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	

(CE-5YO) NOVEMBER - JANUARY: \$5,000
FEBRUARY - MAY: \$7,000
JUNE - OCTOBER: \$4,000

(CM-5YO) NOVEMBER - JANUARY: \$5,000
FEBRUARY - MAY: \$7,000
JUNE - OCTOBER: \$4,000

(CTI-ATF)

NOTE 1/2 NOVEMBER - JANUARY: \$10,000 \$6,000/350 PER MONTH
FEBRUARY - MAY: \$12,000 \$8,000/350 PER MONTH
JUNE - OCTOBER: \$8,000 \$5,000/350 PER MONTH

(CTR-SG) FEBRUARY - MAY: \$7,000
JUNE - OCTOBER: \$4,000

(CTT-AEF) NOVEMBER - JANUARY: \$6,000
FEBRUARY - MAY: \$8,000
JUNE - OCTOBER: \$5,000

(CTT-SG) JUNE - OCTOBER: \$4,000

(DC-SG) JUNE - OCTOBER: \$4,000

(EA-5YO) NOVEMBER - JANUARY: \$5,000
FEBRUARY - MAY: \$7,000
JUNE - OCTOBER: \$4,000

(EM-SG) JUNE - OCTOBER: \$4,000

(EN-SG) JUNE - OCTOBER: \$4,000

(EO-5YO) NOVEMBER - JANUARY: \$5,000
FEBRUARY - MAY: \$7,000
JUNE - OCTOBER: \$4,000

(GSE-SG) JUNE - SEPTEMBER: \$4,000

(GSM-SG) JUNE - OCTOBER: \$4,000

(HM-SG NEC 8427 AND 8496)

NOVEMBER - JANUARY: \$10,000

FEBRUARY - MAY: \$12,000

JUNE - OCTOBER: \$8,000

(HT-ATF) JUNE - OCTOBER: \$4,000

(HT-SG) JUNE - OCTOBER: \$4,000

(IC-SG) JUNE - OCTOBER: \$4,000

(IS-ATF) NOVEMBER - JANUARY: \$6,000
FEBRUARY - MAY: \$8,000
JUNE - OCTOBER: \$5,000

(IT-SG) NOVEMBER - JANUARY: \$5,000
FEBRUARY - MAY: \$7,000
JUNE - OCTOBER: \$4,000

(SENG-JOG) FEBRUARY - MAY: \$5,000

(Note 4) JUNE - OCTOBER: \$4,000

(MA-SG) NOVEMBER - JANUARY: \$5,000
FEBRUARY - MAY: \$7,000
JUNE - OCTOBER: \$4,000
(MM-SG) JUNE - OCTOBER: \$4,000
(MMS-SG) NOVEMBER - JANUARY: \$6,000
FEBRUARY - MAY: \$9,000
JUNE - OCTOBER: \$5,000

(MN-SG) JUNE - OCTOBER: \$4,000
(MR-SG) JUNE - OCTOBER: \$4,000
(MT-AEF) NOVEMBER - JANUARY: \$6,000
FEBRUARY - MAY: \$8,000
JUNE - OCTOBER: \$5,000
(MU-SG NEC 3803/3805/3814)
OCTOBER - SEPTEMBER \$10,000

(NF)
NOTE 1/2 NOVEMBER - JANUARY: \$18,000 \$6,000/350 PER MONTH
FEBRUARY - MAY: \$20,000 \$8,000/350 PER MONTH
JUNE - OCTOBER: \$16,000 \$5,000/350 PER MONTH

(PC-SG) JUNE - OCTOBER: \$6,000
(SECF-5YO)

NOTE 1 NOVEMBER - JANUARY: \$7,000
FEBRUARY - MAY: \$9,000
JUNE - OCTOBER: \$6,000

(SK-SG) JUNE - OCTOBER: \$4,000
(SKS-SG) JUNE - OCTOBER: \$4,000
(STG-SG) JUNE - OCTOBER: \$4,000
(STG-AEF) NOVEMBER - JANUARY: \$6,000
FEBRUARY - MAY: \$8,000
JUNE - OCTOBER: \$5,000
(UT-5YO) NOVEMBER - JANUARY: \$5,000
FEBRUARY - MAY: \$7,000
JUNE - OCTOBER: \$4,000

13. SPECIAL WARFARE/SPECIAL OPERATIONS (SPECWAR/SPECOPS). MEMBERS PARTICIPATING IN THE FOLLOWING SPECWAR/SPECOPS ATF RATINGS WILL BE ELIGIBLE FOR THE RATING EBSR (E.G., SO-ATF): SPECIAL WARFARE OPERATOR (SO) (FORMERLY KNOWN AS "SEAL"), SPECIAL WARFARE BOAT OPERATOR (SB) (FORMERLY KNOWN AS "SWCC"), NAVY DIVER (ND) (FORMERLY KNOWN AS "DIVER"), AND EXPLOSIVE ORDNANCE DISPOSAL (EOD) PARTICIPANTS WILL ALSO BE ELIGIBLE FOR

THE FOLLOWING EB INCENTIVES. (SEE NOTE 3):

A. SO-ATF AT BUDS WILL RECEIVE \$2,500 (EBTRG) UPON SUCCESSFUL COMPLETION OF "HELL WEEK". MEMBERS EARNING EBTRG WILL HAVE THEIR RATING EBSR REDUCED BY THIS AMOUNT PRIOR TO ANY FUTURE PAYMENTS LISTED HEREIN. PSD CORONADO WILL MAKE THIS PAYMENT REQUEST.

B. PAYMENT PROCEDURE: EBED AND EBTSC WILL BE PAID UPON ARRIVAL AT SPECWAR/SPECOPS TRAINING. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF THE TOTAL OF THE EBED, EBTSC, AND EBCC UPON ARRIVAL AT SPECWAR/SPECOPS TRAINING AND WILL RECEIVE THE REMAINING 80 PERCENT UPON COMPLETION OF SPECWAR/SPECOPS TRAINING IN ADDITION TO THE RATING EBSR (E.G., ATF-ND), LESS EBPST AND EBTRG.

C. MEMBERS WHO ATTRITE DURING SPECWAR/SPECOPS TRAINING AND REMAIN IN THE NAVY WILL RETAIN ANY EBCC, EBPST, EBED, AND EBTSC ALREADY EARNED. EBTRG IS RECOUPED.

D. THE FOLLOWING PROGRAMS ARE ELIGIBLE FOR SPECWAR/SPECOPS PROGRAM EBSR (SEE NOTE 3 FOR ADJUSTMENTS TO THE EBSR).

PROGRAM	SHIP MONTHS	EBSR	EBTRG
(EOD-ATF)	OCTOBER - SEPTEMBER:	\$40,000	
(ND-ATF)	OCTOBER - SEPTEMBER:	\$35,000	
(SB-ATF)	OCTOBER - SEPTEMBER:	\$25,000	
(SO-ATF)	OCTOBER - SEPTEMBER:	\$40,000	\$2500

NOTES:

(1) 4YO GENDETS, 5YO-SECF, AND PROGRAMS REQUIRING SIX YEAR OBLIGATIONS (E.G. NF, AECF-AEF, ETC.) DO NOT HAVE TO SIGN A 12-MONTH EB EXTENSION TO RECEIVE A BONUS. THOSE IN 5YO PROGRAMS OTHER THAN 5YO SECF MUST SIGN BOTH AN EXTENSION FOR TRAINING AND AN EB EXTENSION. THE MAXIMUM EB EXTENSION IS 12-MONTHS.

THERE IS NO 24-MONTH EXTENSION FOR EB. THERE IS NO EXTENSION REQUIREMENT FOR EBED OR EBTSC.

(2) NCF PARTICIPANTS MUST BE BRIEFED THAT BENEFITS ARE COMBINED WITH MGIB AND THEREFORE CAN BE LESS THAN THE STATED MONTHLY AMOUNT BECAUSE OF FULL OR PART-TIME ACADEMIC STATUS, LENGTH OF OBLIGATION, ETC. REF B CONTAINS FURTHER GUIDANCE.

(3) ADJUSTMENTS TO BONUSES WILL BE MADE TO ENSURE THAT THE \$40,000 EBSR LIMIT IS NOT EXCEEDED. CONTRACTS SHALL LIST ALL EB'S AND EB'S SHALL BE PAID IN THE FOLLOWING ORDER: EBLP, EBCC, EBED, EBTSC, EBEE, AND EBSR (EBSR-NCF).

(A) FOR EXAMPLE, AN SO-ATF RECRUIT WITH A BACHELOR'S DEGREE, IN DEP FOR 12 MONTHS, AND TSC I, WOULD BE ELIGIBLE TO RECEIVE A \$8,000 EBCC, \$500 EBED, \$600 EBTSC, AND \$40,000 PROGRAM EBSR TOTALING \$49,100. THE EBSR WOULD BE REDUCED TO \$30,900 TO COMPLY WITH THE \$40,000 STATUTORY EB LIMIT.

(B) IF THE MEMBER RECLASSIFIES, EITHER IN DEP, RTC, OR NWSC, AND THE TOTAL OF ALL BONUSES FALLS BELOW \$40,000, THE PREVIOUSLY REDUCED OR ELIMINATED EB AMOUNTS FOR WHICH THE MEMBER IS STILL ELIGIBLE WILL BE ADJUSTED CONSISTENT WITH NOT EXCEEDING THE \$40,000 LIMIT.

(4) THE JOB OCCUPATIONAL GROUPING (JOG) ENLISTMENT OPTION GUARANTEES CLASSIFICATION IN ONE OF SIX RATINGS WITHIN THE SURFACE ENGINEERING MECHANICAL/REPAIR OCCUPATION COMMUNITY: THE RATINGS ARE DC, EN, GSM, HT (INCLUDES BOTH SG AND ATF), MM OR MR. THE INDIVIDUAL WILL BE ASSIGNED A SPECIFIC RATING DURING RECRUIT TRAINING. WHILE IN DEP, INDIVIDUALS WILL STATE THEIR PREFERENCES ON THE ENLISTMENT GUARANTEES FORM (NAVCRUIT 1133/52). FINAL RATING DETERMINATION, BASED ON NEEDS OF THE NAVY AND THE RATING AVAILABILITY, WILL BE MADE AT RTC. MEMBERS SELECTING THE JOG SURFACE ENGINEERING (SENG) GROUPING ARE ELIGIBLE FOR THE JOG-SENG EBSR LISTED IN PARAGRAPH 12.

14. FOR EB POLICY QUESTIONS CALL OPNAV N130D1, (703) 695-3128/DSN 225. FOR PROCEDURAL QUESTIONS, MR. GARY TON, CNRC, AT (901) 874-9322/DSN 882, OR MR. DON BOHN, CNRC, AT (901) 874-9298/DSN 882. FOR PAYMENT QUESTIONS, CONTACT PERS-4811 AT YVONNE.SADDLER@NAVY.MIL, SCOTT.MCCANN@NAVY.MIL, OR (901) 874-4993/DSN 882. FOR QUOTA MANAGEMENT QUESTIONS, CALL THE PRIDE SHOP, CNRC AT (888) 358-8551.

15. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND PERSONNEL SUPPORT DETACHMENTS.

16. RELEASED BY RDML J. F. KILKENNY CNRC//