

subject: ENLISTMENT BONUS (EB) PROGRAM--022039Z OCT 03

Importance: Low

-----Original Message-----

From: COMNAVCRUITCOM MILLINGTON TN(UC)  
Sent: Tuesday, October 14, 2003 4:33 PM  
To: AIG 329; 'PERSUPP DET RTC GREAT LAKES IL'; 'PERSUPP DET NTC GREAT LAKES IL'; 'PERSUPPACT NORFOLK VA'; 'PERSUPP DET NEW LONDON CT'; 'PERSUPP DET WASHINGTON DC(uc)'; 'PERSUPPACT WEST SAN DIEGO CA(uc)'; 'PERSUPP DET YOKOSUKA JA(uc)'; 'PERSUPP DET BANGOR WA(uc)'; 'NAVAIRWARCENTRASYSDIVCNET PENSACOLA FL'; 'CNO WASHINGTON DC(uc)'; 'DFAS CLEVELAND OH(uc)'; 'TRANSITPERSU JACKSONVILLE FL'  
Cc: 'COMNAVCRUITCOM MILLINGTON TN(uc)'  
Subject: ENLISTMENT BONUS (EB) PROGRAM--022039Z OCT 03  
Importance: Low

UNCLASSIFIED//

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MSGID/GENADMIN/N1//  
SUBJ/ENLISTMENT BONUS (EB) PROGRAM-022039Z OCT 03//  
REF/A/DOC/CNO/27MAY1987//  
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REF/E/MSG/NAVADMIN/287-01/302045ZOCT2001//  
NARR/REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY ASSIGNMENT PAY PROGRAMS). REF B, C, AND D ARE THE FY-03 EB MESSAGES. REF E IS THE PHASED ENLISTED BONUS (EB) MESSAGE.//  
RMKS/1. THIS MESSAGE SUPERCEDES REF D FOR INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM ON OR AFTER 15 OCT 03. THOSE ALREADY IN DEP ARE NOT AFFECTED BY THIS MESSAGE.  
2. THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE AWARDED. THE MESSAGE IN EFFECT FOR A MEMBER IS DETERMINED BYWHEN THE MEMBER ENTERS THE DEP. EB AWARD LEVELS VARY BASED ON SHIP MONTH. IF RECLASSIFICATION OCCURS WHILE IN THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP MONTH TO DETERMINE THE MEMBER'S NEW AWARD LEVEL. SUBSEQUENT EB AWARD LEVEL MESSAGES DO NOT AFFECT A MEMBER'S EFFECTIVE MESSAGE. IF A MEMBER CHANGES EB PROGRAMS WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT MEMBER. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE GENERATED THAT SUPERCEDES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE THE BONUS AMOUNTS ON AN EXISTING CONTRACT DO NOT DISCHARGE AND REENTER A MEMBER IN THE DEP TO INCREASE AN AWARD LEVEL. IF A MEMBER CHANGES EB PROGRAMS WHILE AT RTC, AWARD LEVELS ARE DETERMINED VIA THE MESSAGE IN EFFECT ON THE DATE OF RECLASSIFICATION AND BY USING RECLASSIFICATION MONTH AS THE SHIP MONTH. IF A MEMBER CHANGES EB PROGRAMS AFTER RTC, HE/SHE IS NOT ELIGIBLE FOR THE EB FOR THE NEW PROGRAM REGARDLESS OF WHETHER OR NOT HE/SHE WAS OFFERED EB FOR HIS/HER PREVIOUS PROGRAM. CLASSIFIERS ARE NOT

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AUTHORIZED TO NEGOTIATE AWARD LEVELS OTHER THAN THOSE DETAILED HEREIN. THE DECISION BY A MEMBER TO DECLINE A BONUS MUST BE DOCUMENTED IAW CNRC INSTRUCTION 1130.8F 03JUN03.

3. A RETURNING MEMBER WHO IS A NAVY VETERAN (NAVET) OR OTHER SERVICE VETERAN (OSVET), ENLISTING INTO THE NAVY AND WISHING TO BE ELIGIBLE FOR EB, MUST DO SO BY RE-ENTRY AT PAYGRADE E3 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS (SRB). NAVET E4 AND ABOVE SHOULD BE SCREENED FOR SRB ELIGIBILITY.

4. ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC). MEMBERS ENLISTING IN ANY NAVY RATING WITH COLLEGE CREDIT FROM A POSTSECONDARY ACCREDITED INSTITUTION (LISTED IN THE ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION SERIES MANUAL) CAN RECEIVE AN EB FOR COLLEGE CREDIT (EBCC). ALL EB GUIDELINES APPLY TO THE EBCC INCLUDING A 12 MONTH EXTENSION REQUIREMENT. NO ENLISTMENT TERM SHALL EXCEED SIX YEARS. THE EBCC AMOUNT CAN BE IN ADDITION TO EB, EB WITH NCF, LOANREPAYMENT PROGRAM OR NAVY COLLEGE FUND. THE TOTAL EB AND EBCC AMOUNT SHALL NOT EXCEED \$20,000. REF E SPECIFIES PAYMENT PROCEDURES FOR MEMBERS TAKING THE EBCC. COLLEGE CREDITS EARNED WHILE ENROLLED IN THE NAVY CASH PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVEL FOR THE EBCC. MEMBERS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC. THE FOLLOWING ARE THE AMOUNTS A MEMBER CAN RECEIVE FOR COLLEGE CREDIT:

ASSOCIATE'S DEGREE = \$5,000

BACHELOR'S DEGREE = \$8,000

FOR COLLEGE CREDIT EARNED NOT LEADING TO A DEGREE:

1 YEAR/900 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$3,000

2 YEARS/1800 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$5,000

12-23 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$2,000

24-47 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$3,000

48-71 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$4,000

72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$6,000

96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$7,000

5. PAYMENT OF ENLISTMENT BONUS TO SEAL/EOD/SWCC/DIVER:

MEMBERS SUCCESSFULLY COMPLETING THE SPECIAL OPERATIONS CHALLENGE PROGRAM WILL EARN THE SEAL/EOD/SWCC/DIVER EB LISTED IN PARA 11. MEMBERS GRADUATING THEIR SELECTED SOURCE RATING "A" SCHOOL WILL RECEIVE THE SOURCE RATING EB UPON GRADUATION. MEMBERS WILL RECEIVE THE SOURCE RATING EB (IF ENTITLED) PLUS THE EBCC IN ACCORDANCE WITH POLICIES AND PROCEDURES (SUCH AS REF E) APPLICABLE TO THOSE RATINGS. UPON SUCCESSFULL COMPLETION OF THE ENTIRE PIPELINE, MEMBERS WILL BE PAID THE DIFFERENCE BETWEEN PREVIOUS PAID SOURCE RATING EB AND THE SEAL/EOD/SWCC/DIVER EB. MEMBERS WHO ATTRITE AFTER COMPLETING THEIR "A" SCHOOL AND GO TO THE FLEET IN THE RATE THEY ENLISTED WILL KEEP THEIR SOURCE RATING EB (PARA 11) AND/OR EBCC (PARA 4).

6. NON PRIOR SERVICE BASIC PROGRAM (NPSB) PARTICIPANTS ARE NOT ELIGIBLE FOR ENLISTMENT BONUS VIA THIS MESSAGE. NPSB IS COVERED UNDER A SEPARATE INCENTIVE PROGRAM ADMINISTERED BY OTHER AGENCIES WITHIN THE U.S. NAVY.

7. EB PAYMENT PROCEDURES. THE FOLLOWING EB PAYMENT PROCEDURES APPLY TO ALL EB RECIPIENTS EXCEPT THOSE AFFECTED BY REF E (NF PROGRAM/EBCC). MEMBERS BECOME ELIGIBLE FOR PAYMENT UPON SUCCESSFUL COMPLETION OF ALL REQUIRED PIPELINE TRAINING AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. SERVICING PSDS THAT CAN COMPLETE THE PAYMENT TRANSACTION PRIOR TO THE MEMBER'S ARRIVAL AT THE FIRST PERMANENT DUTY STATION ARE ENCOURAGED

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TO DO SO.

8. REFERENCES AND OTHER MATERIAL IS AVAILABLE AT:  
<https://survey.cnrc.navy.mil/eb-incentives/incentives6.htm>.

9. NATIONAL CALL TO SERVICE PROGRAM IS NOT COVERED BY THIS GENADMIN. SPECIFIC GUIDANCE FOR BONUS SELECTION AND ACCEPTANCE IS COVERED BY SEPARATE INSTRUCTION.

10. NO TAR RATINGS/SKILLS ARE ELIGIBLE FOR EBCC. THE FOLLOWING TAR RATINGS/SKILLS ARE ELIGIBLE FOR EB:

| RATING   | SHIP MONTHS           | EB(W/O NCF) | EB (W NCF)    |
|----------|-----------------------|-------------|---------------|
| TEP AC   | OCTOBER - SEPTEMBER   | \$3,000     |               |
| TEP AIRC | OCTOBER - DECEMBER:   | \$5,000     |               |
|          | JANUARY - MAY:        | \$7,000     |               |
|          | JUNE - SEPTEMBER:     | \$6,000     |               |
| TEP AIRR | OCTOBER - NOVEMBER:   | \$5,000     |               |
|          | DECEMBER - MAY:       | \$7,000     |               |
|          | JUNE - SEPTEMBER:     | \$6,000     |               |
| TEP AM   | OCTOBER - NOVEMBER:   | \$4,000     | \$2,000/\$50k |
|          | DECEMBER - SEPTEMBER: | \$6,000     | \$3,000/\$50k |
| TEP AME  | OCTOBER - NOVEMBER:   | \$5,000     | \$3,000/\$50k |
|          | DECEMBER - SEPTEMBER: | \$6,000     | \$3,000/\$50k |
| TEP AV   | OCTOBER - DECEMBER:   | \$4,000     | \$2,000/\$50k |
|          | JANUARY - MAY:        | \$6,000     | \$3,000/\$50k |
|          | JUNE - SEPTEMBER:     | \$4,000     | \$2,000/\$50k |
| TEP PN   | OCTOBER - SEPTEMBER:  | \$2,000     |               |
| TEP PR   | OCTOBER - DECEMBER:   | \$4,000     | \$2,000/\$50k |
|          | JANUARY - MAY:        | \$3,000     | \$2,000/\$50k |
|          | JUNE - SEPTEMBER:     | \$2,000     | \$1,000/\$50k |
| TEP SK   | OCTOBER - APRIL:      | \$3,000     |               |

11. THE FOLLOWING ACTIVE DUTY RATINGS/SKILLS ARE ELIGIBLE FOR EB OR EB WITH NCF:

| RATING    | SHIP MONTHS          | EB(W/O NCF) | EB W/ NCF   |
|-----------|----------------------|-------------|-------------|
| (AECF)    | OCTOBER - DECEMBER:  | \$6,000     | \$4,000/50K |
|           | JANUARY - MAY:       | \$8,000     | \$6,000/50K |
|           | JUNE - SEPTEMBER:    | \$4,000     | \$3,000/50K |
| (AIRC)    | OCTOBER - DECEMBER:  | \$6,000     |             |
|           | JANUARY - MAY:       | \$8,000     |             |
|           | JUNE - SEPTEMBER:    | \$4,000     |             |
| (AIRR)    | OCTOBER - DECEMBER:  | \$6,000     |             |
|           | JANUARY - MAY:       | \$8,000     |             |
|           | JUNE - SEPTEMBER:    | \$4,000     |             |
| (AM)      | OCTOBER - DECEMBER:  | \$4,000     |             |
|           | JANUARY - MAY:       | \$6,000     |             |
|           | JUNE - SEPTEMBER:    | \$3,000     |             |
| (AME)     | OCTOBER - DECEMBER:  | \$4,000     |             |
|           | JANUARY - MAY:       | \$6,000     |             |
|           | JUNE - SEPTEMBER:    | \$3,000     |             |
| (AN-SF)   | OCTOBER - DECEMBER:  | \$2,000     |             |
|           | JANUARY - MAY:       | \$2,000     |             |
|           | JUNE - SEPTEMBER:    | \$3,000     |             |
| (AO)      | OCTOBER - SEPTEMBER: | \$4,000     |             |
| (AV)      | OCTOBER - DECEMBER:  | \$4,000     |             |
|           | JANUARY - MAY:       | \$6,000     |             |
|           | JUNE - SEPTEMBER:    | \$3,000     |             |
| (CM)      | OCTOBER - DECEMBER:  | \$6,000     |             |
|           | JANUARY - MAY:       | \$8,000     |             |
|           | JUNE - SEPTEMBER:    | \$4,000     |             |
| (CTI-ATF) | OCTOBER - DECEMBER:  | \$10,000    | \$5,000/50K |
|           | JANUARY - MAY:       | \$12,000    | \$6,000/50K |
|           | JUNE - SEPTEMBER:    | \$8,000     | \$5,000/50K |
| (DC-SG)   | OCTOBER - SEPTEMBER: | \$2,000     |             |
| (DIVER)   | OCTOBER - DECEMBER:  | \$10,000    |             |
|           | JANUARY - MAY:       | \$12,000    |             |
|           | JUNE - SEPTEMBER:    | \$8,000     |             |

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|                           |                      |          |             |
|---------------------------|----------------------|----------|-------------|
| (DT-SG NEC 8708)          | NOTE 1               |          |             |
|                           | OCTOBER - DECEMBER:  | \$10,000 |             |
|                           | JANUARY - MAY:       | \$12,000 |             |
|                           | JUNE - SEPTEMBER:    | \$8,000  |             |
| (EOD)                     | OCTOBER - DECEMBER:  | \$10,000 |             |
|                           | JANUARY - MAY:       | \$12,000 |             |
|                           | JUNE - SEPTEMBER:    | \$8,000  |             |
| (FN-SF)                   | OCTOBER - DECEMBER:  | \$2,000  |             |
|                           | JANUARY - MAY:       | \$2,000  |             |
|                           | JUNE - SEPTEMBER:    | \$3,000  |             |
| (GSE-SG)                  | OCTOBER - DECEMBER:  | \$4,000  |             |
|                           | JANUARY - MAY:       | \$6,000  |             |
|                           | JUNE - SEPTEMBER:    | \$3,000  |             |
| (GSM-SG)                  | OCTOBER - DECEMBER:  | \$4,000  |             |
|                           | JANUARY - MAY:       | \$6,000  |             |
|                           | JUNE - SEPTEMBER:    | \$3,000  |             |
| GTEP                      | OCTOBER - SEPTEMBER: | \$4,000  |             |
| (HM-SEAL)                 | OCTOBER - SEPTEMBER: | \$9,000  |             |
| (HM-SG NEC 8427 AND 8496) |                      |          |             |
|                           | OCTOBER - DECEMBER:  | \$4,000  |             |
|                           | JANUARY - MAY:       | \$6,000  |             |
|                           | JUNE - SEPTEMBER:    | \$3,000  |             |
| (HM-5YO)                  | OCTOBER - SEPTEMBER: | \$2,000  |             |
| (HT-ATF)                  | OCTOBER - DECEMBER:  | \$6,000  |             |
|                           | JANUARY - MAY:       | \$8,000  |             |
|                           | JUNE - SEPTEMBER:    | \$4,000  |             |
| (IT-SG)                   | OCTOBER - DECEMBER:  | \$2,000  |             |
|                           | JANUARY - MAY:       | \$3,000  |             |
|                           | JUNE - SEPTEMBER:    | \$2,000  |             |
| (MA)                      | OCTOBER - DECEMBER:  | \$4,000  |             |
|                           | JANUARY - MAY:       | \$6,000  |             |
|                           | JUNE - SEPTEMBER:    | \$3,000  |             |
| (MMS)                     | OCTOBER - DECEMBER:  | \$4,000  |             |
|                           | JANUARY - MAY:       | \$6,000  |             |
|                           | JUNE - SEPTEMBER:    | \$3,000  |             |
| (MS)                      | OCTOBER - SEPTEMBER: | \$6,000  |             |
| (MSS)                     | OCTOBER - SEPTEMBER: | \$7,000  |             |
| (MT-AEF)                  | OCTOBER - DECEMBER:  | \$6,000  |             |
|                           | JANUARY - MAY:       | \$8,000  |             |
|                           | JUNE - SEPTEMBER:    | \$4,000  |             |
| (NF)                      | OCTOBER - DECEMBER:  | \$10,000 | \$5,000/50K |
|                           | JANUARY - MAY:       | \$12,000 | \$6,000/50K |
|                           | JUNE - SEPTEMBER:    | \$8,000  | \$5,000/50K |
| (OS-SG)                   | OCTOBER - SEPTEMBER: | \$2,000  |             |
| (PC-SG)                   | OCTOBER - SEPTEMBER: | \$2,000  |             |
| (PR)                      | OCTOBER - DECEMBER:  | \$4,000  |             |
|                           | JANUARY - MAY:       | \$6,000  |             |
|                           | JUNE - SEPTEMBER:    | \$3,000  |             |
| (SEAL)                    | OCTOBER - DECEMBER:  | \$10,000 |             |
|                           | JANUARY - MAY:       | \$12,000 |             |
|                           | JUNE - SEPTEMBER:    | \$8,000  |             |
| (SECF-5YO)                | OCTOBER - DECEMBER:  | \$6,000  | \$4,000/40K |
|                           | JANUARY - MAY:       | \$8,000  | \$6,000/40K |
|                           | JUNE - SEPTEMBER:    | \$4,000  |             |
| (SH-SG)                   | OCTOBER - SEPTEMBER: | \$2,000  |             |
| (SK-SG)                   | OCTOBER - SEPTEMBER: | \$3,000  |             |
| (SKS-SG)                  | OCTOBER - SEPTEMBER: | \$3,000  |             |
| (SN-SF)                   | OCTOBER - DECEMBER:  | \$2,000  |             |
|                           | JANUARY - MAY:       | \$2,000  |             |
|                           | JUNE - SEPTEMBER:    | \$3,000  |             |
| (SS-SF)                   | OCTOBER - DECEMBER:  | \$2,000  |             |
|                           | JANUARY - MAY:       | \$2,000  |             |
|                           | JUNE - SEPTEMBER:    | \$3,000  |             |

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(STG-SG) OCTOBER - SEPTEMBER: \$3,000  
(STG-AEF) OCTOBER - SEPTEMBER: \$4,000  
(SWCC) OCTOBER - DECEMBER: \$10,000  
JANUARY - MAY: \$12,000  
JUNE - SEPTEMBER: \$8,000

12. NOTES

(1) MUST MEET THE FOLLOWING CRITERIA FOR THIS PROGRAM:

(A) HAVE AN ASSOCIATE'S DEGREE IN DENTAL HYGIENE (ASSOCIATE'S IN SCIENCE OR APPLIED SCIENCE DEGREE (AS OR AAS))

(B) THE COMMISSION ON DENTAL HYGIENE MUST ACCREDIT THE DENTAL HYGIENE PROGRAM.

(C) INSTITUTION IS ACCREDITED BY AN ACCREDITING GROUP WHICH IS RECOGNIZED BY THE COMMISSION ON RECOGNITION OF POST-SECONDARY ACCREDITATION (CORPA).

(D) IF CURRENTLY A STUDENT, PROVIDE THE FOLLOWING:  
LETTER OF RECOMMENDATION FROM THE DIRECTOR, DENTAL HYGIENE PROGRAM.

- DOCUMENTED INTERVIEW WITH TWO CLINICAL SUPERVISORS. PHONE INTERVIEWS ARE ACCEPTABLE.  
- COPY OF TRANSCRIPT PRIOR TO ENTERING ACTIVE DUTY SHOWING PROGRAM COMPLETION AND AWARD OF DEGREE.

(E) IF WORKING IN FIELD LESS THAN ONE YEAR PROVIDE THE FOLLOWING:

- TRANSCRIPT SHOWING PROGRAM COMPLETION AND AWARD OF DEGREE.  
LETTER OF REFERENCE FROM SCHOOL PROGRAM DIRECTOR OR CURRENT EMPLOYER.

12. FOR EB POLICY INTERPRETATION CALL OPNAV 130D, (703) 614-2067/(DSN) 224. FOR EB AWARD QUESTIONS, MR. GARY TON, CNRC, AT (901) 874-9322/DSN 882, OR LCDR CLAY CHILSON, CNRC, AT(901) 874-9302/DSN 882. FOR QUOTA MANAGEMENT QUESTIONS, CALL CNRC PRIDE SHOP, CNRC AT (901) 874-9266/DSN 882.

13. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND PERSONNEL SUPPORT DETACHMENTS.

14. RELEASED BY MR PATRICK DONAHUE, DEPUTY CNRC.