

# Seaman (SN) Professional Apprenticeship Career Track (PACT)

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# NAVY

This enlistment program option enables men and women to eventually qualify for one of several Navy ratings (skill specialties) through on-the-job Seaman Apprenticeship training.

The program also offers apprenticeship training in a rating that may not be available at the time of enlistment.

After completion of recruit training, enlistees in the PACT program will attend a three-week Surface Common Core course on basic theory in shipboard operations and evolutions.

After successful completion of this training, Seamen are usually assigned to shipboard duties where the Navy needs them the most.

Seamen can request, and may receive on-the-job training in a rating that they are interested in, qualified for, and is available at their first command, by completing correspondence courses and personal advancement requirements. They must also be recommended by their commanding officer for the Navy rating they desire.

Seamen may also attend Navy schools to learn about general damage control, shipboard fire fighting, preventive maintenance of special equipment, and the use of special tools used in the rating they are working in or seeking.

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## What They Do

The duties performed by Seamen include:

- serving as helmsmen and lookouts;
- repairing, maintaining, and stowing equipment in preparation for underway operations;
- working in non-engineering divisions of the ship or station;
- standing security watches while in port and underway;
- operating sound-powered telephone systems;
- doing temporary duty for 90-120 days with food service divisions or compartment cleaning;

- serving as a member of damage control, emergency and security alert teams;
  - participating in naval ceremonies;
  - taking part in underway replenishment (transferring supplies from ship to ship at sea);
  - working with qualified personnel to gain job training and experience.
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## Qualifications and Interests

Seamen must be able to get along well with others and to speak clearly. Other qualities include resourcefulness, a good memory, curiosity, physical strength, manual dexterity, the ability to work as a team member and to perform repetitive tasks.

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## Advancement

Enlistees enter the Navy as E-1s (Seaman Recruits). Advancement to E-2 (Seaman Apprentice) may be achieved after nine months of successful naval service, with advancement to E-3 (Seaman) after an additional nine months.

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## Career Path After Recruit Training

Seamen are taught fundamental skills needed in a shipboard environment. Most training takes place at the first duty station in the

form of on-the-job training in the rating for which they are "striking."

By "striking" for a specific Navy rating a qualified person may be assigned to a Navy class "A" technical school for further training in that rating.

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## Navy Ratings In The Seaman Apprenticeship Training Program

### Navigation

BM - Boatswain's Mate  
QM - Quartermaster

### Electronics

ET - Electronics Technician\*  
FC - Fire Controlman\*  
EW - Electronics Warfare Technician  
MT - Missile Technician\*\*  
FT - Fire Control Technician\*\*  
OS - Operations Specialist  
ST - Sonar Technician

### Ordnance

GM - Gunner's Mate  
MN - Mineman\*

### Administration

CS - Culinary Specialists  
MC - Mass Communication Specialist  
PC - Postal Clerk  
PS - Personnel Specialist  
IT - Information Systems Technician  
RP - Religious Program Specialist  
SH - Ship's Serviceman  
SK - Storekeeper  
YN - Yeoman

### Miscellaneous

BM - Boatswain Mate  
MU - Musician\*

\* Class "A" technical school required.

\*\* Submarine only, Class "A" technical school required.

Since Navy programs and courses are revised at times, the information contained on this rating card is subject to change.

(Revised 01/08)