

NAVY **RECRUITER** *magazine*



Supporting Navy Recruiters

*January - February 2015
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NAVY RECRUITER magazine



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60 Seconds from the FORCM
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FRONT COVER:

A SEAL trains to sharpen his winter warfighting capability during a recent evolution in California. The SEALs get their name from the sea, air and land environments in which the elite operators perform their missions. (U.S. Navy photo by Chris Desmond)

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BACK COVER:

BALTIMORE (Sept. 12, 2014) Members of the U.S. Navy parachute demonstration team, the Leap Frogs, come in for a landing at Clifton Park, Baltimore, MD in front of students from Reach Partnership and Heritage High Schools during the Baltimore Star Spangled Spectacular, Sept. 10-16, 2014. The event celebrates the bicentennial of the Battle of Baltimore which provided the inspiration for Francis Scott Key's famous poem, "Defence of Fort McHenry," which later became America's national anthem. Along with more than 30 ships from the U.S. and foreign nations, the U.S. Navy's Blue Angels aircraft will be on display and open to the public. (U.S. Navy Photo by MC2 Larry S. Carlson)



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Navy Recruiter encourages the submission of "Letters to the Editor" and articles expressing the opinion of individuals in the Navy recruiting community. All submissions must be signed. Send submissions to: Editor, Navy Recruiter Magazine, Navy Recruiting Command, 5722 Integrity Drive, Bldg. 784, Millington, Tenn. 38054-5057 or send an e-mail to amanda.sullivan@navy.mil.



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From the Admiral



Rear Admiral Annie B. Andrews
Commander, Navy Recruiting Command

Navy Recruiting Nation,

I want to wish you all another successful and healthy New Year. We're off to another great start as we begin the second quarter of fiscal year 2015 in terrific fashion. Thanks for all that you and your families do each and every day in service to our Navy and nation.

I'm extremely proud of your outstanding performance and your ability to overcome numerous challenges to accomplish our critical mission of delivering the best and brightest men and women to serve as our next generation of Future Sailors.

As we move into the second quarter of the new fiscal year, I want you all to take a moment to reflect on YOUR accomplishments for FY 2014 and challenge yourselves to achieve even more in this new Recruiting year!

Our enlisted team achieved success in all of the "BIG 5" mission areas: Active component accessions – 100%; Active component new contract objective – 100%; Non-prior service Reserve accessions – 101%; Non-prior service Reserve new contract objective – 101%; Nuclear field accessions – 100%; Nuclear field new contract objective - 100%; and the prior service affiliation yearly result was 112%!

Our officer team performed well in several areas as well: Active component medical officer – 100%; Nurse – 100%; Active component general officer – 98.6% closing 22 of 24 categories!

All outstanding efforts!

We all know that the talent we seek does not just come knocking at our door. Inspiring the best and brightest to join the world's #1 Navy requires hard work, knowing your market, spending lots of time in schools, and knowing your systems and processes! The best expect the "best service" and that's why Recruiting is hard work, but that is also what makes mission accomplishment so tremendously rewarding.

While those FY14 numbers were exceptional, what I am most proud of – what we all should be most proud of – is the relationship you continue to build with America on the local and national level. As the face of our great Navy to the nation, especially in the interior states where there is no Navy contingent to help promote our image ... YOU, the Navy Recruiter, are there gaining and sustaining trust with the public, building a rapport that is essential to mission success.

To support your efforts and help chart our course for continued success in FY2015, I have initiated the Recruiting Optimization Plan which will analyze market potential in order to optimize alignment of recruiting resources to most effectively access all active component (AC) enlisted ratings. I will be keeping a close eye on the internal workings of this new plan and its new approaches, new ways of thinking and new technologies that can help us make mission in a better and smarter fashion.

Our Recruiter of the Year (ROY) recognition week will be held in late January to celebrate your individual and team efforts for the past year. I look forward to seeing all of the winners and family members in Washington, D.C., and our next issue of Navy Recruiter Magazine will focus on the ROY and civilians of the year winners for their outstanding achievements.

Be well, Be safe and Be READY!



Dear Rear Admiral Andrews:

Letter and photos by Joe Suchman, Denver Council Navy League photographer and Sea Cadet Instructor

"It was a pleasure to see you with the Navy Sea Cadets, Lexington Division, this past weekend at the "Navy vs Air Force" football Tailgate party.

I am an Instructor with the Sea Cadets and am also my division's PAO, and I can say with certainty that your quick visit with the cadets was very special. I listened to your very important words about JFK and I'm sure the cadets did too, and all I can say is that what you said, and your appreciation of the cadets was so awesome.

- Joe Suchman





About the Sea Cadet Program

The U.S. Naval Sea Cadet Corps is a non-profit program for American youths from 11 to 17 years of age. There are more than 380 units across 48 states along with units in Guam and Puerto Rico.

While not a recruitment tool of the U.S. military, the Sea Cadets help American youths develop the same values and character you would find in the military branches.

Of those entering the United States Naval Academy for the Class of 2017, more than 10% were former Sea Cadets.

Because of this similar training, participation in the Sea Cadets can help those who choose to enlist as adults opportunities for meritorious advancement in paygrade upon enlistment.

Sea Cadet units are great places to build stronger ties within the local community with those who share the Navy's Core Values of honor, courage, and commitment. A partnership with the local corps can benefit both the recruiter and the members of the unit.

For more information about the Naval Sea Cadet Corps, visit www.seacadets.org.



NRD Dallas Participates in USS Anzio Reunion

Story and photos by MC2 Jonathan Vargas, NRD Dallas Public Affairs

Sailors assigned to Navy Recruiting District (NRD) Dallas participated in the 49th Annual USS *Anzio* (CVE 57) Reunion Ceremony, Aug. 23.

Anzio was commissioned in August of 1943 as the USS *Coral Sea*, an escort carrier commanded by Capt. Herbert W. Taylor. After quite a few battles in the Pacific, her name was changed to the *Anzio* in September of 1944. *Anzio*, a port city in central Italy, was the site of an Allied amphibious assault that took place in January of 1944.

Maurice E. Charles, president of the USS *Anzio*/Coral Sea Association, served aboard the aircraft carrier from 1943-1946. He was the manager of the ship's service as a Seaman, First Class.

"I was in charge of ship's service," said Charles. "During the time I was aboard the ship, we were part of 15 battles ranging from Guadalcanal, Makin Island, New Guinea, Japan and the Philippines to name a few."

During the reunion ceremony, the color guard from NRD Dallas presented the colors during the playing of the national anthem. CS1 Daniel Dockery, petty officer in charge of the color guard, said he was excited to perform during the ceremony.

"It is truly an honor to be part of this reunion," said Dockery. "These Sailors were part of World War II and are a huge part of our naval history so I am glad to be here supporting them in their reunion."

Cmdr. Ed Morales, commanding officer of NRD Dallas, also was in attendance during the ceremony and was able to present the National Ensign to the daughter of Courtney B. Spratlin, who served aboard the *Anzio* as a plane captain from 1943-1945 and passed away earlier this year.

"I am so privileged to be part of this ceremony and to present the American flag to the daughter of a World War II veteran," mentioned Morales. "It is pretty significant to meet and recognize these individuals who are part of our



naval heritage."

Clissa Spratlin England is the daughter that received the American flag on behalf of her father. She mentioned that her father enjoyed serving with his shipmates aboard the *Anzio* and that he was truly honored to serve during World War II.

"Daddy would speak about his experiences during the reunions and all his shipmates were so glad to have served together during this time," said England. "I am so touched to receive this American flag for my father and it is always a good time to come to the reunions and meet his shipmates."

According to the Naval History and Heritage Command, *Anzio* was the first American carrier to visit the port in Shanghai, China as part of Operation "Magic Carpet." *Anzio* received six battle stars for her service and was the most decorated escort carrier in the Pacific during World War II. *Anzio* was decommissioned in August of 1946.

"I would like to thank NRD Dallas for their participation in our reunion and I want to say that all World War II vets are very satisfied with the Navy today," said Charles.

Morales mentioned that it is always an honor to participate in events like this reunion. There will soon be a time when there are no more living World War II veterans so anytime you have an opportunity to honor these individuals you have to make the best of it.

According to the National World War II Museum in New Orleans, it is estimated that by the year 2036, there will be no more living veterans from World War II.

For more news from Navy Recruiting District Dallas, visit www.navy.mil/local/nrdd/.



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1. LS2 Nathaniel Glass and CS1 Daniel Dockery, recruiters assigned to Navy Recruiting District (NRD) Dallas, prepare the National Ensign for presentation during the USS *Anzio* reunion ceremony.

2. Cmdr. Ed Morales, commanding officer of Navy Recruiting District (NRD) Dallas, presents the National Ensign to Clissa Spratlin England during the USS *Anzio* reunion ceremony.



Year in Review

1. Navy veteran, EM1 Larry "Sparks" Clements (92) points out burn marks on a plank of teak decking from a kamikaze attack aboard USS Colorado (BB45) during WWII to NC1 William McKenna during a deck transfer ceremony between Boeing and the USO at Sea-Tac airport. The teak deck, originally from the deck of the battleship USS Colorado (BB45), had been purchased by Boeing in 1959 and was on display on the walls of the Boeing cafeteria. (Photo by MC1 John Lill)

2. NCC Hector Alicea and SH1 Rodney Goins, both attached to NRD Houston, perform CPR during a training session conducted by hospital corpsmen from Naval Health Clinic Corpus Christi April 10, in Houston. (U.S. Navy photo by MC1 Jacob L. Dillon)

3. Cmdr. Todd Bode, commanding officer of NRD Portland, presents a check to NROTC scholarship recipient Hemere Mosqueda-Ramirez before first pitch during Navy Night at the Reno Aces baseball park July 10, 2014 in Reno, Nev. (U.S. Navy photo by Robin Sanz)

4. NRD Denver Division 2 Recruiters prepare for a Command-wide Divisional teambuilding competition conducted at the Buckley AFB Obstacle Course. (U.S. Navy photo by Dan Puleio)

5. NRD Miami recruiters join other Sailors and Marines to throw the "first pitch" at Military Appreciation Night at a Miami Marlins baseball game in Miami. (U.S. Navy photo by MC1 Jim Williams)

6. Recruiters and Future Sailors from NRD Dallas help sort carrots at the North Texas Food Bank in Dallas. (U.S. Navy photo by MC2 Jonathan Vargas)

7. MA1 Steven Fulkroad, left, assigned to NRD Seattle, packs a grocery bag with food for Thanksgiving during a food drive at Central Kitsap Food Bank in Silverdale, Wash. (U.S. Navy photo by MC1 Sandi Grimnes)

8. FTC Michael Binert, a recruiter in Greenwood, Ind., takes part in the opening ceremonies of the Indianapolis 500. (U.S. Navy photo by MC1 Joseph R. Wax)

9. Members of NRD Richmond gather for a command photo during their annual All Hands training. (Photo courtesy of NRD Richmond)

10. NRD St. Louis conducted the 56th Annual Cardinal Recruit Division Company oath of enlistment ceremony on Thursday, August 7, 2014, at the Soldiers Memorial Military Museum in downtown St. Louis. (U.S. Navy photo courtesy of NRD St. Louis)





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more Year in Review

1. Secretary of the Navy (SECNAV) Ray Mabus administers the oath of enlistment to 22 future Sailors from Navy Recruiting District Philadelphia during the 115th Army-Navy Football game at M&T Bank Stadium with Rear Adm. Annie B. Andrews leading the formation. Navy beat Army 17 to 10 for its 13th consecutive victory in the series. (U.S. Navy Photo by MC1 Larry S. Carlson)

2. In a special enlistment ceremony at the Berto Center, practice facility of the National Basketball Association's Chicago Bulls, 78 new recruits were sworn in to the U.S. Navy and became the 2014 Chicago Bulls Special Recruit Division, March 19. (U.S. Navy Photo by Brian Walsh)

3. Lt. Thomas Reichhart, the operations officer assigned to Navy Recruiting District Nashville, leads children in warm-up exercises in preparation for a one mile fun run that followed the Andrews Cadillac Firecracker 5K race at the Maryland Farms YMCA in Brentwood, Tenn. (U.S. Navy photo by MC1 Timothy Walter)

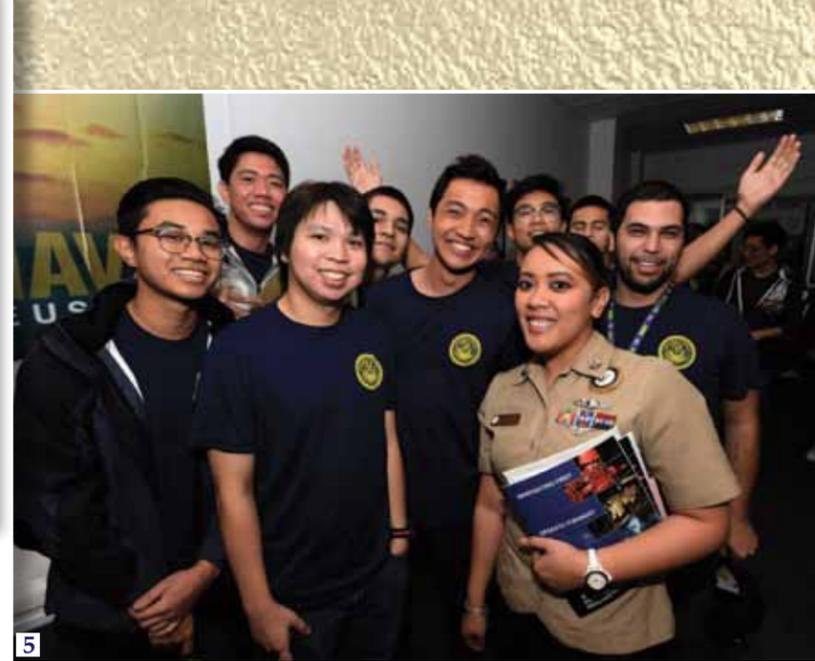
4. Members of NRD New York participate in the 2014 Puerto Rican Day parade in Manhattan. (U.S. Navy photo by MC1 Julio Rivera)

5. Sailors assigned to NRD Los Angeles Hollywood Division held their end of the year monthly DEP meeting in Pasadena, Calif., Dec. 3rd. Lt. Pamaran, NRDLA Operations Officer, commented on the importance of being prepared for boot camp and to ensure they update their recruiter on any changes. (U.S. Navy photo by MC1 Martine Cuaron)

6. Command Master Chief Raymond L. Brady cuts a cake with newly pinned chief petty officers at the FY14 pinning ceremony on Sept. 16. (U.S. Navy photo by MC1 Michael Scott)

7. The Minnesota Vikings honored our military service men and women, past and present, at a ceremony for the four branches of the Department of Defense as well as the Coast Guard and Prisoners of War/Missing in Action group. (U.S. Navy photo by MC2 Andrew Jandik)

8. The NRD Phoenix SEAL/SWCC Scout Team hosted an athletic team-building event at Hamilton High School's football facilities in Chandler. (U.S. Navy photo by Norban Taylor)



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The 12th Annual American Airlines Sky Ball

Story and photos by MC2 Jonathan Vargas, NRD Dallas Public Affairs

Future Sailors swear in during 12th Annual American Airlines Sky Ball

Eleven future Sailors from Navy Recruiting District (NRD) Dallas took the oath of enlistment during the 2014 American Airlines Sky Ball, Oct. 25.

American Airlines Sky Ball, in support of the Airpower Foundation, honors all of our nation's military servicemembers, veterans, and their families. This year, Sky Ball included a special tribute to those who have served in Korea and a branch of service salute to the United States Navy.

"I would like to welcome all the guests in attendance as you are in the presence of heroes, the men and woman who took an oath and were willing to lay down their life to support and defend the Constitution of the United States," said Jim Palmersheim, Chairman of Sky Ball.

The future Sailors were escorted by CTCRC Andrew Kalnbach, a recruiter from Navy Recruiting Station Denton.

"This experience was really rewarding," mentioned Kalnbach. "Having the opportunity to see your future Sailors getting sworn in by a four star admiral is amazing!"

The oath of enlistment was administered by Adm. Bill Gortney, commander, U.S. Fleet Forces Command.

"It is definitely a proud feeling to have some of our future Sailors get sworn in by the commander of Fleet Forces in this spectacular event in front of distinguished guests and dignitaries," said Cmdr. Ed Morales, commanding officer for NRD Dallas. "It is a great representation of the Navy and our command."



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1. Adm. Bill Gortney, commander, U.S. Fleet Forces Command, administers the oath of enlistment to future Sailors from Navy Recruiting District Dallas during the 12th Annual American Airlines Sky Ball.

2. Future Sailors from Navy Recruiting District Dallas take the oath of enlistment from Adm. Bill Gortney, commander, U.S. Fleet Forces Command, during the 12th Annual American Airlines Sky Ball.



2

Cleveland Browns Drumline Game Day Manager Is a Navy Recruiter

Story and photos by MC1(SW/AW) Phillip James, Jr., NRD Ohio

NC1 Brian Budd, a 1999 graduate of Findlay High School and a Navy Recruiting District (NRD) Ohio Navy Officer Recruiter working out of Navy Officer Recruiting Station (NORS) Cleveland, also works as the Game Day Manager for the Cleveland Browns Drumline.

Budd was born and raised in Findlay, Ohio and also graduated from Kent State University in 2003 with a Bachelor's Degree in Percussion Performance. He learned to play the snare drum through Drum Corps International; he is an alumnus of the Bluecoats Drum and Bugle Corps.

Budd said, "Playing in the drumline for me is liberating. Making music puts me in a place that calms me and makes me happy. It's a feeling that is unique from any other that I've ever experienced. It's unbelievable."

Budd stated that he has developed a number of relationships with key community members who have

requested more information about the Navy and its Navy Officer Programs.

Budd said, "As the Game Day Manager I am in charge of the personnel, supply and logistics, and coordination of our game day activities and sometimes act as a liaison between the Bluecoats and the Cleveland Browns."

According to Budd, when he learned that the Bluecoats and the Browns were partnering to enhance the game day experience for the fans he was immediately interested in being a part of it. He was approached by David Glasgow, Executive Director of the Bluecoats Drum and Bugle Corps and asked if he was interested in the position.

Glasgow said, "Budd was involved in getting the Browns Drumline off the ground from the very beginning, but he initially had to audition for his position. This is his second season with the drumline."

Glasgow stated that he has known Budd since 2002 when he joined the Bluecoats and that he is a valued member of the drumline and its management team. He helps select the performers, he runs the rehearsals, and make's sure that all details on game day are being managed.

Glasgow said, "The Browns have been thrilled with our performance and how professionally managed the drumline is. The Browns have made the drumline an important feature of their game day entertainment. Brian is key to making the drumline work so smoothly."



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1. NC1 Brian Budd, a 1999 Findlay High School graduate, Navy Recruiting District Ohio Officer Recruiter inspires Browns fans during the drumline's performance at the Municipal "Muni" Lot on the east side of FirstEnergy Stadium.

2. NC1 Brian Budd (second from the left), a 1999 Findlay High School graduate, performs with the drumline for Browns fans in front of the FirstEnergy Stadium.



2

Opportunities at the Navy's Regional Maintenance Centers

Story by MC3 Susan Lawson, Commander Navy Regional Maintenance Center Public Affairs

Sailors seeking career-enhancing shore duty billets need to look no further than the Navy's Regional Maintenance Centers (RMCs) for opportunities to work in a meaningful job while gaining hands-on experience while receiving rate-specific, journeyman level training.

The Navy's RMCs are comprised of Mid-Atlantic Regional Maintenance Center (MARMC) in Norfolk, Va.; Southeast Regional Maintenance Center (SERMC) in Mayport, Fla.; Southwest Regional Maintenance Center (SWRMC) in San Diego, Ca; Northwest Regional Maintenance Center (NWRMC) in Everett, Wash.; and Hawaii Regional Maintenance Center (HRMC) in Pearl Harbor, Hawaii.

According to Spagone, IMAs, which are the ship maintenance and repair production shops housed within the RMCs Production Departments, are a critical component of the training pipeline for Fleet Sailors through a 'back-to-basics' approach to shipboard material readiness. They provide indispensable training to Sailors through day-to-day maintenance and repair while being mentored by technical experts.

The mission of RMCs is fourfold: (1) Provide Sailors with fundamental rate-specific knowledge and experience to support career development and advancement. (2) Provide meaningful shore duty where a Sailor can roll from sea duty to shore duty and not have to uproot his/her family. (3) Perform repairs and maintenance support to the fleet in the areas of production and fleet technical assist. (4) Return confident journeyman qualified Sailors back to sea prepared to take ownership of their ship equipment and improve material readiness.

"Our goal with our RMCs is to move Sailors from novice

repair technicians to journeyman-level maintainers, and eventually to equipment and systems experts who in turn return to sea duty and continue the Navy's long-held tradition of shipboard training and mentorship of less experienced Sailors," said Spagone.

"The Navy Afloat Maintenance Training Strategy (NAMTS) program is the primary vehicle for providing journeyman training for our Sailors."

During their three-year tour of duty at an RMC, NAMTS Sailors work and train and can earn one or more of the twenty-one (21) available NAMTS NECs. Additionally, NAMTS provides the means for Sailors to achieve Department of Labor vocational certification under the United Services Military Apprenticeship Program (USMAP) in these skill areas. The greater advantage of this training is that it helps to improve their Navy Wide Advancement Examination scores.

"These Sailors are coming out of their tours at the RMCs much more confident and skilled at the technical details of their rating and are able to self-assess equipment and systems," said Commander Navy Regional Maintenance Centers Rear Adm. Bill Galinis.

While much of the work done by the RMCs is 'ship-to-shop' where equipment is brought to the RMC for repairs, the RMCs also offer Sailors the opportunity to participate in Maintenance Assist Teams (MATs). MATs are teams of RMC I-Level Sailors who work under the guidance of technical experts and go 'shop-to-ship' and validate that the correct Preventative Maintenance System (PMS) Maintenance Requirement Cards (MRC) are being used onboard for the targeted equipment and systems.

Once the Work center PMS (43P1) Manual is validated, they work with ship's force Sailors to self-assess the equipment and systems and properly conduct the Preventative Maintenance System (PMS) checks. As part of the MAT, all corrective maintenance identified that cannot be immediately corrected is documented and either worked by the MAT or brokered to the right RMC shop to correct.

"In addition to helping Sailors identify what is wrong with the equipment and how to fix it, MAT leaders walk them through the process and help them repair the equipment correctly," said Spagone.

MATs provide supervised training to RMC and Ship's Force Sailors and utilizes the "find, fix and document process;" a process that aids Sailors in identifying what is wrong, how to fix it and document it correctly. The process improves the overall material condition of equipment while boosting Sailor confidence in their maintenance capabilities.

By conducting MATs an added bonus is that Sailors are better prepared for assessments and inspections, such as those conducted by the Board of Inspection and Survey.

"The complexity of technical training sailors receive at RMCs is invaluable during a Sailor's career, and also in their post-Navy careers," said Galinis. "These Sailors will return to the Fleet with critical skills sets that will enable them to maintain our Navy's ships and keep them mission-ready."



SAN DIEGO (June 9, 2014) EM2 Wenxiu Chen charges breakers after switching from shore power to ship's power aboard the amphibious transport dock ship USS *Green Bay* (LPD 20). (U.S. Navy photo by MC1 Elizabeth Merriam)

NRD Seattle Participates in National Nuclear Science Week

Story and photos by MC1 John Lill, NRD Seattle

Constituents in the nuclear power field from all over the world gathered to discuss nuclear awareness and safety at the Pacific Science Center Oct 16-17th. The diverse group of participants included high school students with an interest in career options, educators, scientists and Navy Recruiting District (NRD) Seattle's own Executive Officer and a nuclear officer recruiter.

Nuclear Science Week, which is traditionally held during the third week of October, chose Seattle to welcome nuclear scientists, engineers and educators from as far away as England.

Lt Brendan Tower, a nuclear officer recruiter, participated in a panel discussion on education and employment opportunities in nuclear science. During the conversation several panelists mentioned that jobs in the field were available, but that in many instances the qualified candidates are not.

Tower was quick to jump in and highlight that the Navy offers a structured training environment into the nuclear field for qualified high school and college graduates, and that the opportunities to serve aboard surface vessels or submarines are offered to men and women without discrimination. He emphasized that a naval career in the nuclear field can lead to excellent employment opportunities in the civilian sector.

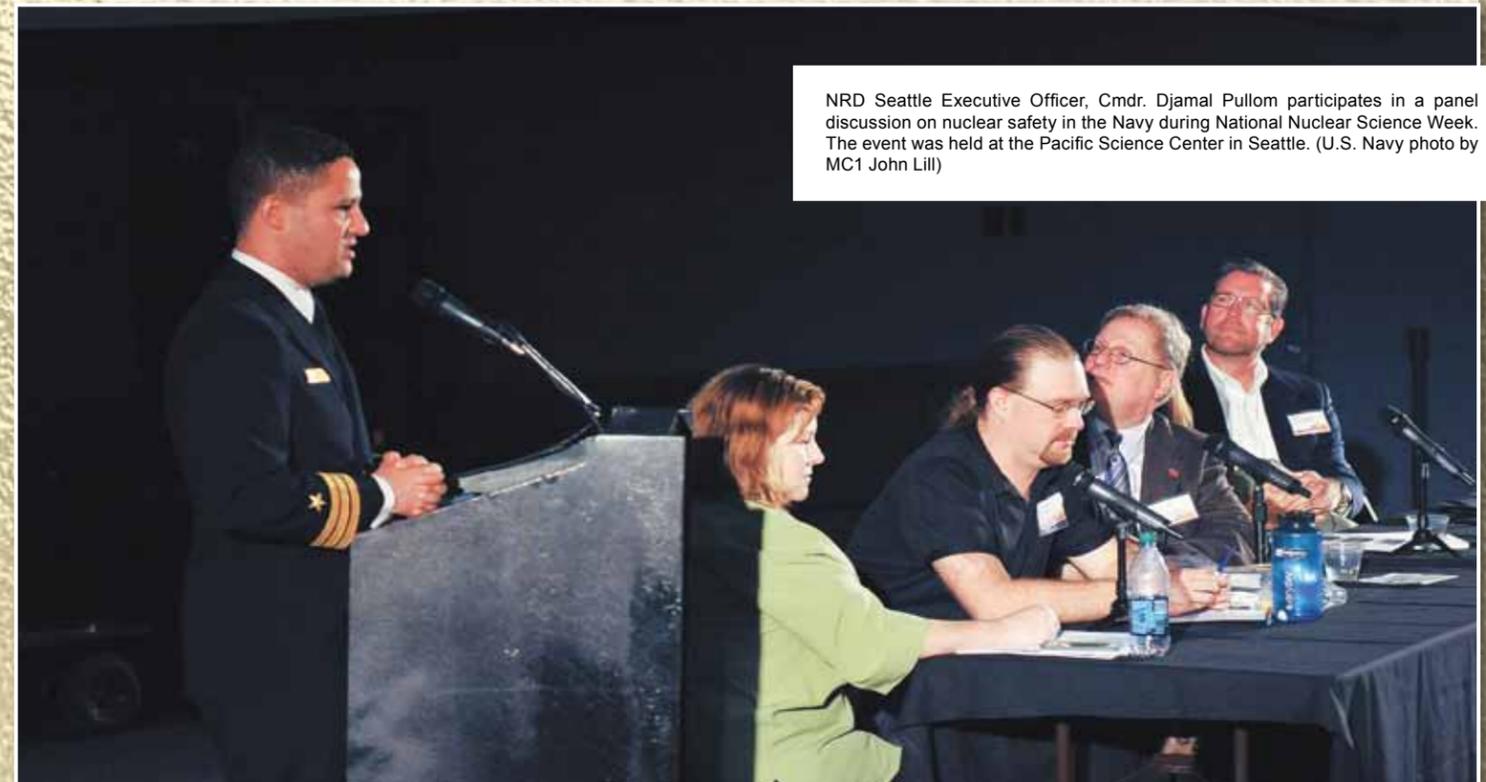
NRD Seattle Executive Officer, Cmdr. Djamal

Pullom participated in a panel on nuclear safety and misconceptions and discussed the Navy's strong track record for safety among its surface and subsurface vessels. When the conversation turned to renewable energy verses nuclear energy Pullom stressed the ways that the Navy has helped to change the perceptions of nuclear power.

"We work in a no-fail environment with multiple checks and balances that do not allow for error. What would normally be considered a simple process entrusted to one person to carry out is typically double or triple checked before moving forward." Pullom pointed out that even after the nuclear meltdown at Fukushima the Japanese have allowed the Navy to dock a nuclear powered aircraft carrier in Yokosuka, Japan because of our excellent safety track record with surface and subsurface vessels.

After the panel concluded Pullom expressed his gratitude for being invited to speak and the great opportunities it provides for recruiting new sailors.

"What's great about being able to participate in this forum is the ability for us to network with the many constituents who influence this community, which might produce a desirable candidate for the nuclear field in the Navy."



NRD Seattle Executive Officer, Cmdr. Djamal Pullom participates in a panel discussion on nuclear safety in the Navy during National Nuclear Science Week. The event was held at the Pacific Science Center in Seattle. (U.S. Navy photo by MC1 John Lill)

Eye on the Fleet

1. GULF OF AQABA (Nov. 7, 2014) Capt. Richard Hayes, left, commodore of Mine Countermeasures Squadron 5, commander of Task Force 52, conducts a reenlistment ceremony for Senior Chief Explosive Ordnance Disposal Technician Joseph Grube during the International Mine Countermeasures Exercise (IMCMEX). (U.S. Navy photo by MC3 Daniel Rolston)

2. NAVAL AIR FACILITY ATSUGI, Japan (Nov. 19, 2014) GM1 Micheal Wojack, left, assigned to the Naval Security Force at Naval Air Facility Atsugi, and Temo Fukushima record scores during the annual small arms recertification course at the base shooting range. (U.S. Navy photo by MC3 Class Ryan G. Greene)

3. BREMERTON, Wash. (Nov. 7, 2014) SHSN Keera Jones, from Houston, cuts off extra thread from a collar device aboard the Nimitz-class aircraft carrier USS *John C. Stennis* (CVN 74). (U.S. Navy photo by MCSN Ignacio D. Perez)

4. ARABIAN GULF (Nov. 5, 2014) Sailors aboard the Ticonderoga-class guided-missile cruiser USS *Bunker Hill* (CG 52) move pallets of supplies during a replenishment-at-sea with the Military Sealift Command fast combat support ship USNS *Rainier* (T-AOE 7). (U.S. Navy photo by MC1 LaTunya Howard)

5. PACIFIC OCEAN (Nov. 15, 2014) Ensign Briana Press, from Norfolk, assigned to the Arleigh Burke-class guided-missile destroyer USS *Mustin* (DDG 89), works with Japan Maritime Self-Defense Force Lt. j.g. Kotaro Kitahara as he takes a bearing during Exercise Keen Sword. (U.S. Navy photo by MC2 Declan Barnes)

6. WATERS SOUTH OF JAPAN (Nov. 10, 2014) GM3 Alisa Eckerson, from Savannah, Ga., loads ammunition during a small-arms live-fire exercise on the flight deck of the Arleigh Burke-class guided-missile destroyer USS *Stethem* (DDG 63). (U.S. Navy photo by MCSN Alonzo M. Archer)

7. RED SEA (Nov. 9, 2014) Sailors and Marines participate in a dodge ball tournament during a command Morale, Welfare and Recreation-hosted steel beach picnic aboard the amphibious assault ship USS *Makin Island* (LHD 8). (U.S. Navy photo by MC2 Lawrence Davis)

8. ATLANTIC OCEAN (Nov. 3, 2014) Seaman recruit Nazanin Askari, from Cayo, Belize, paints one of the bits in the forecabin of the aircraft carrier USS *Theodore Roosevelt* (CVN 71). (U.S. Navy photo by MCSN Kris R. Lindstrom)

9. KUNSAN, Republic of Korea (Nov. 17, 2014) A Sailor from Electronic Attack Squadron (VAQ) 138 performs maintenance on an EA-18G Growler at Kunsan Air Base, Republic of Korea. (U.S. Navy photo by MC1 Frank L. Andrews)

10. PACIFIC OCEAN (Nov. 18, 2014) The Nimitz-class aircraft carrier USS *George Washington* (CVN 73) hosts a Thanksgiving lunch for Sailors in the ship's mess decks. (U.S. Navy photo by MCSN Bryan Mai)



Chief of Naval Personnel Visits Military City, USA

Story and photos by Burrell D. Palmer, NRD San Antonio Public Affairs

The Chief of Naval Personnel wrapped up a two-day whirlwind visit to San Antonio, Texas, Nov. 7, doing what he does best - talking to Sailors and telling the local community the Navy story.

Vice Adm. William "Bill" Moran was in Military City USA with Manpower, Personnel, Training, and Education (MPT&E) Fleet Master Chief April Beldo for Celebrate America's Military, a two-week series of events that has become the nation's largest and longest-running community-wide celebration of the military.

Moran and Beldo ended their trip with a visit to the Master-at-Arms "A" School and an all-hands call attended by more than 450 Sailors from across all Naval commands within the city, including Navy Recruiting District (NRD) San Antonio. They answered a multitude of questions ranging from education and training to benefits to deployment lengths.

According to Moran, this was his first opportunity to visit Military City, USA, and the various training facilities. He also stated that approximately 10 percent of the naval force is comprised of Texans. "Texas plays a huge role in our recruiting efforts,"

said Moran. "NRD San Antonio pulls in many Sailors every year who join our force and I wanted to come down here and thank them for what they are doing, and to listen to their concerns and challenges."

When asked about training, Moran responded, "We need to rethink how we do training and education. This will be our focus for the next year or two. We need to do a better job of getting Sailors the training they need before they get to their ship. We also think we can improve the timeline and efficiency of our training pipelines - shorten the wait times so Sailors get better, more practical training in less time."

Finally, Moran discussed a topic on the minds of many Sailors - pay and benefits - explaining how Sailors now serving would be protected from changes to the military retirement system.

"We know you and your families are reading or hearing news reports that talk about possible budget cuts or changes to benefits," Moran said. "I don't want you to worry about that. We have your back. Let us worry about that stuff. You focus on your job, your family."



1. Chief of Naval Personnel Vice Adm. William "Bill" Moran speaks with San Antonio-based Sailors during an All Hands Call held at Anderson Hall, Nov. 7.

2. Manpower, Personnel, Training, and Education (MPT&E) Fleet Master Chief April Beldo addresses questions from Sailors attending an All Hand Call led by Chief of Naval Personnel Vice Adm. William "Bill" Moran held at Anderson Hall, Nov. 7.

Women Leaders Needed for Shore Special Programs

By Navy Personnel Command Public Affairs

Career opportunities for active-duty female Sailors are abundant with the Women Ashore program, Navy detailers said Nov. 12.

"There are opportunities for female Sailors to earn their Instructor Navy Enlisted Classification (NEC) (9502), their master training specialist qualification, corrections specialist NEC (9575), or even their Survival, Evasion, Resistance and Escape (SERE) instructor NEC (9505)," said Chief Yeoman (AW) Anna Masterson, detailer, Shore Special Programs.

Currently available billets include:

- Instructor Duty at Training Support Center (TSC) Great Lakes, Illinois. This duty is primarily designated for Navy Military Training Instructors (NMTI). NMTIs at Great Lakes perform essential "Sailorization" functions for thousands of apprentice-level ("A" school) students following their initial accession training at Recruit Training Command. There are currently 17 E-5/E-6 billets available, and those selected will earn a 9505 NEC en route.

- Transient Personnel Units (TPU) Jacksonville, Florida; Norfolk, Virginia; and San Diego. TPUs are responsible for the efficient and expeditious processing of all transient personnel assigned and the operation of the disciplinary barracks. TPU customers include those Sailors traveling to a deployed or underway command, personnel being separated from a deployed or overseas command who have orders, and personnel transitioning between two commands. There is one E-5 billet available at Jacksonville, one

E-5 billet at Norfolk, and three E-6 billets at San Diego.

- Navy Consolidated Brigs (NAVCONBRIG). Brig duty enables Sailors to develop their leadership skills through work in a challenging and demanding environment. Duties include guarding, directing, guiding, mentoring and training incarcerated men and women for successful reintegration into society. Those selected for brig staff duty will undergo three weeks of Corrections Specialist Training at the Naval Corrections Academy in San Antonio where they will earn the 9575 Correctional Custody Specialist Ashore NEC. There is currently one E-7 (NEC 3529) billet and one E-5 (NEC 3527) billet at NAVCONBRIG San Diego, one E-4 billet at NAVCONBRIG Chesapeake, Virginia, and one E-7 and two E-6 billets at NAVCONBRIG Charleston, South Carolina.

Women Ashore billets are available to active-duty female Sailors and are advertised in Career Management System-Interactive Detailing (CMS-ID) under the 9999 NEC. Interested applicants should speak with their detailer 12 months prior to their projected rotation date (PRD). After speaking with their detailer, Sailors can submit an application in CMS-ID upon entering their permanent change of station orders negotiation window, nine months prior to their PRD.

For more information visit the Women Ashore page at www.npc.navy.mil/ENLISTED/DETAILING/SHORESPECIALPROGRAMS/Pages/WomenAshore.aspx, or talk to your Command Career Counselor.

For more news from Navy Personnel Command, visit www.navy.mil/local/npc/.



GREAT LAKES, Ill. (Nov. 20, 2012) OS1 Savanna Rogers, a Recruit Division Commander (RDC) at the Golden 13 Recruit In-processing Center at Recruit Training Command (RTC), observes new female recruits checking boxes with their new Navy equipment, clothing and toiletries during night of arrival. (U.S. Navy photo by Scott A. Thornbloom)

America's Navy Reaches Out to Students During Annual CORE4 STEM EXPO

Story and photos by Burrell D. Palmer, NRD San Antonio Public Affairs

In a continuing effort to spread Navy awareness of science, technology, engineering, and mathematics (STEM) opportunities throughout South Texas, recruiters of Navy Recruiting District (NRD) San Antonio participated in the city's Hispanic Chamber of Commerce's CORE4 STEM Expo held at the Freeman Expo Hall, Nov. 18 - 19.

The conference, consisting of an all-female day and all-male day, featured leaders from the energy, science, computer, and aerospace industries and presented students with the opportunity to meet with high-profile representatives from Fortune 500 companies and governmental agencies.

Students experienced hands-on and demonstration projects, listened to speakers from exciting STEM fields, and spoke with college recruiters to discuss degree plans in interested fields and financial aid options.

According to ETC Philip Castellano, NRD's STEM coordinator, the Navy participated in the annual expo to bring awareness of STEM career opportunities and to pique the interest of students in attaining a STEM-focused career.

"I conducted over 20 sessions totaling more than 500 students featuring information and a video on the SeaPerch program and challenged the students' aptitude during the Penny Boat Challenge," said Castellano. "During the challenge, groups of students were given a sheet of aluminum paper, 100 pennies, and a tub of water. They had to build a boat from the aluminum paper and with the pennies within place in the tub of water. After the boat was in the water, we then discussed scientific terms on how a ship stays afloat in the water due to buoyancy and gravity."

According to Brianna Dimas, director of education and leadership with the San Antonio Hispanic Chamber of Commerce, the sole purpose of the expo was to get the



students excited about pursuing STEM careers with a focus was on low-income school districts and those with high minority populations.

"The chamber strongly believes that there is a gap to be filled with more Hispanics and with more local San Antonio students pursuing STEM jobs. We also want to kill the myth that San Antonio does not have STEM jobs waiting for them upon graduation, because we do," said Dimas. "We are so excited that the U.S. Navy, along with other partners, is here to tell the students that they believe in them and have jobs waiting for them."

To learn more about SeaPerch visit www.seaperch.org.

1. ETC Philip Castellano, Navy Recruiting District San Antonio's science, technology, engineering, and mathematics (STEM) coordinator observes as a group of female students from Whittier Middle School participate in the "Penny Boat Challenge" held during the Hispanic Chamber of Commerce's CORE4 STEM Expo held at the Freeman Expo Hall, Nov. 18.

2. A group of female students from Whittier Middle School participate in the "Penny Boat Challenge" held during the Hispanic Chamber of Commerce's CORE4 STEM Expo held at the Freeman Expo Hall, Nov. 18.



The Navy's STEM Tour Comes to Memphis

Story and photos by MC3 James A. Griffin, NRC Public Affairs

University of Memphis hosted local middle and high school students for the Navy's science, technology, engineering and math (STEM) program in the parking lot of the engineering building on October 24, 2014.

STEM is an initiative and educational program designed to provide students with opportunities to be successful in the various career fields associated with science, technology, engineering and math. Many schools participate in STEM events and use it to encourage students into those career fields.

The Navy STEM Tour is available to Navy Recruiters to help promote Navy STEM careers. The tour includes a laparoscopic surgery demo, a model of the new Electromagnetic Aircraft Launch System and interactive experiences that allow students to virtually engage with Remotely Operated Vehicles (ROVs), submarines, divers and undersea technologies.

At this particular STEM event local recruiters featured booths filled with gear and technology. From the tablets to the robotics table; the booths were swarmed with students eager to learn.

"The students really enjoy the science, math, and American history questions," said DC2 Darryl O'Neil.

According to Navy.com, "the demand for college graduates with STEM degrees grows every year; the program is a potential tool to increase the number of pre-college students interested in those critical fields."

"I think the event went really well; the students really enjoyed the exhibits and we were busy nearly the whole time," said DC2 Jerry Goforth. "Technology is the future and the more people we can get interested in it, the more advanced our Navy can become."



DC2 Darryl O'Neil talks with students during a STEM tour in Memphis, Tenn. The interactive forum is for regional schools considering a career pathway that involves STEM (science, technology, engineering and math) skills.



III STEM



9 Things to know about STEM II

1. The types of events recommended for this Tour are:

- High Schools
- Universities
- Career Fairs
- Robotics Competitions
- Science Fairs



2. On-Site Objectives:

- Strengthen awareness of STEM-related Navy careers to influencers and recruits
- Drive traffic and engagement with interactive displays
- Engage attendees with Navy personnel
- Strengthen knowledge of job opportunities within STEM specific careers
- Drive promotion of the tour through social media outlets pre, during, post event

3. To request an event:

You must have access to Navy Event Central at www.navyevents.com. Each district has 2-3 people with access including the NRD PAO.

- Log in and click on the "Request Event" tab.
- Fill out the required fields on the Request form and submit.
- The Navy Event Central Administrator reviews the request to determine if the STEM

Tour is available for each event. The event is approved or declined by NRC.

4. We recommended that four recruiters be present to work the display due to the significant number of interactive elements minimum of two recruiters are required. Recruiters will need to talk with visitors and answer questions, engage them in the interactive elements of the tour, discuss opportunities that the Navy offers within STEM related fields, and ask potential recruits to fill out lead cards.

5. Event Fact Sheets:

- If an event is approved, the requestor will receive an automated email confirmation and is

asked to complete a "fact sheet" with all of the event information.

- The fact sheet contains the event location, points of contact (Navy, recruiter and tour staff), event setup and show times and on-site details.
- The PAO and Navy STEM Tour staff both have access to the Fact Sheet so that both parties have all of the same information.

6. The New Suburban Display will still have the Laparoscopic demo but will be adding a Deep Sea Challenge on Oculus Rift, a virtual reality 360 degree headset and the STEM Brain Challenge, which is a timed test on tablets and multi-touch screens featuring STEM related knowledge questions.

7. The New 10 x 10 Tent Display will feature a Navy Robotics Challenge Course. The course will test individual skills and problem solving but also collaboration between machines and teammates. The course will feature four different stages, each self-contained with its own unique set of operators, controls, challenges and robots to help complete the tasks at hand (i.e., driving, moving objects, picking up objects, delivering objects, opening doors, etc.). When each person – and robot – does their part, the circuit is complete.

8. SUV and Trailer will have new wraps, banners, flags, and monitors showcasing Navy STEM videos/content. By changing out some of the mounting brackets, the two end monitors can swivel up to 90°, allowing easier access for engagement and increasing the field of view all within the same footprint.

9. After-Action Reports:

Once an event is completed, the PAO is required to fill in an After-Action report on Navy Event Central.

- Click on the event
- Fill out the required fields on the NRD After-Action report and submit



Antwone Fisher: A Recruiting Story

Story by MC2 Amanda Moreno, NRC Public Affairs

Antwone Fisher's journey from homelessness to the Navy has been made famous by his 2002 movie that bears his name. And while his story is extraordinary, his path from civilian to bootcamp to Sailor was not much different than that of the tens of thousands of Sailors who are recruited into the Navy every year.

If you ask a new recruit why they joined the Navy, the answers will likely revolve around a host of opportunities the Navy has to offer. For a young Fisher, one particular opportunity caught his attention.

"I was only aware of the opportunity to travel to places that were far and away from the place where I grew up, literally and figuratively," said Fisher. "It was what I wanted most at the time."

Fisher, who had lived in and out of foster homes, had very little exposure to life in the military. One particular event, however, made an impression on him.

"The brother of a childhood friend who was returning home from the Vietnam war was exiting their father's car pulling his sea bag from the rear seat behind him," Fisher described. "I remember thinking how worldly and grown up he had become, how majestic and powerful he appeared wearing his 'Cracker Jack' dress blue uniform and 'dixie cup' [cover]."

Fisher's love of the dress blue uniform started when he was very young. While Fisher may not have had exposure to the actual Navy before enlisting, one iconic pop image had already caught his eye.

"When I was a boy, my favorite sweet treat was the caramel covered popcorn treat that came in a little box marked Cracker Jacks," Fisher explained. "The uniform worn by the kid on the box captured my attention because at the time it was so unusual."



When Fisher made the decision to join, he reached out to a local recruiter and began the process of joining the Navy. But first, his recruiter had a few simple questions

"He asked me if I was a U.S. citizen, had I graduated from high school, was I willing to work hard and follow orders, and was I ready to make something of myself? I replied emphatically, yes, to all these questions," said Fisher. "He was the first in a long line of enlisted men and officers who helped me change my life and circumstance for the better."

But while Fisher had been living on the streets without a home, he was still apprehensive about his transition into the Navy. Years of abuse and neglect by his foster families had left Fisher unsure about his own worth.

"My biggest fear about joining the Navy was if I would find a friend," he admitted. "At eighteen and under the dire situation of homelessness, I didn't think that anyone would want to be my friend."

Fisher was worried about a myriad of social interactions and expectations given his unique circumstances.

"I didn't feel that I had anything to offer as a person; I had no self-

esteem at the time," he said.

But like many others who join the Navy, Fisher soon found himself flourishing in the structure and learning skills he needed. And soon the Navy and his shipmates became more to him that he could have imagined before joining the Navy.

"Of course I did find friends and I learn to socialize," he said. "I learned that I had as much to offer by way of friendship than any other Sailor. Those friendships became familial relationships to me, and the Navy became my home."

Fisher also worried that he wouldn't have the physical stamina or academic background to be successful in his Navy career. By testing his perceived limits in bootcamp and beyond, Fisher learned how successfully he could be.

"I never failed an academic test nor a physical endurance task or exercise," he explained. "It was in bootcamp that I learn that I was more intellectually and athletically capable than I had ever imagined myself to be."

Fisher credits much of his success in life to the lessons and experience he gained in the Navy.

"Through, camaraderie, discipline, mentorship, responsibility and travel, I flourished into the man I am today," Fisher said. "Long after you leave the Navy, the lessons, training and the leadership skills will serve you wherever you go."

"The Navy is a great way to start life," he said. "There is a world of opportunity. More than that, the opportunity for personal growth that the Navy offers is unmatched."

While his time in the Navy has come and gone, Fisher has sound advice for the Sailors entering the Navy today. His advice is as applicable today as it was when he joined the Navy in the late 70's.

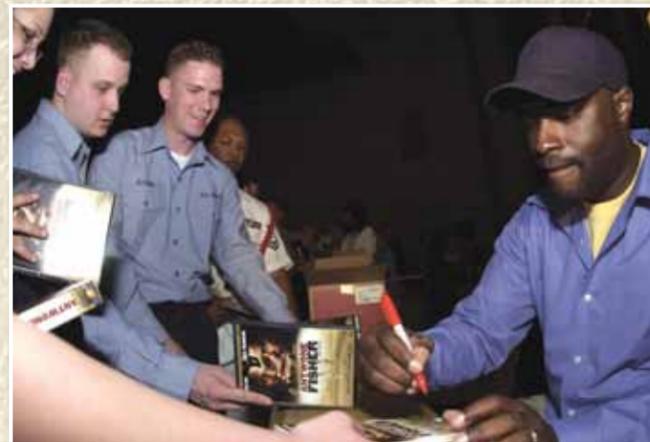
"I would tell the newest Sailors to always do their best, and remember that the Navy is made up of people," he said. "If you ever need someone to talk to, there is always someone there who will listen."

"Be honest and true," he continued. "Work hard and be good. Be careful and have fun. Do the right thing and don't make foolish choices."

Fisher illustrates the most valuable asset of the Navy. It is not the ships, or aircraft, or weapons that make the U.S. Navy the world's most powerful. Instead it is its people.

Fisher's hopes and fears can be seen across the nation today as the newest Future Sailors raise their right hand. The cloth of the nation acts not only as an equalizer, but provides a unified experience no matter the rate or designator, no matter if it lasts one tour or a full career.

For more information about Navy Recruiting Command, visit www.cnrc.navy.mil. For more information about opportunities in the Navy, visit www.navy.com.



Antwone Fisher is an American director, screenwriter, author and film producer. His 2001 autobiographical book "Finding Fish" was a New York Times bestseller.

(right) Fisher speaks to Sailors in Naval Station Great Lakes Ross Auditorium about his experiences in the Navy and his autobiography "Finding Fish," the basis for the critically acclaimed movie "Antwone Fisher." (Photo by PH1 Michael Worman)

Submarine Veterans Visit Geisinger Medical Center

Story by Don Young, Williamsport Base USSVI Chairman



1. Members of the Williamsport Base of the United States Submarine Veterans, Inc. (USSVI) pause for a group photo during their visit to the Geisinger Medical Center. (Left to Right) Robert Brouse, Don Young (w/ Therapy Dog Maizie), Frank Gillis, Dan Reed, Walt Sinatra, PS1(SS) Troy Kemmerer, GSE1(SW) David Anderson and William Reasner. (Photo by Wayne Kemmerer)

2. Therapy Dog Maizie dressed out in her official Submarine Veterans uniform. (Photo by Wayne Kemmerer)

Bulldog named Maizie.

Maizie is a Certified Therapy Dog with Therapy Dogs International. She is also an Honorary Submariner. Maizie came dressed for the event in her Dixie cup hat, custom made vest with embroidery, and patches to match the USSVI members.

The pediatric patients were extremely excited to receive a visit from Maizie and the USSVI members. "Our daughter, Sophia, was very excited to see Maizie," said Sophia's mother. "We have an English Bulldog at home and Sophia really misses her."

While at the medical center, the Veterans also visited the Adult Oncology Unit. USSVI member, Frank Gillis, explained to the patients what life is like on a nuclear powered submarine. The Veterans presented patients with Honorary Submariner certificates and ball caps.

Before concluding their visit the Veterans stopped in to see a fellow USSVI member who was rehabbing at the facility. Lt. Cmdr. John Peterman (ret.) made nine war patrols in the Pacific during World War II and served aboard the USS Flying Fish (SS-229). Peterman normally comes along on the Kap(SS) 4 Kid(SS) visits but was unable to make this one.

The USSVI members visiting patients included Veterans who served on submarines during Vietnam, the Cold War, Persian Gulf War and the Global War on Terrorism.

Members of the Williamsport Base of the United States Submarine Veterans, Inc (USSVI) along with Navy Recruiting District Pittsburgh recruiters honored Veterans Day by visiting patients in Danville, PA.

The visit was part of a USSVI community outreach program called Kap(ss) 4 Kid(ss). The goal of the program is to bring comfort and joy to children battling challenging medical conditions.

The Veterans visited the pediatric patients at the Janet Weis Children's Hospital in the Geisinger Medical Center. They presented the children with Honorary Submariner certificates and ball caps. The children also received a photo of the USS Scranton (SSN 756), a fast attack nuclear submarine named after the city of Scranton, PA.

Williamsport Base Kap(ss) 4 Kid(ss) Chairman Don Young brought a special guest to help bestow the title of Honorary Submariner upon the children. He brought his English

Local Fort Lauderdale Businessman Credits Time as Navy Recruiter for His Success

Story by MC1 Williams, NRD Miami Public Affairs Office

Small business owner Chuck Black was recognized this year by receiving both the Greater Fort Lauderdale Chamber of Commerce Small Business of the Year and Small Business Person of the Year awards. As a pillar in the South Florida community and a creative networker and businessman, this came as no real surprise to those who know him. But what may have come as a revelation to some is one major part of his life that he credits his success to.

"My time as a U.S. Navy recruiter is what made me who I am today," Black states confidently.

When I first joined the Navy, I was really quiet and reserved, but being a Navy recruiter pulled me out of my shell and taught me how to make things happen for myself."

In 1974, Black joined the Navy as personnelman and soon left on his first Western Pacific (WESTPAC) deployment on a destroyer.

"I still remember encountering my first typhoon off of the coast of Japan on that first tour," he recalls. "At least I quickly learned that I don't get sea sick... fortunately!"

But his early ship days, as trying as they could be according to Black, convinced him to begin a 20-year prosperous Navy tour.

"My time in the Navy has changed my life in so many positive ways, we don't have near the time to tell all of the tons of great stories I have," he explains.

Black relocated to the East Coast a few years later and was assigned to an aviation squadron and then back to sea again on two deployments aboard the aircraft carrier USS Saratoga (CV 60).

When his shore duty came up in 1979, he was then first introduced to the world of recruiting at the Recruit Training Center in Orlando, where the center was located at the time.

"This was funny because there were only two things that I did not want to do when I first joined the Navy," laughs Black. "Those were that I did not want to serve on an aircraft carrier and I never wanted to be a recruiter. Suddenly in such a short time I found myself doing both!" Black discovered that working for the recruiting command in Florida wasn't actually as bad as he had worried. And two years later his life really changed for the better when he finally found his "dream job" after his detailer offered him a lesser-known position as the European classifier in Frankfurt, Germany.

"There were only three of us working in the recruiting office in all of Europe. We had two recruiters (one on the mainland and one in the British Isles) and me, so I ended up spending as much time recruiting as classifying," he describes.

"I was a single guy and my coworker in Frankfurt was married with children, so he didn't want to travel much. So I volunteered to go on all of the recruiting trips that I could," he says. "Because travel is the main reason I joined the Navy in the first place."

During his time in Germany, his recruiting office covered over 55 Department of Defense (DOD) schools in 13 countries. In spite of the large area, Black and his team were soon doing outstanding and even began winning several awards from the recruiting headquarters back in the States. "We were getting all sorts of awards back then," he remembers. "We were actually tripling the numbers of the stations who were working back in the States."

But having the opportunity to see new places was still his favorite part of the job.

"One of my best memories was when I got to be the first recruiter to ever go to Iceland," he says with a smile. "Yes, it really was a "plane, trains and automobiles" type of situation to get me over there, but it was while I was there that I got to do a lot of skiing, which quickly became a one of my lifelong passions."

But it wasn't just the incredible locations that had the strongest impact on Black. It was what came with being



Photos courtesy of Chuck Black

a recruiter that he credits changing his life.

"Every job you do has some kind of effect on you, but my recruiting job really changed my life," say Black. "I had always been reserved and shy until I went through the recruiter training. Then they put me out there in public in a uniform and gave me the confidence to do whatever needed to be done."

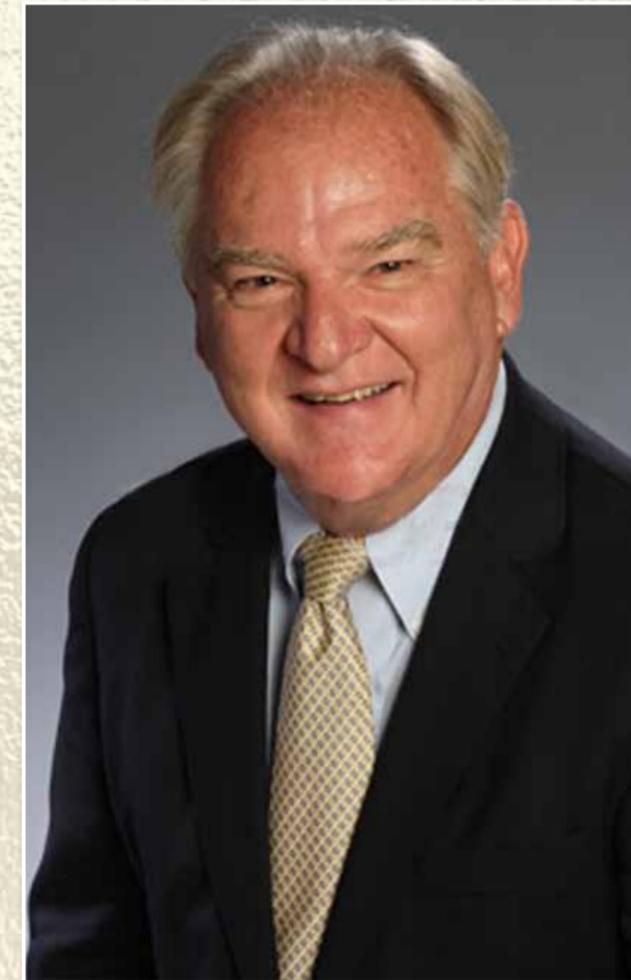
Black continued while his time at sea had taught him all about himself, the recruiting world showed him what he really had inside and what he was capable of.

"Recruiting really teaches you what you can and can't do," describes Black. "Speaking to others may have initially been an issue for me, but after serving as a recruiter on the forefront, now I can't be quiet! I talk to everybody about anything, which is what you do in recruiting. You're really simply just connecting with people. And now even public speaking isn't an issue for me."

Black's career continued when he returned to the States and went back to sea. He soon converted to fire controlman and put on the rank of Chief.

"There is nothing like the pride of putting on that uniform every day," boasts Black.

His last few years in the Navy before retirement were spent at the Navy Annex in Washington, DC where he



worked as a detailer and then on the selection boards.

"Soon after retiring in 1994, as I was trying to decide what to do with myself," he recalls. "A friend of mine asked me a question that I think everyone should ask themselves - If money was not a factor, what would you do?"

The longer he thought about, the more he knew what he really he wanted was to be on stage.

"So I had some time to think about it and decided that I really wanted to be an actor," Black explains. "So I joined and eventually graduated from a program at the Georgetown Conservatory of Dramatic Arts."

Black was offered his first acting job at the prestigious Kennedy Center in Washington, DC. But it wasn't a typical role like you might imagine.

"My first acting job was on center stage as a clown, walking stilts and actually eating fire, a skill I had picked up along the way, as a woman on a unicycle juggling rode through my legs."

This was just the start of an unusual but rewarding performing career.

"I was always loved that part of my life," reminisces Black. But I also enjoyed face to face contact and sales so eventually I also became a yacht broker in Annapolis as my "day job," selling sailboats and large cruising vessels," says Black.

Things were going well, but Black and his wife Lynn Elsasser eventually became restless in the Washington, DC area and wanted a change. So they decided to just pack up everything in 2003 and move down to Ft Lauderdale, knowing nobody there, and create the company that is now Image360, a professional graphics and sign shop, which they still run together as partners.

"With my performance experience, I knew I had the creativity for this type of place," Black explains. "And due to my time in recruiting I already knew how to network and sell the business, while my wife, the brains of the operation, runs the financial side of things."

He also stressed the importance of getting involved in the community, which they have both done successfully. "I feel my job is now all about building relationships and introducing new and creative ideas to our customers," he explains.

In addition to several local civic organizations, Black still has his Navy ties serving as the Florida Area President for Navy League (he is also on the National Board of Directors) and as a member of a Mission United Committee that helps veterans rejoin the work force and re-assimilate into the community after they have returned from Iraq and Afghanistan.

Twenty years in the U.S. Navy as well as working as a yacht broker, a professional actor, a clown, stilt walker, fire eater and semi-pro skier, what does Chuck Black think about where he is and what he is doing today?

"I love it," concludes Black. "I love what I do and where I'm doing it. And isn't that what's important?"

SECNAV Ray Mabus Visits Navy Recruiting District Portland

Photos by Robin Sanz, NRD Portland Public Affairs



A Sailor with Navy Recruiting District (NRD) Portland, who volunteered to be an usher during a ship-naming ceremony conducted by Secretary of the Navy Ray Mabus on October 10 in Portland, Ore., ended up in front of the microphone instead. IT1 Demetrius Harden was asked to sing the National Anthem when the scheduled performer, Miss Oregon, couldn't attend. Mabus was in the Rose City to announce that SSN 793, a Virginia-class attack submarine, will bear the name USS Oregon. He also recognized USS Portland (LPD 27), which he named last year in honor of Oregon's largest city. Harden says he was honored and humbled to get the chance to represent the armed forces and the local community of Portland. He has performed the National Anthem for ceremonies and other events but says this experience is one he will always remember. "I feel privileged to have been among the ranks of enlisted Sailors who've gotten the opportunity to meet the Secretary of the Navy as well as have a small part in seeing the future of our Naval forces with the naming of the USS Portland and USS Oregon," said Harden.

Updated Hair Policies for Navy Women

From Chief of Naval Personnel Public Affairs

This week Navy wrapped up the review of its hairstyle policies for women. The almost yearlong effort was informed heavily by Fleet feedback and lessons learned from recent Navy and Department of Defense questions concerning hair and grooming standards.

The result of the review was an update to Navy's hairstyle policies to provide clearer guidance on what is and isn't allowed. The updated policies authorize a slightly broader range of acceptable hairstyles, while continuing to emphasize the need for a neat and professional appearance.

The Navy's review and new standards take into account the wide range and textures of hair, including curled, wavy and straight hair. The new regulations provide guidance on hair styles, hair coloring, wigs, and hair accessories for women.

Highlights of the changes and guidelines include:

- Hairstyles must allow for the proper fit of headgear and not interfere with the proper wear of protective masks or equipment.
- When in uniform, hair may touch, but not fall below a horizontal line level with the lower edge of the back of the collar. With service dress jumper uniforms, hair may extend a maximum of 1 1/2 inches below the top of the jumper collar.
- Layered hairstyles are authorized, provided that the layers

present a smooth graduated appearance. No portion of the bulk of the hair (except the bun) as measured from the scalp will exceed 2 inches.

- The bulk of the bun shall not exceed 3 inches from scalp. The diameter of the bun will not exceed 4 inches. Loose ends must be tucked-in and secured. Buns must not protrude through the opening in the back of a ball cap.

- Angled hairstyles may not exceed 1 1/2 inches difference in length from front to back.

- All hairstyles must minimize scalp exposure.

- Two strand braids (a type of twist) are authorized. Braided hairstyles shall be conservative and conform to the grooming standard guidelines.

The updated policy in its entirety can be found by clicking here: <http://www.navy.mil/ah-online/um/femalehair.html>

The Navy took to heart suggestions that grooming standard resources (pictures, websites, guidance) needed a facelift. To better inform Sailors and leadership, Defense Media Activity created a smart-device-compatible hair viewer that provides photographic examples of authorized hairstyles.

Sailor feedback and questions on the new hairstyle guidelines and other uniform policies are always welcome. As always, Sailors can reach out to the Uniform Matters Office by emailing UMO_CMC@navy.mil or usnpeople@gmail.com.



RTC Female Haircuts Testing Phase to Begin

In addition to feedback on Fleet policies and Sailor resources, Sailors had suggestions about the hair policies for new recruits. Beginning January 2015, Naval Service Training Command (NSTC) will initiate a pilot program to cease mandatory female haircuts at Recruit Training Command (RTC) and Officer Training Command (OTC). The pilot was established after receiving feedback that junior Sailors and officers are not taught proper grooming standards during their initial training. Grooming standards education will be incorporated into the curriculum, but will not impact other training. This will allow women to style longer hair in the same manner that they would wear it daily in the Fleet while providing the opportunity to demonstrate their understanding of the standards before transferring to the Fleet. If desired, women will still have the opportunity to cut their hair upon arrival and during training at RTC and OTC. To see an interactive viewer with multiple hairstyles authorized for wear by females in the Navy, visit <http://www.navy.mil/ah-online/um/femalehair.html>

Former CNRC, Admiral Faller Visits the Steel City

Story and photos by MCC George Kusner, III, NRC Pittsburgh Public Affairs

The Navy's chief of legislative affairs visited Pittsburgh to participate in outreach activities Oct. 17.

Rear Adm. Craig Faller served as guest speaker at the local Navy Ball and celebrated the time-honored tradition of the Navy's birthday. This year's ball commemorated the Navy's 239th year of service.

Faller, former Commander, Navy Recruiting Command, also took the opportunity to visit with local Sailors at Navy Recruiting District Pittsburgh. He spoke to the Sailors about the importance of leadership and integrity.

"If you boil it down to one word, leadership is all about trust," said Faller. "The key points of trust are competence and character."

He also spoke to the Sailors about the critical role they play in building tomorrow's Navy.

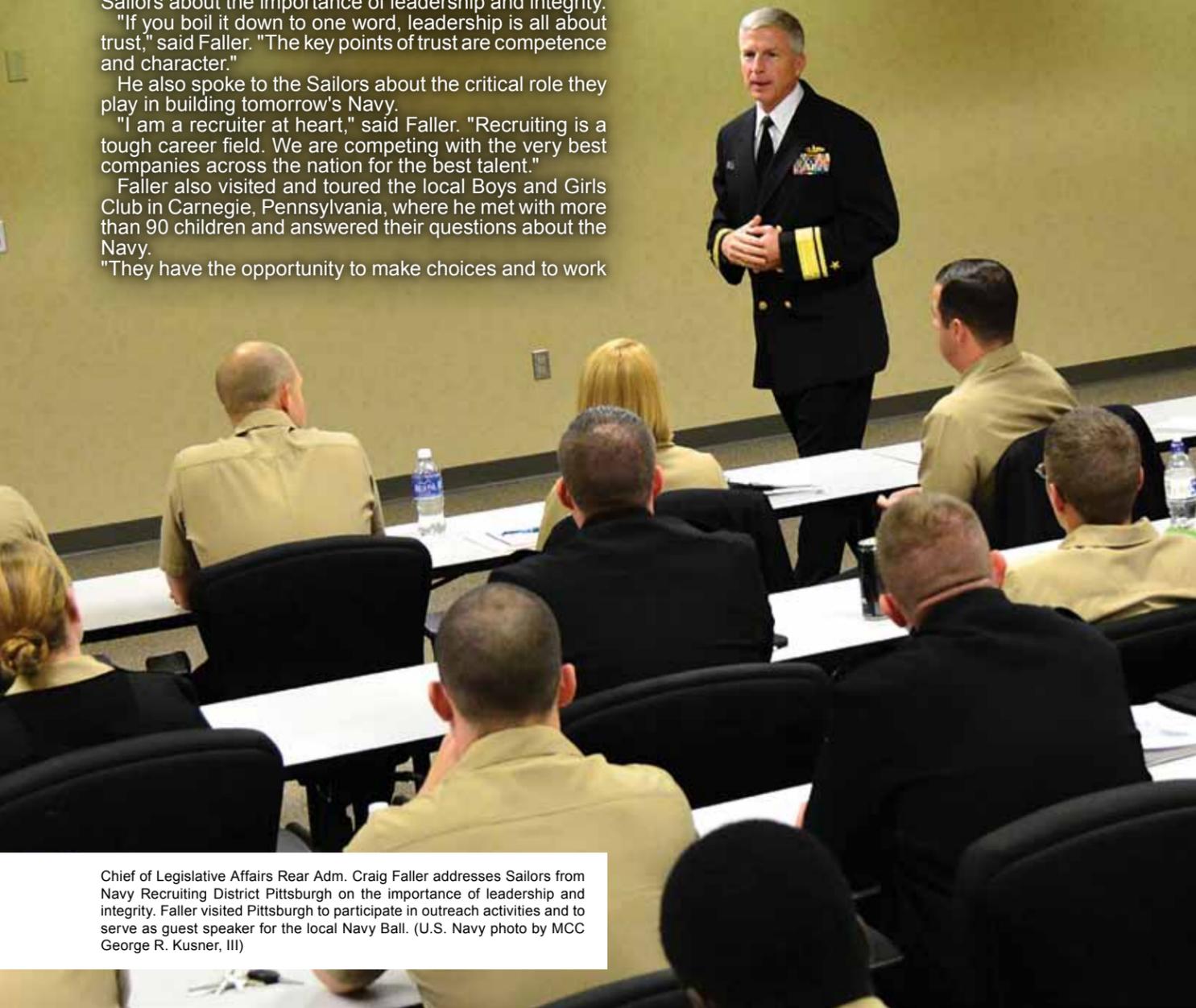
"I am a recruiter at heart," said Faller. "Recruiting is a tough career field. We are competing with the very best companies across the nation for the best talent."

Faller also visited and toured the local Boys and Girls Club in Carnegie, Pennsylvania, where he met with more than 90 children and answered their questions about the Navy.

"They have the opportunity to make choices and to work

hard," said Faller. "Their performance equals their opportunities. Their citizenship, their grades, their sports and physical fitness can all open doors, and that is no different for any of our youth across this nation."

For more news from Commander, Navy Recruiting Command, visit www.navy.mil/local/cnrc/.



Chief of Legislative Affairs Rear Adm. Craig Faller addresses Sailors from Navy Recruiting District Pittsburgh on the importance of leadership and integrity. Faller visited Pittsburgh to participate in outreach activities and to serve as guest speaker for the local Navy Ball. (U.S. Navy photo by MCC George R. Kusner, III)



Admiral's Five-Star Recruiters

October-2014

NRD Atlanta - EM Rodney Wells
 NRD Chicago - FT2(SS) Michael Ross
 NRD Dallas - OS2(SW/AW) Zashia Barnes
 NRD Houston - PS1(SW) Kenneth Bozeman
 NRD Jacksonville - YN2 Thomas Miller
 NRD Los Angeles - YN2 Jajuan McCoy
 NRD Miami - CS2(SS) Larry Risher
 NRD Michigan - ABH1(AW/SW) Yuriy Amromin

NRD Minneapolis - MN2(SW) Billyjoe Travis
 NRD Nashville - CS2(SW/AW) Ariel Coley
 NRD New Orleans - AO1 Jose Rosario
 NRD New York - BU2(SCW/EXW/IDW) Kelmore Batt
 NRD Ohio - MMC Daniel Zabatta
 NRD Philadelphia - NC1 Wesseh Padmore
 NRD Phoenix - STG1(SW) Michael Leblanc

NRD Pittsburgh - GSM1 Gil Ryerson
 NRD Portland - SW1(SCW) Dustin Sams
 NRD Raleigh - BM2(SW) Amber Ortiz
 NRD San Antonio - STG2 Salvador Riojas, Jr.
 NRD San Diego - ABF1(AW) Jamal Mitchell
 NRD San Francisco - ABEC(AW/SW) Michael Foster
 NRD Seattle - YN2 Narkedrian Hollis

November-2014

NRD Atlanta - STS1 Demetrius Gatlin
 NRD Chicago - DC2(SW/AW) Kiona Foster
 NRD Houston - YN1(SW/AW) Cristina Ordonez
 NRD Jacksonville - HM2 Dillard Lytle
 NRD Michigan - LS2 Rebecca Cobb-Brown
 NRD Nashville - CS2(SW/AW) Ariel Coley

NRD New England - GSM2 Gregory Johnson
 NRD New Orleans - ABE2 Steven Hinton
 NRD New York - SH2(SW) Angel Rosa
 NRD Ohio - MM1 Kreg Smith
 NRD Philadelphia - AO2(AW) Jessica Priest-Brown
 NRD Pittsburgh - HT1 Michael Bewak

NRD Portland - GSE2(SW) Gregory Fonenette
 NRD Raleigh - LS2 Michael Walters
 NRD San Antonio - IT1 Daniel Jimenez
 NRD San Diego - BM1 Angelo Llarina
 NRD San Francisco - MM2(SW/AW) Nathaniel Rowland
 NRD Seattle - YN2 Narkedrian Hollis



The District's Top Stations

October-2014

NRD Atlanta - NRS Marietta
 NRD Chicago - NRS Kankakee
 NRD Dallas - NRS Weatherford,
 NRD Houston - NRS Houston
 NRD Jacksonville - NRS Orange Park
 NRD Los Angeles - NRS Pomona
 NRD Miami - NRS Mayaguez
 NRD Michigan - NRS Madison Heights

NRD Minneapolis - NRS Sioux City
 NRD Nashville - NRS Cleveland
 NRD New Orleans - NRS Pace
 NRD New York - NRS Kings Plaza
 NRD Ohio - NRS Mentor
 NRD Philadelphia - NRS Allentown
 NRD Phoenix - NRS Las Cruces
 NRD Pittsburgh - NRS Syracuse

NRD Portland - NRS Oregon City
 NRD Raleigh - NRS Gastonia
 NRD San Antonio - NRS Mercado
 NRD San Diego - NRS Riverside
 NRD San Francisco - NRS Fairfield
 NRD Seattle - NRS Butte
 NRD St. Louis - NRS Joplin

November-2014

NRD Atlanta - NRS South Dekalb
 NRD Chicago - NRS Windy City
 NRD Jacksonville - NRS Gainesville
 NRD Los Angeles - NRS San Luis Obispo
 NRD Michigan - NRS Big Rapids
 NRD Nashville - NRS Midtown

NRD New England - NRS Plymouth
 NRD New Orleans - NRS Fort Walton Beach
 NRD New York - NRS Tribeca
 NRD Ohio - NRS Canton
 NRD Pittsburgh - NRS Mechanicsburg
 NRD Portland - NRS Vancouver

NRD Raleigh - NRS Greenville
 NRD San Antonio - NRS Mercado
 NRD San Diego - NRS National City
 NRD San Francisco - NRS San Jose
 NRD Seattle - NRS Skagit Valley
 NRD St. Louis - NRS Springfield

