

NAVY **RECRUITER**

magazine



Supporting Navy Recruiters

November - December 2014

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FRONT COVER:

GSMC Jarrod Conner, marches with fellow chief petty officers from Navy recruiting District Raleigh to his pinning ceremony on September 16. The pinning ceremony is a time-honored tradition to mark the transition of advancing to chief petty officer. (U.S. Navy photo by NCC Khadijah Hajjaj)

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Rear Admiral Annie B. Andrews
Commander
Navy Recruiting Command



FORCM(SWAW) Earl S. Gray, Jr.
Force Master Chief
Navy Recruiting Command



Lieutenant Commander Kris Garland
Public Affairs Officer
kristine.garland@navy.mil



MC2 Amanda Sullivan
Editor
amanda.sullivan@navy.mil



Kim Hyback
Art Director
kim.hyback.ctr@navy.mil



MC3 Tyler Fraser
Staff Writer
tyler.fraser@navy.mil



MC3 James A. Griffin
Staff Writer
james.griffin4@navy.mil



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BACK COVER:

EDINBURG, Texas (Oct. 9, 2014) STS2 Roberto Melgoza, leading petty officer from Navy Recruiting Station-Brownsville, Navy Recruiting District San Antonio, served as one of the judges for the Robotics Day held during the 2014 Hispanic Engineering, Science and Technology Week on the campus of the University of Texas-Pan American. More than 60 middle and high school teams competed in the annual competition. The educational conference features events to promote science, technology, engineering and mathematics (STEM) education to people of all ages and backgrounds. The theme for this year's conference is The STEM Revolution. (U.S. Navy photo by Burrell Parmer)



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From the Admiral

Recruiting Nation!



Rear Admiral Annie B. Andrews
Commander, Navy Recruiting Command

Season's Greetings Navy Recruiting Nation!

We made it through another fiscal year and have the opportunity to start fresh in FY15 while continuing to recruit the best and brightest.

I am so proud of all of you and the great things you are doing not only to recruit the Future of the Fleet, but also as Navy ambassadors in your cities and towns. You so often represent all of us wearing the uniform in locations that may have no other Navy or military presence.

During this year I have had so many chances to travel across the country and see the work you are doing in your communities first hand. Saying I was impressed would be an understatement. You are true professionals and your passion for your job and the Navy is evident in all you do.

FY14 came with its share of challenges, but also a great deal of success. We marked 89 months of meeting enlisted recruiting mission accomplishment in all "Big 5" missions. The Recruiting Nation continues to deliver high-quality Sailors to the Fleet in all racial and ethnic categories demonstrating continued efforts in the field to recruit diverse and talented individuals.

Our recruit quality continues to remain well above DoD and Navy benchmarks.

All this was accomplished despite a continually improving economy and job market available to our potential applicants. This says a lot about what applicants think of the Navy brand and the professionalism of each of you.

And while a new recruiting year has just begun, our calendar year is drawing to a close. And with the end of the year comes several holidays. I encourage you

all to take time to spend those special moments with your families and friends. Without them supporting you out there in the field, we would not be successful in our mission.

This work does not come without sacrifice and therefore we are forever grateful, and thank you and your families this holiday season for your service.

While we enjoy the holidays with loved ones, let's not forget our Shipmates stationed on ships and around the world that are currently standing watch so that we can enjoy our freedoms.

I also ask you to look out for your Shipmates here in Recruiting Nation. For some, the holidays can be a time of increased stress or sadness. Don't be afraid to ask a fellow recruiter or Sailor how they are doing.

On that same note, enjoy your holidays safely. Plan any road trips with safety in mind. Leave time in your schedule to take plenty of breaks along your route. If you are tired, stop and get some rest. Make sure your chain of command is aware of your travel plans. Check the weather. These are common sense precautions, but in the excitement of holiday travel they can easily be forgotten.

HAPPY HOLIDAYS and I look forward to seeing you all in the new year!



Diversity Leaders Embark USS Nimitz

Story and photos by MC3 Tyler Fraser, Navy Recruiting Command Public Affairs

MILLINGTON, Tenn. – According to CNAF, the "DV Embark Program places key leaders from all sectors of society - corporate, civic, government, education, non-profit and service - aboard a deployed carrier. While aboard, embarkees meet the talented young men and women who bring these ships to life, and they experience first-hand how the Navy is contributing to the security of the United States, and to the stability of the global community."

Cdr. Dave Arnold, director of the diversity division for NRC, said it is important to have these individuals participate in DV embarks.

"The overall goal of the embark is to create Navy awareness," said Arnold. "These guests are citizens of influence and we want them to get a real feel of what we do."

Arnold said DV embarks can be a huge tool for Navy recruiting.

"Because these individuals represent different diversity groups, we are looking for members of their societies," said Arnold. "Hopefully through this experience they will be more likely to recommend the Navy to their co-workers and fellow students."

Before the trip, the members said they hoped to gain a great deal from this experience.

"Coming from diversity, I want to understand how the Navy supports diversity," said Gabriel Hernandez, corporate relations manager of The Society of Hispanic Professional Engineers. "I want to know how I can take the Navy message to my members."

The members met in San Diego where they all boarded a C-2 Greyhound Carrier Onboard Delivery aircraft (COD) to the USS Nimitz. Once onboard the flight deck, Andrews and the DVs were piped aboard

by the "rainbow" side boys, a term used to describe the different colors worn by various personnel on the flight deck which indicate what job they do.

Being piped aboard is a time-honored tradition reserved for high-ranking officers in the armed forces along with national distinguished visitors such as the president and congressmen.

After being piped aboard the members met with the commanding officer (CO), executive officer and command master chief of the Nimitz and given a welcome aboard presentation. After the presentation, everyone watched day flight operations on the flight deck followed by visits to primary flight control, the pilot house and the flag bridge.

On the flag bridge, Commander, Carrier Strike Group Eleven, Rear Adm. Dee L. Mewbourne reminded the DVs just how important diversity is to the Navy.

"I myself rely heavily on diversity of thought," said Mewbourne. "When making decisions it is very important to have the opinions of many different backgrounds."

Once it was time for dinner, the crew served the DVs a meal in the wardroom with Mewbourne. After dinner, the members participated in foreign object damage (FOD) walk down on the flight deck, which ensures there is no loose debris that could get sucked into jet engines and cause damage.

Shortly after the FOD walk down, the DVs were shown the combat direction center and the arresting gear room. Next the DVs were shown night flight ops on vulture's row.

One of the DVs, Roy Moye III, Region Five chairperson of the National Society of Black Engineers, said night flight ops was one of his favorite parts of the whole embark.

"Watching flight ops at night was very peaceful," said Moye. "When I was on vulture's row watching the planes



Lt. Nathan Davey, pilot aboard the USS Nimitz (CVN 68), gives distinguished visitors a safety brief before observing flight operations on the flight deck.



Rear Adm. Annie B. Andrews, commander, Navy Recruiting Command, briefs distinguished visitors aboard the USS Nimitz (CVN 68) before watching flight operations on the flight deck.

Seattle Educators Tour USS Howard During Seafair

Story and photos by MCC John Lill, Navy Recruiting District Seattle



Kevin Riutzel, national president of the Asian Pacific American Medical Student Association (APAMSA) and Hillary Linn, alumni director for APAMSA (left), speaks with Sailors during breakfast on the mess deck of the USS *Nimitz* (CVN 68).



Distinguished visitors (DV) aboard the USS *Nimitz* (CVN 68) are shown firefighting equipment during a DV tour. *Nimitz* is underway conducting routine operations and training exercises.

I felt disconnected from the world."

After night flight ops, the DVs went to bed in the state rooms and were woken up with reveille the next morning. Once awake, the DVs ate breakfast with the enlisted Sailors on the mess deck.

Hernandez said eating with the enlisted Sailors was a rewarding experience.

"Sitting down and engaging with the Sailors was one of the best parts of the whole embark," said Hernandez. "Just hearing everyone's story was very interesting."

Next the guests were shown firefighting equipment, given a forecabin tour and given a tour of the medical and dental facilities before being treated to lunch in the chief's mess.

Hillary Linn, alumni director of the Asian Pacific American Medical Student Association (APAMSA) and Kevin Riutzel, national president of APAMSA, were very interested in the medical facilities and asked Master Chief Hospital Corpsman Scott Thrasher why they should recommend the Navy to their fellow students. Thrasher said that there were a variety of career fields, advanced technology, and diverse duty stations in the Navy medical fields.

"The Navy is not very limited when it comes to medical opportunities," said Thrasher. "It's an excellent option for you to do what you want."

After lunch with the chief's mess, the DVs were given the opportunity to buy souvenirs from the ship's store before being presented with awards from the CO and departing the ship by COD.

After returning from the ship, the DVs said they learned a great deal from their experience.

"I learned that at such a young age the workers in the Navy are capable of huge tasks," said Hernandez. "I also learned how much the Navy does support diversity and appreciates diversity."

Hernandez also said he feels that his embark experience will help him in his career field.

"I think that this experience will help me tell the story of the Navy to members who are unsure about the benefits the Navy provides," said Hernandez. "I can share with my members that the Navy does rely on diverse

backgrounds and on my trip alone I have met Sailors from Cameroon and Columbia."

The DVs said that after their experience they are all very excited to use the knowledge they had gained on the trip to recommend the Navy to others.

"I am likely to recommend the Navy because I learned it provides an excellent training ground for a cooperate job," said Janet Blancett, chair of the national conference for the Society of Asian Scientists and Engineers. "The Navy makes you capable of skills that high schools have neglected."

The embark also aided in changing the DVs' view of the military.

"Before this trip I was not pro-military and I didn't feel that the benefits surpassed the sacrifice," said Hernandez. "Now I see the gain is worth it because of the education, the leadership and the pride of defending our country."

The guests said that overall the embark was a rewarding experience.

"I am very grateful for this opportunity I was given," said Moye. "Because of this experience a whole new window has been opened and now it's something I may be interested in in my future."



Kevin Riutzel, national president of the Asian Pacific American Medical Student Association and Jennifer Scott, director of fund development for the Society of Women Engineers, browse the ship store of the USS *Nimitz* (CVN 68).



NRD Seattle Commanding Officer, Cmdr. Christopher Sutherland discusses recruiting challenges with educators aboard USS *Howard* (DDG 83) during Seafair.

SEATTLE, Wash. - Nine Seattle area educators, along with leadership from Navy Recruiting District (NRD) Seattle and USS Momsen (DDG 92), visited the Arleigh Burke-class destroyer USS *Howard* (DDG 83) for an educator luncheon and tour during the 65th Annual Seafair celebration on July 31st.

The area high school and university educators were briefed by the three commanding officers, who spoke on topics ranging from personal stories of their desire to serve, recruiting efforts and available opportunities. One of their main discussions centered on understanding on how Science, Technology, Engineering and Math (STEM) is incorporated in today's modern ships.

Cmdr. Elaine Collins, a native of Shoreline, Wash., and the commanding officer of USS Momsen served as the guest speaker for the luncheon and expressed how her role as a leader is much like that of a parent.

"As the ship's (commanding officer), I need to constantly ask myself if my decision is the best for my ship and the Sailors I lead, just like a parent when faced with a challenge must make choices that are the best for their home and family," said Collins.

When one of the educators asked why somebody today should join the Navy, each CO took a moment to retell their personal story but all came to a similar realization best summarized by Cmdr. Jack Fay of USS *Howard*:

"We all join for different reasons but most of us stay for the same reason: to be part of something bigger than our own self and contribute."

For several Parent Teacher Association (PTA) members in attendance, Fay's statement resonated with them as they commented it was one of the reasons they do what they do as both parents and community leaders.

Collins echoed that sentiment and added that in regards to women serving, "we do better now generationally because the Navy has become so gender neutral in regards to where we can serve and what we can do. In the end, it's about who is most competent to do the demanding job."

Following the luncheon, Fay took the visiting educators on an exclusive tour of the bridge, combat information center and central control for engineering not offered to the general public so that he could focus their attention on the varying STEM elements of the ship.

"Hosting the educators is an important function for the Navy and recruiting," said Cmdr. Christopher Sutherland, commanding officer of NRD Seattle. "The smarter they are about the Navy, the better they can advise our future Sailors about the opportunities we provide," he said.

Some of the educators attended because they feel it is important to be able to give students accurate information about the military.

"Touring Navy vessels such as USS *Howard* allow me to understand the many facets and career paths that one of my students could possibly take," said Scott Pinkham from the University of Washington Engineering Department.

The luncheon was held in conjunction with Seattle's 65th Annual Seafair festival. *Howard*, along with the amphibious assault ship USS *Essex* (LHD 2) and the guided missile cruiser USS *Chancellorsville* (CG 62) are the U.S. Navy's vessels in this year's visiting Seafair fleet. Seafair is an annual celebration that allows the local community to meet and interact with maritime forces from the U.S. and Canada while celebrating the rich history of maritime activity in the area.



Commanding Officer of USS *Howard* (DDG 83) Cmdr. Jack Fay, gives Seattle area educators a tour of the bridge during Seafair.



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1. SAN PEDRO, Calif. - (Sept. 10, 2014) Navy Recruiting District San Diego's honor guard practice facing movements on board the battleship museum USS Iowa (BB 61) in preparation for the chief petty officer pinning ceremony. The Iowa was originally commissioned in 1943 and served during World War II, Korean War, and Cold War. (U.S. Navy photo by MCC Anastasia Puscian)

2. Recruiters and Future Sailors from NRD Dallas help sort carrots at the North Texas Food Bank in Dallas. (U.S. Navy photo by MC2 Jonathan Vargas)

3. SAN ANTONIO - (Aug. 15, 2014) Future Sailors of Navy Recruiting District San Antonio prepare to take the oath of enlistment, along with other future servicemembers from the U.S. Army and Air Force, during the WNBA San Antonio Stars' Salute to Women of the Military held at the AT&T Center. (U.S. Navy Photo by ST1(Submarine) John Escobedo, NRD San Antonio Public Affairs)

4. JOINT BASE SAN ANTONIO-FORT SAM HOUSTON - (Sept. 12, 2014) Divina Ramirez, widow of Construction Electrician Senior Chief Paul Ramirez Jr., prepares to present a Navy chief anchors to OS1 Allen Trujillo, a recruiter with Navy Recruiting Station Ingram, after the unveiling of a memorial honoring the service of her husband held at the headquarters of Navy Recruiting District San Antonio. (Navy Photo by Burrell Parmer, NRD San Antonio Public Affairs)

5. JOINT BASE SAN ANTONIO-FORT SAM HOUSTON - (Sept. 12, 2014) The family of the late Construction Electrician Senior Chief Paul Ramirez Jr., stands with Navy recruiters (chief petty officer selectees) after the unveiling of a memorial honoring the service of Ramirez held at the headquarters of Navy Recruiting District San Antonio. (Navy Photo by Burrell Parmer, NRD San Antonio Public Affairs)

6. SAN ANTONIO - (Aug. 9, 2014) Cmdr. Michael Briggs, commanding officer, Navy Recruiting District San Antonio prepares to administer the oath of enlistment to 11 Future Sailors during the San Antonio Scorpions' (North American Soccer League) Military Appreciation "Navy" Night held at Toyota Field. (U.S. Navy Photo by ST1(Submarine) John Escobedo, NRD San Antonio Public Affairs)

7. AE2 (AW) Chris Vickery and OS1 (SW) Casey L. Jacobs of NRS Athens, Ga., speaks to attendees of a 3-on-3 basketball tournament. (U.S. Navy photo by MC1 Michael Scott)



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Eye on the Field



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Navy Band Southeast, Houston Tour



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1. HOUSTON – MU3 Daniel Park, attached to Navy Band Southeast, performs in front of high school students Sept. 23 at Taylor High School in Houston. (U.S. Navy photo by MC1 Jacob L. Dillon, Navy Recruiting District Houston Public Affairs)

2. HOUSTON – MU1 Thomas Horner, attached to Navy Band Southeast, conducts an interview with Taylor High School's student media department Sept. 23 in Houston. (U.S. Navy photo by MC1 Jacob L. Dillon, Navy Recruiting District Houston Public Affairs)

NJROTC Military Skills



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1. KINGWOOD, Texas – GSM2 Destiny Lagora, attached to NRD Houston, judges a Navy Junior Officer Training Corps (NJROTC) unit color guard during the Kingwood High School 5th Annual Military Skills Competition. (U.S. Navy photo by MC1 Jacob Dillon, Navy Recruiting District Houston Public Affairs)

2. KINGWOOD, Texas – BM2 Jarmarcus Collins, attached to NRD Houston, conducts a personnel inspection of a Navy Junior Officer Training Corps (NJROTC) unit during the Kingwood High School 5th Annual Military Skills Competition. (U.S. Navy photo by MC1 Jacob Dillon, Navy Recruiting District Houston Public Affairs)

3. KINGWOOD, Texas – GSM2 Ricardo Martinez, attached to NRD Houston, supervises Navy Junior Officer Training Corps (NJROTC) cadets during a physical fitness challenge at the Kingwood High School 5th Annual Military Skills Competition. (U.S. Navy photo by MC1 Jacob Dillon, Navy Recruiting District Houston Public Affairs)

Duke Blue Devil Mascot Joins the Navy

Story by Kelly Wright and LT Mike Walters, Navy Recruiting District Raleigh

RALEIGH, NC - Some people grow up thinking about serving, being part of a team and operating in anonymity to give back to a cause greater than themselves. For some, it isn't important for their name to be called or for their face to even be seen; what is important is to know that he or she made a positive difference. Such is the life of, not only one who finds his or her calling in the U.S. Navy, but also the life of someone that works behind the mask of a college mascot.

This story is about a recent Officer Candidate School (OCS) selectee who, after attending a boy's prep high school in a Philadelphia suburb, decided to attend college at Duke University. He says the school's spirit and southern location brought him there. He wanted to go to a school with a rigorous academic curriculum but, just as importantly, wanted to be in a place that had a strong sense of community and school spirit.

At the beginning of his sophomore year, the 22-year-old saw an announcement for auditions to become Duke University's Blue Devil mascot. He says he decided to audition on a whim and hadn't imagined he'd make it all the way to becoming one of the most famous college mascots in the country. Yet, for three years he spent countless hours on the court, the field, and at a myriad of events serving the Duke community by wearing one of the most recognized uniforms in the country. It became one of the most important responsibilities and



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memorable experiences of his college career. However, graduation approached and the calling to pursue another uniform entered his thoughts.

Like his Marine Corps veteran father, the thought of serving his country was always in his heart and on his mind. In the fall of 2013, he met his recruiter, Lieutenant Michael Walters of Navy Officer Recruiting Station Durham, at a career fair on campus. Lt. Walters recalls, "I remember him being really sharp and professional, and definitely focused on pursuing a commission." The knowledge about his "secret identity" was only revealed as Lt. Walters was looking over the applicant's resume. "I remember reading through his resume and seeing The Duke Blue Devil as a period of employment and I immediately called him to ask if that was what I thought it was," said Walters. It was indeed what he thought, but the recruiter had to promise to keep it quiet. Duke's athletics department has a strict policy on maintaining the anonymity of the Blue Devil's identity. In fact, many of the OCS applicant's closest friends didn't even know it was him until graduation weekend!

Ultimately, he was selected to attend OCS in Newport, Rhode Island, and then he will head to Flight School in Pensacola, Florida to pursue a position as a Naval Flight Officer. In the coming months his uniform's shade of blue will change and he will add some gold to it as well. Although he's trading one uniform for another, he wears both with equal amounts of pride and commitment.



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1. DURHAM, NC (July 24, 2014) LT Michael Walters, officer recruiter for Navy Recruiting District Raleigh's officer recruiting station in Durham, NC, shows the Duke Blue Devil Mascot where to sign. (US Navy photo by Kelly Wright, Navy Recruiting District Raleigh Public Affairs)

2. DURHAM, NC (July 24, 2014) LT Michael Walters, officer recruiter for Navy Recruiting District Raleigh's officer recruiting station in Durham, NC, does a mock swearing-in for Duke's Blue Devil Mascot. (US Navy photo by Kelly Wright, Navy Recruiting District Raleigh Public Affairs)

3. DURHAM, NC (July 24, 2014) LT Michael Walters, officer recruiter for Navy Recruiting District Raleigh's officer recruiting station in Durham, NC, tours Duke's campus with the Blue Devil Mascot. (US Navy photo by Kelly Wright, Navy Recruiting District Raleigh Public Affairs)



3

Navy Band Turns Heads in Cleveland

Story and photos by MC1 Phillip James, Jr., Navy Recruiting District Ohio

CLEVELAND - The Fleet Forces Band "Four Star Edition" contemporary ensemble performed for the public in and around the Cleveland area in conjunction with the Cleveland National Air Show held at the Burke Lakefront Airport from Aug. 30 to Sept. 1, 2014.

The Band played for Elyria High School and Cuyahoga Heights High School on Aug. 29, 2014. They played at the Cleveland National Air Show during the airshow and held a pregame concert outside Progressive Field prior to the Cleveland Indians vs. the Detroit Tigers Labor Day Game. Additionally, the band's vocalist, Musician 3rd Class Julius Coker, sang "God Bless America" during the seventh inning stretch.

According to the Four Star Edition Unit Leader and Bassist, Musician 1st Class Richard Bruns, each Fleet Band does at least 200 engagements a year.

Brun said, "I'm excited that the band is now able to travel more, get out in front of the public, and support Navy Recruiting. Funding has made that difficult in the past several years."

Brun stated that joining the band is a difficult process and that the audition prior to enlisting is extremely competitive, with the average candidate having at least a master's degree and many having doctorate's degrees.

Brun said, "It's a great job. I get to play with world-class musicians every day. I've been lucky to have been assigned to the Seventh Fleet Band in Japan and the Naval Forces Europe Band in Italy so I've traveled a lot. I've performed in 54 countries in Asia, Africa, and Europe. I'm very proud of the support that Navy Music provides to U.S. public diplomacy missions around the world."

Brun went on to say, "I think we are a very effective

icebreaker and make the Navy seem much more human to potential recruits."

According to Navy Recruiting District (NRD) Ohio Chief Recruiter, Master Chief Navy Counselor Jeffery Kempton, the goal when the Navy participates in events is to raise Navy awareness in the local communities.

Kempton said, "I think it is awesome whenever the local community can be exposed to real Navy assets. Whether they join the Navy or not, for many people this may be their only opportunity to witness this live Navy spectacle."

Kempton stated that the Navy Bands have always supported Navy Recruiting playing live shows at events, high schools and universities.

Kempton said, "They are very well received and for many people reveal a side of the Navy that very few ever knew existed."

The Navy Band consists of six primary performing groups and a host of smaller ensembles; which are comprised of 170 enlisted musicians recruited from the finest music schools and professional musical organizations. The Navy Band performances reflect the pride and professionalism of the Sailors serving our country around the world.



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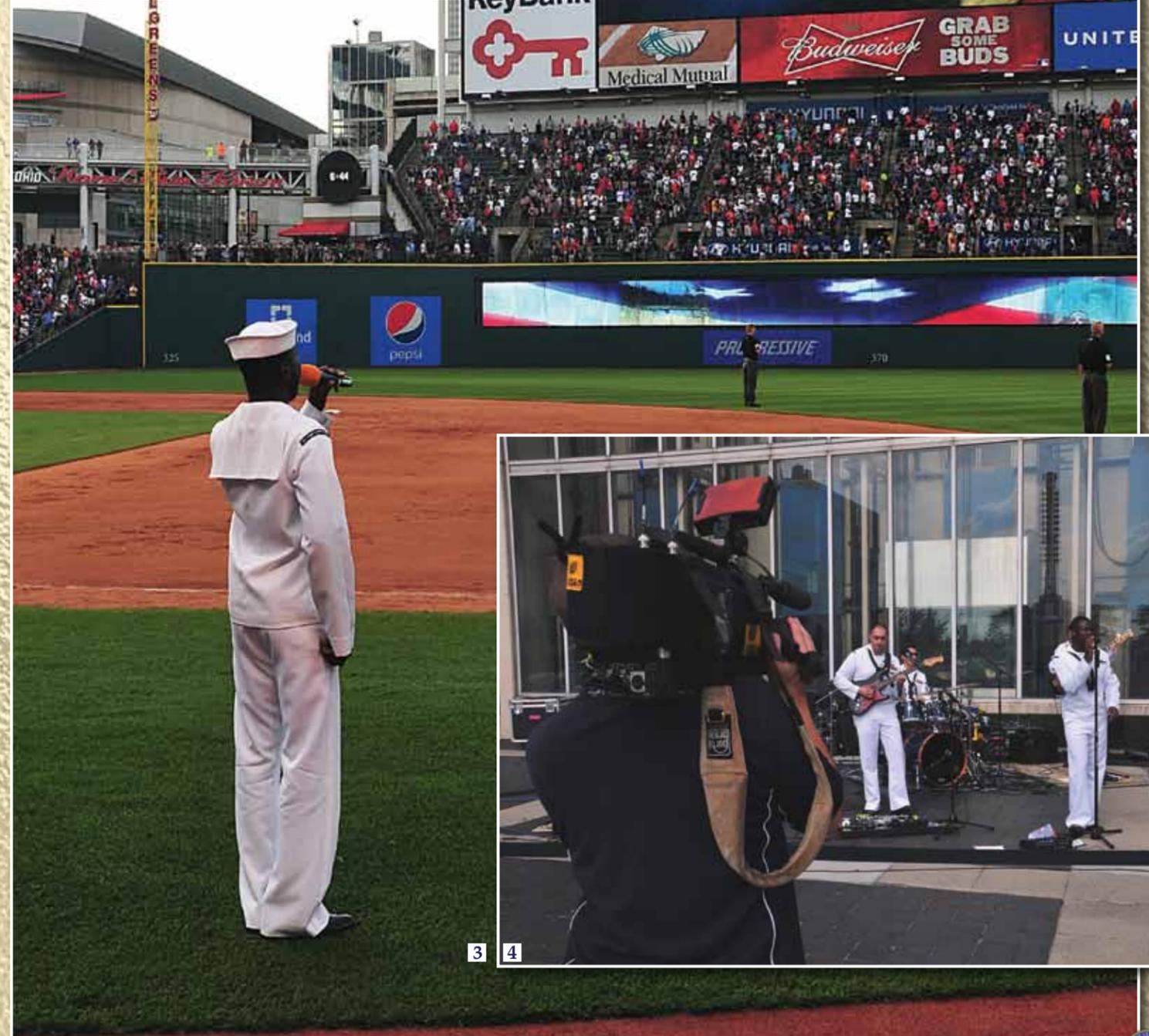
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1. MU3 Julius Coker, vocalist for the Fleet Forces Band 'Four Star Edition,' sings in front of Progressive Field prior to the Labor Day game between the Cleveland Indians and the Detroit Tigers during the pregame concert put on by the Navy Band.

2. MU2 Michael Sapien, (front) guitarist in the Fleet Forces Band 'Four Star Edition' performs in front of Progressive Field prior to the Labor Day game between the Cleveland Indians and the Detroit Tigers during the pregame concert put on by the Navy Band.

3. MU3 Julius Coker, vocalist for the Fleet Forces Band 'Four Star Edition,' sings "God Bless America" at Progressive Field during the 7th inning stretch at the Labor Day game between the Cleveland Indians and the Detroit Tigers.

4. The Fleet Forces Band 'Four Star Edition' performs in front of Progressive Field prior to the Labor Day game between the Cleveland Indians and the Detroit Tigers during the pregame concert put on by the Navy Band.



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Son Carries on Family Tradition Through ROTC

Story and Photos by MCC Anastasia Puscian, Navy Recruiting District San Diego

SAN DIEGO - Michael Hardy was interviewed by Navy Recruiting District (NRD) San Diego, Commanding Officer, Cmdr. Todd Hofstedt for a Naval Reserve Officers Training Corps Immediate Scholarship Reservation Sept. 8.

Hardy has grown up with a diverse military upbringing; both parents are retired naval officers. He is a senior at Coronado High School and is heavily engaged in Coronado's JROTC program, as the operations officer and as well as performs on the drill team, he also is an Eagle Scout and is an active volunteer in the community. He plans to major in mechanical engineering.

After reviewing his package and a short interview, the commanding officer offered Hardy one of four \$180,000 ROTC scholarships he is allowed to award each year. Hardy is the second ISR Cmdr. Hofstedt has awarded for fiscal year 2015. Last fiscal year NRD San Diego was the first district to close their ROTC program for the year as well as exceed their goal by 40 percent.

The NROTC Program educates and trains qualified young men and women for service as commissioned officers in the Navy's unrestricted line, the Navy Nurse Corps and the Marine Corps. As the largest single source of Navy and Marine Corps officers, the NROTC Scholarship Program plays an important role in preparing mature young men and women for leadership and management positions in an increasingly technical Navy and Marine Corps.



1. SAN DIEGO (Sept. 8, 2014) Navy Recruiting District San Diego, Commanding Officer, Cmdr. Todd Hofstedt signs paperwork to complete Naval Reserve Officers Training Corps Immediate Scholarship Reservation he offered to Michael Hardy while Chief Aviation Boatswain's Mate Equipment Alex Bohorquez, RTOC coordinator observes.

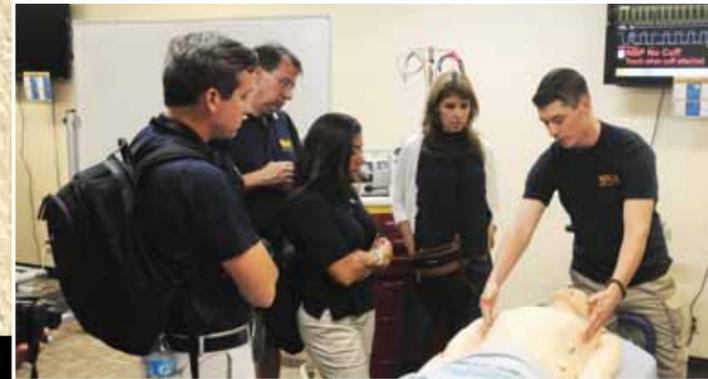
2. SAN DIEGO (Sept. 8, 2014) Michael Hardy is interviewed by Navy Recruiting District San Diego, Commanding Officer, Cmdr. Todd Hofstedt interviews a Naval Reserve Officers Training Corps interview for an Immediate Scholarship Reservation.

3. SAN DIEGO (Sept. 8, 2014) Navy Recruiting District San Diego, Commanding Officer, Cmdr. Todd Hofstedt interviews Michael Hardy during his Naval Reserve Officers Training Corps interview for an Immediate Scholarship Reservation.

4. SAN DIEGO (Sept. 8, 2014) Michael Hardy shakes hands with Navy Recruiting District San Diego, Commanding Officer, Cmdr. Todd Hofstedt after being offered a Naval Reserve Officers Training Corps Immediate Scholarship Reservation.

NRD San Antonio Provides South Texas Educators with Insight Into the Navy

Story and Photos by Burrell Palmer, Navy Recruiting District San Antonio



SAN DIEGO - (Aug. 13, 2014) Donald Cure, the lead simulation technician with Medical-Surgical Simulation Center, Naval Medical Center San Diego, provides information about a simulation mannequin to educators from South Texas during Navy Recruiting District San Antonio's Educator Orientation Visit (EOV).

SAN DIEGO - Navy awareness is an important element in recruiting America's best and brightest for naval service. To assist the recruiting effort in south Texas, nine educators along with support personnel from Navy Recruiting District (NRD) San Antonio visited several naval commands in support of an Educator Orientation Visit, Aug. 11 - 15.

The EOV is a Navy Recruiting Command program with a main focus of showing educators the various facets of the Navy and the many career paths available to students.

According to Lt. Sasha Smith, a medical officer recruiter with the NRD, the EOV provided educators, principals, and centers of influence (COI) the opportunity to observe the various aspects of the Navy.

"It is very important for them to receive a close-up view of today's Navy," said Smith, a native of Puerto Rico. "It provides the educators a glimpse of the various types of jobs, facilities, and relationships that exist in the Navy. It also assists them in becoming advocates for Navy Recruiting."

During the visit, the group boarded and received tours on three vessels: USS Carl Vinson (CVN-70), USS Pasadena (SSN-752), and a craft from Assault Craft Unit-1.

Additionally, the group visited Navy Medical Center San Diego, Naval Base San Diego, Helicopter Maritime Strike Squadron-75, Naval Amphibious Base Coronado, Undersea Rescue Command, Naval Surface Warfare Command, the Pacific Beacon Navy Billeting, and the

CORONADO, Calif. - (Aug. 13, 2014) Educators from South Texas observe a U.S. Navy SEAL (Sea, Air, and Land) team member maneuver through an obstacle course during Navy Recruiting District San Antonio's Educator Orientation Visit (EOV) to the Naval Special Warfare Training Center.

Navy Exchange.

They also toured a ship simulator and participated in a Landing Aircraft Air-Cushion (LCAC) simulator exercise.

Participants showed much interest in learning more about the Navy and making it available in their schools.

"My knowledge of the Navy was very limited before this trip," said Michelle Gonzales, the college and career advisor of Smithson Valley High School located in Spring Branch. "I only knew about the Navy through our Junior Reserve Officers Training Corps instructors here at school and through my uncle who had served in the Navy for over 20 years."

Gonzalez, who is in her 21st year of education, said that the EOV was extremely beneficial.

"I was blown away at the endless opportunities that the Navy has and at the top caliber of education our Sailors receive during their training and schooling," said Gonzalez. "There was not one person that did not take pride in what they were doing for the Navy whether it was a doctor, a pilot, a submarine operator, a technician, a dog trainer etc. They all enjoy what they do and took pride in what they do."

According to John Graham, principal of Rouse High School in Leander, due to his experience at the EOV he is speaking with other educators within his school district to help build a better relationship with recruiters.

"I will be a strong advocate for the Navy and I will be glad to encourage more students to learn about the college and career opportunities the Navy provides," said Graham, who has served as school principal for the past six years. "Some people believe this generation of young people does not possess a strong work ethic and the skills to carry our country into the future, but as an educator I know they do and the trip reaffirmed my beliefs."



Eye on the Fleet

1. RED SEA (Sept. 23, 2014) The guided-missile destroyer USS *Arleigh Burke* (DDG 51) launches Tomahawk cruise missiles. (U.S. Navy photo by MC2 Carlos M. Vazquez)

2. PHILIPPINE SEA (Sept. 9, 2014) Explosive Ordnance Disposal Mobile Unit (EODMU) 5 members conduct a helicopter rope suspension technique exercise on the flight deck of the U.S. Navy's forward-deployed aircraft carrier USS *George Washington* (CVN 73). (U.S. Navy photo by MC3 Paolo Bayas)

3. ARABIAN GULF (Sept. 13, 2014) Operations Specialist 2nd Class Joe Bostick, from Raleigh, N.C., monitors maritime traffic on the bridge of the guided-missile destroyer USS *Arleigh Burke* (DDG 51). (U.S. Navy photo by MC3 Carlos M. Vazquez II)

4. PACIFIC OCEAN (Sept. 20, 2014) The Arleigh Burke-class guided-missile destroyer USS *Mustin* (DDG 89) maneuvers alongside the Lewis and Clark-class dry cargo ship USNS *Pecos* (T-AKE-197) to conduct a replenishment at sea during Valiant Shield 2014. (U.S. Navy photo by MC2 Declan Barnes)

5. PACIFIC OCEAN (Sept. 20, 2014) Gunner's Mate Seaman Brandon Watson fires a shot line from the flight deck of the aircraft carrier USS *George Washington* (CVN 73) onto the Military Sealift Command dry cargo and ammunition ship USNS *Cesar Chavez* (T-AKE 14) during a replenishment at sea during Valiant Shield 2014. (U.S. Navy photo by MC3 Chris Cavagnaro)

6. PACIFIC OCEAN (Sept. 15, 2014) Logistics Specialist 2nd Class Derrick Sinor, from San Diego, scans and sorts mail after a replenishment at sea in the hangar bay of the Nimitz-class aircraft carrier USS *Carl Vinson* (CVN 70). (U.S. Navy photo by MC2 Nick Brown)

7. PACIFIC OCEAN (Sept. 17, 2014) Sailors chock and chain a C-2A Greyhound from the Providers of Fleet Logistics Support Squadron (VRC) 30, Detachment 5, on the flight deck of the U.S. Navy's forward-deployed aircraft carrier USS *George Washington* (CVN 73). (U.S. Navy photo by MC3 Chris Cavagnaro)

8. PACIFIC OCEAN (Sept. 5, 2014) Aviation Structural Mechanic 3rd Class Donald Taylor, from Fort Worth, Texas, assigned to the Stingers of Strike Fighter Squadron (VFA) 113, inspects a brake line schematic drawing for an F/A-18C Hornet on the flight deck aboard the aircraft carrier USS *Carl Vinson* (CVN 70). (U.S. Navy photo by MC2 John Philip Wagner, Jr.)

9. LONDON (Sept. 8, 2014) Max Rohn, a retired Navy petty officer 3rd class, winds up to throw a discus during training for the inaugural 2014 Invictus Games at Maysbrook Field in London. (U.S. Air Force photo/Staff Sgt. Andrew Lee)

10. ARABIAN GULF (Sept. 5, 2014) The Plain White T's, an alternative rock band, performs in a hangar bay aboard the amphibious assault ship USS *Bataan* (LHD 5). (U.S. Navy photo by MC1 Julie Matyascik)

11. PACIFIC OCEAN (Sept. 5, 2014) Aviation Machinist's Mate Airman Nathan Mitchell, from Wichita, Kan., performs maintenance on the tail rotor of an MH-60S Sea Hawk helicopter from the Golden Falcons of Helicopter Sea Combat Squadron (HSC)12 on the flight deck of the aircraft carrier USS *George Washington* (CVN 73). (U.S. Navy photo by MCSA Oscar Moreno Jr.)



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Educator Orientation Visit



CAMP PENDLETON, Calif. – Portland and Houston-area educators explore a landing craft air cushion (LCAC) as part of a visit to Assault Craft Unit 5 (ACU 5) Aug. 6. The educators were in the San Diego-area as part of an Educator Orientation Visit (EOV) Aug. 4-7, where the educators got to see what Navy life is like through visits to various ships, submarines, special warfare programs, and other Navy installations. (U.S. Navy photo by MC1 Jacob L. Dillon, Navy Recruiting District Houston Public Affairs)



SAN MARCOS, Texas - (Aug. 13, 2014) Vice Adm. Walter E. "Ted" Carter Jr., 62nd superintendent of the U.S. Naval Academy, administered the oath of enlistment to 15 future sailors from South Texas during the halftime show at Bobcat Stadium featuring Navy vs Texas State University. (Photo courtesy of Edward Jones)

A Celebration of Culture

Story and photos by MC3 Tyler Fraser, Navy Recruiting Command Public Affairs

MILLINGTON, Tenn. - As part of Hispanic Heritage Month, the heritage committee from Navy Recruiting Command (NRC) held a Hispanic heritage presentation and potluck.

Hispanic Heritage Month is celebrated from Sept. 15 to Oct. 15 and recognizes the heritage and culture of the Hispanic community.

The presentation, which was titled "Hispanics: A legacy of history, a present of action and a future of success," celebrated the contributions Hispanics have made to our country and our military.

"With this event we should learn to treat everyone with dignity and respect," said Rear Adm. Thomas W. Marotta, deputy commander, NRC. "[Hispanics] bring a huge history of service."

Senior Chief Navy Counselor Daniel Rivera, guest speaker during the presentation, further expanded on the importance of Hispanics in the military.

"Hispanics have played a major role in our military since the beginning," said Rivera. "Over 50

Hispanics have been awarded the Medal of Honor."

After the presentation, guests were invited to partake in a Hispanic heritage fiesta potluck.

"We chose to celebrate Hispanic Heritage Month with a potluck because we wanted to bring everyone together and give them a taste of Hispanic culture," said Personnel Specialist 3rd Class Joanna Banda, heritage committee member from NRC. "We brought different dishes to reflect the different countries and cultures."

During the potluck Edgar Mendez from the Madison Dance Studio in Memphis, Tenn., was invited to give dance lessons on the bachata and salsa.

Attending members of the event said it was a success.

"Learning the dances was really exciting," said Yeoman Seaman Jamarrie Milton, admin clerk for NRC. "This event was an excellent way to learn about Hispanic culture."



1. MILLINGTON, Tenn., (Oct. 2, 2014) PS3 Joanna Banda, administrative assistant for Navy Recruiting Command (NRC), speaks during a Hispanic heritage fiesta potluck.

2. MILLINGTON, Tenn., (Oct. 2, 2014) Members from Navy Recruiting Command (NRC) fill their plates with food during a Hispanic heritage fiesta potluck.

3. MILLINGTON, Tenn., (Oct. 2, 2014) Edgar Mendez from the Madison Dance Studio in Memphis, Tenn., gives dance lessons on the bachata and salsa during a Hispanic heritage fiesta potluck at Navy Recruiting Command (NRC).

NRC Hosts Chief of Navy Chaplains Visit to NSA Mid-South

Story and photos by MC3 Tyler Fraser, Navy Recruiting Command Public Affairs

MILLINGTON, Tenn. - Navy Recruiting Command (NRC) hosted Rear Adm. Margaret G. Kibben, chief of Navy chaplains, in a visit to Naval Support Activity (NSA) Mid-South Sept. 26 to discuss detailing and recruiting concerns.

Kibben, the first female chief of Navy chaplains and first female two-star Navy chaplain, met with key members of NRC before visiting Navy Personnel Command (NPC) where she met with Rear Adm. Kenneth R. Whitesell, Director, Aviation Officer Career Management and Distribution, to discuss manpower.

Kibben returned to NRC where she met with chaplain program officers and discussed the status of recruiting, the chaplain candidate program and the challenges of recruiting.

"One of the challenges we face when recruiting chaplains is having applicants understand what it is chaplains do," said Kibben. "Chaplains support a variety of religious needs, provide counseling and are advisers to leaders."

As advisers, Kibben said chaplains play an important role in the morale of Sailors.

"It's a valuable thing to know [Sailors] have someone safe to go to," said Kibben. "Chaplains see trends and can address issues to establish programs and policies."

Since some recruiters may not be knowledgeable about multiple religions, Kibben said chaplain program officers play a major role in recruiting chaplains.

"Chaplain program officers convey to recruiters what to look for and provide them with information," said Kibben. "They are the eyes, ears and fingers that [reach out to] people who want to be chaplains."

Kibben said she was grateful for the opportunity to meet with the chaplain program officers and discuss chaplain recruiting.

"This is a unique experience to see the chaplain program officers and talk with them," said Kibben. "I want to have the most effective Chaplain Corps and in order to do that I want to hear their challenges."

NRC's chaplain recruiters are charged with identifying and recruiting qualified applicants from various religious backgrounds. Prospective chaplains must be ready to minister outside of conventional settings.

For more information about chaplain recruiting, visit <http://www.navy.com/careers/chaplain-support/chaplain.html>. For more information about Navy Recruiting Command visit www.cnrc.navy.mil.

For more news from Commander, Navy Recruiting Command, visit www.navy.mil/local/cnrc/.



Rear Adm. Margaret G. Kibben, chief of Navy chaplains, meets with key members of Navy Recruiting Command to discuss recruiting concerns during her visit to Naval Support Activity Mid-South. Kibben is the first female chief of chaplains and first female two-star Navy chaplain.

Miramar Air Show Provides Recruiting Opportunities

Story By MC3 Timothy Schumaker, Navy Recruiting District San Diego Public Affairs

MIRAMAR, Calif., The world's largest military air show, the Marine Corps Air Station Miramar Air Show, was held from Oct. 3 to 5. The annual event displays a wide range aerial capability and provides the military with an opportunity to show appreciation for the community's support and dedication to the troops.

It's also the biggest recruiting event of the year for Navy Recruiting District (NRD) San Diego, considering the annual influx of over 600,000 people. That kind of turnout provides NRD San Diego with numerous opportunities to tell the community and potential Sailors about what the Navy can provide them.

"It provides the community with easy access to information," said Chief Career Counselor Frank Santos, a ten-year Navy recruiter. "Somebody that might want to know more has someone in uniform standing there in a recruiting capacity to help them."

Along to assist in the recruiting mission were Navy Divers from Southwest Regional Maintenance Center, Explosive Ordnance Disposal Mobile Unit 11, Special Boat Team 12, Naval Special Warfare Group Logistics Support Unit 1, Navy Band Southwest and the U.S.

Naval Sea Cadets.

NRD San Diego coordinates events with these commands to provide the community with insight into the multiple dimensions of the Navy.

"There's a lot of kids who come here that aren't aware of what's available to them in the military," said Lt. Cmdr. Justin Jaussi, a Naval Academy Mentor. "They're here in an environment with plenty of things to watch, and it provides us with an opportunity to be visible and answer any questions they might have about the many different paths they can take."

NRD San Diego encompasses 45 recruiting stations and 210,000 square miles within a tri-state area that includes portions of Southern California, Arizona and Nevada. Navy Recruiting Command's mission is to recruit the best men and women for America's Navy to accomplish today's missions and meet tomorrow's challenges.

For more information on NRD San Diego visit: <http://www.cnrc.navy.mil/sandiego/>

For more news from Commander, Navy Recruiting Command, visit: www.navy.mil/local/cnrc/.



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1. Cmdr. Todd Bode, commanding officer of Navy Recruiting District Portland, speaks to the crowd at the Redding Air Show Sept. 27 in Calif. before conducting an oath of enlistment for future Sailors. (US Navy photo by MC1(SW/AW) Grant Ammon, recruiter at NRS Redding)

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2. MIRAMAR, Calif. (Oct. 3, 2010) A chief special warfare boat operator assigned to the U.S. Navy parachute demonstration team, the Leap Frogs, packs his parachute after performing during the opening ceremony of the 2010 Marine Corps Air Station Miramar Air Show. (U.S. Navy photo by MC2 Michelle Kapica)

"Hug-A-Hero"



BM1(SW/SCW) Matthew Macik, a recruiter at NRS McMinnville, Ore., gave out hugs September 9, 2014 at Avamere Court in Keizer, a senior living and care community. He was among several service members and first responders who participated in the "Hug-a-Hero" event, part of the community's 2014 Harvest Festival and kickoff celebration for the nearby Mt. Angel Oktoberfest. The event, which was open to the public, featured live German music, dancers and food. Macik lives in Keizer with his family and says he was honored to be part of the event. (U.S. Navy photo by Robin Sanz, Navy Recruiting District Portland)



CPO Pinning 2014



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1. BATTLE CREEK, Mich (Sept. 16, 2014) Chief Navy Career Counselor (Recruiting) Kathryn Goodman, the leading chief petty officer of Navy Recruiting Station Indianapolis North, gets pinned by her husband Navy Career Counselor (Recruiting) 1st Class Jabori Goodman and her two sons Jaden and Javoni. (U.S. Navy photo by MC1(SW) Joseph R. Wax)

2. (Sep. 16, 2014) Chief Navy Counselor Tyler Magwire from Navy Recruiting District Dallas, is presented his chief petty officer combination cover during the FY-15 CPO pinning ceremony. Nine Sailors aboard NRD Dallas were pinned to the rank of chief petty officer. (U.S. Navy photo by MC2 Jonathan Vargas)

3. SAN PEDRO, Calif. (Sept. 16, 2014) Chief Navy Counselor Marlene Armijo is pinned to the rank of chief petty officer by her kids during Navy Recruiting District San Diego's Chief Pinning ceremony onboard the battleship museum USS Iowa. (U.S. Navy photo by MCC Anastasia Puscian)

4. NEW YORK (Sept 16; 2014) Master Chief Rafael Perez; Command Master Chief; Navy Recruiting District New York; takes selfie with newly frocked Chief Petty Officers after a ceremony at Fort Hamilton's Chapel Sept. 16. (U.S. Navy photo by MC1 (SW/AW) Class Julio Rivera)

5. Chief Information Technician Nikita Shiller, assigned to Navy Recruiting Command, is piped aboard after receiving her anchor pins and cover during a chief pinning ceremony at NSA Mid-South in Millington, Tenn. (U.S. Navy photo by MC2 Amanda Sullivan).

6. COVINGTON, Ky (Sept. 16, 2014) Chief Yeomen Anthony Norris (Left) places a Chief's combination cover on the head of newly pinned Chief Fire Controlman Thomas Edward Bender Jr. (Right) during the Navy Recruiting District Ohio fiscal year 2015 Chief Petty Officer Pinning Ceremony, held at the Radisson Cincinnati Riverfront. (U.S. Navy photo by MC1(SW/AW) Phillip D. James Jr.)

7. COVINGTON, Ky (Sept. 16, 2014) April Martindale, Navy Recruiting District (NRD) Ohio Ombudsman (Left) pins anchors on her husband Chief Information Systems Technician (Submarines) Kevin Martindale, while he holds his son Connor Martindale (Center), during the NRD Ohio fiscal year 2015 Chief Petty Officer Pinning Ceremony, held at the Radisson Cincinnati Riverfront. (U.S. Navy photo by MC1(SW/AW) Phillip D. James Jr.)

8. FORT WORTH, Tx (Sep. 16, 2014) Chief Navy Counselor Catrina Wright from Navy Recruiting District Dallas, is pinned by her son and Chief Naval Aircrewman Mechanical Chris Parker during the FY-15 CPO pinning ceremony. (U.S. Navy photo by MC2 Jonathan Vargas)

9. ATLANTA (September 16, 2014) NRD Atlanta's Personnel Specialist Chief (SW) Monica Davis shows emotion while awaiting pinning from her mother and daughter during a Chiefs pinning ceremony. (U.S. Navy photo by MC1 Michael J. Scott)

10. PEARLAND, Texas - Chief Information Systems Technician Charlene Westbrook, of Marrero, La., receives her cover from her sponsor Chief Fire Controlman Art Culley during Navy Recruiting District (NRD) Houston's pinning ceremony for newly selected chiefs Sept. 16. (U.S. Navy photo by MC1 Jacob L. Dillon, Navy Recruiting District Houston Public Affairs)

11. NRD Portland's newest chiefs stand proud during the CPO Pinning Ceremony held Sept. 16 at the Armed Forces Reserve Center in Vancouver, Wash. NRD Portland welcomed eight new chiefs. Pictured front right to back: HTC(SW/AW) Dustin Grover, EOC(SCW) Nate Jeppe, MMC(SW/AW) Dasan Bulls, ABEC(AW/SW) Scot Vannorman, NCC(SW/AW) Jose Santiago, NCC(SW) Daniel Yabut and GSEC(SW/IAW) Christian Siador. (U.S. Navy photo by Robin Sanz)

12. In ceremonies conducted September 16 at Wings Over the Rockies Air and Space Museum, NRD Denver appointed three new Chief Petty Officers, (L-R) NCC Schlotfeld, MAC Hernandez and FCC Jocelyn. (U.S. Navy photo by Dan Puleio)



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Five Things Sailors Need To Know About Social Media, Phishing, Security

By U.S. Fleet Cyber Command/U.S. 10th Fleet Public Affairs

FORT MEADE, Md. (NNS) - As the U.S. Navy remains ever vigilant, taking the fight to the enemy, recent media reports have highlighted potential risk from information carelessly or inadvertently shared on social media.

There has also been a steady stream of reporting on criminal and other malevolent cyber actors who seek information using hoax emails, also known as phishing, to gain access to finances or other sensitive information.

Safety and security are always the highest priority for the Navy and therefore the recent reports on social media risks and new or recycled phishing scams do not necessarily mean there is an increased threat. The Navy, however, can never let its guard down.

Private, personal, and sensitive information could become available to adversaries or criminals via social media or phishing if service members and their families do not practice operations security (OPSEC).

To avoid disclosing private, banking, and other sensitive information publicly via social media, Sailors should keep in mind the following five things:

1. Never share anything online you would not tell directly to the enemy.
2. Never post private or personal information.
3. Assume any information you share electronically will be made public.
4. Phishing scams tend to have common characteristics that make them easy to identify:
 - Spelling and punctuation errors.
 - Scare tactics to entice a target to provide personal information or follow links.
 - Sensational subject lines to entice targets to click on attached links or provide personal information.

- Include a redirect to malicious URL's which require you input usernames and passwords to access.
 - Try to appear genuine by using legitimate operational terms, key words and accurate personal information.
 - Fake or unknown sender.
5. When in doubt about a suspicious email from a supposed bank, call your financial institutions or check with your command Information Assurance (IA) lead. Your command IA can also assist with other types of suspicious email.

The Naval OPSEC Support Team, part of Navy Information Operations Command Norfolk, highlights "Knowledge is power - for both you and the adversary," and advises:

- Understand the value of your information.
- Be suspicious of unsolicited phone calls, online requests, or emails.
- Be suspicious when information about you and your family is requested.
- Always ask yourself, do they have the "need to

Ensure OPSEC is a way of life, 24/7/365. Navy leaders should remind Sailors and their families to assess how they use social media with OPSEC in mind -- and the need to best protect themselves, their loved ones, and all with whom they serve.

It is everyone's responsibility help keep Sailors, civilians, and families safe by not sharing personal or sensitive military information in email or in any online environment.

For more information, and for links to OPSEC review materials, visit Naval OPSEC Support Team's website at: <http://www.public.navy.mil/fcc-c10f/nioonorfolk/Pages/OPSECMission.aspx>

For presentations about social media and phishing, click the links below from the Naval OPSEC Support Team's Slideshare collection:

Social media trends for ombudsmen: <http://www.slideshare.net/NavalOPSEC/opsec-for-ombudsman?related=1>

Phishing awareness: http://www.slideshare.net/NavalOPSEC/phishing-18488702?qid=a9bb95c9-34d6-4131-85d6-955b4e7159db&v=qf1&b=&from_search=1

Facebook privacy and account settings: http://www.slideshare.net/NavalOPSEC/facebook-privacy-settings-updated-february-2014?qid=d01987b5-98e6-4b0c-a256-b9e1b4c816ca&v=qf1&b=&from_search=8

For more news from Commander, U.S. Fleet Cyber Command/U.S. 10th Fleet, visit www.navy.mil/local/FCCC10F/



YOKOSUKA, Japan (Nov. 24, 2009) MCC Palmer Pinckney makes updates to the official U.S. 7th Fleet Facebook social media site. (U.S. Navy photo by MC2 Gregory Mitchell)

Navy's New CAP Policy Five Things You Need To Know

From Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) - Earlier this year, the Chief of Naval Personnel announced updates to the Command Advancement Program (CAP) for active component (AC) and Reserve component (RC) and a shift from a calendar to a fiscal year timeline for CAP and Navy Recruiter Meritorious Advancement Program (NRMAP), starting Oct. 1.

These changes are based on Fleet feedback, empower the command triad to advance their top Sailors and are in alignment with ongoing performance-based initiatives.

CAP and NRMAP are intended to reward sustained superior performance, providing command triads further opportunities to advance their top Sailors. Quotas for CAP and NRMAP for eligible commands will be listed in a NAVADMIN that will be posted on www.npc.navy.mil.

Here are five things you need to know about CAP:

1. CAP continues to provide commanding officers with the authority to advance eligible rated Sailors in recognition of their superior performance in paygrades E3, E4 and E5 to the next higher paygrade.
2. Beginning Oct. 1, CAP will shift from a calendar year

program to a fiscal year program, with the period of observance from Oct. 1 through Sept. 30. The updated policy incorporates a CAP season, July 1 to Sept. 30. The CAP season is the only the time when commands can advance eligible Sailors under CAP.

3. The CAP season aligns with the Navy-wide advancement examination cycles, which allows CAP to be factored in when determining the number of advancement quotas each cycle. The CAP data helps to minimize over promotions thus ensuring future advancement opportunity exists.
4. COs continue to have the authority to set CAP performance standards and select their best Sailors. The Combat Meritorious Advancement program remains unchanged.
5. For Fiscal Year 2015, there will be a hold on CAP for Selected Reserve Sailors due to reductions in end strength and over-manning in multiple rates.

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.



PACIFIC OCEAN (May 21, 2009) Rear Adm. John Miller, commander of Carrier Strike Group 11, and ITC Jason Sabater pin 1st Class Petty Officer insignia on Information Systems Technician 1st Class Yesenia Yasay. (U.S. Navy photo by MC3 Patrick Heil)

Sailors Talk STEM With Educators At HESTEC 2014

Story and photos by Burrell Parmer, Navy Recruiting District San Antonio

EDINBURG, Texas (NNS) - "The STEM Revolution" is the theme of the 2014 Hispanic Engineering, Science, and Technology (HESTEC) Week held on the campus of the University of Texas-Pan American (UTPA), Oct. 6 - 12.

Sailors and support personnel of Navy Recruiting District San Antonio, Submarine Force Atlantic, Naval Air Forces, Navy Operational Support Center-Harlingen, Naval Air Systems Command, and the Navy's Diversity Office participated in HESTEC's Math and Science Educator Day, Oct. 6.

Rear Adm. Annie B. Andrews, commander, Navy Recruiting Command, also attended the event to address the importance science, technology, engineering, mathematics, and diversity has in the Navy.

HESTEC Week is an educational conference that features events geared towards promoting science,

technology, engineering and mathematics (STEM) education to people of all ages and backgrounds.

Educator Day offered a venue for workshops, corporate keynote speakers and a variety of technical and scientific/research speakers. More than 300 educators, administrators and superintendents were given an opportunity to brush up on their professional development as well learn new teaching concepts from leading educational specialists.

The Sailors and support personnel discussed the different types of STEM occupations available within their respective organizations and the opportunities for Latinos to achieve within or in direct support of the Navy.

Naval Aviator Cmdr. Tamara Graham, director, Diversity and Inclusion, Navy Air Forces briefed educators on the mission of naval aviation to include the various types of airframes and the STEM attributes required to attain a career in naval aviation.

Claudia Garcia, an engineer with Naval Sea Systems Command, provided a perspective on becoming an engineer and supporting the Navy as a civilian.

"As a Hispanic, it is awesome to be able to serve my country," said Garcia, a native of Tijuana, Mexico. "I wanted to be a fashion designer but someone saw the potential in me to be something more."

She also provided advice for parents and educators.



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1 and 2 EDINBURG, Texas - Rear Adm. Annie Andrews, commander, Navy Recruiting Command, speaks with Division Five recruiters of Navy Recruiting District San Antonio during the 2014 Hispanic Engineering, Science, and Technology (HESTEC) Week held on the campus of the University of Texas-Pan American (UTPA).

3. EDINBURG, Texas - Rear Adm. Annie Andrews, commander, Navy Recruiting Command (ctr) poses with Congressman Rubén Hinojosa (TX-15) and his wife, Martha, at the conclusion of the 2014 Hispanic, Engineering, Science and Technology Week's Congressional Dinner held at the Edinburg Conference Center at Renaissance, Oct. 5, 2014.

4. EDINBURG, Texas - Rear Adm. Annie Andrews, commander, Navy Recruiting Command speaks with Congressman Rubén Hinojosa (TX-15) at the conclusion of the 2014 Hispanic, Engineering, Science and Technology Week's Congressional Dinner held at the Edinburg Conference Center at Renaissance, Oct. 5, 2014.

5. EDINBURG, Texas - Rear Adm. Annie Andrews, commander, Navy Recruiting Command, accompanied by RADM Raquel Bono, chief, Navy Medical Corps, delivers remarks at the 2014 Hispanic, Engineering, Science and Technology Week's Congressional Dinner held at the Edinburg Conference Center at Renaissance, Oct. 5, 2014.

"Don't categorize a child; it is important for teachers to work with parents especially if you see potential in a child. Let them know that they can do anything."

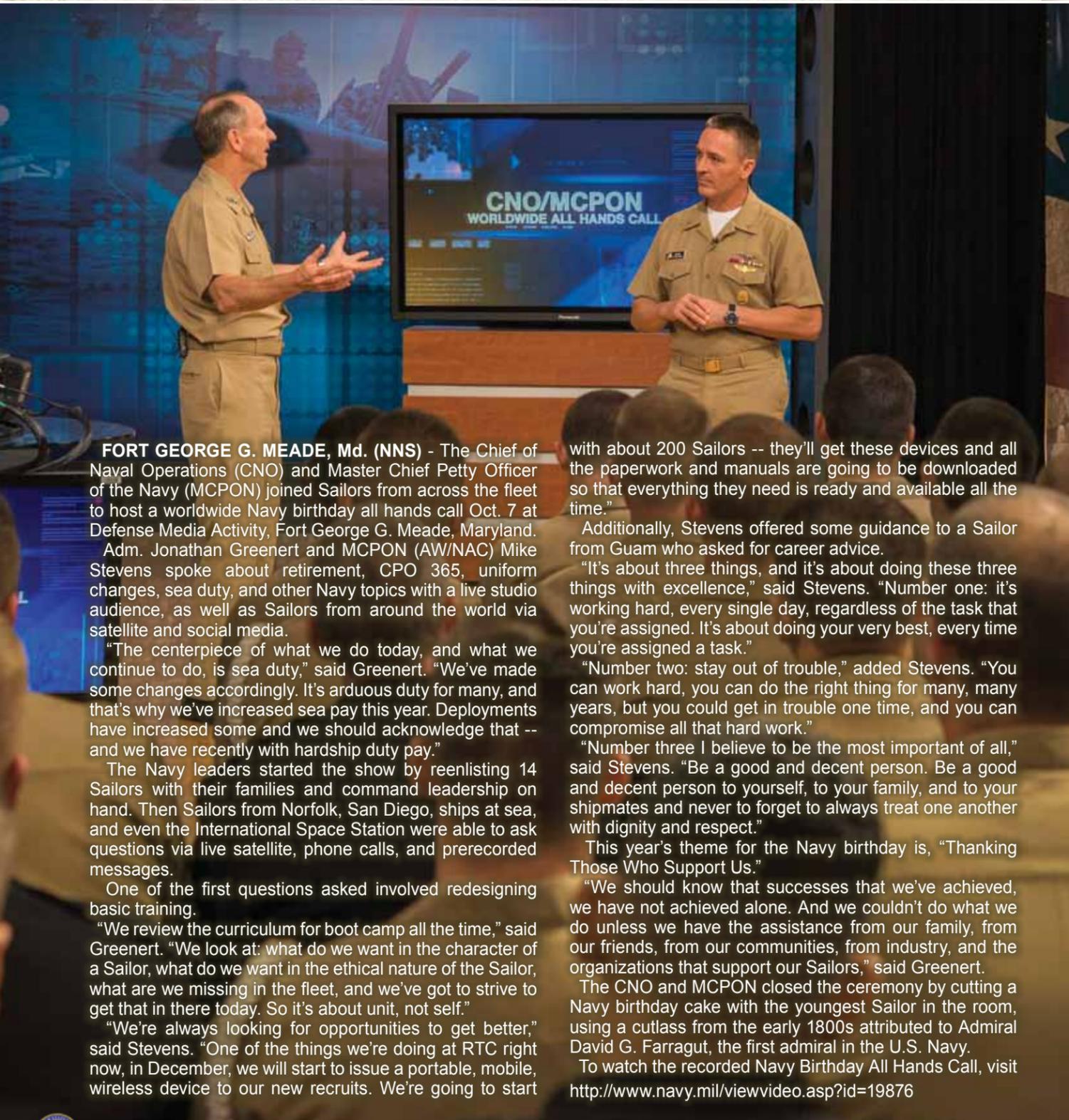
Through the support of sponsors and partners, to include the U.S. Navy, HESTEC strives to empower teachers and administrators with the resources to inspire their students to pursue STEM careers (Educator Day); engage secondary level students in STEM-related hands-on activities and presentations (Student Leadership Day, Latina Day, Robotics Day, Middle School Challenge and SeaPerch Challenge); provide university students with employment and internship opportunities (College Symposiums and Fall Career Expo); and involve the community as a whole (Community Day).



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CNO and MCPON Host Live All Hands Call

Story by MC3 Jules Stobaugh, photo by MC1 Jessica Bidwell, Defense Media Activity



FORT GEORGE G. MEADE, Md. (NNS) - The Chief of Naval Operations (CNO) and Master Chief Petty Officer of the Navy (MCPON) joined Sailors from across the fleet to host a worldwide Navy birthday all hands call Oct. 7 at Defense Media Activity, Fort George G. Meade, Maryland.

Adm. Jonathan Greenert and MCPON (AW/NAC) Mike Stevens spoke about retirement, CPO 365, uniform changes, sea duty, and other Navy topics with a live studio audience, as well as Sailors from around the world via satellite and social media.

"The centerpiece of what we do today, and what we continue to do, is sea duty," said Greenert. "We've made some changes accordingly. It's arduous duty for many, and that's why we've increased sea pay this year. Deployments have increased some and we should acknowledge that -- and we have recently with hardship duty pay."

The Navy leaders started the show by reenlisting 14 Sailors with their families and command leadership on hand. Then Sailors from Norfolk, San Diego, ships at sea, and even the International Space Station were able to ask questions via live satellite, phone calls, and prerecorded messages.

One of the first questions asked involved redesigning basic training.

"We review the curriculum for boot camp all the time," said Greenert. "We look at: what do we want in the character of a Sailor, what do we want in the ethical nature of the Sailor, what are we missing in the fleet, and we've got to strive to get that in there today. So it's about unit, not self."

"We're always looking for opportunities to get better," said Stevens. "One of the things we're doing at RTC right now, in December, we will start to issue a portable, mobile, wireless device to our new recruits. We're going to start

with about 200 Sailors -- they'll get these devices and all the paperwork and manuals are going to be downloaded so that everything they need is ready and available all the time."

Additionally, Stevens offered some guidance to a Sailor from Guam who asked for career advice.

"It's about three things, and it's about doing these three things with excellence," said Stevens. "Number one: it's working hard, every single day, regardless of the task that you're assigned. It's about doing your very best, every time you're assigned a task."

"Number two: stay out of trouble," added Stevens. "You can work hard, you can do the right thing for many, many years, but you could get in trouble one time, and you can compromise all that hard work."

"Number three I believe to be the most important of all," said Stevens. "Be a good and decent person. Be a good and decent person to yourself, to your family, and to your shipmates and never to forget to always treat one another with dignity and respect."

This year's theme for the Navy birthday is, "Thanking Those Who Support Us."

"We should know that successes that we've achieved, we have not achieved alone. And we couldn't do what we do unless we have the assistance from our family, from our friends, from our communities, from industry, and the organizations that support our Sailors," said Greenert.

The CNO and MCPON closed the ceremony by cutting a Navy birthday cake with the youngest Sailor in the room, using a cutlass from the early 1800s attributed to Admiral David G. Farragut, the first admiral in the U.S. Navy.

To watch the recorded Navy Birthday All Hands Call, visit <http://www.navy.mil/viewvideo.asp?id=19876>

Admiral's Five-Star Recruiters



August 2014

NRD Atlanta - ABH2 Nekita Patrick
NRD Chicago - FT2 (SS) Michael Ross
NRD Dallas - BM2(SW) Rolondo Rodriguez
NRD Denver - IT2 Connor Budge
NRD Houston - STG1(SW) Nicole LaRussa
NRD Jacksonville - HT2 Katie Freeman-Allen
NRD Los Angeles - HT2 Edward Guterrez
NRD Miami - FT2(SS) Ruiz Dewwilliam

NRD Michigan - NAC(AW) David Lollar
NRD Minneapolis - AT1(AW) Jeron Ford
NRD New Orleans - GSM2 Jamell Guidry
NRD New York - CE2(SCW/SW) Darius Michael
NRD Ohio - FC2 Jonathan Southerland
NRD Philadelphia - CTT1 Gary Bixby
NRD Phoenix - FT2 OS2(SW) Carlos A. Heard
NRD Pittsburgh - MA1 Matthew Weaver

NRD Portland - EM1(SS) Jeramy Clark
NRD Raleigh - LS2 Michael Walters
NRD San Antonio - ET2 Josh Carpenter
NRD San Diego - EM2 (SW/AW) Sarah Callow
NRD San Francisco - LS2(SW) Victor Ha
NRD Seattle - NC1 Ryan Handke
NRD St. Louis - GSM1 Michael Miller

September 2014

NRD Atlanta - ABH1 Brian Dennis
NRD Chicago - DC2(SW/AW) Kiona Foster
NRD Dallas - ABF2(AW/SW) Kyle Duncan
NRD Houston - LS2 Terry Beville
NRD Jacksonville - OS1 Nikki Clark
NRD Los Angeles - ABE2 Terrence Chase
NRD Michigan - CE2(SCW) Samuel Therrien

NRD Minneapolis - MA2 Gerald Provost
NRD New Orleans - AE2 Steven Blevins
NRD New York - RP1(SW/FMF) James Vanzella
NRD Ohio - BM2 Jeffrey Rashley
NRD Philadelphia - AOC Robert Reiger
NRD Phoenix - OS2(SW) Carlos Heard
NRD Portland - CS2(SW/AW) Dayse

NRD Raleigh - LS2 Michael Walters
NRD San Antonio - EN1 Nicholas Debeauville
NRD San Diego - LS2 Jomei Orpilla
NRD San Francisco - LS2(SW) Victor Ha
NRD Seattle - HT2 Justin McLeod
NRD St. Louis - AT2 Marcus Gass

The District's Top Stations



August 2014

NRD Atlanta - NRS Jonesboro
NRD Chicago - NRS Rockford
NRD Dallas - NRS Keller
NRD Denver - NRS North Valley
NRD Houston - NRS The Woodlands
NRD Jacksonville - NRS Brunswick
NRD Los Angeles - NRS Downey
NRD Miami - NRS Naples

NRD Michigan - NRS Greenwood
NRD Minneapolis - NRS Crystal
NRD New Orleans - NRS Ruston
NRD New York - NRS Hackensack
NRD Ohio - NRS Middletown
NRD Philadelphia - NRS Cottman
NRD Phoenix - NRS Farmington
NRD Pittsburgh - NRS Mechanicsburg

NRD Portland - NRS Twin Falls
NRD Raleigh - NRS North Charleston
NRD San Antonio - NRS South Austin
NRD San Diego - NRS Oceanside
NRD San Francisco - NRS Antioch
NRD Seattle - NOSC Kitsap
NRD St. Louis - NRS Fairview Heights

September 2014

NRD Atlanta - NRS Jonesboro
NRD Chicago - NRS Waukegan
NRD Dallas - NRS Keller
NRD Houston - NRS Longview
NRD Jacksonville - NRS Valdosta
NRD Los Angeles - NRS Hawthorne
NRD Michigan - NRS Fort Wayne

NRD Minneapolis - NRS Brainerd
NRD New Orleans - NRS N. Baton Rouge
NRD New York - NRS Crown Heights
NRD Ohio - NRS Louisville
NRD Philadelphia - NRS Cherry Hill
NRD Phoenix - NRS El Paso North
NRD Portland - NRS Newport

NRD Raleigh - NRS Fayetteville
NRD San Antonio - NRS Harlingen
NRD San Diego - NRS Chula Vista
NRD San Francisco - NRS Modesto
NRD Seattle - NRS Lewiston
NRD St. Louis - NRS Springfield

