

NAVY RECRUITER

magazine

Supporting Navy Recruiters

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Front cover: Although Navy Recruiting Command met 2013 goals in enlisted and officer mission areas, certain specialties remain recruiter targets. Some of these categories include medical (dentists, surgeons, and optometrists), chaplains, and Basic Underwater Demolition/SEAL (BUD/S). (U.S. Navy photos by: (1) MCSA Kelly M. Agee; (2) MC3 Kasey Krall; (3) MC2 Kyle D. Gahlau; (4) MCSN Jermaine M. Ralliford; (5) Jacob Sippel; (6) MC2 Dominique M. Canales; (7) & (8) MC2 Anthony Harding; (9) MC3 Blake Midnight)



Back cover: NRC's command philosophy can be found at www.cnrc.navy.mil/Command-Philosophy.htm.

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FROM THE ADMIRAL

Navy Recruiting Nation:

First of all, my strongest congratulations on a fantastic recruiting year in 2013!

As this edition of Navy Recruiter Magazine (NRM) hits the streets and the Internet, I will have been your commander for 10 weeks and I continue to be awed by your commitment to excellence and dedication to bringing in the nation's best and brightest to join America's Navy.

As I have said and I am positive that I will continue to say, your inspirational leadership, work ethic, resiliency, and flexibility are constantly reflected in your daily accomplishments, monthly mission success, and, as I have highlighted below, our annual achievements for FY2013.

Our recruiting mission is vitally important to the Chief of Naval Operations' (CNO's) three tenets, especially that of "Be Ready"—that is, harnessing our teamwork, talent, and the imagination of our diverse force to be ready to fight.

Having already begun our new fiscal year, I would be remiss if I did not take the opportunity to highlight some of the accomplishments from FY2013 in this edition of NRM.

Despite the challenges of the changes in our enlisted and officer accessions goals and the reduction in recruiting resources due to the sequestration, furloughs and delays in continuing resolution approvals, you steadfastly responded to the Navy's call to man the fleet and continue to do so, professionally and inspirationally, well into our first recruiting quarter of FY2014.

On the enlisted recruiting production side, we attained our goals for the big five enlisted mission areas—active and reserve component accessions and contracting—and met all of our enlisted sub-categories for the year. Your specific attention to the CNO's key recruiting priorities (nuclear field and special warfare/special operations) ensured the Navy's ability to "Operate Forward."

Because of the IT challenges imposed by fiscal realities, we were in danger of missing FY2013 Net Contract Objective, but you responded to the challenge and ensured our ability to enter the new fiscal year with a healthy Delayed Entry Program (DEP) posture of over 55 percent. This high DEP posture positions the Navy as well as Navy Recruiting with an essential flexibility for FY2014 accessions.

For officer programs, we achieved all active component officer mission areas for both general officer and medical programs.

For the third year in a row, we met our entire active and reserve chaplain recruiting program goals. And, we attained 100 percent of all of our nuclear officer programs goals.

Regardless if you worked on the officer or enlisted mission, all of you provided top quality enlisted and officer program accessions.

Providing top quality recruits today is pivotal in meeting our Navy's resource and technical challenges and that has not gone unnoticed by the Secretary of the Navy's office, the CNO, and the Chief of Naval Personnel. THEY recognize your outstanding efforts and they join me in thanking you.

For those of you who have excelled above and beyond the call to recruit our future Sailors during FY2013, I look forward to recognizing each of you and your families during the upcoming Recruiter of the Year Week in Washington, D.C.

As we continue to sail into FY2014, know that we are not operating in a "business-as-usual" environment as we respond to the fiscal challenges of a government shutdown, continuing resolution, and sequestration impacts. You have my commitment that my staff at Navy Recruiting Command headquarters, your Commodores, and I will do our best to deflect and minimize these impacts so that you can perform our most important mission of recruiting Sailors. I ask you to continue to remain flexible. We must anticipate the challenges ahead and respond accordingly to ensure our Navy remains ready for all tasking.

I've already had the chance to visit several NRDs in the field and I look forward to visiting each one of our remaining districts as soon as possible. I couldn't be more pleased with the leadership, positive spirit, and teamwork that I have observed during my travels. Regardless of the role you have fulfilled in the last year, I am confident that you gave the Navy and Navy Recruiting your best efforts. Each of you proudly wears the cloth of our great nation and I am humbled to be your commander.

As you read through this edition of NRM, pay special attention to the many articles that highlight your efforts to recruit not only our future shipmates to their new careers, but also to many of our critical jobs in special warfare, and active and reserve medical and chaplain positions. Your accomplishments to make mission in these particular areas are unparalleled.

THANK YOU for all you do every day. Be Well, Be Safe and BE READY!



RDML Annie B. Andrews
Commander, Navy Recruiting Command

CHANGE OF COMMAND

REAR ADMIRAL ANDREWS TAKES CHARGE OF NRC

By NRC Public Affairs

MILLINGTON, Tenn.

— Navy Recruiting Command (NRC) bid farewell to one commander and welcomed aboard another at a change of command ceremony Aug. 29 at Naval Support Activity Mid-South.

Rear Admiral Annie Andrews relieved RADM Earl Gay as commander, Navy Recruiting Command.

Gay has led NRC since August 2011 and earned the Distinguished Service Medal for his successful tour as the senior recruiter in America's Navy.

Responsible for the entire spectrum of the Navy's recruiting effort, he provided the visionary leadership for a recruiting force of more than 7,000 people around the world. Under Gay's direction, Navy recruiters accessed more than 50,000 young men and women who answered the call to serve.

Gay's retirement ceremony was held immediately following the change of command.

In a message to the command, Gay thanked the Navy Recruiting Team for their work ethic, initiative and unflagging dedication to the mission.



Retired RADM Earl Gay, left, Electa Andrews (mother of RDML Annie Andrews), Gay's wife Ardella, and Andrews, the latest commander of NRC, cut the ceremonial cake at the reception that followed the change of command and retirement of Gay after more than 33 years of active duty. (Photo by MC3 Chris Webb, NRC Creative Division)

"[Thanks to] the more than 7,000 men and women of Navy Recruiting Command, who have made a difference not just by 'making goal' every month but by caring about the future of our Navy, ensuring our Navy is ready and continues to remain ready to answer the call of duty as we worked hard to find those quality men and women to join our ranks," said Gay. "Every department, every person has played a key role in meeting our mission."

Andrews reports to NRC after a successful tour as director, Total Force Requirements Division.



"The enthusiasm, passion and commitment of the Recruiting Headquarters and the two Regions support staffs, and the recruiters that I met have been tremendous. I thank each of you for your warm welcome," said Andrews.

Andrews received a Bachelor of Science in Criminal Justice from Savannah State University where she earned her commissioning through the Naval Reserve Officers Training Corps. She also received a Master of Science degree in Management and has been conferred an Honorary Doctorate degree in Humane Letters. She also earned a master's degree in National Security and Strategic Studies from Naval War College and graduated from the Joint Forces Staff College as a joint-qualified officer.

Andrews comes to NRC with a wealth of experience in the recruiting pipeline. She served as commanding officer of Boston Military Entrance Processing Station, Navy Recruiting District San Diego, and Recruit Training Command.

"I am eager to learn from you, the men and women at Navy Recruiting Command, and to provide the best leadership and guidance possible. I am committed to the welfare of our Sailors, our civilian employees, and their families," Andrews said.

"Now more than ever, the future of our Fleet depends on the efforts that are made every day to find the best of the best to join our Navy family; a team of dedicated volunteers meeting critical challenges here at home and around the world.... Navy Recruiting is where it all begins," Andrews told the crowd at the ceremony.



RDML Annie Andrews arrives at the change of command ceremony where she assumed leadership of Navy Recruiting Command, a force of over 7,000 worldwide. (Photo by MC3 Chris Webb, NRC Creative Division)



RADM Earl Gay, left, commander of NRC since August 2011, was presented the Distinguished Service Medal by Chief of Naval Personnel, VADM William "Bill" Moran, at the recent change of command. (Photo by MCSN Tyler Fraser, NRC Public Affairs)



U.S. Navy Assists Cameroon Native Fulfill Dreams

Story and photos by Robin Sanz, NRD Portland Public Affairs

PORTLAND, Ore. – A medical physicist who joined the Navy Reserve last year says the day he received his selection letter was the most meaningful day of his life. But for his family back home in Africa, his example of success through hard work and sacrifice gives inspiration to those who want a better way of life.

Ensign James Tanyi works in the radiation medicine department at Oregon Health and Science University Knight Cancer Institute in Portland, Ore. He splits his time between clinical responsibilities, teaching, researching and mentoring students at all academic levels.

Early mornings often turn into late nights. One might think the all-consuming job would be enough. But for Tanyi, it was not. He had another dream to fulfill.

As we sat in the dimly lit office, his bright white lab coat complementing his dark skin, he spoke softly and deliberately, choosing his words carefully to reveal the raw honesty of his experiences. Because, for Tanyi, the day he was accepted into the Navy Reserve had deeper significance than the day he became a U.S. citizen.

Tanyi grew up in the West African country of Cameroon as one of five children. His father, Isaac, served 32 years in the gendarmes (armed police force), spending the money he earned to pay for his children's education.



ENS Tanyi wears several hats in his civilian and Navy Reserve jobs. A medical physicist who joined the reserve in 2012 says the day he received his selection letter was the most meaningful day of his life. (Official U.S. Navy photo)

The elder Tanyi visited his son this past summer, only his second time in the U.S. He spoke proudly of his son as he shared the difficulties his son had overcome to achieve all he has. "James had a number of sacrifices at home and at school," said Isaac. "We had no libraries, just some obsolete types of books. Back home, very few families are committed to pushing children to be educated. One, because they're poor. The means are not there for a family to send a child to school. Very few exceptions like James can do it. Fortunately, for him, he was intelligent."

Tanyi's hard work early on made him competitive and a desirable prospect when applying for scholarships at foreign universities. In 1997, he was accepted at the Naval Academy as an exchange student to study physics.

"We were very impressed and very happy that a child from a third-world country can aspire up to that level to enter the U.S. Naval Academy, which we thought was only meant for Americans," said Isaac. "He did exceptionally well and the country was proud because of him."

Due to his citizenship, Tanyi wasn't permitted to serve as an officer in the U.S. Navy. Upon graduation, he accepted a fellowship to study nuclear engineering and radiological sciences at the University of Michigan where he developed a passion to apply his physics knowledge

to practical problems in medicine and work with patients. With a unique opportunity to work as a clinical medical physicist, Tanyi was able to earn his doctorate at the University of Texas Health Science Center at San Antonio.

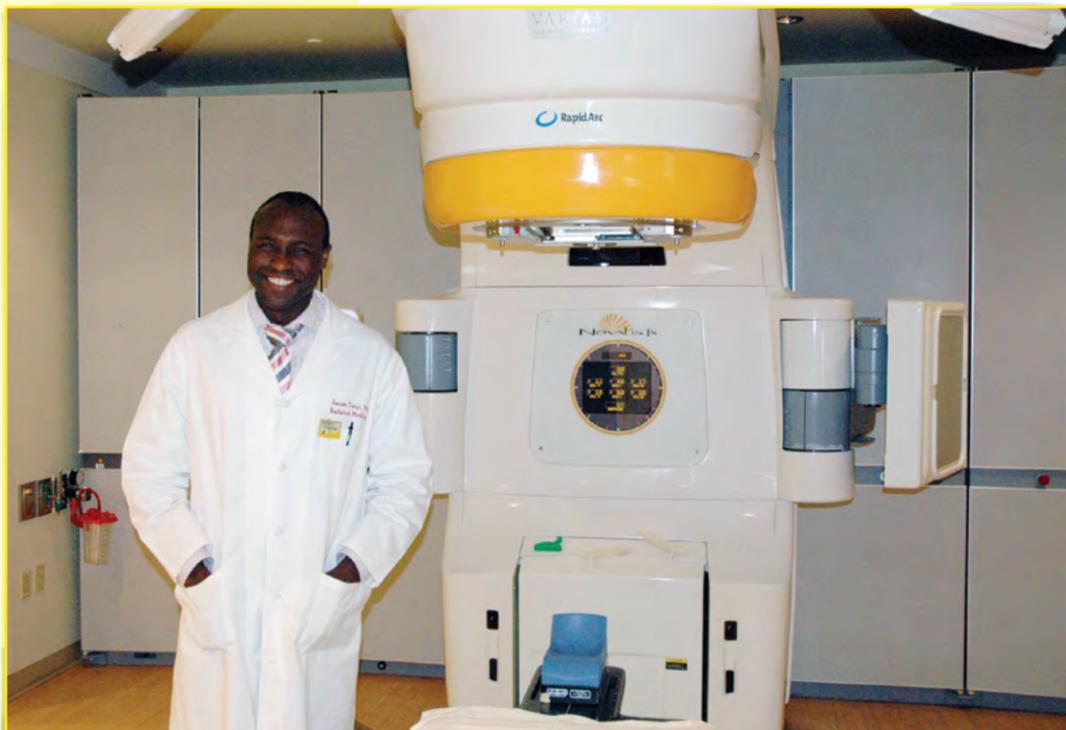
It wasn't until Feb. 2012, more than 10 years after graduating from the Naval Academy, that Tanyi became a U.S. citizen.

But it was another date that had even more meaning to him. As with most Americans, the events of the Sept. 11, 2001, terrorist attacks greatly impacted Tanyi. The date had great meaning to him as his son was born on Sept. 11, 2009. He applied for U.S. citizenship shortly thereafter in order to stay in this country and raise his son. And on Sept. 11, 2012, Tanyi received his orders from the U.S. Navy to become an engineering duty officer.

As if opening the letter for the first time, he turned to his computer and proudly opened the scanned document, pointing out the date. He took a moment to reflect. "It was one of the most powerful letters I've ever received," said Tanyi, "even more than my degrees. It has powerful, personal meaning."

Since his commissioning, Tanyi has completed his first annual training, the direct commissioning officer program at Newport, R.I., where he served as class division officer. He drills one weekend a month and could not be more proud to serve his country as a commissioned officer in the Navy Reserve. "The academy shaped who I am today," Tanyi explained. "It's an honor to put on the uniform. I am grateful not just to the Navy but also this great country of ours that has made my dreams come true."

"His hard work, his sacrifices, his determination and all.....made him what he is today," said Isaac. "Back home we say that blood runs in the veins. He has taken my own example. I was trying to do everything for the family so that they should not be a lost family. Today he's making the family very proud. He's taking care of the family. He's a very hard working young man. He has sacrificed much for the family. Now he's not only working for us, but he's working for your country too. He's doing something encouraging for this nation."



ENS James Tanyi stands next to one of the treatment machines at a radiation therapy vault at Oregon Health and Science University in Portland, Ore., where he works as a medical physicist.



Cecilia and Isaac Tanyi of Cameroon, Africa, visited their son, James, this summer in Portland, Ore. They are very proud of James' accomplishments, including receiving a scholarship to the U.S. Naval Academy, being a medical physicist, and serving in the Navy Reserve.



Workshop Trains Teachers about Underwater Robots, Raises STEM Awareness

Story and photo by MC1 Jacob L. Dillon, NRD Houston Public Affairs

HOUSTON – Personnel from the Office of Naval Research (ONR) and Sailors from Navy Recruiting District Houston instructed Houston Independent School District (ISD) teachers how to build underwater remotely-operated vehicles (ROVs) Sept. 7 at the Young Women's College Preparatory Academy.

said the Navy is addressing the need to fill STEM-related jobs.

"The Navy is having a hard time finding qualified personnel to fill the STEM needs within the Navy," Hansen said. "The goal of SeaPerch is to introduce students to something they may have never known



EM1 Thomas Bosarge, left, and NC1 Robert Aranda, both with NRD Houston, assist in testing a remote control for an underwater ROV during a SeaPerch workshop for teachers Sept. 7 at the Women's College Preparatory Academy in Houston.

they were interested in. We are here to raise awareness and expose STEM opportunities."

But before the students can be reached, teachers must first be instructed on how the SeaPerch program works. Therefore, Hansen addressed the room full of teachers to give them an overview of the importance of the SeaPerch program and to quell any fears about the underwater ROV construction.

"SeaPerch is one of the few maritime robotics programs focused on middle and high school students," said Hansen. "Here we train the teachers. Not a lot of other programs do that. We teach you [teachers] how to build a SeaPerch and make

you realize you can do this on your own. We will walk you through it so you can then teach it."

SeaPerch is an innovative underwater robotics program that equips teachers and students with the resources they need to build an underwater ROV in an in-school or out-of-school setting. SeaPerch is sponsored by ONR as part of the Navy's push to get students interested in science, technology, engineering, and mathematics (STEM) programs.

Chris Hansen, a naval architect for the Naval Underwater Warfare Center and SeaPerch trainer,

SeaPerch may seem like it would be an expensive project for schools, but Hansen assured the teachers that wasn't the case. "SeaPerch alleviates some of the cost of starting a STEM program in a school through grants," Hansen said. "This program allows schools to get in on the ground floor. The equipment used to construct is nothing a person can't easily get or kids

aren't exposed to everyday." The underwater ROV is made up of PVC pipe, remotes, batteries, motors, electrical tape and zip ties.

Tiffany Silva, the STEM partnership liaison for Houston ISD, helped match the school district with the Navy to promote STEM to the district's 29 schools. "There is a district initiative focused on STEM because of the need in STEM professions," Silva said. "Awareness is a big issue with our students. The students are kind of afraid, and that is why we are pushing the initiative with teachers and students district wide."

For Houston ISD, the STEM initiative is about preparing its students for the future.

"They don't realize they will use STEM throughout life," said Silva. "We want our kids to be prepared and build relationships with businesses so they can get internships and externships. SeaPerch will teach them the importance of STEM through hands-on applications. That is why we partnered with the Navy."

Senior Chief Navy Counselor Aaron Johnson said he is excited that the Navy has partnered with the Houston ISD and other districts in the region. "We have gotten involved with middle and high schools in New Orleans, Baton Rouge, Houston, Dallas, San Antonio, Austin and Phoenix, with the goal of getting

20 schools in each city," said Johnson. "A lot of these schools are in lower-income, diverse areas. SeaPerch allows us to expose these kids to something new, something they may have never been aware of."

"This workshop gives teachers the opportunity to see the SeaPerch program and learn how it ties into STEM," said Johnson. "With the Navy being one of the largest STEM employers, this program helps us keep our forces strong and diverse."

The teachers in attendance got the benefit of learning from professionals so they can then pass that knowledge onto their students. "This training has been very beneficial," said Vince Hamilton, a robotics teacher at the Young Men's College Preparatory Academy in Houston. "It allows us teachers to get hands-on experience with what we will bring back to our students."

Hamilton said, "It will be a fun way for students to use tools, build something, and compete – all while using math and science throughout the building process."

Hamilton sees the importance in peaking students' interest in STEM-related programs. "These kinds of programs are vital for the U.S. We need to get boys and girls involved in STEM programs."



Sailors and future Sailors from Navy Recruiting Stations Gulfgate and Sharpstown put up a wall frame during a recent Habitat for Humanity house construction in Houston. Habitat for Humanity is an international, nonprofit organization with headquarters in Georgia that helps improve the lives of less-fortunate families. Houses are constructed using volunteer labor and sold at no profit to the chosen families. Homeowners must in turn provide hundreds of hours of work either on their house or a home being constructed for another family. (Photo by MC1 Jacob L. Dillon, NRD Houston Public Affairs)



Twins' Fascination with Flight Goes Full Circle

Story by Robin Sanz, NRD Portland Public Affairs

PORTLAND, Ore. – Since childhood, Surface Sonar Technician 2nd Class Jeremy Medlen and his identical twin brother, Justin, have been fascinated with flight.

Now, with persistence and perseverance, they're on their way to landing their dream jobs of becoming pilots.

enlisting, he spent five years on submarine duty and three years on special missions around the world before becoming a recruiter. He received his bachelor's degree in May of this year, having finished school while working as a recruiter.

Justine got his bachelor's degree first and then joined the Air National Guard.



STG2 Jeremy Medlen, left, has been accepted into Navy Officer Candidate School. His twin, Justin, is in the Air Force Officer Training School. The brothers grew up with a strong Navy heritage and love of aviation. (Photo courtesy of STG2 Jeremy Medlen)

You could say aviation runs in their blood. Their uncle, Steve Boulton, is director of the Lane Community College aviation program in Eugene, Ore., and part of the Oregon Civil Air Patrol, a non-profit, volunteer organization that provides emergency services and aerospace education.

The twins grew up with their uncle's enthusiasm for aviation. "Hearing his stories and seeing his pictures were inspiring to both Justin and I," said Medlen. "My brother and I have always been fascinated with flight. As children, some of our favorite toys had to do with flight."

STG2 Medlen spent the past year and a half as a recruiter at Navy Recruiting Station Troutdale. He enjoyed

his time as a recruiter because it allowed him to see the next generation face-to-face. "It helped me develop time-management skills and gave me an individual sense of job accomplishment. I am proud to have developed 19 Sailors and to have been influential in the paths of so many futures," he said.

It will take STG2 Medlen about two years to make it through the aviation pipeline. He hopes to fly P-3 or P-8 aircraft on patrol missions. His brother has his heart set on flying F-15 fighter jets.

STG2 Medlen joined the Navy out of high school, continuing a family tradition. "My grandfather, Maury Medlen, joined in 1944 as a boiler technician and my father, Zane Medlen, served in 1974 as a dispersing clerk."

"I joined in 2004, keeping with the tradition of having a Medlen in the Navy every 30 years." After



Next Generation of Elite Sailors Undergo Training in Houston



Story and photo by MC1 Jacob L. Dillon, NRD Houston Public Affairs

HOUSTON – Sweat pours, breaths are heavy, and muscles are weak as young men and women push themselves to their limits as they train to become the next generation of elite Sailors in Naval Special Warfare/Naval Special Operations/Aviation Search and Rescue Swimmers (NSW/NSO/AIRR) programs.

Navy NSW/NSO/AIRR program mentors, coordinators, and scouts attached to Navy Recruiting District Houston recently conducted a weekly physical screening test of NSW/NSO/AIRR candidates in Houston.

The screening test is a rigorous mental and physical fitness test designed to gauge where the candidates are as they prepare to begin their careers as Navy SEALs, Aviation Rescue Swimmers, Explosive Ordnance Disposal Technicians, Special Warfare Combatant-Craft Crewman and Navy Divers. The

demanding test consists of a 500-yard swim, push-ups, sit-ups, pull-ups and a 1.5-mile run.

“These programs are very difficult,” said retired Navy SEAL Master Chief Marc Presson, who has more than 30 years of experience in the NSW/NSO/AIRR programs.

Presson said the training and the physical screening tests are paramount in the success of all the candidates.

“Be on your game all of the time. This is where it starts,” he said. “Train here [organized training sessions]. Train on your own time. If you put in the hard work it will pay off in the end. The opportunities are endless.”

For many of these candidates these programs offer excitement and a chance to do something very few in the Navy do.

“EOD looks exciting, and it has everything I’ve wanted in a job,” said Kevin Herzog, a Montgomery, Texas, native. “Everybody hears about the SEALs. So I did my research in the different NSW/NSO/AIRR programs and found EOD, which interested me the most. Joining the Navy has been a dream of mine, and now I will get to help my country and protect liberty and freedom around the world.”

As for Garret Grissom, a Conroe, Texas, native, he has always known what he wanted to do: Become a Navy SEAL.

“When I was 12 years old I met my friend’s uncle who was a retired SEAL,” Grissom said. “I walked into his office and saw a paddle with a SEAL trident stamped into it. He began telling me his stories, and my interests were peaked. Since that day, I knew what I wanted to do with my life.”

Though these candidates know what they want to do, they sometimes struggle said Gunner’s Mate 2nd Class Conner Mastry, the Navy’s 2012 NSW/NSO/AIRR Recruiter of the Year.

“Each individual’s struggles are different,” said Mastry. “Some struggle with the swim, some the

run, some it is their diet, some it is maturity. It is all about their discipline hour-to-hour, day-to-day. These candidates need to want it. It won’t be easy and they all must be well-rounded. It is my job to talk to them and tell them every day to stay motivated. I need to be their mentor.”

Both Herzog and Grissom said it all comes down to motivation.

“Training every day is the hardest part,” said Herzog. “Every day you got to put in the miles, the strokes, the push-ups, sit-ups, and pull-ups. I have to stay motivated to achieve my dream. As the training progresses, I make improvements.”

Grissom said, “I am not the best runner, but I have definitely improved from where I started. I just need to keep training, keep it up and stay motivated.”

All of the training and physical and mental tests will pay off Mastry told the candidates.

“These are the best programs in the military,” said Mastry. “Here is your unique opportunity to do something spectacular. Don’t quit. Don’t be weak. Be strong.”

GM2 Conner Mastry, left, AM2 Jacob Alvarado and retired Navy SEAL Master Chief Marc Presson with NRD Houston give instructions prior to a timed swim in a physical screening test for NSW/NSO candidates in Houston. The three mentor candidates for the mental and physical rigors of their journey to becoming SEALs, Aviation Rescue Swimmers, Explosive Ordnance Disposal Technicians, Special Warfare Combatant-Craft Crewman and Navy Divers.



Navy Recruiting District San Diego’s Lt. Danielle Wood talks to future Sailors during a monthly Delayed Entry Program (DEP) meeting at Navy Recruiting Station National City. The DEP offers a smooth transition from civilian to military life before a future Sailor leaves for basic training. (Photo by MCC Anastasia Puscian, NRD San Diego Public Affairs)



Past, Present and Future Sailors Participate in Nimitz Statue Send Off

Story and photos by Robin Sanz, NRD Portland Public Affairs

TROUTDALE, Ore. – Recruiters and future Sailors of Navy Recruiting District (NRD) Portland took part in a send-off celebration July 31 for a sculpture that later became a permanent addition to Battleship Row near USS *Missouri* (BB 63) in Pearl Harbor.

Oregon sculptor Rip Caswell was commissioned by the Naval Order of the United States (NOUS), an organization for members of American sea services, to create the eight-foot bronze statue of five-star Fleet Admiral Chester W. Nimitz, commander in chief of the U.S. Pacific Fleet during World War II.

Caswell spent months researching Nimitz, even travelling to his boyhood home to talk to people who knew him. Caswell's meticulous attention to detail is apparent in the lifelike features of the statue.

Retired RADM Douglas Moore, Jr., the 38th commander general of NOUS, was responsible for the commissioning of the artwork. He spoke at the ceremony and, at one point, invited recruiters on stage to recognize them for their outstanding efforts in what can be a challenging job.

Moore also conducted the oath of enlistment for nine future Sailors from Navy Recruiting Station Troutdale.

Future Sailor Erin Ikebe was honored to be part of the ceremony. "It was one the most incredible experiences in my life. Not that many people get that experience. That was amazing," said Ikebe. "I've never been to Pearl Harbor. I really want to go. Now it gives me even more of a reason to."

Also speaking at the ceremony was the great-grandson of Nimitz, Cameron Smith, who is the director of the Oregon Department of Veterans' Affairs, several World War II veterans, the city's mayor, a state senator and Caswell.

An estimated 200 people were in attendance, including many veterans and military families. NRD Portland's color guard presented the colors.

The sculpture was shipped to Hawaii the following week and was dedicated during a ceremony Sept. 2 in Pearl Harbor that marked the 68th anniversary of the allied victory in the Pacific.



Sculptor Rip Caswell, center, was commissioned to make an eight-foot statue of Fleet ADM Chester W. Nimitz, commander in chief of the U.S. Pacific Fleet during World War II. NRS Troutdale recruiters and future Sailors IC2(SW/AW) Erica Tapia, front left, Erin Ikebe, STG2(SW) Jeremy Medlen and Lukas Aguon; NC1(SW) David Martinez, back left, Brandon Gregory, Kile Lee, Anthony Gonzalez-Aguilar, Jordan Hill, Tyler Vrvillo, Akena Glasper and Louis Cavallero) gathered at the statue before it was shipped to its permanent home in Pearl Harbor.



Retired RADM Douglas Moore, Jr., at podium, the 38th commander general of NOUS, recognized the work of NRS Troutdale recruiters during a send-off ceremony of the Nimitz statue before it became part of the Battleship Row memorial in Pearl Harbor. Moore thanked NC1(SW) David Martinez, left, IC2(SW/AW) Erica Tapia, STG2(SW) Jeremy Medlen, and STG2(SW) Nicholas Zielinski during the ceremony.



Cardinals Send Off 55th Recruit Company

Story by MC1 Joseph Seavey, NRD St. Louis Public Affairs

Photo by MC1 Jason Winn, NRD St. Louis

ST. LOUIS – Navy Recruiting District (NRD) St. Louis sent 86 future Sailors to boot camp after administering the oath of enlistment during a pregame ceremony at Busch Stadium Aug. 15.

NRD St. Louis and the St. Louis Cardinals have worked with the U.S. Navy League, St. Louis Council, which has sponsored the event since 1958. The recruit division is made up of enlistees from Missouri, Illinois, Kansas, and Kentucky. They will continue to train together as a division throughout their time at Recruit Training Command, Great Lakes.

Earlier in the day the recruits attended a picnic with family

members at Soldiers Memorial Military Museum. They then marched in formation through the streets of downtown St. Louis to Busch Stadium. Cardinal Company family members also participated in the tradition. Many family members traveled hundreds of miles to accompany their future Sailor at the enlistment ceremony.

"Oh, it's been a teary day," says Paul Colclasure a future Sailor's father. "Proud. Definitely proud. Anybody that's served any branch, I'm definitely proud of them."

Seventy Sailors lined the first and third baselines at the stadium, simulating manning the rails – a time-



Capt. Susanne McNinch, commodore of NRC Region West, addresses future Sailors at the St. Louis Cardinals Soldiers Memorial Military Museum during a ceremony prior to the St. Louis Cardinals and the Pittsburgh Pirates baseball game. The Cardinal Company, named for the St. Louis Cardinals Major League Baseball team, has sponsored such groups annually since 1959.

honored tradition used by naval vessels to salute or render honors, or when returning to homeport.

The Cardinal Company Recruit Division is the longest-running sponsored military recruit division of all the military services.

"Cardinal Company has a long tradition of 55 years, representing a total of 86 young Sailors coming into the Navy, ranging across all the competencies and jobs we offer," said NRD St. Louis Executive Officer, Cmdr. John Schiaffino. "I think this is a great opportunity for these future Sailors to begin their career."



More Than a Bumper Sticker: Tools to Recruit With

Story and photo by MCSN James Anthony Griffin, NRC Public Affairs

MILLINGTON, Tenn. – When prospective applicants walk by a Navy table at an event, they want to see what the Navy has to offer. Brochures, posters, and promotional items are all tools that draw people in.

These are recruiting aid devices (RADs), promotional items (PROMOs), and future Sailor kits (FSKs) that provide an essential part of the Navy's advertising and recruiting strategy.

PROMOs such as key chains, lanyards, water bottles, hats, mini-footballs, and T-shirts have

proven to be an effective method of increasing Navy awareness. Different items are tailored to attract different audiences at certain events. Water bottles are effective to give out at sporting events. Pencils and rulers are handy at schools. Lapel pins and executive pens work well at civic engagements in the local community.

PROMOs give the recruiters the ability to start a conversation or break the ice with prospective applicants and enrich relationships with their influencers. RADs and PROMOs also give the prospective applicant something to take home and research. Without the aid of these tools, recruiting would be more difficult according to recruiters.

"Icebreakers give us the opportunity to start a conversation about the Navy," said Navy Counselor 1st Class John Hernandez, a recruiter at Navy Recruiting District (NRD) Dallas.

These tools, used to support recruiters in the field, are all distributed by Navy Recruiting Command's Warehouse Division (N43), known as the Recruiter Store Warehouse. Nesto Rivas, manager of N43, and his small crew make it their mission to ensure recruiters have the right products to attract prospective applicants. To place an order, recruiters use the Inventory Pro Online (IPOL), an online order form, to request RADs and PROMOs. The N43 staff receives the order and normally processes and ships it within three days.

There are two types of orders: basic and special event.

Basic orders are the monthly refills for recruiting stations including items such as brochures, coffee mugs, pens, and stickers. These orders are generally placed by the Navy Recruiting Station leading chief petty

Denita Jones, a Warehouse Division employee, checks a PROMO order before shipping it out. PROMOs assist recruiters in attracting possible applicants.

officer or leading petty officer. These monthly orders require no special request or authorization.

The purpose of special event orders is to fulfill occasions when the basic order cannot meet the demands of the event. For a special event, a recruiter may need a large quantity of items or a certain item not listed in the monthly catalog. Special event orders must be approved by the NRD commanding officer or executive officer. In cases where a specific item is needed in large quantities, recruiters should contact the Warehouse Division directly to ask about availability and further assistance or instructions.

Special event order requests must be submitted no later than 30 days before the event. Last minute special event order requests will usually not be approved. Because of this, it is important for recruiters to plan ahead, according to Rivas.

At any given event with multiple organizations present, getting the attention of the audience is crucial.

"The 'cooler' the PROMOs, the more people gather around your booth, which can lead to more people joining," said Hernandez. "Giving away promotional items can also lead to other opportunities to re-approach prospective applicants. For example, if a

prospective applicant is wearing a Navy luggage tag on their backpack, a recruiter can approach them more easily and start a conversation about the tag."

Another asset to help recruiters in the field is the FSK. Each future Sailor gets a FSK when entering the Delayed Entry Program from their local Military Entrance Processing Station. The kits contain gear that helps the future Sailors begin their 'Sailorization' process before they report to Recruit Training Command (boot camp).

"FSKs build camaraderie and help create ownership with the Navy," said Hernandez. "This tool is used by recruiters to enhance Navy awareness and keep future Sailors committed to the Delayed Entry Program."

People are our most valuable resource, and RADs are an essential part to recruiting more prospective applicants. "The N43 warehouse is here to help support the fleet taking their position in the 'one team, one fight' mentality," said Rivas.

For more information about the RADs and PROMOs program, see COMNAVCRUITCOM Instruction 1140.1G.

Recruiters can access the IPOL application via the Navy Recruiting Command Quarterdeck.



NRD Nashville had a strong presence at the Food City Family Race Night Aug. 22 in downtown Bristol, Tenn. NRS Bristol, NRS Johnson City and NRS Kingsport, along with future Sailors, proudly represented the Navy. The event's musical entertainment, various booths, NASCAR race car displays and appearances by race car drivers attracted a crowd of over 65,000. The venue gave NRD Nashville a great opportunity to meet and mingle with the local community. (Photo by ASC(AW/SW) Hector Huerta, NRD Nashville Public Affairs)



Suicide Prevention and Awareness Month Observed

Story and photo by MCSN James Anthony Griffin, NRC Public Affairs

MILLINGTON, Tenn. – “Thrive in your Community” was the Navy’s theme for September’s National Suicide Prevention Awareness Month. This theme is based on the importance of community and Sailors engaging with one another to make a difference for those around them.

“In order to establish a healthy work-life balance for military and their families, we need to communicate,” said Master Chief Earl S. Gray, Jr., Navy Recruiting Command’s Force Master Chief.

“Be a listening ear. Sometimes we seem to be too busy in our day to stop and see how people are doing.”

Gray said that taking the time to ask builds the strong bonds that can help shipmates through hard times.

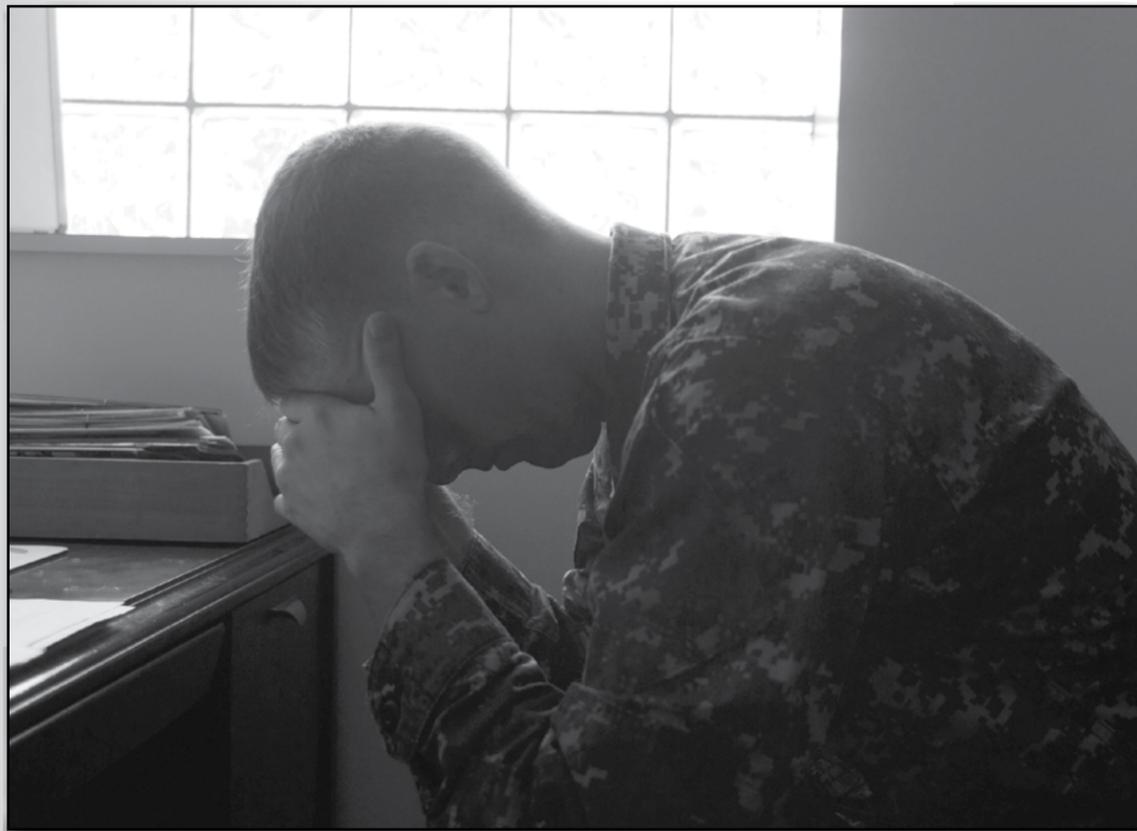
“We oftentimes make the mistake of asking people to do things for us rather than asking what can we do for them. I think the most important thing is to build a relationship with our shipmates so we can help them when they need help,” said Gray.

Prevention is the first line of defense to suicide. Following the basics of ACT (Ask-Care-Treat) can help prevent suicide. ASK: Ask if someone is thinking of suicide. CARE: Listen without judgment and offer hope. And lastly, TREAT: Take action, staying with that person and getting assistance.

Because many recruiters are stationed far away from the support and structure of ships and stations, it is even more important for Sailors across the Navy Recruiting family to look out for one another across

the entire enterprise, from headquarters to each and every recruiting station.

There is a wide variety of tools and resources for individuals to tap into for help including online resources such as www.suicide.navy.mil and www.navy.navstress.com, and by phone at the National Suicide Prevention Lifeline, 1-800-273-8255. Services are confidential and available to service members and families.



People are our most valuable resource. When one of us faces a challenge, we must stand together and fight to help prevent suicide.

For more information about what you can do or where to get help, contact your local healthcare provider. Information, resources and contact information for the Navy Suicide Prevention Program can be found at www.suicide.navy.mil.



Something to HARP About

Story and photo by MCSN Mark P. Langford, NRC Public Affairs

MILLINGTON, Tenn. – After completing “A” school, many new Sailors are encouraged to return to their hometown recruiters to assist with recruiting efforts and activities around the recruiting station.

Many Sailors know the opportunity exists and participate with their area recruiting stations, but there is some confusion on the details of the program.

Although the program has adopted several unofficial names across the fleet, the official titles are the Hometown Area Recruiting Program (HARP) and Officer Hometown Area Recruiting Program (OHARP) as detailed in BUPERSINST 1150.1C which provides the guidelines for interested Sailors.

These programs are non-funded, which means participants are not allowed any travel or per diem; however, they are not charged any leave.

Participants in HARP and OHARP return to their hometown for 12 days (two workweeks, Monday through Friday) and assist local recruiters with day-to-day tasks and local recruiting efforts.

The Senior Minority Assistance to Recruiting Program (SEMINAR), open to pay grades E6 through O6, helps with the Navy’s efforts to recruit

more African-American, Hispanic, and Asian/Pacific Islander applicants and to help the Navy better connect with diversity groups in local communities.

Sailors coming directly from the fleet can offer a wide array of insights and experiences to future Sailors about the benefits the Navy has to offer.

“I would say that the mission [of these programs] is to make awareness of what our organization brings to the table,” said Terry Black, the individual augmentation manager and HARP, OHARP, and SEMINAR manager for Navy Recruiting Command.

There are no age, pay grade, or rating restrictions for HARP and OHARP; however, junior personnel are especially encouraged to participate. Personnel must be high school graduates and apply to participate in the recruiting area where they graduated.

In many cases, young Sailors are able to return to their high school and speak with other students who were sophomores or juniors when they were seniors going through the enlistment process. According to Black, students are more likely to engage and trust in former



ABAN Dea L. Preyer speaks to a local student at a Memphis mall Sept. 9 about opportunities in the Navy. Preyer is helping her hometown recruiting station during leave before reporting to her first permanent duty station in Norfolk, Va.

classmates and peers than recruiters who are often several years older.

Similarly, Black said, OHARP participants visit local colleges and universities to speak with local college students.

HARP, OHARP, and SEMINAR can be a very rewarding and successful experience. Together, these programs account for approximately 30 percent of all recruitment, according to Black.

"I get to see the same people that were in the same position I was in and I'm able to answer their questions and help them," said Aviation Boatswain's Mate Airman Dea L. Preyer, participating in HARP before reporting to her first command in Norfolk, Va., after completing "A" school.

HARP duty can be taken independently or in conjunction with permanent change of station (PCS) orders. Participants already on board must have a minimum of one year aboard their first permanent duty station before applying. Command career counselors can provide additional guidance for requesting HARP, OHARP or SEMINAR during a PCS.

"They want you to be abreast with how the Navy runs and operates before you go back to your high schools and try to talk about the Navy and try to sell it to someone else," said Black. Exceptions may be made for individuals looking to participate in HARP following "A" school.

HARP volunteers must be screened and approved for participation by their commanding officer and exemplify high standards of military appearance, conduct, and courtesy.

Sailors, from the newest "A" school graduate to the most senior enlisted and officer, have the potential to bring their unique perspective and Navy experience to recruiting stations in the field.

For more information about the HARP and OHARP programs, contact your command career counselor. For the full instruction, visit <http://www.public.navy.mil/bupers-npc/reference/instructions/BUPERSInstructions/Documents/1150.1C.pdf>.



Master Chief Petty Officer of the Navy (MCPON) (AW/NAC) Michael D. Stevens, far left, speaks with Chief (Select) Navy Counselor Brian K. Gadeberg, left, NCC (Select) Tori Novo, Chief (Select) Culinary Specialist Robert G. Wilder and NCC (Select) Joseph R. Prosa of Navy Recruiting District Philadelphia during a recent visit to Naval Support Activity Philadelphia. In 2012, Stevens became the 13th MCPON, the highest-ranking enlisted Sailor in the U.S. Navy. (Photo by MC1 Larry S. Carlson, NRD Philadelphia Public Affairs)



Navy Recruiting District Philadelphia

TWO GENERATIONS TAKE PART IN CHIEF PINNING



Story by Cmdr. Michael Thomas, NRD Philadelphia Executive Officer

Photo by MC1 Larry S. Carlson, NRD Philadelphia Public Affairs

CAMDEN, N.J. – As the overcast skies began to clear on a breezy, late summer September morning on board the Battleship New Jersey museum, two generations of Navy Sailors celebrated the career milestone of the pinning of anchors on a crisp set of khakis.

While the morning was celebrated command wide as Navy Recruiting District (NRD) Philadelphia witnessed the pinning of seven new chief petty officers into the Chief's Mess, the occasion was extra special for Chief Culinary Specialist Robert Wilder and his father-in-law, retired Chief Gunner's Mate Fred H. Potter.

It was a homecoming of sorts for Potter, who served on USS *New Jersey* (BB 62) from May 1984 to July 1988 as a gunner's mate, seeing action off the coast of Lebanon.

The day was even more memorable for the family because Wilder's mother-in-law, Mary E. Potter, was also a command ombudsman for *New Jersey* during the time of her husband's service.

"When I found out that I was going to get pinned on the Battleship *New Jersey*, the first call I made was to my wife. The second call was to my in-laws," said Wilder. "I'm very happy that they could share this day with me."

It was an emotional day for the retired Potter as he pinned on his son-in-law's new anchors. Potter, who currently resides in Marina, Calif., reminisced with NRD Philadelphia Sailors about his time on board



CSC Robert Wilder has his anchors pinned on by his wife Heather and his father-in-law, retired GMC Fred H. Potter, during NRD Philadelphia's chief petty officer pinning celebration held on board the Battleship *New Jersey* museum in Camden, N.J. Potter was a gunner's mate on *New Jersey* from May 1984 to July 1988.

New Jersey. He told stories about his duty inside turret three and what life was like on the massive ship.

It was an honor for him to return to his beloved *New Jersey* one last time and to share in his son-in-law's great achievement.

"I was proud that he joined the ranks of the chief. That's one [heck] of an accomplishment," said Potter. "That made my day, week, month, and year."

With over 43 years of combined naval service between the two chiefs, it seemed fitting that such a reunion should take place. Old memories of the grand battleship came alive while wonderful new ones were forged. It was a day of celebration and reminiscing that will not soon be forgotten by the Wilder and Potter families.





South Texas Educators Receive Glimpse of Navy Life

Story and photo by Burrell Parmer, NRD San Antonio Public Affairs

SAN DIEGO – Navy awareness is an important element in recruiting America’s best and brightest for naval service. To assist the recruiting effort in South Texas, 12 educators along with support personnel from Navy Recruiting District (NRD) San Antonio visited several naval commands in support of an Educator Orientation Visit (EOV) Aug. 5-8.

The EOV is a Navy Recruiting Command program with the main focus of showing educators the various facets of the Navy and the many career paths available to students.

USS *Carl Vinson* (CVN 70), USS *Oklahoma City* (SSN 723), and a craft from Assault Craft Unit 1. Additionally, the group visited Navy Medical Center San Diego, Naval Base San Diego, Navy Damage Control School, Naval Amphibious Base Coronado, Undersea Rescue Command, Naval Surface Warfare Command, Pacific Beacon Navy Billeting, and the Navy Exchange.

Participants showed much interest in learning more about the Career Exploration Program and making it available in their schools.

“Before my visit, I had minimal knowledge of the Navy and the types of units or activities available, but that has changed tremendously since my visit,” said Alicia Marquez-Moore, a counselor with Harlingen High School. “As a counselor, the visit was beneficial both for me and for my students.”

According to Marquez-Moore, she is now able to share firsthand knowledge with her students and help guide them better when exploring options with the Navy.

Rachel Enochs, a counselor with the University of Texas at San Antonio, said that the highlight of the EOV for her was the tour of USS *Howard*. “I just had no idea the size and the amount of work that went in to keeping a ship operational,” said Enoch. “I also liked seeing where the Navy SEALs

trained, the voyage with the Assault Craft Unit, and the visit to the naval hospital.”

Asked if a student inquired about a possible career in the Navy would they be able to communicate their experience or be an advocate for naval service, Suzanne Brown, a teacher with Faith Academy said, “Definitely! I came away with knowledge of the Navy, both for students straight out of high school and those interested in the Naval Reserve Officer Training Corps of cadets. Plus I’m excited to tell college graduates about opportunities as a commissioned officer in the Navy. What an incredible way to serve our country and further education/careers.”



Ensign Ethan Franc, USS *Howard* (DDG 83) Combat Information Center officer, center, welcomes educators from South Texas during NRD San Antonio’s EOV to San Diego.

According to Juan Rodriguez, NRD Antonio education specialist, the EOV allows educators who recruiters work with every day to understand what recruiters are offering their students.

“The EOV, in my opinion, is the Navy’s best spent money. I find that educators in South Texas are not aware of what the Navy truly is. Most times they will naturally advise their students against the Navy or any other branch of service purely due to lack of knowledge,” said Rodriguez, who has attended five EOVs.

During the visit, the group boarded and received tours of four vessels: USS *Howard* (DDG 83),



Educators Explore the Navy through EOV

Story and photo by MC1 Joseph Seavey, NRD St. Louis

SAN DIEGO – Ten educators from around Navy Recruiting District (NRD) St. Louis were given an extraordinary opportunity Aug. 12-15 when they toured Navy facilities as part of an Educator Orientation Visit (EOV) to the San Diego area.

EOVs are designed to give educators a glimpse of life in the Navy so that they may be better prepared to discuss military opportunities with their students. It also works as a Navy awareness means, ensuring that those involved in education see firsthand the training, equipment and facilities accessible to those in the military.

“In the Midwest we don’t have a lot of Navy,” said Kenneth Eaton, superintendent of Mound City School District in Mound City, Mo. “I had no idea about the technical side. It makes sense once you see it that everything is technical, everything is electronic, and everything is manned by people who have to understand that thing or have a base knowledge. Even the jobs of the young guys who first come in that are in highly technical, highly skilled fields.”

The tour began with a trip aboard USS *Oklahoma City* (SSN 723) where educators toured the living spaces, galley and the bridge while talking to Sailors about their experiences in the Navy.

Over the course of the week, the educators visited two more ships, USS *Dewey* (DDG 105) and USS *Ronald Reagan* (CVN 76), asking Sailors about education and future plans.

“Near the end of every tour we ask the educators what impressed them most of all. The number one answer has consistently been, ‘The Sailors and officers’” said Jon Dickson, NRD St. Louis education specialist. “I think this is very powerful. It’s then that the educator truly understands what it takes to be a member of the world’s greatest Navy.”

In addition to the ships, the educators were able to visit the Fleet and Family Support Center and find out what benefits are available for the Sailors as well as the family.

Tours of the Naval Reserve Officers Training Unit at the University of San Diego, a meet-and-greet with a Navy SEAL and cruise in a harbor boat rounded out the experience.

“The educator orientation tour is absolutely one of the more powerful ways the Navy can show itself off,” said Dickson. “These educators who attend the EOV will have a much better understanding of what the Navy can offer and can have a significant impact on fellow educators, students, and even parents.”

During the tour the educators learned about



NRD St. Louis Commanding Officer, Cmdr. Clay Mason, explains the function of the wardroom aboard a Navy ship to 10 educators visiting USS *Dewey* (DDG 105) as part of an EOV to San Diego.

Helicopter Sea Combat Squadron 15, the “Red Lions,” by watching a brief video about their last deployment and taking a tour of a helicopter and the flight line.

The EOV wrapped up with a visit to Naval Medical Center San Diego where they got to see robotic medical training dealing with lost limbs.

“In a time of declining budgets, programs such as the EOV and the Educator to Sea Programs still pay off in a big way,” said Dickson. “These educators become lifelong friends of the Navy and can wield significant influence in their schools, communities, and beyond.”



Sailors Volunteer, Give Back to South Florida

Story and photo by MC1 Jim Williams, NRD Miami Public Affairs



NRD Miami FCPOA members QM1 Jose Triana, left, with NRS Hollywood, AM2 Michael Hearn with NRS Del Ray, AO2 Freddie Sullivan with NRS West Palm Beach, AD1 Carolina Garcia with NRS Hollywood, LS1 Carlos Cruzvalentin with NRS Hialeah, EN1 Mariska Rey with NRS Del Ray, and DCC (Select) James Harry with NRS Del Ray from three different NRD Miami recruiting regions donate their time and energy to paint the house of an elderly retired first class petty officer in the Ft. Lauderdale area, illustrating the fact that it doesn't matter how long you are out, you will always be part of the Navy family.

MIAMI – Winston Churchill once said, “You make a living by what you get, but you make a life by what you give.”

Sailors at Navy Recruiting District (NRD) Miami are taking these words to heart, as collectively they have given hundreds of hours volunteering and giving back to their local communities.

“My passion is to really help people,” explains Navy recruiter and NRD Miami First Class Petty Officers Association (FCPOA) volunteer coordinator Logistics Specialist 1st Class Nichol Wallace. “And whatever we can do to help as both Sailors and as good neighbors, no matter how large or small, I think we need to offer that support.”

LSC(SW/AW) Jody Addicott, the leading chief petty officer of the NRD Miami Leads Department, also works to find local charities where Sailors can volunteer.

“The Wounded Warrior Project, Habitat for Humanity, Ronald McDonald House, Make-a-Wish and local children’s hospitals are just a few of the many charities always looking for help,” explains Addicott. “I have met so many people here in South Florida who simply need much more help than we do, for whatever reason. I’m so glad to be able to do my part and possibly help to change someone’s life.”

“We have most recently begun working with the Wounded Warrior Project, which is such an amazing program,” says Wallace. “I’ve been stationed in a war zone myself, so I think it’s so great to be able to really lend a hand to these fellow service members who have come back from war who really need help.”

Wallace also just spearheaded a region-wide food drive as part of the national Feds Feed the Homeless campaign. The NRD Miami FCPOA collected almost 3,500 food items, with a majority collected by two enthusiastic Navy Recruiting Stations (NRSs): NRS South Fort Myers and NRS Naples.

“I believe that [when] working in recruiting, it’s especially a huge thing for us to get involved in our local neighborhoods,” says Wallace. “When the

community sees us out there feeding the homeless, cleaning parks or helping to build houses, they realize that’s a part of who we are as Sailors. It shows the community exactly what the Navy is really all about.”

“This really applies here in our local recruiting districts which may not have as many Sailors as larger Navy bases,” adds Addicott. “Plus we have recently put more limits on our spending, so when we go out and volunteer it is a free way for the community to see us out there and realize that we are still around and still doing great things.”

“We have all of these outstanding Sailors working here who are already so dedicated to serving our great nation,” says NRD Miami Commanding Officer Commander Kurt Kyle, confirming his pride in the NRD Miami Sailors. “It really doesn’t surprise me all at and truly makes me so proud that they also want to do so much to give back to our local communities.”

“Everyone should get out there and at least try it out,” says Addicott. “You might find you really like it. And if you do like it, you can continue doing it, and soon you’ll find that not only are the people you help benefitting from your charity... you are as well.”

“I think that many people realize a big part of our mission in the Navy is humanitarian,” concludes Wallace. “But most people think of it simply as disaster relief after an earthquake, hurricane or natural disaster. I want everyone to know it’s also part of our daily life right here where we are stationed. And who knows? It may be us one day who needs this kind of support. In the meantime it’s our duty as military members to continue to give back.”



Sailors Volunteer at Habitat for Humanity ReStore

By Sharon Brooks, *The Examiner* newspaper, Beaumont, Texas, used with permission
Photo by MC1 Jacob L. Dillon, NRD Houston Public Affairs

BEAUMONT, Texas – Sailors from the Navy Recruiting District Houston’s Division 4 assisted at Habitat for Humanity’s ReStore in Beaumont on Sept. 27 as their quarterly “Day in the District” volunteer program.

Chief Navy Counselor John R. Brown said the “Day in the District” is a good way to meet people in the community and a great way to help others.

“Once a quarter, we reach out to volunteer in a community in our district,” Brown explained prior to the event. “This Friday [Sept. 27], we will be working at Habitat for Humanity’s ReStore. Some of the Sailors will be from the Beaumont/Port Arthur area while others are from the Houston, Lake Charles and DeRidder [areas].”

The group of 10 volunteers gathered at the Texas Vietnam Heroes Exhibit, on display through Oct. 6 at Edison Plaza, prior to traveling to the Habitat ReStore warehouse.

Sailors perused the wall of dog tags hanging on display at the exhibit and marveled at a scale model of the Texas Capitol Vietnam Veterans Monument sculpted by renowned artist Duke Sundt, who is also responsible for the creation of the larger scale 14-foot tall bronze sculpture that is being erected on the northeast side of the Texas Capitol in Austin. The sculpture is a memorial to the 3,417 Texans who died in Vietnam, and ground was broken at the monument site March 25. The monument will be dedicated March 29, 2014.



Sailors from NRD Houston’s Division 4 clean up the storage space of a Habitat for Humanity ReStore facility in Beaumont, Texas. The day-long volunteer event was part of NRD Houston’s day-in-the-community initiative which allows Sailors to go out and give back to the communities where they live. Sailors also volunteered at local food banks and visited a Vietnam War Memorial.

Chief Damage Controlman David Williams was glad to see veterans honored in such grand fashion.

“We are carrying on their legacy,” Williams said. “We are really happy to come out and do something in the community. We’re out here to do great things.”

After paying tribute to the Texan heroes, the Sailors loaded up and headed to the ReStore.

They reorganized inventory at the resale retailer ReStore, which sells donated items like gently-used furniture, home accessories, building materials and appliances with the proceeds dedicated to Habitat for Humanity for building homes locally and around the world. The Sailors also helped clean up around the warehouse.

Sailors SERVE WARRANTS FOR A GOOD CAUSE



Story and photos by Robin Sanz, NRD Portland Public Affairs



MN1(SW) Branden Nohrenberg, a NRS Hillsboro recruiter, participated in a recent MDA lock-up fundraiser. The event raised money to help kids with muscular dystrophy, like Gabe Owens, attend summer camp.

HILLSBORO, Ore. – Several Sailors from Navy Recruiting District (NRD) Portland took out handcuffs and arrested ‘jailbirds’ for a good cause on July 31, 2013.

The event was the Muscular Dystrophy Association’s (MDA’s) lock-up fundraiser, which helps pay for local children with muscular dystrophy attend summer camp.

The Sailors volunteered as arresting officers, going to businesses in Hillsboro, Ore., serving warrants on individuals, and drove them to a restaurant where they got ‘booked’ and spent their lunch hour making phone calls in hopes of raising enough money to get bailed out of jail.

Navy participants were LSC(AW/SW) Errol Daly with NRD Portland headquarters, ET1(SW) Jeremiah Hough with Navy Recruiting Station (NRS) East Vancouver, OS2(SW/AW) Adam Charter with NRS Vancouver and CS2(SS) Claro Marasigan with NRS Hillsboro.

“This was by far the best [community service project] I’ve participated in. I felt like I was on a mission every trip. The best part was seeing the looks on people’s faces when I walked into their work space and read them their MDA Miranda rights,” said Charter.

Another recruiter from NRS Hillsboro, MN1(SW) Branden Nohrenberg, was locked up. He was arrested by Charter and spent the afternoon making calls to raise money.

“I chose to participate in the MDA lock-up event to be a part of something bigger and better than myself. Through my life I have enjoyed working with persons dealing with disabilities and participating in events like this to help these kids struggling with illnesses to make them feel loved and special,” said Nohrenberg.

As of August 1, Nohrenberg had raised \$630, which is enough to send one child to the week-long summer camp in Oregon.

“I think both participating as a person and a Sailor is a great opportunity to not only help out the kids and these awesome organizations but gives a positive image about the Navy,” said Nohrenberg.



MDA fundraising coordinator Wally David, right, presents a plaque to NRD Portland recruiters ET1(SW) Jeremiah Hough, left, OS2(SW/AW) Adam Charter, MN1(SW) Branden Nohrenberg, and LSC(AW/SW) Errol Daly for their participation in the recent MDA lock-up in Hillsboro, Ore.



Navy, Past and Present, Helps at Summer Camp

Story and photo by Mark Ernst, Southeast Michigan RDAC

LEONARD, Mich. – The Salvation Army of Southeast Michigan welcomed middle and high school-age students to their sprawling summer camp, Echo Grove, located in Leonard, Mich., for their Girl’s Guard and Ranger Summer Camps July 8-12.

Navy Recruiting District (NRD) Michigan and its Southeast Michigan Recruiting District Assistance Council (RDAC) have supported the camp in the past by providing Navy personnel to help with physical fitness demonstrations and mentoring.

This year’s camp fell at a tough time for NRD Michigan as it was during the same week as their command of command. Personnel and resources were thin and stretched.

One of the outgoing commanding officer’s last instructions to the RDAC was to make sure that the tradition of supporting the campers and Salvation Army continued.

Sonar Technician (Surface) 1st Class Kirsten Piliste, a member of NRD Michigan’s leads and marketing team, was mobilized to maintain a constant Navy presence at the camp and RDAC member Joe Pardi came through with his custom-built Navy aircraft simulators.

Pardi is former Navy, a systems and process engineer, as well as a certified flight instructor. He and his simulators have appeared at numerous Navy events including Detroit’s 2012 War of 1812 Bicentennial Celebration.

The campers enjoyed time every day flying naval aircraft in the simulators: A Blue Angel F-18, an F-14 and even Pardi’s personal 1953 T-34 trainer.

An interesting dynamic developed during the first day the simulators were delivered. There was lots of excitement with anxious campers vying for their turn in the cockpit, so it was decided to employ some military discipline and order. Five of the students were ordered to attention and sworn in as honorary shore patrol,



Southeast Michigan RDAC member Joe Pardi, right, assists Rear Admiral Gregory Nosal during his time in Pardi’s flight simulator at the Navy’s Bicentennial Celebration of the War of 1812 in Detroit in September 2012. Pardi and other RDAC members volunteer at community events to help promote the Navy.

positions they maintained all week. It was their duty to help preserve good order and help brief other students on their upcoming flights.

According to a recent Gallup poll, if kids haven’t considered joining the military by age 14 they will never consider it. Unfortunately, time and resource constraints give Navy recruiters enough of a challenge just to meet monthly recruiting goals. Situations like the Salvation Army camp are where volunteers earn the term “assist” in the Recruiting District Assistance Council name.

Pardi and Mark Ernst, RDAC chairman, helped to not only provide a Navy presence at the camp but also assisted in illustrating the proud traditions of the Navy through opportunities to talk with and mentor youth.

It is events like this that can plant a seed in a young person’s mind that could grow into future naval service.



Hit the Right Note, Recruit a Musician

By MCSN Mark Langford, NRC Public Affairs

MILLINGTON, Tenn. – The Navy offers a wide variety of career opportunities. In order to join, an individual must link up with a Navy recruiter to learn what's required and how to apply. Some jobs require a little extra attention than others because of the unique requirements involved, such as Navy Divers, Explosive Ordnance Disposal or Navy Musician (MU).

In order to become a Navy Musician, individuals must audition for the Navy Music Program (NMP), which is a rigorous process. If selected, the member then completes the enlistment process.

Following boot camp, the member attends the Navy's 21-week music school, better known as Navy Music "A" School, located in Little Creek, Va. Upon graduation Sailors are then selected and placed into one of 11 active-duty fleet bands located throughout the country and overseas in Italy, Japan, and Hawaii. Each band is responsible for providing entertainment and ceremonial music across a specific geographic area of responsibility.

According to Chief Musician Julie M. Peters, the NMP coordinator for Navy Personnel Command, one thing to keep in mind when seeking an audition to become a musician is communication. "Recruiters and applicants are encouraged to contact me directly," said Peters.

The NMP is comprised of vocalists/entertainers, instruments from a traditional band setting (flute/piccolo, trumpet, guitar, oboe, French horn, percussion, clarinet, euphonium, keyboard, bassoon, trombone, electric bass, saxophone, tuba, vocalist/entertainer) and rhythm players.

When a prospective music applicant calls or comes into a recruiting station, recruiters should ask a few basic questions to get a better idea of their musical qualifications such as, "How old are you?," "What instrument do you play?," and "What is your musical background," to name a few. According to Peters, these are questions the audition coordinator would ask an applicant during the initial contact.

The vast majority of Navy musicians have earned

a bachelor's degree or higher in music before auditioning. This is important for young musicians and high school graduates to know so they are fully aware of the level of talent they are up against. It is recommended for individuals looking into the NMP to have had private lesson instruction or all-state band experience when considering an audition.

As a recruiter, one potential red flag to keep in mind is if an individual claims to be an expert on multiple instruments, or 'jack of all trades.' Although there may be a few who excel, NMP only accepts applicants who show an upper-advanced skill set on their (primary) instrument. "We want someone to be very good on one instrument," said Peters.

Applicants are encouraged to contact audition supervisors directly to ensure expectations are managed and the applicant is a good fit as musicians can speak the language of other musicians, according to Peters.

Before setting up an audition, recruiters should blueprint the applicant in order to screen for enlistment eligibility, but further processing is not required until after a successful audition.

Once the applicant has spoken with the audition coordinator they will be given contact information for the audition supervisor at the nearest Navy Band so they can schedule a live audition (see the graphic on the next page). All auditions are performed live, on site.

Audition requirements specific to each instrument can be found on the job opportunities page of the NMP webpage (referenced below). However, auditions generally require a prepared solo from the instrument's standard repertoire, scales, and sight-reading excerpts.

Requirements for vocalists/entertainers and rhythm players are more involved due to the nature of the job requirements.

Currently the NMP is in need of qualified vocalist/entertainers and keyboardists. Individuals with qualifications required generally have experience as

a live, out-in-town performer. Vocalists and all rhythm players must be able to demonstrate proficiency in a variety of musical genres.

"We're looking for those who are gigging out in town," said Peters. "It's hard for us to find those guys."

Applicants generally provide their own transportation to the audition site, but recruiters are encouraged to check with audition supervisors and their chain of command about funding.

occupational-related courses as long as there is communication and advance notice.

Because MU applicants come around so infrequently, many recruiters are unsure of the process or where to start.

"I would have to say it was quite difficult. Only because of my naïve knowledge of the program at first," said Navy Counselor 1st Class Brian Carelock, leading petty officer of Navy Recruiting Station

Anderson, S.C. But once he started the process, Carelock learned a lot.

Recruiting for the NMP is unique and challenging for recruiters who have never been through the process before; however, if they arm themselves with the information and tools needed, the applicant can make a sound decision, and ultimately provide the opportunity for a rewarding experience and career in the Navy, said Carelock.

The Navy also has two premier bands:



After the audition is complete, the evaluations are sent to the NMP in Millington, Tenn., where the results are reviewed and a decision is made. The audition results are emailed or faxed to the recruiter listed in the applicant's audition packet within 2-5 days.

If the audition is successful, the email will include an MU guarantee letter signed by the head of the NMP along with a sample NAVCRUIT 1133/52 (Enlistment Guarantee Form). The MU guarantee letter will contain the enlistment guarantees and pay grade authorizations. The recruiter can then begin processing the future Sailor including all paperwork, documents, and Military Entrance Processing Station processing.

"If it's a yes, I'll call the recruiter directly [to say], 'He's qualified, let's get him started with the process,'" said Peters.

For recruiters who may be looking for MU leads, some of the best areas to canvas are local colleges with music departments. Music departments are generally open to recruiters speaking at weekly instrumental studio workshops or specific

The United States Navy Band in Washington, D.C., and the United States Naval Academy Band in Annapolis, Md. Unlike fleet band auditions, the auditions for these groups are only held when vacancies are posted. Premier band vacancies generally attract some of the most skilled musicians in the country.

For more information about how to become a Navy musician, visit:

www.public.navy.mil/bupers-npc/support/navymusic or contact the NMP audition coordinator directly by phone at (901) 874-4316 or email:

mill_navymusic@navy.mil.

Specific information for recruiters can also be found at:

<http://www.public.navy.mil/bupers-npc/support/navymusic/pages/infoforrecruiters.aspx>.

Look for our next "Recruiting" series articles on Navy Challenge programs and more at www.cnrc.navy.mil.

(This is the first article in a series.)





Senior Chief Explosive Ordnance Disposal (EOD) Karl Krahn, assigned to EOD Training and Evaluation Unit One, explains to seventh grader William Fitzgerald how to operate a small unmanned ground vehicle to detect improvised explosive devices during the San Diego Science Alliance Robotic Education Expo. The expo helps K-12 students develop their understanding of science, technology, engineering and mathematics (STEM) subjects as well as motivates them to enhance their technology skills and introduce them to careers in the STEM field. (Photo by MCC Anastasia Puscian, NRD San Diego Public Affairs)

ADMIRAL'S FIVE-STAR RECRUITERS

August 2013

NRD Atlanta - OS2 Twalla Thornton
 NRD Chicago - GSM2(SW) Keith Mak
 NRD Dallas - CS1 Matthew West
 NRD Denver - MA1 Jason Hernandez
 NRD Houston - AE1(AW) Timothy Finnen
 NRD Jacksonville - IT1 William Adkison
 NRD Los Angeles - EN2 Ronald Kaopuiki
 NRD Miami - ABH2(AW/SW) Marlon Daley
 NRD Michigan - IT2 Guy Shoaf
 NRD Minneapolis - MM1(SW) Carl Laney
 NRD Nashville
 NRD New England - STS2 Richard Serpa
 NRD New Orleans - FC1 Shane Burch
 NRD New York - SH2 Jason Rodriguez
 NRD Ohio - AG2 Linley Harris
 NRD Philadelphia - GSM1(SW/AW) Brian Stormes
 NRD Phoenix - STG1(SW) Michael Maserang
 NRD Pittsburgh - EN1 Nathan Haskins
 NRD Portland - FC1(SW) Daniel Moore
 NRD Raleigh - MMC Alonso Boasbonello
 NRD Richmond - CS1 Dewey Newhouse
 NRD San Antonio - ET2(SW) Ryan Tomlin
 NRD San Diego - ABH1(AW/SW) Mark Poblete
 NRD San Francisco - ABH2(AW) Marklrwin Camposanto
 NRD Seattle - AWS1 Jeremiah Brown
 NRD St. Louis - BU2 Matthew Link

September 2013

NRD Atlanta - ABH2 Nekita Patrick
 NRD Chicago - DC2(SW/AW) Garland Riley III
 NRD Dallas - EM1 Jeffrey Pass
 NRD Denver - STS2 Daniel Peterson
 NRD Houston - AM2(AW) Dustin Hughes
 NRD Jacksonville - IC1 Christina Collett
 NRD Los Angeles - LS2 Thomas Molina
 NRD Miami - AWW2 Lauren Henry
 NRD Michigan - FT2(SS) Michael Clark
 NRD Minneapolis - AE1(AW) Andrew Rombach
 NRD Nashville
 NRD New England - SH1 Shivaigh Osborne
 NRD New Orleans - MC1 Jerald Campbell
 NRD New York - ET2 Michael Dubois
 NRD Ohio - AG2 Linley Harris
 NRD Philadelphia - ABE2(AW/SW) Branden Brown
 NRD Phoenix - ABF2(SW/AW) Tyler Keith
 NRD Pittsburgh - AT1 Joseph Blazick
 NRD Portland - MM2(SW) Derrick Wolf
 NRD Raleigh - MM1(SW) Timothy Thomasson
 NRD Richmond - AM1 Alfredo Contreras
 NRD San Antonio - CT11(NAC) Kari McAnally
 NRD San Diego - AD2 Christian Idanan
 NRD San Francisco - STG2(SW) Kevon Fansler
 NRD Seattle - LS1 Margaret Gravington
 NRD St. Louis - MC1 Jason Winn

THE DISTRICT'S TOP STATIONS

August 2013

NRD Atlanta - NRS Southwest Atlanta
 NRD Chicago - NRS Rockford
 NRD Dallas - NRS Keller
 NRD Denver - NRS Greeley
 NRD Houston - NRS The Woodlands
 NRD Jacksonville - NRS Orange Park
 NRD Los Angeles - NRS PearlrIDGE
 NRD Miami - NRS S. Fort Myers
 NRD Michigan - NRS Greenwood
 NRD Minneapolis - NRS Bloomington
 NRD Nashville
 NRD New England - NRS Worcester
 NRD New Orleans - NRS Gulfport
 NRD New York - NRS Newton
 NRD Ohio - NRS Columbus East
 NRD Philadelphia - NRS Glen Burnie
 NRD Phoenix - NRS Farmington
 NRD Pittsburgh - NRS Johnstown
 NRD Portland - NRS Beaverton
 NRD Raleigh - NRS Rock Hill
 NRD Richmond - NRS Chesapeake
 NRD San Antonio - NRS Hollywood Park
 NRD San Diego - NRS National City
 NRD San Francisco - NRS Daly City
 NRD Seattle - NRS Bellevue
 NRD St. Louis - NRS Springfield

September 2013

NRD Atlanta - NRS Lawrenceville
 NRD Chicago - NRS Valparaiso
 NRD Dallas - NRS Fort Worth
 NRD Denver - NRS Montrose
 NRD Houston - NRS The Woodlands
 NRD Jacksonville - NRS Brunswick
 NRD Los Angeles - NRS PearlrIDGE
 NRD Miami - NRS Brandon
 NRD Michigan - NRS Detroit
 NRD Minneapolis - NRS Omaha
 NRD Nashville
 NRD New England - NRS Middletown
 NRD New Orleans - NRS Spanish Fort
 NRD New York - NRS Flushing
 NRD Ohio - NRS Toledo
 NRD Philadelphia - NRS Norristown
 NRD Phoenix - NRS Tucson
 NRD Pittsburgh - NRS Washington
 NRD Portland - NRS East Vancouver
 NRD Raleigh - NRS New Bern
 NRD Richmond - NRS Lynnhaven
 NRD San Antonio - NRS Kerrville
 NRD San Diego - NRS National City
 NRD San Francisco - NRS Clovis
 NRD Seattle - NRS Federal Way
 NRD St. Louis - NRS Farmington



Chief of Naval Operations, Adm. Jonathon Greenert, receives an autographed baseball from Chicago White Sox ambassador and former leftfielder Carlos May. The presentation followed the graduation ceremony of the NRD Chicago/Chicago White Sox Special Recruit Division from boot camp. Greenert's wife, Darleen, looks on. (Photo by Jim Lumsden, NRD Chicago Public Affairs)



Command Philosophy

We are a global, deployed, warfighting force tasked with the strategic defense of our nation. The Chief of Naval Operations states in his Sailing Directions that "Ready Sailors and Civilians will remain the source of the Navy's warfighting capability." And here, at Navy Recruiting Command, is where it all begins.

We are called upon to seek out, source and recruit the best and brightest young men and women to sustain and maintain the cadre of ready personnel. I am confident that we are committed to our mission and we will "Be Ready".

We will be ready through:

Strong integrity-based leadership by:

- Being courteous, polite and treating all people with dignity and respect.
- Providing all prospects, applicants, and Future Sailors with premier customer service.
- Representing our family, our service, and our nation in a dignified and honorable manner.

Spirited teamwork by:

- Communicating, collaborating, coordinating, and cooperating throughout the chain of command.
- Understanding that everyone, military and civilian, is a highly-valued member of our team.
- Fostering an environment where everyone knows their value and role is vital to mission achievement.

Our commitment to excellence by:

- Accepting personal responsibility and being accountable for actions.
- Rejecting personal temptations that challenge our Navy Core Values.
- Upholding a covenant with our Sailors and Civilians to equip, train, motivate and lead them to success.

We shall be ready to responsibly employ our assets to provide our recruiting field all of the necessary resources to deliver the highest quality Sailors to our fleet. We have a professional and moral obligation to uphold our covenant with our recruiting force—military and civilian—and our Future Sailors. Recruit Quality Today, Build for Tomorrow!

*B*uilding tomorrow's future today.
*E*mbody our core values.

*R*ecruit America's finest!
*E*arn it and keep it.
*A*lways maintain your integrity.
*D*edicated to command, mission and family.
*Y*ou matter!

It is truly an honor to serve as your Commander.
With great respect,

A. B. Andrews

Annie B. Andrews
Rear Admiral, United States Navy
Commander, Navy Recruiting Command

www.cnrc.navy.mil

