

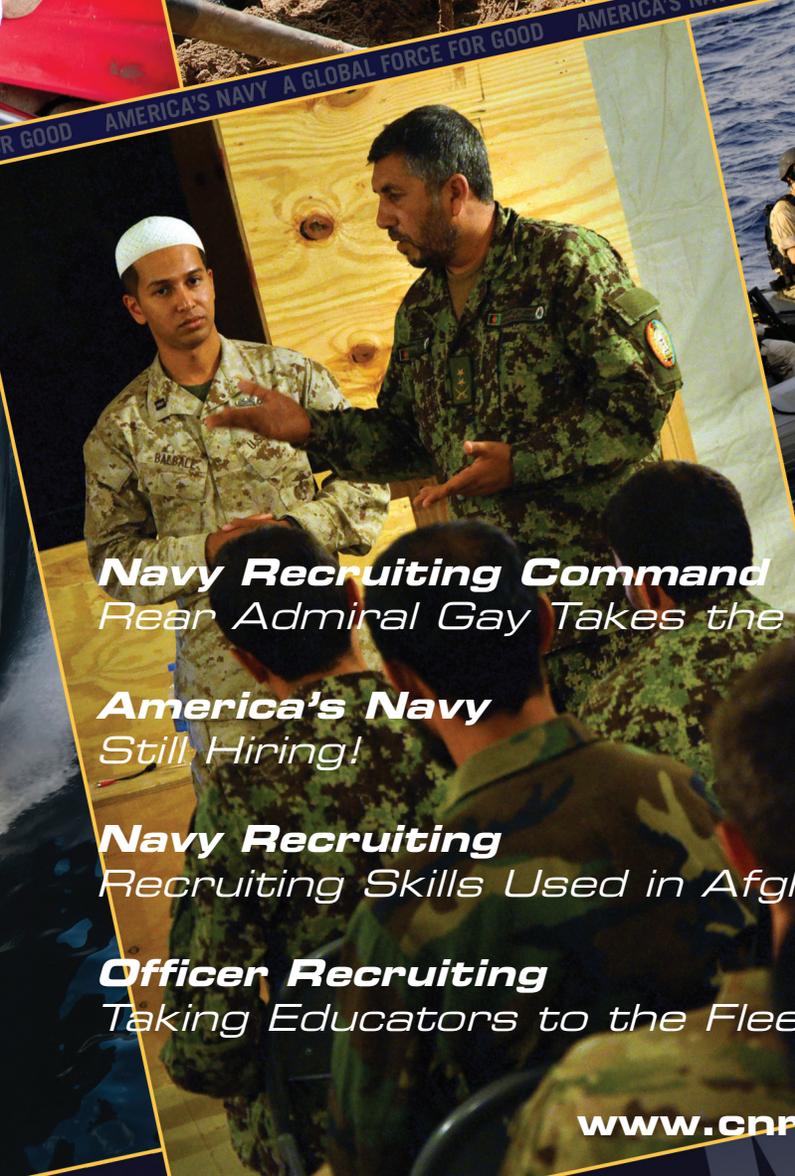
# NAVY RECRUITER

magazine

Supporting Navy Recruiters

November-December 2011

Volume 59 Number 6



**Navy Recruiting Command**  
*Rear Admiral Gay Takes the Helm*

**America's Navy**  
*Still Hiring!*

**Navy Recruiting**  
*Recruiting Skills Used in Afghanistan*

**Officer Recruiting**  
*Taking Educators to the Fleet*



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Shipmates:

Fiscal Year 2011 is in the books and I want to take this opportunity to congratulate each and every one of you on an extremely successful recruiting year.

You once again achieved a “clean sweep” for all enlisted programs. You achieved all enlisted sub-goals including total female, nuclear power field, and Naval Special Warfare/Naval Special Operator (fourth year in a row, fourth time in NRC history). You exceeded all NROTC application, diversity and quality goals, aggregate active-component general officer goal, aggregate active-component medical officer goals and, for the first time ever, closed out all three Chaplain mission categories. Bravo Zulu to all! Your resounding success reflects your exceptional efforts, professionalism, teamwork and commitment to excellence.

As we enter a new production year, I want to take another opportunity to emphasize my three priorities for our recruiting enterprise:

1. **Recruiting readiness** is the key to mission success regardless of the condition of the economy. I have charged the leadership at the Regions, NRDs, and the NRC Headquarters to ensure our Sailors have the resources to perform their jobs.
2. **Articulation of expectations** is a key tenet in the covenant relationship between leaders and their followers. Sailors must know what is expected of them and, in turn, they need to know what they can expect of their leadership.
3. **Transparency** up and down the chain of command is the key to success and absolutely essential to the development of the “speed of trust.”

The common thread through our priorities is execution through pro-active leadership in our wardrooms and CPO messes. Just as warfighters cannot afford to be complacent at the tip of the spear, we cannot be complacent in our recruiting enterprise because of our success or we risk becoming victims of our success.

Our successes are directly attributable to the support we receive from family, friends and Shipmates, and with the holiday season upon us, we not only have the opportunity to reflect on our accomplishments, but to

spend time with those we care most about: our families. I want you all to enjoy this upcoming holiday season, but I want to stress the importance of including safety in all your holiday plans. Always think safety first.

Ardella and I are glad to be aboard and extend to you and your families our best wishes for the holiday season and look forward to being a part of this great Navy Recruiting Team and its continued success in 2012.

One Team, One Fight!

Rear Admiral E. L. Gay



Rear Admiral Earl L. Gay  
Commander, Navy Recruiting Command



## REAR ADMIRAL GAY TAKES HELM OF NRC



By MC2(SCW) Michael B. Lavender, NRC Public Affairs

**MILLINGTON, Tenn.** – Navy recruiters welcomed aboard a new commander during a ceremony August 25 at the Naval Support Activity Mid-South Conference Center when RDML Earl L. Gay relieved RDML Robin L. Graf as Commander, Navy Recruiting Command.

“It’s great to be aboard and I really look forward to meeting each and every one of you in the near future.

“I would like to thank RDML Graf for a job well done as the commander of this great Navy Recruiting Command. I also thank her and all those who helped with a seamless and professional turnover.

“I look forward to working with this great team of recruiting professionals as we together continue to find those men and women in our great country that are willing to serve beside us in the world’s greatest Navy. I’d like to let everyone know as we look toward the end of this fiscal



RADM Donald P. Quinn, left, congratulates RDML Robin L. Graf on her accomplishments as Commander, NRC, which garnered her the Legion of Merit Award. Quinn, Commander, Navy Personnel Command and acting Chief of Naval Personnel, was the change of command guest speaker. The new Commander, NRC, RDML Earl L. Gay, witnessed the exchange. (Photo by MC2(SCW) Michael B. Lavender, NRC Public Affairs)

year and into the next I’d like us to continue to push hard and remind all of America that yes, we’re still hiring. The economy may be tough but America’s Navy has tremendous opportunities available to all that are out there,” said Gay.

Gay’s most-recent assignment before reporting to NRC was Commander, Expeditionary Strike Group 3, in San Diego, Calif., where he had served since July 2009.

Graf was awarded the Legion of Merit for leadership

of more than 7,000 recruiting professionals. Under her leadership as commander and deputy commander, Navy recruiters accessed 53,081 enlisted and 5,728 officer personnel, and achieved 100 percent of fiscal year 2010 active and reserve enlisted and active officer recruiting missions.

“It has been my highest honor to serve as Commander, Navy Recruiting Command with such an extraordinary team

in the most important and, in many ways, the toughest and most unique mission in the Navy," said Graf. "As the spearhead in delivering Sailors to the most powerful Navy the world has ever seen, you serve as our forward presence to the nation, charged with the sacred responsibility of recruiting the highest quality Sailors with the right skills. Your commitment to excellence in accessing these high caliber individuals ensures we maintain operational primacy throughout the world. Since the founding of our Navy, people remain our most prized asset. Thank you for your dedication and passion in executing the recruiting mission for America's Navy."

Graf has resumed her previous duty as Deputy Commander, NRC.

"There is no greater honor and privilege than being a member of this winning team," said Graf. "You are in superb hands with RDML Gay in the seat. A committed and passionate leader, he will continue to drive the modernization of our recruiting enterprise and provide the vision to take recruiting to even higher levels. Thank you again for your dedication and commitment to our Navy's most important mission — recruiting."



During his speech at the change of command ceremony, the new Commander, NRC, RDML Earl L. Gay told the audience, "...yes, we're still hiring. The economy may be tough but America's Navy has tremendous opportunities available to all that are out there." (Photo by MC1(AW) Christopher D. Blachly, NRC)



During her speech at the recent change of command ceremony, RDML Robin L. Graf, outgoing Commander, NRC, said the command has "...the most important and, in many ways, toughest and most unique mission in the Navy." (Photo by MC1(AW) Christopher D. Blachly, NRC)

Navy Recruiting District

MIAMI

# Recruiters Build House for Wounded Vet



Story by NC1 Christy Miller, NRD Miami Public Affairs  
Photos by NCC David Seese, NRD Miami

**PARRISH, Fla. – NRD** Miami recruiters assembled on the morning of Aug. 19 as part of the Build Brigade ceremony that kicked off the weekend's efforts to build a new home for retired Army Staff Sgt. Juan Roldan.

The three-day Homes for Our Troops Build Brigade launched construction of a specially-adapted home for Roldan, who suffered multiple injuries including traumatic brain injury, spinal cord injury, and amputation of both legs when his vehicle was stuck by an Explosively Formed Penetrator while serving in Sadr City, Iraq, in December 2006.

When Doreen Lewis, community outreach coordinator, sought volunteers from the community to help with this project, NRD Miami Sailors rose to the occasion.



NRD Miami CMDCM Eddie Knight and city officials raise the symbolic first wall as more than 100 volunteers began construction of a house in Parrish, Fla., for Army Staff Sgt. Juan Roldan, front center, and his family. Their goal was to frame, side and roof the injured veteran's new house by the end of three days. The home's interior will be finished over the next few months with large door openings, a roll-in shower and other adaptations for Roldan, who lost both his legs in an explosion in Iraq.

"This was an opportunity for all branches of services to come together and unite and take care of each other," said CMDCM Eddie Knight, NRD Miami. "Even though our missions vary, we all fight the same fight to defend our country's freedom at home or abroad so that all people can live freely."

Knight was the opening speaker for the project's kick-off ceremony. NRD Miami recruiters, Chief Petty Officers Mess and chief petty officer selectees who participated

throughout the weekend in the project were touched by Roldan's sacrifice and considered him a hero.

"As a resident of Manatee County, this was a unique emotional experience for me. I finally had an opportunity to give directly back to a Soldier who gave so much of himself for my family and our country. It was special to be a part of this life-changing project," said AO1 Charles Martin, NRS Winterhaven leading petty officer.

The home was constructed with materials and time donated by those within the homebuilding industry as well as the NRD Miami recruiters.

Roldan said as construction crews lifted the walls in place of his new home his spirits were lifted. "It's overwhelming. It's definitely going to help my future and make things a lot easier for me and my family."

After the injuries and all the treatments in hospitals, Roldan feared he would never live a normal life again and worried about caring for his four-year-old daughter. Homes for Our Troops stepped in and changed Roldan's way of thinking.

The team worked together to complete the majority of the work during the three-day event. The home with completed interior and exterior finishes will be ready for move in within a few months. The home was constructed with large door openings and wide hallways, hard surfaced floors, roll-under work areas in the kitchen, a master bath with large roll-in shower and more. The home goes beyond Americans with Disabilities Act guidelines and will provide

Roldan maximum freedom of movement and the ability to live more independently.

Roldan was eager to share his gratitude for Homes for Our Troops and the NRD Miami volunteers saying, "Having a house that will fit my needs is going to be tremendous; it's going to open so many opportunities for me. There's no challenge that I can't overcome."

Home for Our Troops is a national nonprofit, non-partisan organization founded in 2004. They are strongly committed to helping those who have selflessly given to our country and returned home with serious disabilities and injuries since Sept. 11, 2001. For more information, visit the Web site [www.homesforourtroops.org](http://www.homesforourtroops.org).

The home is being provided at no cost to Roldan and his family. Once the community learned about the home being built, numerous individuals and businesses came forward and provided even more support.



# Sailors Visit Veterans at Detroit VA Hospital

Story and photo by MC1 Joseph R. Wax, NRD Michigan Public Affairs

**DETROIT** – Rear Adm. John E. Jolliffe, vice commander, U.S. Naval Forces Central Command, visited the John D. Dingell VA Medical Center in Detroit for a tour and to meet veterans as part of Navy Week Detroit.

Sailors from USS *George Washington* (CVN 73), USS *Michigan* (SSGN 727), Navy Operational Support Center Detroit, NRD Michigan and the Naval Office of Community Outreach joined Jolliffe as the group got a chance to interact with veterans from multiple generations.

"The most powerful thing you can do as a member of the military is to shake the hand of the generation that has gone before you," said Jolliffe. "This is the highlight of Navy Week for me."

HM2 George Keebler, a member of the medical department on board USS *George Washington*, echoed the admiral's warm feelings about the opportunity to visit with the local veterans.

"Meeting the old timers and seeing the smiles on their faces, seeing their eyes brighten up, was great," said Keebler. "It was nice to remind them of the old times and hear their stories."

The Sailors weren't the only ones that enjoyed the visit.

"It's good to have you guys here," said John Schwedeman, an Army veteran who was a diesel mechanic during the Vietnam War. "These guys look good. They are standing tall. It's good to have you here."

According to Alysse Mengason, public affairs officer at the medical center, the visit had another potential benefit for the active duty Sailors.

"They [the Sailors] will all be veterans one day," she said.

"At the VA we want them to know that we are here to serve them. They served us so we want to serve them."

As far as Jolliffe can see, the staff at the Dingell VA Medical Center is doing a great job serving the local veterans. "Everyone here is being treated with dignity and respect," said Jolliffe. "They are being given the care they have earned with their service."

For some of the veterans, seeing and interacting with the Sailors can have an immeasurable impact.

"The veterans come here for care, connection and camaraderie," said Mengason. "It's wonderful when we have these visits because it gives the veterans the opportunity to connect. It brings sunshine to their day and gets them talking about where they've been. It allows them to connect with each other, which can have positive results."



Bryana Roldan is joined by CMDM Eddie Knight, NRD Miami, in rendering a well-deserved salute to her father, retired Army Staff Sgt. Juan Roldan, prior to the hammers beginning to swing as more than 100 volunteers began building a house for the wounded vet in Parrish, Fla. The Homes for Our Troops organization spearheaded the project with many NRD Miami Sailors volunteering during the construction.



MA3 Gennipher Vandamme and EN1 Joseph Boggs, both from NOSC Detroit, and other Sailors greet patients at the John D. Dingell VA Medical Center in Detroit. Sailors from the USS *George Washington* (CVN 73), USS *Michigan* (SSGN 727), NOSC Detroit, NRD Michigan and NAVCO attended the event as part of Navy Week Detroit.



# CPO 365 Supports Katy Autism



Story and photo by MC1 Kimberly R. Stephens, NRD Houston Public Affairs

**HOUSTON** – As part of the Master Chief Petty Officer of the Navy's new CPO 365 training program, Sailors of NRD Houston recently volunteered at a car wash benefitting Katy Autism Support.

This organization provides resources for Katy, Texas, families affected by autism spectrum disorders.

"This is the best fundraiser we have ever had for autism support," said Catherine Masha, Katy Autism Support president. "I couldn't be happier!"

Chiefs and second class petty officers joined the First Class Petty Officers Association in this community service event which raised approximately \$1,200.

"Volunteering promotes teamwork," said YN1 Juan Piper. "I love the camaraderie when we all come together as one team outside of day-to-day working hours for a great cause."

"We want to teach junior Sailors by involving the first classes with the chiefs' mess and wardroom on how to give back to the community, and promote the Navy and community awareness," said OSC Webster Turner.

The CPO 365 training program for first class petty officers includes team-building events, physical training, community service projects and training on various topics such as mentoring, expectations of a chief, career development and various Navy programs.



Chiefs, and first and second class petty officers work on a long line of vehicles at a recent car wash for Katy Autism Support as part of the CPO 365 training program in Katy, Texas. The event raised approximately \$1,200 for the organization.



By Kelly Wright, NRD Raleigh Public Affairs

# Extreme MAKEOVER HOME EDITION Spotlights Navy Veteran

**RALEIGH, N.C.** – Ty Pennington, host of "Extreme Makeover: Home Edition" television program, and his crew recently built a new home in Fayetteville, N.C., for Navy veteran Barbara Marshall.

The ABC network's reality TV show chooses deserving recipients in need of assistance who have heart-warming stories: Heroes, community leaders, and inspirational families. The camera's focus on the extreme transformation from the ground up and bring together neighbors, designers, contractors and hundreds of workers who have just seven days to totally rebuild an entire house.

Marshall, a retired Navy chaplain, was chosen to be one of the lucky homeowners based on her activism in providing housing to homeless female military veterans.

LCDR Keith Sarich, NRD Raleigh officer recruiter, was one of the volunteers who helped build Marshall's house just days before the big reveal. "We worked downstairs in the basement and helped construct the steps and landing. It was a very fast-paced environment and the heat was unbearable but the crew was impeccable and provided plenty of support."

NRD Raleigh's Sailors were invited to provide a military presence for the big reveal. They stood alongside members of the Army, Air Force, Marines and Coast Guard at the taping of the reveal of the new home, which aired on Sept. 25th.

First lady Michelle Obama was a special guest star on hand to meet the homeowner and greet the crowd.

BM2 Emecher Jacobs from NRRS Wilmington was overcome with emotion when she was greeted by Obama. "To be in the same space and embraced by the first lady was indescribable."

PS1 Andrea Taylor, with Military Entrance Processing Station Raleigh, said, "My experience was simply breathtaking. I had so much I wanted to say to her [Obama] and when she hugged me, I literally lost my breath. Meeting her was an experience I will remember for the rest of my life."



LCDR Keith Sarich, officer recruiter, NRD Raleigh, helped in building a new home for Barbara Marshall, retired Navy chaplain, just days before the big reveal on the television series "Extreme Makeover: Home Edition." The episode aired on the ABC network Sept. 25th. (Courtesy photo)



NC1 Sherika Boulware shakes hands with Ty Pennington, host of "Extreme Makeover: Home Edition." Pennington and other celebrities gave autographs and shook hands with military members in the audience after revealing a new home (in background) in Fayetteville, N.C., built for a retired Navy chaplain who houses female veterans. Also pictured is NC1 Melinda Rogers, right. Boulware and Rogers are both with NRS Winston-Salem. (Photo by Kelly Wright, NRD Raleigh Public Affairs)

# Navy Still Hiring – Prior Service Entry Based on Skills, Needs of Navy



Story by MC2(SCW) Michael B. Lavender, NRC Public Affairs  
Photo by MC2 Nick Kaylor, NRD Philadelphia Public Affairs

MILLINGTON, Tenn. – The U.S. Navy is looking for highly-qualified applicants who are interested in serving, including those who have previously worn the uniform.

On average, less than one percent of annual enlisted accessions are comprised of prior service applicants. For fiscal year 2010, more than 34,000 men and women joined the Navy as active-duty enlisted Sailors, of which only 131 were prior service members.

However, the Navy is still hiring, needing more than 46,000 highly-qualified active and reserve, enlisted and officer applicants each year. The quality of recruits, including those who re-enter the service, is extraordinarily high, meaning only the best are accepted to serve in America's Navy – A global force for good.

If prior service applicants desire re-entry, they must ensure their physical fitness is high enough to meet Navy standards, that their height and weight meet the current requirements, and that they have their records in order.

Prior service applicants are encouraged to consider other ratings in addition to the rating they held before leaving

the Navy. The greatest needs are in the most challenging career fields, such as nuclear power, Navy diver, air rescue swimmers, explosive ordnance disposal and SEALs. Opportunities available are based on the needs of the Navy.

While greater retention in the military may limit the number of opportunities for those who have previously served, desirable skill sets and flexibility with rating choice improve chances for selection. Additional options are available in the Navy Reserve force.

For more information on joining (or rejoining) America's Navy, visit [Navy.com](http://Navy.com) or talk with a local Navy recruiter. To find a recruiter, go to [Navy.com](http://Navy.com) and click on "Find a Recruiter."



The Navy is sending out the message that it's still hiring, particularly in hard-to-fill specialties. There should be no shortage of swearing-in ceremonies such as this one performed by NRD Philadelphia Executive Officer, CDR Thomas Gelker, last year before 15,000-plus fans at a Temple University football game in Philadelphia.



## SAILORS PAST AND PRESENT CROSS IOWA ON BICYCLES



Story and photo by MC2(SW) Porter Anderson, NRD Minneapolis Public Affairs

DAVENPORT, Iowa – "Here comes the Navy, make room!" someone in the crowd yelled, pointing in the direction of thousands of bicyclists who were making their way to the Mississippi River during the completion of the Des Moines, Iowa, Register's (newspaper) Annual Great Bicycle Ride Across Iowa (RAGBRAI) journey.

RAGBRAI is an annual seven-day bicycle ride across the state of Iowa. Heading into its 39th year, it is one of the oldest, largest and longest bicycle touring events in the United States.

Riding in a two-abreast formation, the Navy team was greeted with cheers, chants and a multitude of clapping hands. Hundreds of faces smiling from the crowd had gathered to provide motivation and respect to the riders who pushed on to the final destination of this bicycle ride.

The group of retired, reserve and active duty Sailors completed RAGBRAI by dipping their front bike tires into the Mississippi River. For some this signaled their first-ever completion, for many their sixth. What started as a small group six years ago has expanded to close to 20 participants.

"You miss the group spirit outside of the Navy," said retired RDML Marshall Cusic. "This ride brings it all rushing back every year and I, for one, always look forward to it."

The spirit and bond of what makes the Navy a cohesive unit was prevalent in the camp. Jokes passed between retired officers and active duty chiefs, along with an exchange of sea stories and adventures.

"We are a family. That is how I have always seen it," said retired RADM Craig McDonald. "You see it in the difference

between us and those who haven't served. We work as one and we keep one another motivated throughout the ride."

The RAGBRAI route spanned seven days and was more than 310 miles this year, visiting small towns and cities across the center line of Iowa that started in Glenwood and ended in Davenport.

"It has been harder this year due to the weather," said retired FCC Ross Buckley. "The wind has been brutal over the hills. On top of the heat, [that] has been a bigger challenge than we thought it would be."

The challenges of the day's ride during RAGBRAI were talked about often at the campsite along with experiences and sites seen on the journey.

"RAGBRAI is the bike ride for every man and is about meeting and beating every challenge you run against," said Steve Kelly, a Navy veteran. "It is humbling when you get off your bike to walk up a hill and you see a paraplegic on a crank bike who can't walk up the hill. Those challenges come in many shapes and forms for us riders, and we all manage to make it to the end."

Retired RADM Ben Gaumer said, "The Team Navy RAGBRAI group will be participating again next year and we are always looking for new members, especially from the younger active duty Sailors."

"This was my first RAGBRAI," said LCDR Keri Wahtsmery. "I learned during RAGBRAI that you don't ride for the event. You ride for the people you meet and the people you ride with."



# Stateside Skills Travel to Afghanistan in Support of Navy Recruiting

NCCS Jon Cox is shown in full battle gear at a regional hospital in Gardez, Afghanistan, after conducting a site assessment, one of his duties while in Afghanistan. Cox is a recruiter assigned to a recruiting-centric IA billet helping recruit medical personnel for the Afghan National Army and police forces. Cox is one of only a handful of personnel assigned to this complex mission in Afghanistan.



Story by MCC(AW/SW) Jeremy J. Siegrist, NRD Pittsburgh Public Affairs  
Photos by MC2 Vladimir V. Potapenko, NATC-A Public Affairs

**PITTSBURGH** – For many people, the image of the bag-toting recruiter is the epitome of what military recruiting is all about. But there are a few recruiters out there today who have traded the bag for a flak vest and the telephone for an interpreter.

NCCS Jon Cox has been in Afghanistan for one year now taking recruiting to the Afghan National Army and police forces to both help in the stabilization of the region and continued success of Afghanistan.

An Indiana native, Cox started his career as an intelligence specialist and became interested in recruiting during his first tour aboard USS *John C. Stennis* (CVN 74). He decided early on to follow his mentor and brother, retired NCC Rick Cox, who was an active-duty career recruiter force (CRF) at the time. “I always wanted to be a CRF, from the day my brother recruited me into the Navy,” said Cox. “I know the success I’ve gotten from joining the Navy, and believe it can benefit anyone. I would not be who I am today if I would not have joined the Navy.”

For this senior chief, the opportunity to work abroad came about while assigned at NRC’s National Training and Inspection Team (N7) in May 2010. His opportunity came in the form of an individual augmentee (IA), although it was not the typical type of IA Sailors think about when they hear the term.

“I always wanted the opportunity to deploy to Iraq or Afghanistan, and to be a recruiting advisor was an added bonus...I wanted to be a part of this and help the

Afghanistan Security Forces be able to recruit their own force,” said Cox.

Currently Cox is one of only a handful of Americans tasked by an Army colonel with helping to stand up medical recruiting for the Afghan police and army forces there. The job is a large one, as the region is faced with vacancies at four regional Afghan army hospitals.

As part of his very specialized job, Cox gets to travel the country in search of applicants with the Afghanistan colonel medical recruiter. “I advise the medical recruiter on how to advertise and perform prospecting evolutions to obtain quality applicants. I have to know what he can do within his cultural limits and assist him with the process to access them into the Afghanistan Security Forces,” Cox said.

Crossing societal barriers and assimilating into a completely different culture has not been without its highs and lows, but has led to some memorable moments.

“Afghan culture is very different than ours and it is important to learn and abide by their culture – we are in their country. Not only do they shake hands, they hug and touch cheeks. They also hold hands while walking together. I once had the Afghan medical recruiter [Col. Akim] to our base for a meeting and some American food. As we left my office and headed to the chow hall, Col. Akim grabbed my hand for a 10-minute walk right through the middle of camp. He held on tight and I noticed the American military members looking at us,” said Cox. “In reality though, those other military members in their advisor duties have the same thing

happen to them also, so not much was said. In their culture these actions show a sign of true friendship and trust.” Aside from the sheer logistical and technical difficulties involved with his position in Afghanistan, Cox commented on the fulfillment he receives doing what he does. “It’s immensely gratifying being a part of assisting in starting a country’s security forces, ensuring they have a professional military medical team to care for their country’s military, especially with the critical needs of combat lifesaving skills in this AOR [area of responsibility],” Cox said.

Cox is due to be in country until October. He has truly made a difference in the AOR and taken the same recruiting ideals practices that his counterparts back in the states use to an entirely different country and culture with great success.



NCCS Jon Cox, left, visits with the president of Kabul Medical University, Dr. Ahmin Zia, regarding donating medical books and Afghanistan National Army medical opportunities for graduating students.



LT Dave Tickle, the #7 pilot and narrator for the Blue Angels, the Navy’s Flight Demonstration Squadron, presents a framed photo to Justin Abdelkader, a forward with the National Hockey League’s Detroit Red Wings, after his backseat ride in the #7 jet. Abdelkader was one of three key influence passengers awarded backseat rides with the Blue Angels during Navy Week Detroit. (Photo by MC1(SW) Joseph R. Wax, NRD Michigan Public Affairs)

# Navy Launches Careers at UAHuntsville Job Fair



By **LT Teng K. Ooi**, UAHuntsville Navy Campus Liaison Officer

**HUNTSVILLE, Ala.** – A University of Alabama Huntsville (UAHuntsville) Navy campus liaison officer and a Navy recruiter from NRD Nashville represented the Navy at the 2011 Job Fair/Career Information Day, sponsored by the UAHuntsville Office of Career Advancement and held at the University Fitness Center.

The job fair attracted hundreds of job seekers from diverse fields including business administration, engineering, science, liberal arts, medicine, and nursing. It was an ideal opportunity to meet, interview, and discuss various career opportunities with 79 national and regional employers.

The free event was open to students and alumni interested in employment, including co-ops, internships, full and part-time positions, as well as those looking to switch career paths.

Attendees were anxious and eager to discuss Navy officer programs, recruiting incentives, and career opportunities.

The Navy representatives shared valuable insights on the job opportunities available for current and future students specifically in the medical, nuclear, and Navy Reserve officer programs, including financial aid, scholarships, and numerous incentive benefits available to students interested in pursuing Navy officer programs.

“These Navy officer programs benefit students by significantly reducing tuition expenses, while at the same time providing continued training, personal growth, and the opportunity for an excellent career after college. For many students these programs may be the encouragement needed to complete their bachelor and graduate degrees,

and advance towards a more successful future,” said MMC Rodney Matthews with NRD Nashville.

A job fair is an effective employee placement tool because it facilitates establishing multiple contacts, receiving select resumes, and the conducting of brief interviews with potential officer candidates. It presents the needs of the Navy to qualified candidates and leads to mutually beneficial career opportunities. It also helps job seekers research the newest and most exciting, competitive and challenging work opportunities.



MMC Rodney Matthews, center left, with NRD Nashville and LT Teng Ooi, Navy campus liaison officer with the University of Alabama Huntsville, talk to students about available Navy career opportunities during a job fair. (Courtesy photo)

“We feel that by choosing from a large diverse pool of talents at a job fair, we are certain to find the right fit for our available positions,” said Matthews. “Additionally, we assist college graduates in selecting Navy careers that best fit their skill sets, interests, aptitudes, and creativity. The Navy is the leader in preparing college graduates for the rigors of a technical-based career in aviation, medicine, nuclear engineering, intelligence, and health care. We are also looking for engineers and scientists to design and build the next generation advanced supersonic jets, hypersonic bombers, unmanned fighter jets, and faster and powerful ships and submarines.”



# Detroit Tigers Host Navy Night at Comerica Park



Story and photo by **MC1 Joseph R. Wax**, NRD Michigan Public Affairs

**DETROIT** – Major League Baseball’s Detroit Tigers hosted members of the U.S. Navy during Navy Night at Comerica Park during Detroit Navy Week 2011.

Sailors from USS *George Washington* (CVN 73), USS *Michigan* (SSGN 727), NRD Michigan, Navy Operational Support Center (NOSC) Detroit, and the Navy Office of Community Outreach, as well as a few local World War II Navy veterans, were honored before the game.

The opening ceremony included a color guard from NOSC Detroit. EO2 Andres Evanch of Naval Mobile Construction Battalion 26 was honored for his return from a deployment to Afghanistan by being selected to deliver the game ball to the pitcher’s mound amidst a thunderous round of ovations from the baseball fans in the stands. The ceremonial first pitch was thrown out by RADM John E. Jolliffe, vice commander, U.S. Naval Forces Central Command.

“This is a day I’ll always remember,” said NRD Michigan CMDCM Chief David S. Chmielewski. “The gratitude from the fans was great, and I felt a tremendous amount of pride walking out on the field in front of them.”

The Comerica Park crowd gave a rousing ovation to the Sailors during the ceremony.

“Our fans have always shown strong support for our servicemen and women,” said Eli Bayless, Detroit Tigers director, Promotions and In-game Entertainment. “The cheering and applause were loud and left little doubt regarding how much we, the Tigers, and our fans value the men and women of our military.”

Many of the Sailors in attendance grew up in Michigan so getting the opportunity to experience this in Detroit seemed extra special.

“I grew up in Manistee [Mich.],” said Chmielewski. “I love Michigan. I am proud to be back in Michigan, and I am proud to have served, for 29 years, the country that I love.”

Besides honoring the Sailors for their service, the event was also a way for the Navy to introduce the people of metro Detroit to Sailors.



RDML John E. Jolliffe, vice commander, U.S. Naval Forces Central Command, is greeted by Detroit Tigers pitcher Phil Coke after throwing out the first pitch at Navy Night at Comerica Park during the Detroit Tigers baseball game against the Oakland Athletics as part of Navy Week Detroit.

“This event helps get the Navy into the conversation,” said AT2 Felix Monroe, a recruiter with NRD Michigan who hails from Grand Blanc, Mich. “Having this many people in one location see us is a great thing for the local community and the Navy, and I am glad to be a part of it.”



# Navy Officer Recruiting Take Educators to the Fleet



Story and photo by LT Jonathan C. Ryan, NRC Diversity Office

**MILLINGTON, Tenn.** – Navy Recruiting Command recently hosted a diversity VIP trip to San Diego.

Education professionals from across the nation were nominated by NRDs and selected to travel from their home states to San Diego as a means of extending the reach of recruiting potential.

While there, the educators had a rare opportunity to glance into the daily life of various Navy personnel.

"The purpose of this mission is three-fold: To create a relationship with the parent universities; to encourage educators to discuss Navy programs around their campuses; and to utilize the educators as a bridge between students interested in pursuing a career in the Navy and officer recruiters," said LCDR Kendrick Brown, Diversity Office operations officer. "The overarching goal is to increase awareness of naval officer opportunities and programs among a diverse population of highly-skilled American university students and graduates."

Several warfare areas were showcased in their operational environments. Facilities visited included Special Warfare at the Basic Underwater Demolition/SEALs School, Surface Warfare on board the guided missile destroyer USS Wayne E. Meyer (DDG 108), Civil Engineering Corps projects currently under construction at Naval Air Station North Island, Navy medicine at Naval Medical Center, Balboa and



SWOC(SEAL) William Hart, standing right, greeted university faculty members visiting the Basic Underwater Demolition/SEAL School in Coronado, Calif., during a two-day VIP tour of San Diego naval facilities. Guests included Dr. Ingrid Johanson, back left, senior associate dean, Charles E. Schmidt College of Science, Florida Atlantic University; Dr. Anne Donnelly, director, Center for Undergraduate Research, University of Florida; Dr. Zenepha Evans, director, Multicultural Science Programs, Perdue University; retired Army Sgt Maj Ed O'Kane, front left, field representative, Post University; Betsy Castro-Duarte, associate director, College of Engineering Career Services, University of Texas; and Cindy Pharez, clinical assistant professor, College of Nursing, University of South Alabama.

base housing at Pacific Beacon luxury apartments. "I feel I have a fair understanding of several different career opportunities for our students within the Navy," said Ed O'Kane, field representative at Post University in Waterbury, Conn. "A common underlying theme of all the Sailors and leaders we were able to meet was their total satisfaction in their decision to join the Navy and their service to our nation. All of them spoke of not only the ability to gain valuable experience within their career fields but also experience in greater responsibilities and in a depth that their civilian counterparts might not experience until 10-plus years within the occupation. The impressive men and women expressed how they were able to accomplish things they never imagined in environments most people don't even know about except for a small blurb on the

national news. I believe this program is important to help clear up misunderstanding perceptions and stigmas that the average educator has of our military services and the Navy itself. Universities and colleges will not only benefit from this program, but their students and America will be the ultimate benefactor."

NRC will continue to increase program awareness with the universities responsible for developing tomorrow's Navy officers by hosting further VIP tours for education professionals across the country.



# Chief Selects Host Ceremony Honoring 9/11 Victims



Story by MC2(SCW) Michael B. Lavender, NRC Public Affairs  
Photo by MC1(AW) Christopher D. Blachly, NRC

**MILLINGTON, Tenn.** – Ten years after the Sept. 11, 2001, terrorist attacks, chief selects from commands on board Naval Support Activity (NSA) Mid-South honored the victims at the NSA Mid-South Conference Center.

The event held on Sept. 9 was titled "America Attacked, The Voices of 9/11."

"It was the day when the unreal became the unimaginable," wrote Navy Personnel Command's NCCS Kelly Strickland, event coordinator. "Sept. 11, 2001, the crystalline morning when planes dropped from the skies, toppled the World Trade Center and punctured a hole in the security of the country and introduced a nebulous and virulent enemy previously unfamiliar to most citizens."

The memorial service included videos and speakers including CAPT Steve Fimple, NSA Mid-South's commanding officer, and Shelby County Mayor, the Honorable Mark Luttrell. Commander, NRC, RDML Earl

Gay, and Deputy Commander, NRC, RDML Robin Graf, were also in attendance.

Luttrell promised the attacks will never be forgotten nor will the victims. He also thanked all those who wear the uniform of the armed services for their service in the past, present and future.

The guest speaker was Mark Faram, the senior staff writer for The Navy Times and one of the first photographers on the scene at the Pentagon. Faram presented a video slide-show of photos he had taken immediately following the



Sailors fire a salute to the men, women and children who lost their lives on Sept. 11, 2001. The rifle team was part of a ceremony hosted by chief selects at NSA Mid-South in Millington, Tenn., on Sept. 9.

attack on the Pentagon. Faram reflected on how many of the people he encountered that day would later reconnect. He also emphasized the good that can come out of such a tragic event.

Following Faram's speech, the chief selects conducted the reading of the "last flights," a short narration of the timeline of how each flight was hijacked. The chief selects also reflected on the heroic actions of the passengers of United 93 who fought their attackers, ensuring the plane did not reach its intended target.

"Nearly 3,000 people died that morning, the vast majority of them in the gnarled rubble of the lower Manhattan towers, others at the Pentagon and in a rural Pennsylvania field," wrote Strickland. "A numbed country with red-rimmed eyes came to understand the ugly menace of terrorism. For 10 years America has been healing. May 1, 2011, Osama Bin Laden was killed by U.S. Navy SEALs, marking the most

significant achievement to date in our nation's effort to defeat Al Qaeda."

A moment of silence was held for the fallen followed by a 21-gun-salute and "Taps" played on a lone bugle.

"Nothing will ever compensate for the pain and suffering inflicted by this mass murderer and his henchmen," wrote Strickland. "But just as evil never rests, neither does good. May the fact that Osama Bin Laden no longer inhabits the earth be a source of comfort for the thousands of families, here in America and around the globe, who mourn the victims of Al Qaeda's barbarity."

The ceremony, attended by more than 500 personnel from NSA Mid-South and the local community, concluded with a first responders tribute, punctuated by blasts from Millington Fire and Police Departments' sirens.



NRD Houston Commanding Officer, CDR Steven Friloux, shakes hands with future Sailors after administering the oath of enlistment at halftime of a Houston Dynamo soccer game. (Photo by MC1 Kimberly R. Stephens, NRD Houston Public Affairs)

# Helping Recruiters Succeed



Story by MC3 Ty C. Connors, NRC Public Affairs  
Photo by MCC Bradley Sapp, NRD San Diego Public Affairs

**MILLINGTON, Tenn.** – "Attracting and recruiting the highest quality people is the most important mission of the United States Navy," said RDML Robin Graf, former Commander and current Deputy Commander, NRC. "Our focus is on fit – exercising initiative and being aggressive in finding the right people for the right job."

Do you have an exceptional Sailor under your command who is considering recruiting duty? Are you unsure of the process and procedures?

Here are a few things you need to know.

The leadership team is very important in the selection of prospective recruiters. Career counselors, leading petty officers, chiefs, command master chiefs and commanding officers have a dramatic impact on the odds of success or failure for a Sailor on recruiting duty if they take the time and effort to make an honest assessment of the Sailor's quality and qualifications.

This assessment is recorded in the MILPERSMAN 1306/964, the recruiter duty screening form. This form includes questions about the medical, physical, financial, behavioral and family health of the future recruiter. When nominating or approving Sailors for application to recruiting duty, it is very

important that the leadership team analyze the strengths, weaknesses and situation of the nominee.

"The MILPERSMAN 1306/964, along with the required Recruiting Assessment Battery, is a good tool to help properly screen someone for the arduous duty of being a recruiter," said NCCM Jimmie Holt, National Chief Recruiter. "However, no tool can or will ever replace the Sailor's entire leadership team to assess the potential to be successful in a civilian-centric, independent duty environment. This comes from knowing your Sailor's attributes, tendencies, personality, motivation, dedication, commitment and maturity. This true assessment can only come from the engaged leadership chain of command of the Sailor and is crucial to the individual's success and



NC1(SW/AW) Jesse Garcia, Recruiter in Charge of NRS Chula Vista, a recruiting station within NRD San Diego, assists Michelle Patricola with her entry into the Navy.

the Navy's success in recruiting the best and brightest to eventually replace and relieve all of us."

As an ambassador to the American people and future Sailors, recruiters must be in exemplary physical condition and be well within PRT and height/weight standards. Recruiters must also be compliant with, and knowledgeable in, uniform regulations to present the best possible impression to their audience.

"A recruiter must be comfortable with speaking to large or small groups, and capable of doing what is right, whether someone appears to be watching or not," said NRC FORCM Earl S. Gray.

A recruiter must also possess a valid driver's license as they will be accountable for a government vehicle and will do a considerable amount of traveling.

"We are the face of our Navy to the nation," said Graf. "Our appearance, attitude, knowledge, and behavior are a reflection of our personal professionalism and our Navy. We must set and maintain the highest standards of excellence. At all times, live by our core values and be accountable for your actions."

"The very first line of defense for recruiting duty, for anyone wanting to be a recruiter, is the career counselor," said Gray.

After nomination, the Navy must invest considerable resources in prospective recruiters conducting a special duty screening (SDS), and an in-depth study of the overall fitness of the nominee for recruiting duty.

Since FY 2011, 647 recruiters were screened for duty at the Navy's expense, and 117 were found unsuitable for duty according to Gray.

"Initial PCS orders for a prospective recruiter costs the Navy \$12,000 each, and PCS orders reassigning no-fault transfers back to fleet is \$37-45,000 each," said NCC Dave Waddle, lead recruiting detailer at Navy Personnel Command.

If these Sailors can be properly screened using SDS by their own leadership team, it will save the Navy a substantial savings of time and money.

"Quality recruits are a result of quality recruiters," said Gray. "Hooyah, motivators!"



# College Professor Participates in Navy's Leaders-To-Sea Program



Story by Kelly Wright, NRD Raleigh Public Affairs  
Courtesy Photo

**RALEIGH, N.C.** – Dr. Lisa Waller, assistant professor of education at Newberry College in Newberry, S.C., joined the ranks of over 5,000 men and women aboard USS *John C. Stennis* (CVN 74) aircraft carrier as part of the Navy's Leaders-to-Sea Program. This program provides leaders from all sectors – corporate, civic, government, education, non-profit, and service – with insight on the collaboration that takes place among the Navy's key players.

Waller took her voyage earlier this year about 150 miles off the coast of San Diego and spent nearly 30 hours aboard the ship. She said, "This is an experience I have learned so much from and will never forget." Waller's trip was arranged through NRD Raleigh's education liaison that coordinates these trips for educators in the North Carolina, South Carolina and Augusta, Ga., area.

Before her flight to *John C. Stennis*, Waller attended a briefing at NAS North Island in Coronado, Calif., where she learned the mission of the Navy and its core capabilities. She also got an overview of naval ships and aircraft carriers. "I learned that the Navy is often the first responder to natural disasters in our world. I was told that the Navy is the 'EMT of disaster relief' – they get there first and do all they can do to until the [American] Red Cross or the surgeons arrive and take over."

Waller documented her entire trip and described it thoroughly. Some excerpts follow.

"We completed the safety briefing for the flight, and suited up...I wore a life vest...[and] a cranial – a helmet with ear protection and goggles...the entire flight and also on the flight deck aboard ship.

"After everyone was suited up, we boarded a C2-A Greyhound Transport Plane, also called a COD (Carrier Onboard Delivery). The COD holds about 26 passengers. We entered through the rear of the plane and were seated rear-facing in a four-point harness. We were told to tighten our belts. Of course, based on the advice from colleagues and friends, I tightened my belt to the point of discomfort! We flew for about 45 minutes and then arms waved and we heard the words, 'Here we go, here we go' – and it was time to 'take a trap' which is what a carrier landing is called.



"The pilot approached the deck at full speed and attempts to catch the tail hook on the back of the COD on one of the four wires on the deck of the carrier... We approached the deck at 130 MPH and made a hard landing, catching the third wire, and coming to a very quick stop. Going from 130 MPH to 0 in about 1.8 seconds! What an incredible experience as my entire body was pinned to the back of my chair and [I was] unable to



Makihya and Makayla, sisters from Detroit, pose with USS *George Washington* (CVN 73) ball caps during a Caps for Kids event at Detroit Medical Center Children's Hospital during Navy Week Detroit. Sailors from USS *George Washington*, USS *Michigan* (SSGN 727), Navy Operational Support Center Detroit, NRD Michigan and Navy Office of Community Outreach participated in various events in the metro Detroit area as part of Navy Week Detroit. (Photo by MC1(SW) Joseph R. Wax, NRD Michigan Public Affairs)

move. Once unhooked from the wire, we began to move to find our parking spot on the deck. They opened the back of the COD and watched as we maneuvered around other aircraft.

“Once inside the ship, we were taken to the admiral’s conference area for a quick lunch and meet-and-greet. It was a beautiful room decorated with the exact materials used at the U.S. Capital building. The carrier was named after Mississippi Sen. John C. Stennis who was a long-standing supporter of the U.S. Navy. We then received a quick debriefing and removed all foreign object debris that could get blown away while on the deck prior to heading back up to the flight deck.

“We received yet another safety briefing prior to going to the flight deck. We were given cranials, gloves, and vests to wear that boasted a large handle on our back. The handle was there so they could easily pull us out of harm’s

way if we were to drift into an undesirable area. In addition, any time we were outside we wore double ear protection... to protect us from the loud noises. We made our way back up...the flight deck for a front-row standing position.

“I was not ready for what I was about to witness! Within moments an F/A-18 Super Hornet caught the third wire right in front of me. Wow – this was such an incredible experience...and I was just a couple dozen feet from the action. Shockingly, the average age of the Sailors on the flight deck is just a mere 20 years old. What awesome responsibilities they have of preparing for launches and traps, loading missiles on aircraft, and many other duties associated with flight deck operations...I can think of many 18, 19, and 20 year olds [and] I would not want to trust [them] with this much responsibility, yet...[they] do it with grace!”



# Catholic Priest Promoted to Navy Commander



Story and photos by MC2(SCW) Michael B. Lavender, NRC Public Affairs

**MILLINGTON, Tenn.** – A Navy chaplain assigned to NRC and operating out of St. Louis, Mo., was promoted Sept. 14 to commander at the Cathedral Basilica of St. Louis just outside downtown.

LCDR Joseph Coffey, a Roman Catholic priest, was promoted to commander at a small ceremony held just after a mass in the cathedral.

“It feels fantastic,” said Coffey. “It’s exciting to now be a commander. I really haven’t thought too much about it; it

happened just a few minutes ago but I am excited and honored to hold this rank. There’s not too many of us. I got my [Fleet Marine Force warfare qualification] last year serving in Afghanistan with the helicopter squadrons out of Camp Pendleton, Calif., and I am very proud to wear it. That was my second tour with Marines.”

Coffey works as a Chaplain Programs officer out of the Navy Operational Support Center in St. Louis, working hard to find the best potential chaplains for the Navy.

Father Joseph Coffey, a Roman Catholic priest at the Cathedral Basilica of St. Louis, was recently promoted to commander in the Navy Reserve. Coffey works as a Chaplain Programs officer at Navy Operational Support Center in St. Louis.



Joseph Coffey, right, a Navy Reserve chaplain, was recently promoted in a ceremony at the Cathedral Basilica of St. Louis following mass. Coffey has served two tours in Afghanistan and is proud to continue his service to his country and church.

“Chaplain Coffey’s promotion is well deserved,” said CAPT Diana Meehan, division director, Chaplain Programs at NRC. “He’s such a hard worker. He recruits active duty chaplains, reservists, and students. He has a great personality and he’s approachable. Additionally, he’s been deployed and has sea time on a carrier. He’s had a very full career up to now. We’re all very proud of him.”

There’s always a need for chaplains who want to serve in America’s Navy, according to Meehan. For Roman

Catholic priests, the process begins with approaching a chaplain recruiter then speaking to their respective bishop for permission to enter military service. The process includes an interview with a Roman Catholic priest, and if approved, an endorsement for military chaplaincy by the Archdiocese for the Military Services, the endorser for the Roman Catholic Church, will be given.

“It’s a lengthy process,” said Meehan. “Our recruiting goals vary each year based on goals issued by the CNP [Chief of Navy Personnel]. However, we do not recruit based on specific faith groups; it’s based on the best qualified personnel.”

Coffey will continue as a priest, and chaplain recruiter, fulfilling both life callings.

“The people I am recruiting aren’t really familiar with the military that much,”

said Coffey. “Many of them are in the seminary or in the civilian ministry. It really is a call within a call. The first call is to minister as a priest, or as a minister, imam, or a rabbi depending on one’s faith tradition. Then the second call is to serve as a military chaplain. My call was to be a Navy chaplain. I think it’s a call from God, but it’s not for everyone. For those who may be called, it is a very fulfilling and exciting way to serve your country and your order.”



NRD Houston’s desert patrol vehicle was a major draw to young and old alike at the second annual Military Appreciation Day on Sept. 10 in Kingwood, Texas. The community event featured a car show, food, live music, children’s rides, blood drive, and bike show. A portion of the proceeds from the day’s events benefit Helping A Hero, a non-profit organization that assists wounded veterans in tangible ways, such as building them specially adapted homes to improve their quality of life. (Photo by MC1 Kimberly R. Stephens, NRD Houston Public Affairs)



# TSC Great Lakes Guides Education after Boot Camp



Story and photo by James F. Antonucci, TSC Great Lakes Public Affairs

**GREAT LAKES** – Beyond recruit training, the next level of education for new Sailors is apprenticeship training. Whether it's a technical electronics course or engineering fundamentals, Basic Underwater Demolition Preparatory

students for the various technical and apprenticeship schools. The schools in turn provide the technical instruction, leaving the balance of housing, Navy military training (NMT) and personal needs to TSC.



Straight from boot camp, all TSC Great Lakes students begin their stay at the command in a five-day indoctrination class. TSC supports the five technical learning sites at the base with student logistics and management.

As the second-largest tenant command at NS Great Lakes, TSC supports technical post-recruit training at "A" (technical) and "C" (advanced) schools, qualification training for Special Warfare programs, along with other courses in about 80 different disciplines.

TSC has an annual throughput of approximately 13,500 students with up to 4,600 students on

board at a time during the year from those attending a two-week apprentice program to training foreign military personnel. The command supports over 85 percent of the Navy's surface apprentice-level schools.

With a staff consisting of 15 officers, 269 enlisted, 85 government employees and 69 contractors, TSC was established on April 8, 2004, replacing the former Service School Command. Completing a lineage at Great Lakes of almost 70 years, it is now the only training command

School or Surface Common Core seamanship training, it is the mission of Training Support Center (TSC), Great Lakes to provide ready-to-learn students to all the learning sites aboard Naval Station (NS) Great Lakes.

The command supports a cross section of apprenticeship training that is hard to equal. Its evolution, along with the symbiotic relationships it has with the technical training learning sites, makes it a unique yet a highly placed priority in the Navy's enlisted training program. TSC provides

located within the vicinity of Recruit Training Command, home of the Navy's boot camp.

The command's mission is to provide management and professional military development of Sailors, and functional support to the independently operated Naval Education and Training's five technical learning sites at the base.

Commanding Officer CAPT Peter R. Lintner enjoys travelling around his command and keeping tabs on the pulse of each barracks. "TSC provides well-trained, motivated Sailors to the fleet. Our Sailors know how and why to give back to the community. They understand basic seamanship, how to stand duty and how to conduct themselves. We provide Sailors who are ready to enter 'C' school or the fleet and perform the basic functions of their rate," said Lintner.

Regardless of a student's training pipeline, they all start out the same: In a five-day indoctrination class.

Sailors board a Navy bus normally just hours after graduation from recruit training. Loaded down with seabags and large manila envelopes with their orders, these former civilians, now full-fledged Sailors, head off to the next stage of their training at TSC. With approximately 95 percent being "A" school students, they account for the largest population of students arriving directly from boot camp.

"It's wonderful to be able to look out and see the future of our Navy," said Student Indoctrination Division Officer Sandy Lopes. "One thing I try to do during these classes is to make sure that it's a positive experience for the students. First impressions really do go a long way. Students leave here feeling a little less overwhelmed and have a better understanding of what is expected from them during their time here," according to Lopes.

A student's initial exposure to TSC is generally the command's professional staff of instructors. Starting with the indoc class, the seasoned trainers, who are a combination of civilian government employees, contractors and active-duty Navy personnel, maintain the discipline required in every learning venue the command conducts.

Military instructors may work in a classroom or one of the command's BEQs. FC1(SW/AW) William Stanford, one of the barracks leading petty officers, stated, "I view my role as an extremely important one because once outside the rigid structure of boot camp, a new accession Sailor's needs for direction increases due to the liberties, freedoms, and temptations that the Sailor now faces."

"A lot of times the staff-to-student ratio is 1:50 which stretches us very thin," said instructor ET1(SW) Nathaniel A. Roach. "We have to be fact finders and subject matter experts at all times. We walk the deck plates once an hour, counsel students, answer emails, lead a cleaning party, volunteer with the community, complete college

classes, and remain active in the division, department, and command. We have to ensure the students feel comfortable enough with us to come to us with their problems, yet we must always be loyal to our Sailors and never steer them wrong."

Sailors may spend over a year with the command while attending a technical school, plus class-up time. The average student's age is 18 to 19.

Students may attend formal training over two shifts, spending six-seven hours in class, plus marching to and from the schoolhouse and having meals at the base main galley. When they finally return to their BEQ, the instructor is waiting with more training and a few chores to perform. Everyone has a watch to do at some point, providing security to the barracks from within and without.

Instructors balance training between the technical rating, the reinforcement provided by NMT, and maintaining physical fitness.

Specialty groups such as the drill team, color guard or choir are outstanding representatives of the command to the outside world and to their fellow shipmates who enjoy the performances at retirements and changes of command.

Students also participate in various activities that support community service programs and increase Navy awareness throughout the Chicago area.

Even foreign military students are managed and assisted by a unique division of TSC known as the International Military Student Office. The program supports some 40-plus students per year. During FY 2011, international students from 13 different countries attended classes at Great Lakes.

"Through the Sailorization process, TSC takes a raw recruit from boot camp and turns him or her into a Sailor," remarked Lintner. "We force them to learn and understand personal accountability, and we hold them accountable for their actions."

Students learn something about life at TSC. Between a formal education that starts at indoctrination to the NMT provided each week in the barracks, to the hard, cold facts of disciplinary actions, a young Sailor leaves the command a richer, well-rounded individual.

With the command motto "Strength through Training and Discipline," TSC Great Lakes continues to build the character of the apprentice technicians and specialists that pass through its doors, reflecting on the heritage and history of the base, and the hundreds of thousands of young faces that have passed through the main gate over the century.



# Blue Angels Headline Memphis Airshow

 Story by MC2(SCW) Michael B. Lavender, NRC Public Affairs  
Photos by MC2 Dennis Irwin, NRC Creative Division and MC2(SCW) Michael B. Lavender, NRC Public Affairs

**MILLINGTON, Tenn.** – The Navy’s flight demonstration team, the Blue Angels, headlined the Memphis Airshow held Sept. 17-18 at the Millington Regional Jetport to help bring Navy awareness to the Memphis area.

Memphis Airshow is a nonprofit organization that benefits children’s charities in the Mid-South area.

With an attendance of more than 30,000 people each day, the air show featured a large lineup of other service aircraft, celebrating 100 years of Navy aviation.

Aircraft exhibited included F/A-18 Hornet, F-4 Phantom, F-16 Fighting Falcon, B-2 Spirit plus many others. Additionally, there were static displays of many aircraft including a C-5 Galaxy and a C-17.

Recruiters were on hand to help promote Navy awareness as well, with multiple recruiting booths including a mock-up of a Blue Angel cockpit and one of the Navy simulators which features a six-minute video enhanced with a Gimble system.

NRD Nashville recruiters throughout the Memphis area participated, with some coming from as far away as Nashville.



An overhead shot shows the Navy displays on exhibit at the 2011 Memphis Airshow in Millington where there were long both days for the ride simulator. (Photo by MC3 Ty C. Connors, NRC Public Affairs)

The Navy’s football toss was a crowd favorite at the recent Memphis Airshow in Millington. In the background is the Navy’s full-motion ride simulator. (Photo by MC3 Ty C. Connors, NRC Public Affairs)



Two vintage airplanes performed their aerial wizardry at the 2011 Memphis Airshow. (Photo by MC2(SCW) Michael B. Lavender, NRC Public Affairs)



# A Grateful Nation Remembers Its Heroes

Story compiled by Pam Branch, NRC Public Affairs  
Photo by MC1 Kimberly R. Stephens, NRD Houston Public Affairs

When Marine 1st LT Travis Manion was killed by sniper fire during his second tour in Iraq, checks in his memory began arriving at his parents' home. The amount tallied to over \$100,000.

The Manions established a non-profit organization, the Travis Manion Foundation, and pledged to give every penny to causes that keep alive the spirit of service and love of country exemplified by this generation of fallen heroes.

Today this foundation operates three major programs: A leadership program, a grant and fellowship program, and a 9/11 Heroes Run held each Sept. 11 at multiple locations. Additionally they fund Good Grief seminars, scholarships,



Rice University Naval ROTC Unit, Houston, participated in the 9/11 Heroes Run held at Ellington Field Airport in Houston on Sept. 11. This year's Heroes Run involved hundreds of participants in 29 cities in the United States and six foreign countries.

In bitter irony, Navy SEAL Brendan Looney, Manion's friend and Naval Academy roommate, also made the ultimate sacrifice three years later while deployed to Afghanistan. Looney finished top in his class at SEAL training after pledging to complete it in honor of Manion. Looney volunteered to serve multiple times in combat -- his final tour with 58 combat missions and a Bronze Star with Valor for heroism.



## THE DISTRICTS' BEST STATIONS

### August 2011

NRD Atlanta NRS Douglasville	NRD New England NRS Bridgeport	NRD San Diego NRS Garden Grove
NRD Chicago NRS Racine	NRD New Orleans NRS Crestview	NRD San Francisco NRS Elk Grove
NRD Dallas NRS Garland	NRD Ohio NRS Piqua	NRD Seattle NRS Lynnwood
NRD Denver NRS Citadel	NRD Philadelphia NRS Bel Air	NRD St. Louis NRS West County
NRD Houston NRS Missouri City	NRD Phoenix NRS Surprise	
NRD Jacksonville NRS Savannah	NRD Pittsburgh NRS Wilkes Barre	
NRD Los Angeles NRS Pearridge	NRD Portland NRS Albany	
NRD Minneapolis NRS Sioux City	NRD Raleigh NRS Asheville	
NRD Nashville NRS Pine Bluff	NRD San Antonio NRS Bastrop	

### September 2011

NRD Atlanta NRS Cartersville	NRD New Orleans NRS Mobile
NRD Chicago NRS Hammond	NRD Ohio NRS Dixie Highway
NRD Dallas NRS Denton	NRD Philadelphia NRS Laurel
NRD Denver NRS Sandy	NRD Phoenix NRS Metro Center
NRD Houston NRS Northshore	NRD Portland NRS Boise
NRD Jacksonville NRS Hinesville	NRD San Antonio NRS Harlingen
NRD Los Angeles NRS Palmdale	NRD San Francisco NRS West Sacramento
NRD Minneapolis NRS Lincoln	NRD Seattle NRS Wasilla
NRD Nashville NRS Jackson	NRD St. Louis NRS Chillicothe
NRD New England NRS Bridgeport	

## FY 2011 a Benchmark Year for NRC

By MC3 Ty C. Connors, NRC Public Affairs

**MILLINGTON, Tenn.** – Another successful fiscal year (FY) has come to an end at NRC and there is plenty of which to be proud.

Both officer and enlisted recruiter missions accomplished the majority of their recruiting goals and even reached some benchmarks never previously attained.

"We had a phenomenal year in the chaplain program, completely meeting our annual goals for the first time in my recollection," said CDR Erik Horner, director, Navy Officer Recruiting.

"In fiscal year 2011 we accessed 100.4 percent of aggregate active-duty officer mission, the fourth year in a row that the Navy met or exceeded 100 percent of active officer mission," said Horner.

In the enlisted mission, NRC again made a clean sweep of all "Big Five" missions: Active component (AC) and reserve component (RC) accessions (those who shipped this FY), AC and RC new contracts (those who have enlisted but will ship next year), and prior-service enlistments.

While reaching our broad numerical goals, NRC is also welcoming a higher caliber of applicants. This year 98.8 percent of accessions possessed a high school diploma

and 88.1 percent earned scores of 50 or greater on ASVAB according to CAPT Melanie O'Brien, director, Enlisted Programs Recruiting.

Despite stringent security clearance standards and demanding technical training, NRC also met goals in the highly-selective but crucial Information Dominance Corps (IDC). IDC is made up of the intelligence specialist, information systems and the cryptologic technician ratings which are instrumental in the war on terror.

Even in the hard-to-fill rates like nuclear programs, Naval Special Warfare (NSW) and Naval Special Operations (NSO), NRC achieved 100 percent of our mission this FY.

"We are very proud of our success in meeting our recruiting goals in this competitive market for America's talent," said O'Brien. "These Sailors are a key component of maintaining our national security."

As we begin the new FY, NRC is now looking into continuing these successes and again helping America's best and brightest find rewarding careers in their nation's service. The most in-demand jobs are in the medical and dental fields, engineering, chaplains, nuclear power and NSW/NSO.



## ADMIRAL'S FIVE-STAR RECRUITERS

### August 2011

NRD Atlanta CTTC Claylan Helms	NRD Philadelphia FC2 Kyle Handy
NRD Chicago AM2 Jonathan Smith	NRD Pittsburgh MM1 Gary Vanderwater
NRD Dallas AM2 Joseph Dominique	NRD Phoenix ABF2 Pete Williams
NRD Denver AM1 Brian McCool	NRD Portland CTM1 Thomas Hess
NRD Houston GM2 Joshua Stanley	NRD Raleigh EM2 Roberto Rodriguez-Ortiz
NRD Jacksonville MA1 Shane McLerran	NRD San Antonio EM1 Luis Chavera
NRD Minneapolis GM2 London Hubbard	NRD San Diego AM2 Yuk Cheung
NRD Nashville BM2 Jorge Miguel	NRD San Francisco FC1 Cody Williams
NRD New England STS2 Eric Daniels	NRD Seattle MA2 Kevin Campbell
NRD New Orleans ABF1 Jason Lewis	NRD St. Louis STS2 Joseph Graham
NRD Ohio AM1 Timothy Davis	

### September 2011

NRD Atlanta AW2 Joshua Hammonds	NRD New Orleans BM2 Quentin Lane
NRD Chicago BM2 Sol Seitz	NRD Ohio ABF2 Travis Curd
NRD Dallas DC1 Julio Campos	NRD Philadelphia UT2 Jonathan Inman
NRD Denver AT2 David Squier	NRD Phoenix AM2 Jose Vallejo
NRD Houston OS2 Alfred Johnson	NRD Portland EM1 Emil Reyes
NRD Jacksonville MR1 Sean Boykin	NRD San Antonio AM2 Charles Davis
NRD Los Angeles SH1 Bernabe Matro	NRD San Francisco FC1 Cody Williams
NRD Minneapolis STG1 Damien Falkner	NRD Seattle AM1 Lawrence Siu
NRD Nashville YN2 Terral Shouse	NRD St. Louis EM2 Gregory Martin
NRD New England DC2 Patrick Schwebke	



AMERICA'S NAVY A GLOBAL FORCE FOR GOOD

