

NAVY RECRUITER

magazine

November-December 2010
Vol. 58 No. 6

***MAVNI Program
A Pakistani Doctor's Dream***

***Social Media
Navy iTunes App for iPhone***

***Senior Enlisted
Recruiting Offers New Opportunity***

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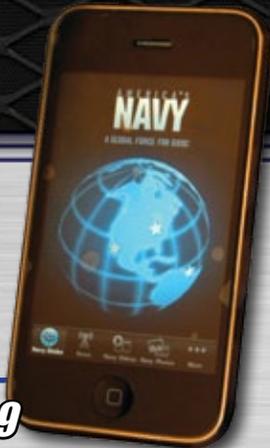


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AMERICA'S NAVY

A GLOBAL FORCE FOR GOOD.™



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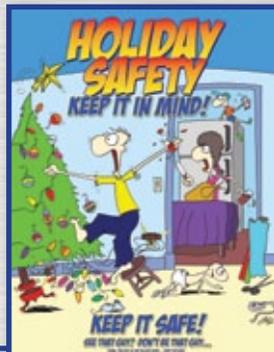
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Front cover: ITC Joseph Valencia, assigned to Navy-Marine Corps Intranet Detachment San Diego, sheds tears as his mentor places the cover of a chief petty officer on his head for the first time during a pinning ceremony in the Fleet Logistics Support Squadron (VRC) 30 hangar at Naval Base Coronado. Twenty selectees from various San Diego area commands were pinned to the rank of chief petty officer during the ceremony. Similar pinnings were held at commands around the world Sept. 16 for new Navy chiefs. (Photo by MC2 James Evans, Navy Public Affairs Support Element West, San Diego)

Back cover: The holidays are a favorite time of the year but it can be dangerous. Stay safe! (Illustration by Frank Ashe, NRC)

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A Word From the Admiral



Shipmates:

As 2010 draws to a close, I want to take another opportunity to congratulate you on a successful recruiting year. You achieved a “clean sweep” for all enlisted programs and all active-component general officer programs. You achieved all enlisted sub-goals to include total female (first time ever), women in non-traditional ratings (first time ever), nuclear power field, Naval Special Warfare/Naval Special Operator (third year in a row, third time in history), and all Overseas Contingency Operations ratings. You commissioned more chaplain candidates last year than in any of the previous 10 years. You exceeded all NROTC application goals, all active-component general officer goals, and all active-component medical officer goals. Reserve officer recruiting exceeded FY09 in general officer and medical accessions, and we accessed more reserve officers in 2010 than in any year since the active and reserve recruiting commands were consolidated in 2004.

As we look forward to another successful year, we'll continue to refine our focus from simply finding people willing and able to join the Navy to finding specific people with the right skills to do the jobs the Navy needs: right recruit, to the right place, at the right time. We will also continue our focus on quality --- of recruits, recruiters, processes, systems and customer service.

Our success is due in large part to the support from family, friends and shipmates, and the holiday season gives us the opportunity to spend time with those we care the most about.

I sincerely hope each of you will enjoy this holiday season, and that you'll include safety in all your holiday plans.

If traveling on the road, ensure you get enough rest, don't speed and always use your seatbelt. Check with

local authorities for weather conditions in the areas through which you'll be driving and ensure your vehicle is equipped properly. If planning a holiday party, be sure to provide non-alcoholic beverage options for designated drivers and other guests. Never drink and drive, and don't allow coworkers, friends, or loved ones to drink and drive. When it comes to safety, do not let short-term stupidity overcome long-term opportunity.



Rear Admiral Craig S. Faller
Commander, Navy Recruiting Command



While the holiday season is a time of celebration and family gatherings for many of us, for others, the holidays can be a time of loneliness or isolation and can trigger feelings of failure or worry about the future. Remember, ACT --- Ask, Care, Treat ... Life Counts --- suicide prevention is an “all hands” evolution. Our Navy recruiting community is a family, and we want all our family members to remain healthy and safe throughout the year, with special emphasis on safety during the holidays.

Martha and I extend to you and your families our best wishes for the holiday season and look forward to sharing in your continued success in 2011.



NRD LOS ANGELES X-CEL AT X GAMES

*Story by MCC Anthony Briggs, Jr., NRD Los Angeles Public Affairs
Photos by Chris Desmond, NRC*

LOS ANGELES – NRD Los Angeles recruiters took part in the 16th ESPN Summer X Games July 29 through Aug. 1.

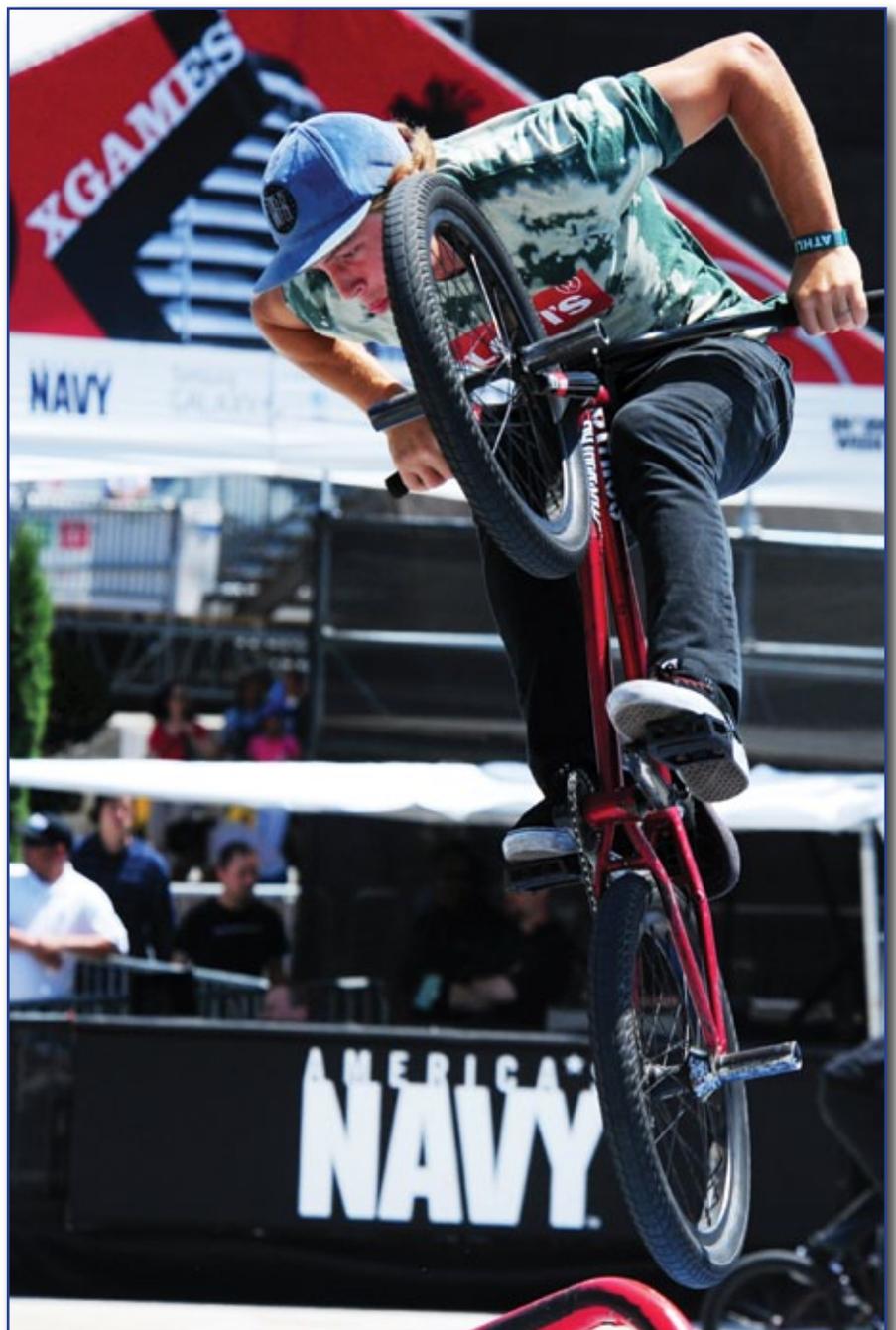
More than 300,000 spectators descended upon STAPLES Center, Nokia Theater, L.A. LIVE and the Los Angeles Coliseum for the best in skateboard, BMX freestyle, Moto X and rally car events.

NRD Los Angeles recruiters, along with members from the special warfare community, promoted Navy opportunities at X Fest, a two-block area featuring interactive sponsor booths, musical performances, athlete appearances and family fun.

The SEAL Accelerator Challenge tested participant's fitness levels through pushups, pull-ups, sit-ups and a cargo net climb. Prizes were awarded to each day's top male and female scores.

"I didn't think it would be that hard," said Ivan Rius, a 21-year-old from Hemet, Calif. "The cargo net wasn't as easy as it looked, but it was a lot of fun."

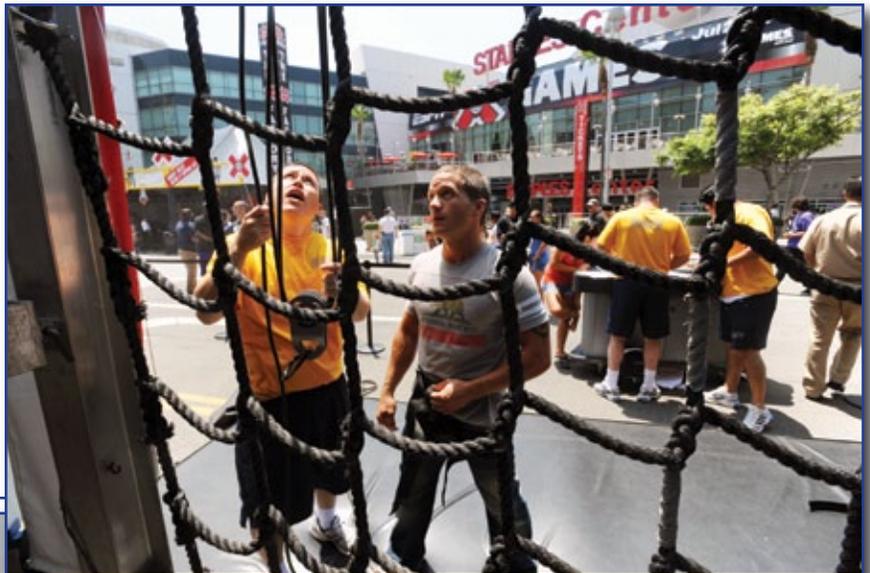
During the four-day event, recruiters were visited by Dana White, president of the Ultimate Fighting Championship, and actors D. B. Sweeney ("Eight Men Out"), Michael Broderick ("G.I. Joe: The Rise of Cobra"), and Gary Graham.



This biker demonstrates his balance and abilities in front of the crowd at the 16th Summer X Games held July 29-Aug. 1 in Los Angeles where the Navy had a strong presence.

Graham, who starred as detective Matt Sikes in the television series "Alien Nation," toured the Navy's area and thanked the recruiters for their service. "You guys do an outstanding job for our country and I'm proud of each of you. I'm happy to support our military and all the things you do," said Graham.

Special warfare members brought out bomb suits, remote control robots, and dive gear to answer questions about opportunities to serve in those fields.



A Sailor, left, assists Teddy Hartman, 33, from Venice, Calif., as he prepares to climb the Navy SEAL's cargo net at the 16th ESPN Summer X Games in Los Angeles. The SEAL challenge tested participants' fitness in sit-ups, pushups, pull-ups and cargo net climb.



This young athlete exhibits his talents at the Summer X Games in Los Angeles where the best in extreme action sports such as skateboard, BMX freestyle, Moto X and rally car events are spotlighted.

The 12-seat Navy simulator was also on location to give guests an opportunity to be immersed in a full mission profile featuring Navy SEALs. The smiles of those exiting the simulator conveyed their reactions.

"The weekend was perfect," said NCC Michael Drake. "Great weather, plus great people, made it a great time."



Rear Adm. Robin L. Graf, deputy commander, NRC greets NRD Nashville Sailors at a recruiting booth set up at pregame festivities of the 21st annual Southern Heritage Classic held Sept. 11 at Liberty Bowl Stadium in Memphis, Tenn. The football game pits in-state rivals Jackson State and Tennessee State. Graf presented three midshipmen scholarship checks during ceremonies at the game. All three recipients are Memphis natives attending Vanderbilt University in Nashville through the NROTC Program. NRD Nashville Sailors attended multiple events during the weekend-long celebration to foster diversity in recruiting throughout the region. (Photo by MC2 Chelsea Kennedy, NRD Nashville)



NRD PHOENIX SAILORS PAY RESPECTS TO FALLEN SAILOR

Story and photo by MC1 Adrian Melendez, NRD Phoenix Public Affairs

PHOENIX – Five Sailors from NRD Phoenix attended a memorial ceremony for HT2 Justin McNeley in Kingman, Ariz., Aug. 28. McNeley, along with CS3 Jarod Newlove, was killed July 23, 2010, in Logar Province, Afghanistan, after they were attacked by insurgent forces.

MM1 Douglass Boykin, NRS Desert Sky; OS1 Gerald Jones, NRRS Phoenix; GM1 Stephen Jones, NRS Lake Havasu; NC1 Steven Powell, MEPS Phoenix; and HM1 Aaron Spaulding, NOSC Phoenix, all made the trip to Kingman to participate in the ceremony and give their respects to McNeley's family.

"It's important to remember our fallen service members," said Boykin. "It's especially important to show support and respect when the fallen is one of our own, a Sailor."

"He gave the ultimate sacrifice for his country and this was a way for me to honor someone who deserved to be honored," said GM1 Jones.

Surrounded by hundreds of American flags of all sizes, the NRD Sailors escorted McNeley's mother and stepfather, Sharon and Glenn Wood, to their seats and then presented the colors during the National Anthem.

Although there were many guest speakers at the ceremony who praised McNeley for his service and gave memorable accounts of the proud Sailor, friend and son, one of the most emotional was when three mothers of other fallen service members let Sharon know that she wasn't alone.



NC1 Steven Powell escorts Sharon Wood to a memorial ceremony for her son, HT2 Justin McNeley, in Kingman, Ariz., Aug. 28. Sailors from NRD Phoenix participated in the ceremony to show support to McNeley's family and honor the fallen Sailor. McNeley and another Sailor were killed July 23, 2010, in Logar Province, Afghanistan, after they were attacked by insurgent forces.

"I thought that was the most touching; that they were giving their condolences and support to Justin's mom while remembering their own sons who were killed in action," said Boykin.

The ceremony concluded with the laying of a brick with Justin's name engraved on it alongside others bearing names of local heroes who had proudly served.

"Petty Officer McNeley gave his life in service for this great country," said Arizona State Rep.

Doris Goodale. "Let us never doubt the sacrifice that each and every day our men and women in the military, and those who have been in the military, provide to us so that we can gather as we are doing today so we can walk in the joy of freedom."



PAKISTANI DOCTOR ACHIEVES DREAM, RECEIVES COMMISSION

By MC1 Robert Keilman, NRD New Orleans Public Affairs
Photo by Mary Marks, NRD New Orleans

NEW ORLEANS –

When Pakistan native Dr. Omar Saeed traveled to the United States seven years ago, he had but one goal in his mind – to finish medical school, residency and fellowship training. He also had another dream that may have seemed impossible at first – to be commissioned as a United States Navy officer.

However impossible, that dream became a reality after Saeed, a doctor of internal medicine and pulmonology, was naturalized as a United States citizen and subsequently commissioned as a lieutenant commander

in the United States Navy Medical Corps on Aug. 10 at NRD New Orleans headquarters. The commissioning and naturalization processes were both made possible under the Military Accessions Vital to the National Interest (MAVNI) Program.

“Becoming a medical corps officer in the Navy is something that I always wanted to do,” said Saeed. “One day a colleague of mine spoke to me about this program [MAVNI], and put me in touch with Chief Richard Moyer [medical officer recruiter at NRD New Orleans].”

According to Navy Regulations, for a person to be considered as an officer candidate, they must be a U.S.



HMC Richard Moyer assists Dr. Omar Saeed display his commissioning letter after being sworn in by Lt. Michelle Walker at NRD New Orleans. Saeed, a Pakistan native and doctor of internal medicine and pulmonology, was appointed a lieutenant commander through the Department of Defense's MAVNI Program. Saeed is the second foreign-born doctor to be commissioned under the MAVNI Program.

citizen. Because Saeed was a citizen of Pakistan, Moyer prepared the paperwork for Saeed to be naturalized as a U.S. citizen prior to commissioning.

“The MAVNI Program process was definitely a unique opportunity that had a learning curve because the program is fairly new,” said Moyer. “There was a lot of coordination that took place between the Department of Homeland Security and [NRD New Orleans] headquarters to make Saeed’s commission possible.”

For Saeed, the MAVNI Program process has not only been a learning process for him, but also a rewarding experience.

"My father was a doctor in the Pakistani Army and he often spoke well about his experiences. When I told him that I became commissioned as a doctor in the United States Navy, he was extremely happy and wished he could have been there with me. He always wanted one of his sons to be in the military," explained Saeed.

The MAVNI Program makes it possible for legal aliens whose skills are considered to be vital to the national interest of the United States to obtain citizenship and commissioning. Some of these professions include physicians, nurses and certain experts in language with associated cultural backgrounds. For Saeed, he met both criteria – being a physician and also being fluent in his native language of Urdu.

"I know of about four languages spoken in Pakistan," Saeed said. "Urdu is the language that is predominantly spoken there."

According to the Defense Department, about 29,000 non-citizens serve in uniform, and about 8,000 legal permanent resident aliens (green card holders) enlist

each year. Law ensures that the sacrifice of non-citizens during a time of national need is met with an opportunity for early citizenship, to recognize their contribution and sacrifice.

For a person of legal alien status who desires to become a naturalized U.S. citizen, the process could take several years. For Saeed, the process from start to finish took approximately a year and a half.

"The naturalization process can become a lengthy process, but as long as the recruiter and the applicant maintain constant communication with each other, the process will be smoother for the recruiter and less frustrating for the applicant," said Moyer.

Saeed agrees that communication is the key. "The process can be long and at times can become a bit frustrating. If you and your recruiter keep communicating, you know where you are at. For those interested in a career path similar to this, start early and give time for the system to work itself out. Sooner or later, you will eventually achieve your dream."



Navy iTunes App Released for iPhone

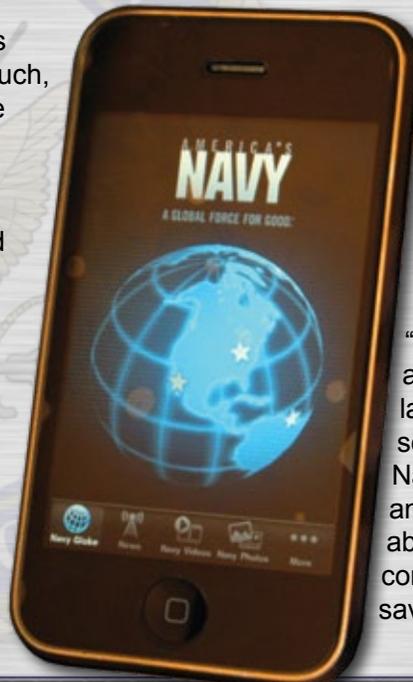
Story and photo by MC2 Michael B. Lavender, NRC Public Affairs

MILLINGTON, Tenn. – The U.S. Navy has another tool in its recruiting arsenal focused on technologically adept customers.

The Navy has released the "America's Navy" app for the iPhone and iPod Touch, which is available to download for free through the iTunes App Store or the Navy's recruiting Web site, Navy.com.

"With the new generation of youth and advancements in social media, we believe that the application will be of great use for our recruiting efforts," said Lt. Cmdr. Garth Gimmestad, NRC's director of Marketing Plans Division. "This application will allow us to transmit data to a customer who desires information immediately. With the new generation that wants instant gratification for information, we'll now be able to cater to them through this technology medium."

The application will bring a host of information about the Navy including job descriptions, career information, videos, photos and the latest news from Navy.mil.



"This is meant to provide Navy's multiple and varied audiences the opportunity to learn more about and engage with the U.S. Navy in an informative and entertaining, not to mention convenient, manner," said Gimmestad. "Not only can someone look up information about the Navy, but they can even locate a recruiter in their area as well."

"NRC, along with our independent advertising agency, Campbell-Ewald, developed and launched the application through a variety of social media Web sites including Facebook, Navy. Com, the 'Navy for Moms' Web site and Twitter," explained Gimmestad. "We'll be able to enhance our capabilities to effectively communicate with a technologically savvy population."



Future Nukes Given Rare Tour of High-Tech Facility

Story and photo by MC1 James Evans Coyle, NRD San Francisco Public Affairs



SAN FRANCISCO – Thirty future Sailors from NRD San Francisco enlisting in the Navy Nuclear Power Program were given a VIP tour of the National Ignition Facility (NIF) inside Lawrence Livermore Laboratory in Livermore, Calif.

In addition to touring the massive laser nuclear fusion reactor, the group was given a chance to ask questions of their tour guides, two prior Navy nuclear laboratory scientists. Retired nuclear submariners Capt. Henry Gonzales -- who spent six years of his Navy career in recruiting, including two as Navy Recruiting Region West commodore -- and EMC Michael Sheldrick led the future Sailors on a very informative and eye-opening tour of this unique facility.

"I've spent time as a recruiter for the Naval Academy and everywhere I've been when I was in. I really believe the Navy will change people's lives for the better and whatever field young people decide to jump into they'll

Carrie Martin of the National Ignition Facility's (NIF's) public affairs office holds an appreciation plaque presented to her organization by NRD San Francisco future Sailors. The Navy Nuclear Program future Sailors were given an extensive tour of NIF, a world-famous facility founded in 1952 as a self-described "premier research and development institution for science and technology applied to national security."

be on a solid foundation and a step in the right direction on the path to a successful career," said Gonzales.

NRD San Francisco's Nuclear Programs coordinator MM1 Derek Clark said his enthusiastic group of nukes is more prepared and excited about their future in Navy after touring the NIF.

"The tour and conversation we had together really explored the widest spectrum of possibilities. It was a great opportunity for them to hear firsthand from people who have served in the Navy's nuclear programs and have made the successful transition into working in the civilian nuclear field," said Clark.

Sheldrick added the future Sailors who came on the tour are the kind of highly-motivated people the world's nuclear power industry are looking for.

"The experience and the training you receive both in the Navy's nuclear classroom and out in the fleet will serve these young people very well. If they make a career of the Navy, or get out and look for something else in the civilian nuclear power industry, or any other energy-related power industry, employers are looking for individuals with these kinds of skills, training, leadership and attention to detail that the Navy Nuclear Power Program provides," said Sheldrick.

Amador Valley High School graduate and Pleasanton, Calif.,-native Richmond Buccola said he's ready for additional trips to the lab and more extensive areas of discovery.

"I would love to go back there again. The fact [that] the tour was broken into two sections of discussion with the Navy nukes really enlightened everyone as to how things work. If they offer another field trip before I ship out to RTC I'm definitely first on the list," said Buccola.



Diendonne Lemmy and daughter Jada talk with AD1 Rodrigo A. Correa, NRS Plantation recruiter, during the 27th annual National Night Out (NNO) Against Crime on August 3. NNO is a family-friendly event held annually nationwide. The Sunrise, Fla., occurrence was hosted by the City of Sunrise Police Department to raise crime prevention awareness as well as strengthen relationships between police officers and the neighborhoods they serve. Local residents had access to free crime-prevention information, products and services, as well as family fun, children's activities, and plenty of live music. (Photo by MC1 Vladimir Ramos, NRS Plantation)

New England Sailors Help Wish Come True

Story and photos by MCC Paul DeLaughter, NRD New England Public Affairs

GREENE, Maine – Sailors from NRD New England and volunteers from Bath Iron Works (BIW) teamed up with the Maine chapter of the Make-A-Wish Foundation to help fulfill a wish for six-year-old Jonathan Schomaker.

Lisa Gleeson, Maine's Make-A-Wish communications manager, said Jonathan, who has a life-threatening neurological condition which greatly limits his motor and speech skills, told Make-A-Wish organizers all he wanted for his wish was a playground.

"We have kids wish for all kinds of things," Gleeson said.

"Some big, some small, but Jonathan didn't want to go to Disneyland – he just wanted to play in the backyard."

Kate Vickery, program director for Maine's Make-A-Wish Foundation, said when it was decided that the playground to be installed was shaped like a ship, "... who better to build it than BIW and the U.S. Navy?"

When Jonathan's wish was finalized, Gleeson said she mentioned it to her husband who works at the Military Entrance Processing Station in Portland, Maine, in hopes of drumming up some volunteers. She said her husband introduced the idea to some Sailors in the building and it was not long before the Navy was "on board."

NCC Matthew Plutchak, who is in charge of all NRD New England recruiting efforts in Maine, made arrangements for a working party to help with the playground's installation, organized a bos'n with

sideboys and a Sailor to play Anchors Aweigh when Jonathan first climbed aboard his new playground.

"It is the duty of all decent men to give charity whenever possible," Plutchak said.

Plutchak swore Jonathan in as an honorary first class boatswain's mate, presented him coins from around the fleet and gave him

plaques and other memorabilia from NRD New England. After Jonathan's mother, Jackie Schomaker, christened the playground with a water balloon as the USS Schomaker, he was piped aboard while Anchors Aweigh echoed from an electric guitar in the background.

The Make-A-Wish Foundation relies on hundreds of volunteers called "wish granters" who act as caseworkers for every wish granted, Gleeson said.

Make-A-Wish has the resources to send kids all over the world and do all kinds of things said Connie Bilodeau, Jonathan's wish granter. However, she said, this playground is exactly what Jonathan needs. "He will be able to keep up his physical therapy," she said. "He could have gone on a trip for a week but then it would be



Six-year-old Jonathan Schomaker is escorted by his father as he passes through the sideboys to embark aboard the USS Schomaker for the first time.

over. He gets to use [the play set] for years to come.”

Bilodeau said the Navy presence was “awesome” and it “was the cherry on top of the whole event.”

Josh Lepage, an engineer for BIW, said it was fitting that the Navy and BIW were working side by side again since BIW has been supplying destroyers and frigates to the fleet since the 1970’s.

“I think it’s great to see some uniforms out here. I think it is important that no matter what [the Navy] is doing they are helping people in our country,” Lepage said. “Whether it’s defending the country or helping out people right here at home.”

Jackie Schomaker said Jonathan was excited to see the Navy present for his big day. He was especially happy with his new chest full of medals.

“What is the green, blue and orange stuff for?” Jonathan asked, referring to the bright colors of his medals.



Make-A-Wish project organizers Lisa Gleeson and Kate Vickery pose with NRD New England Sailors after they completed installation of the USS Schomaker playground.

It was clear to all in attendance that Jonathan was elated to be the captain of his new playground and when asked if he was happy to be an honorary Sailor, with a giant smile he answered simply, “Yes.”



Looking for a Few Good Senior Enlisted...

By MC2 Michael B. Lavender, NRC Public Affairs

MILLINGTON, Tenn. – NRC is looking for highly motivated, hard-charging first class petty officers and other senior enlisted personnel to recruit officers into the U.S. Navy.

Effective immediately, career recruiting force recruiters, or those returning to recruiting duty from the fleet who have previously served in the recruiting field, can request their chain of command to be placed into the officer programs recruiting force.

“We’re looking for E-6 and above Sailors who have experience in the recruiting field and are able to step above the normal bar,” said NCCM Gregory King, NRC’s

national chief recruiter. “Ideally, we’d like senior enlisted because they are well-rounded, have a lot of experience in the Navy, have a higher sense of urgency, fresh sense of prospecting, improved and aggressive sales, and they know the market.”

King said career recruiters and those who have already served in a recruiting office know and understand the basics of recruiting.

“An enlisted recruiter will talk to everyone who is interested in joining the Navy, whether they’re interested in enlisting or becoming an officer,” said King. “A career or experienced recruiter knows what to do right off the

bat. An officer, or even an enlisted recruiter, who is coming from the fleet for the first time to recruiting duty doesn't know all the ins and outs. It usually takes about six to nine months for them to become comfortable with the job. For the senior enlisted we've placed into the officer recruiting field, we've been very successful."

NRC has already shifted several senior enlisted personnel into the officer programs recruiting field.

"As of now, 20 out of our 26 Navy Recruiting Districts have an officer programs assistant chief recruiter and we're looking to fill our last six NRDs," explained King. "We've also already shifted a minimum of five and, in some NRDs, up to 20 recruiters from the enlisted side to the officer field. We've seen a substantial improvement since then. We broke several records for officer selections last year and we're going to beat that this year. We've had a goal increase of 43 percent for fiscal year 2010 and we're anticipating an additional goal increase next year."

The changes enacted are focused around the Recruiting Force (RF) 2020 vision Rear Adm. Craig Faller, commander, NRC, announced earlier this year.

"Our plan is to see a consolidated recruiting force," said King. "All of our recruiters will soon be able to recruit for active duty and reserve enlisted, and officers to some degree. This is here to stay and is, in fact, growing. NRC is looking at different methods to recruit future officers with enlisted recruiters. We're adjusting our methods and training as well to improve that ability. For example, we've extended our school for officer recruiting from three weeks to four which will take effect this coming January."

Candidates or those interested in becoming an officer in the Navy have multiple resources available to them to gain information on the entire process.

"We strongly encourage our future Sailors and officers to check out Navy.com," said King. "It has recently been re-launched and is now one comprehensive site, which covers many things now from videos to jobs to promos. It shows what the Navy is all about. Lastly, they can always see a Navy recruiter. The journey truly begins there."



Cmdr. Joseph Tubbs, NRD Houston executive officer, and LS2 Phuong Nguyen, recruiter at NRS Katy, Texas, were interviewed Sept. 24 on BYN TV 57.3, a local Houston Vietnamese television station, to talk about Navy opportunities and benefits. A native of Stockton, Calif., Nguyen has been in the Navy almost eight years and speaks Vietnamese. He explained what the Navy has to offer Houston's Vietnamese community with regards to the Navy Reserve Officer Training Corps, enlisted tuition assistance, as well as the types of jobs the Navy is seeking to fulfill. (Photo by MC1 Kimberly Stephens, NRD Houston Public Affairs)

Recruiting Tools Evolve, Help Shape Vision of RF 2020

By MC2 Michael B. Lavender, NRC Public Affairs

MILLINGTON, Tenn. – Recruiters in the field now have access to better tools to allow them to seek and admit future Sailors into the Navy.

The Navy's WebRTools Program, a program that has been developed since the early 2000s, has undergone changes which allow an individual recruiter to do their job, even from a potential future Sailor's home.

"Myself and two other programmers originally developed this program back in the early 2000s," said Tom Richard, WebRTools Program coordinator. "It took us six months to develop originally and has slowly been evolving since into one of the Navy's best tools for recruiters."

Among the changes was the original conversion from a DOS-based program to a Web-based program. The Web-based program functions as a national database for recruiters and can be accessed wherever a recruiter may be as long as they have a common access card and the Internet.

"Our recent changes have added a form service, which allows a recruiter to access forms directly from an applicant's application," explained Richard. "Additionally, it allows two-way communication with the National Advertising Leads Tracking System (NALTS) with real-time interactivity."

Additional user roles have been added to the program, which go from the district commanding officer down to the field recruiter, allowing each level to monitor to an extent a station's recruiting, prospecting and future Sailor program management.

Another important step occurred recently with the addition of more than 500 officer recruiters into WebRTools from the older WebOTools Program.

"We wanted to move the officers into our WebRTools because it's a Commander, Navy Recruiting Command-owned program," said Richard. "They can perform the same mission as with the WebOTools Program, but with this program, they now have access to NALTS and we're saving money."

This move puts NRC one step closer to achieving the Recruiting Force (RF) 2020 vision.

According to the Navy's National Chief Recruiter, NCCM Gregory King, RF 2020 is a consolidated look at what recruiters should look like in 2020.

"The way we recruit now is costly," said King. "In order for us to be a global, highly-technical recruiting force, we must invest in information technology to ensure our recruiters remain connected and have the ability to perform the job on a high school or college campus as well as in an applicant's living room at home."

Compared to previous methods of recruiting, the new WebRTools allow the recruiter to look at a future Sailor, discuss their qualifications and Navy opportunities, and classify them into a career field while away from their office.

"This has shown so much success that in October of this year all recruiters will be using this program for their day-to-day operations," said King. "This program is a key component of our RF 2020 vision."

Additionally, further changes are on the horizon for WebRTools including the enhancement of the program so it can interface with the PRIDE system in use by Military Entrance and Processing stations, eliminating the need to fax information.



SUPPLY DEPARTMENT SAVES NRC OVER \$1 MILLION

By MC2 Michael B. Lavender, NRC Public Affairs

MILLINGTON, Tenn. – Imagine getting a check for over \$1 million handed to you.

At NRC, one individual was handed that sum by the command's Supply, Logistics and Facilities Department (N4) for efficiencies which resulted in the savings of \$1.018 million for fiscal year 2010.

Rear Adm. Craig Faller, commander, NRC, received the check at a small presentation ceremony.

"Our ability to save such a sum of money was due to good planning, competitive bidding and efficiently looking at ways we can save money while still performing our mission," said John Curry, deputy director, N4. "For example, we saved over \$200,000 at our recruiter store by conducting competitive bidding between shipping companies. After going back and forth between the companies, we were able to cut shipping costs by 42 percent. A lot of our savings was done through simply bringing better efficiencies to the table."

NRC also saved money through other additional program efficiencies including the National Furniture Program (NFP) for recruiting offices.

"We were able to get our contractor to hold the current year prices for furniture," said Pete Atkins, NFP manager. "Every year, the cost increases automatically based on the market and other factors, but we asked them to hold the cost for us, which resulted in saving more than \$150,000. Additionally, we were able to outfit 40 more recruiting stations with furniture this year."

"Additionally, we had our recruiting stations look over what essentials they needed for their office," said Atkins. "We asked them to only request what they needed, which was primarily replacing the seating furniture for their offices. This alone saved us \$550,000 for the year. We also saved \$100,000 from our bachelor housing program."

Saving this sum of money began at the start of fiscal year 2010, preparing for upcoming budget cuts for future fiscal years. "We began anticipating and planning on how we could spend more effectively while still keeping our stations looking professional," explained Atkins. "In my opinion, we did very well."

The funds saved this year will go back into NRC, by buying other supplies and equipment. "According to Rear Adm. Faller, we're going to be purchasing much-needed equipment including printers and scanners for our NRDs and recruiting stations," said Curry. "We're always planning for the future."

According to Curry, the cost-saving efficiencies this year will continue to go on in future years and budgeting plans. "NRC's budget is more than \$180 million," explained Curry. "The savings we did this year definitely helped us prepare for budgeting in the future. Overall, we have changed our concept of operations by conducting competitive bidding and employing tighter management of our customers. We're going to continue to run the most efficient organization possible while still providing our Navy Recruiting Districts and recruiting stations with individual needs to complete the mission."



Chief Selects Answer Phones at MDA Telethon

MCC Gabe Puello, NRD Miami Public Affairs
Photo courtesy of Eric Goodman, MDA photographer

MIAMI – The annual chief petty officers induction season and the annual Jerry Lewis Muscular Dystrophy Association (MDA) telethon are two events in the Navy that are as much a part of the last long summer weekend as the beach, barbecues, and fast getaways.

This year's Labor Day holiday weekend CPO selectees from NRD Miami volunteered to man the phones during the 45th edition of the telethon on Sept. 6.

"I saw the telethon on TV when I was a kid and never thought I'd be a part of it. Participating with my fellow chief selects in a worthwhile cause to help others sums up what I expect to get out of being a chief

petty officer in the Navy," said ITC (select) Nathan Reynolds.

The 21-1/2 hour annual event has raised \$2.45 billion for "Jerry's Kids" to date. By Sept. 6, the telethon raised \$58.9 million nationwide. South Floridians contributed by donating \$412,349 according to final totals released.

During one of the breaks, a caller phoned in a challenge for the NRD Miami chief selects, pledging to donate cash for the total amount of pushups they could do on the air.

In addition to manning phone lines and being telecast on television including CBS 4 Miami, the telethon was also streamed live on the Internet.

Last year, the MDA telethon raised \$60.5 million worldwide, down slightly from the past year. In South Florida, the local portion of the show raised just over half-a-million dollars.

Lewis doesn't set a dollar goal for the telethon beyond his famous request of "\$1 more than last year."



CBS 4 News Miami television reporter Gio Benitez spurs on ITC (selects) Timothy Albers, left, and Nathan Reynolds, and FTC (select) Kurtis Morgan to perform more pushups live on air during a fund-raising challenge for the MDA telethon as LSC (select) Lisa Lemarier looks on. During one of the breaks, a caller phoned in a challenge for the NRD Miami chief selects, pledging to donate cash for the total number of pushups they could do on air.



NRD ATLANTA Celebrates Women's Equality Day

Story and photo by MC1 Roderick C. Jessie, NRD Atlanta Public Affairs

SMYRNA, Ga. – The 19th Amendment to the United States Constitution, which gives women the right to vote, became law on Aug. 26, 1920. On Aug. 23, 2010, NRD Atlanta held an observance of Women's Equality Day at their headquarters in Smyrna, Ga.

NRD Atlanta's Executive Officer, Cmdr. Breckenridge Morgan, kicked off the program by highlighting the importance of Women's Equality Day along with other diversity observances throughout the year.

Since 1968, the Department of Defense (DOD) has supported ethnic observances through the development of local programs of recognition and many diverse activities. This year DOD celebrates eight ethnic observances. This event was designed to enhance cross-cultural awareness and promote harmony among all military members and civilian workforce.

Jasmine Chandler presented the official reading of the theme. "It made me feel proud to be a part of such an event; to celebrate women such as Susan B. Anthony, prominent civil rights leader, and a lot of women who were part of the women's suffrage movement who worked and fought hard to make sure that we are able to vote today.

That's very important. I think we women need to take more advantage of it. Every time there's an election we can be a part of it because a lot of women sacrificed a lot to make sure we can have that vote. I think a lot of us don't realize that it wasn't given to us. It was something

that we had to fight for, so it made me honored to be a part of the program today," said Chandler.

Guest speaker was Georgia State Sen. Horacena Tate who endured many hurdles while running for office. She explained her first victory was won by one vote.

NCC Tem Frierson attended the event and said, "The history of women's suffrage and the different battles that were fought to get the right to vote were amplified by having an elected individual, a female senator for the state

of Georgia, Sen. Horacena Tate of District 38, present to talk about the advances of women holding political offices and their ability to rise in the political ranks. As the years go by, the new generations of women in politics witness the opening of the doors of opportunity broadened for females and it's exciting to see the differences. We think of the women's suffrage as back in 1920 when the amendment was passed but we must realize that in our own era the advancements are actually happening, so it's



NRD Atlanta's CMDCM D. Massey, left, commanding officer, and Cmdr. W. A. Garren, command master chief, Cmdr. B. S. Morgan, executive officer, visit with Georgia State Sen. Horacena Tate at the command's recent Women's Equality Day celebration. Tate was the guest speaker at the event that was held at the NRD headquarters.

something that we're living today and it's just not history from the past."

NRD Atlanta's Commanding Officer, Cmdr. Bill Garren, closed out the observance by presenting Tate a letter of appreciation and command coin.

Garren recognizes the importance of Women's Equality Day and the right to vote; it's a family value that was instilled in him as a youth.

"As a kid my grandmother felt it was so important to make it happen [women voting]. In grade school, my grandmother ran the polls. She was there making sure people came, worked the polls, made sure that the right to vote was exercised because if not, your word is not heard. Like anything, you can win a right to do something but if you don't use it, it can easily go away or fade," said Garren.



Chief Petty Officers and Chief Selects Preserve a Legacy

Story and photo by MC1 Class Kimberly R. Stephens, NRD Houston

HOUSTON – NRD Houston chief petty officers and chief selectees participated in cleaning the Machine Shop on board the battleship *Texas* (BB 35), a museum located in LaPorte, Texas, on Aug. 21.

Texas was commissioned March 12, 1914, and was decommissioned April 21, 1948. The battleship served in World Wars I and II and many other battles. Compartments of this ship museum have been featured in several Hollywood movies including "*Pearl Harbor*" and "*Flags of Our Fathers*."

The First Texas Volunteer organization supports the Texas Parks and Wildlife Department in restoring, maintaining and exhibiting the battleship.

"We want to restore her to how she was in 1945 at the end of World War II," said Beth Tragus, volunteer coordinator. Sailors of NRD Houston take pride in helping to restore the historic battleship.

"This ship represents our heritage," said NCC (select) Giovanni Salvador.

"We are preserving a legacy," said GSC (select) Javier Cavazos.

"Who better to take care of a Navy ship than actual Sailors of NRD Houston," said ADC (select) Shannon Hill.

"The Navy isn't all about deployments," said NRD Houston CMDCM James D. Brown. "We are also about giving back to the community, so we teach the chief selectees that it all starts with them to educate younger Sailors about community support."

"The work takes several days for us to complete with our limited staff. Sailors can come in and complete the same task in a matter of hours," said Travis Davis, restoration planner. "We rely heavily on service projects to complete our restoration."

The Navy offers individuals not only the opportunity to serve their country but also to give back to the local community. The Navy is like no other career. It prepares Sailors for success, and gives them the opportunity to lead and make a difference.



The battleship *Texas* (BB 35)





CPO Selectees Volunteer, Develop 'Chief Pride'

From NRC Public Affairs

MILLINGTON, Tenn. – More than 100 Sailors from various commands at Naval Support Activity (NSA) Mid-South volunteered their time to perform grounds maintenance and facility upkeep at the Tipton County Museum, Veterans Memorial and Nature Center in Covington, Tenn., on Aug. 25.

The Sailors, chief petty officer (CPO) selectees, performed the community service project as part of their training process designed to prepare them for the increased duties and responsibilities as a Navy CPO.

This is the 11th year that NSA Mid-South has pitched in to help the non-profit organization.

During the process of transitioning from petty officers to CPOs, each selectee is assigned an experienced sponsor to assist and guide them to becoming leaders. Together, the sponsor and selectee perform a variety of mental and physical exercises in addition to performing community service projects.

“The ability to give back to our community by helping to maintain a museum that remembers those who have served before us is an honor in itself,” said ENC Stephen R. Lynn, one of the volunteers. “Thank you to the citizens of Tipton County for building the Veterans Memorial, Nature Center and museum and for allowing the NSA chief petty officers and chief petty officer selects the opportunity to spend a day making it a better place.”

The museum, a part of Covington’s Parks and Recreation Department, sits on 20 acres of land, most of which is a wooded wildlife sanctuary with a half-mile walking trail.

The Covington Parks and Recreation Department as well as the City of Covington and Tipton County officials were thankful for the continued support of the CPOs and CPO selects.

“Maintaining such a large facility is an expensive and time-consuming endeavor,” said Alice Fisher, museum director. “We feel very fortunate to have adopted such a wonderful group of people. As always, this group of Sailors performed much-needed ground and building maintenance, saving the City of Covington



ETC (select) John Vallas pushes a cart of trimmed limbs from the grounds of the Tipton County Museum recently. Vallas is a staff member in NRC's Inspector General Office. He and other CPO selectees performing the maintenance and grounds upkeep at the museum were promoted in a ceremony at NSA Mid-South on Sept. 16. (U.S. Navy photo)

and Tipton County large amounts of maintenance funds. We cannot get volunteer help like this anywhere else. They do a wonderful job, and we are thankful to have been chosen as one of their annual community projects.

“Maintaining the trail, the wetland and pond areas, the landscaped museum grounds, and the building itself is just a tremendous job for museum officials and the Covington Parks and Recreation Department,” explained Fisher. “The NSA chief petty officers and chief selects have indeed played a major role in making this a beautiful area.”

The CPO selects were promoted in a pinning ceremony held Sept. 16, 2010, at NSA Mid-South.



Recruiter Reunites with Homeland Sailors

Story and photo by MC1 James Evans Coyle, NRD San Francisco Public Affairs

SAN FRANCISCO – GSE2 Alexander Snazin was excited when he learned that the legendary Russian cruiser Varyag would be moored up in downtown San Francisco.

The Ukraine-born NRD San Francisco recruiter saw the ship's arrival as an opportunity to meet and greet Russian sailors and talk about what life is like in the American and Russian navies.

The ship's visit was the first by a Russian navy surface combatant ship in more than 147 years and it coincided with the visit of Russian President Dmitry Medvedev's tour around parts of San Francisco, including nearby Silicon Valley.

Snazin, who moved with his family from the Ukraine to the United States at age 13, still enjoys writing and speaking Russian on a regular basis. His conversation with officers and crew aboard Varyag ranged from standing quarterdeck watch, to how Sailors spend their downtime while underway and what they did while on liberty in San Francisco.

Varyag tour guide liaison, Lt. Cmdr. Pavel Davidof, said keeping the ship clean and standing officer of the deck watch or other positions aboard naval ships has taken on a worldwide similarity.

According to Davidof as translated by Snazin, "You look at the way everyone carries out their business and it really has to be done the same way. Keeping an accurate, neat log book, being on time and staying focused on the job at hand is something you will find sailors all over the world have in common. It has worked well that way for a long time for everyone."

Quarterdeck officer of the deck, Lt. Cmdr. Oleg Dolgih, spoke of similar type underway events between American and Russian sailors. "We watch movies on DVD, play cards, the food is always great," said Dolgih.



GSE2 Alexander Snazin of NRD San Francisco talks with officers aboard the Russian ship Varyag during their visit to San Francisco. Varyag sailed from her homeport of Vladivostok to San Francisco for a "spirit of friendship" visit in conjunction with Russian President Dmitry Medvedev's appearance in Northern California.

Varyag sailors recruited into the Russian navy also benefit from their service as American recruits do in that their lives are sometimes changed forever. "This is a good life for us," said Dolgih. "Just like it is for many Americans, the chance to serve one's country and help out their families is a big incentive for people all over Vladivostok [Varyag's homeport] to join the Russian navy."

Liberty time for Varyag sailors had

them traveling to all parts of San Francisco, meeting new people and experiencing many new things.

"People liked seeing us in San Francisco and we really enjoyed being here. We were much like the average San Francisco tourist. We took in all the sights, did some shopping at the Pier 39 stores and ate at many American restaurants that had excellent food. Our visit to San Francisco has been incredible," said Davidof.

"Being able to speak their language was nice but there was more a feeling of camaraderie that we're both serving our respective countries in the same way," said Snazin. "There was mutual respect. Everyone aboard Varyag and all the people I've ever worked with since I joined the Navy have stood the watch and done the best job they can possibly do and we'll always continue to look for the best and brightest recruits."



Boise Welcomes Navy with Open Arms

Story by Elizabeth Allen, NRD Portland Public Affairs

BOISE, Idaho – Boise celebrated its first-ever Navy Week in conjunction with the Western Idaho Fair Aug. 20-29 with daily events at the fair and throughout the Boise area, providing a glimpse into Navy life.

Rear Adm. Douglas J. Asbjornsen, special assistant for Integrated Undersea Warfare, Naval Mine and Anti-Submarine Warfare Command, met with the Idaho Gov. C. L. “Butch” Otter to launch Boise Navy Week and signed an official proclamation on the steps of the state capitol.

“I have been to Boise many times,” said Asbjornsen. “In fact, the Navy Operational Support Center Boise is one of five centers that I proudly sponsor. Boise is a great town with fantastic people. I am glad to be here. Boise is very supportive of the military. Approximately 2,000 residents are serving in the Navy. The purpose of Navy Week is to give a snapshot of the Navy and the jobs Sailors do, to communities that are not necessarily near the ocean.”

NRD Portland Sailors kicked off the week by participating in Boise State University’s pre-

season football scrimmage which included the swearing in of former team member Kyle Stringer and a video message from a USS *Boise* (SSN 764) crewmember.

The fair featured a show of force by the U.S. Navy with the SEAL tour booth, performances by the Navy Band

Northwest rock group “Passages,” Navy SEAL fitness challenge for individuals and teams, and Leap Frog performances.

The week culminated with Cmdr. Stephen Stocking, commanding officer, NRD Portland, enlisting 19 new Sailors in front of a crowd of over 10,000 attendees at a concert by country music singer-songwriter Clint Black.

“It’s really wonderful,” said Lori Cox, marketing and development manager for the fair. “We’re proud and humbled that they chose to center so many of their events at the Western Idaho Fair.”

Events outside the fair were accented by a Leap Frog jump at the Idaho State Capitol, followed by a performance of the Navy rock band, demonstrations by Navy divers at the Discovery Center and the YMCA,



SO1(SEAL) Isaiah Maring, assigned to the U.S. Navy parachute demonstration team the Leap Frogs, shows a child how to wear his parachute after the team performed at the Warhawk Air Museum during Boise Navy Week. (Photo by MC2 Michelle Kapica, Leap Frogs Public Affairs)

community service activity with Habitat for Humanity and visits to St. Luke's Hospital and the Veterans Affairs Center.

Navy Week finished off with the Leap Frogs descending, literally, on Nampa's Warhawk Air Museum.

"It's wonderful because it brings people to the museum," said Sue Paul, museum director. "We were honored that the U.S. Navy chose us as a part of their Navy Week to honor naval aviation."

A model of USS *Enterprise* (CVN 65) from NRD Portland, several historic planes and a model of *Boise* were on display in a new hangar at the museum. A Navy diver demonstration also took place and the Leap Frogs performed two jumps, despite gusting winds causing organizers to doubt whether the second one could be conducted.

"I like seeing them hit their target," Duane Ferguson, Korean War Navy veteran of Caldwell, Idaho, said after he watched the team successfully land.

Mike Harrison of Meridian, Idaho, used to serve in the Navy and brought his four children to the event. He said, "It's just neat for the kids to come down and see different parts of the Navy."



PR1 Thomas Kinn assigned to the U.S. Navy parachute demonstration team, the Leap Frogs, makes his final approach to land in front of the Idaho State Capitol during Boise Navy Week. (Photo by James Woods, Leap Frogs)



Sawdust flies as NRD Portland Sailors provide construction labor to build a new home for Habitat for Humanity during Boise Navy Week. (Photo by MC2 Cheryl Dilgard, NAVCO)



Cmdr. Stephen Stocking, commanding officer, NRD Portland, administers the oath of enlistment to 19 new Sailors on stage before a Clint Black concert at the Western Idaho State Fair during Boise Navy Week. (Photo by MC2 Michelle Kapica, Leap Frogs Public Affairs)





Chiefs, Chief Selectees Provide Assistance at Local Animal Shelter

Story and photo by MC1 Kimberly R. Stephens, NRD Houston Public Affairs



HOUSTON – NRD Houston chief petty officers and chief selectees assisted with walking dogs, entertaining cats, and helping with necessary cleaning at the Bureau of Animal Regulation and Care (BARC), the city of Houston's animal shelter, Aug. 28.

Navy personnel spent more than four hours with approximately 580 animals at the shelter.

"I am really proud of my chiefs and chief selectees for volunteering at the shelter," said NRD Houston Commanding Officer, Cmdr. Steven F. Friloux. "In the Navy not only do Sailors serve their country, they also give back to the local community. Community relations projects are a way for Sailors to thank the city for supporting them and in this case, teach newly-selected chief petty officers to lead as well as make a difference."

"As a chief we have to instill in our Sailors the importance of helping the community," said NCC (select) Fredrick Tuiel. "Through projects such as this, we help

the community, but we also let people know that the Navy is here in Houston."

BARC promotes and protects public health and animal care through animal law enforcement, sheltering, pet placement programs, and pet ownership education in the Houston area.

"Saturday was one of our proudest days at BARC," said David Atencio, BARC general manager. "We appreciate the sacrifices the men and women in uniform give to our nation, and we're humbled by the fact that they chose to give some of their precious free time to our animals. The Navy's presence really energized our whole staff. They really set the standard for positive and professional leadership, and our animals absolutely loved them."

NRD Houston encompasses more than 66,000 square miles with 48 recruiting stations in the southeast Texas area and southwest Louisiana, where more than 200 Sailors proudly represent the face of the Navy.



NRC Hosts Family Day

Story and photo by MC2 Michael B. Lavender, NRC Public Affairs

MILLINGTON, Tenn.

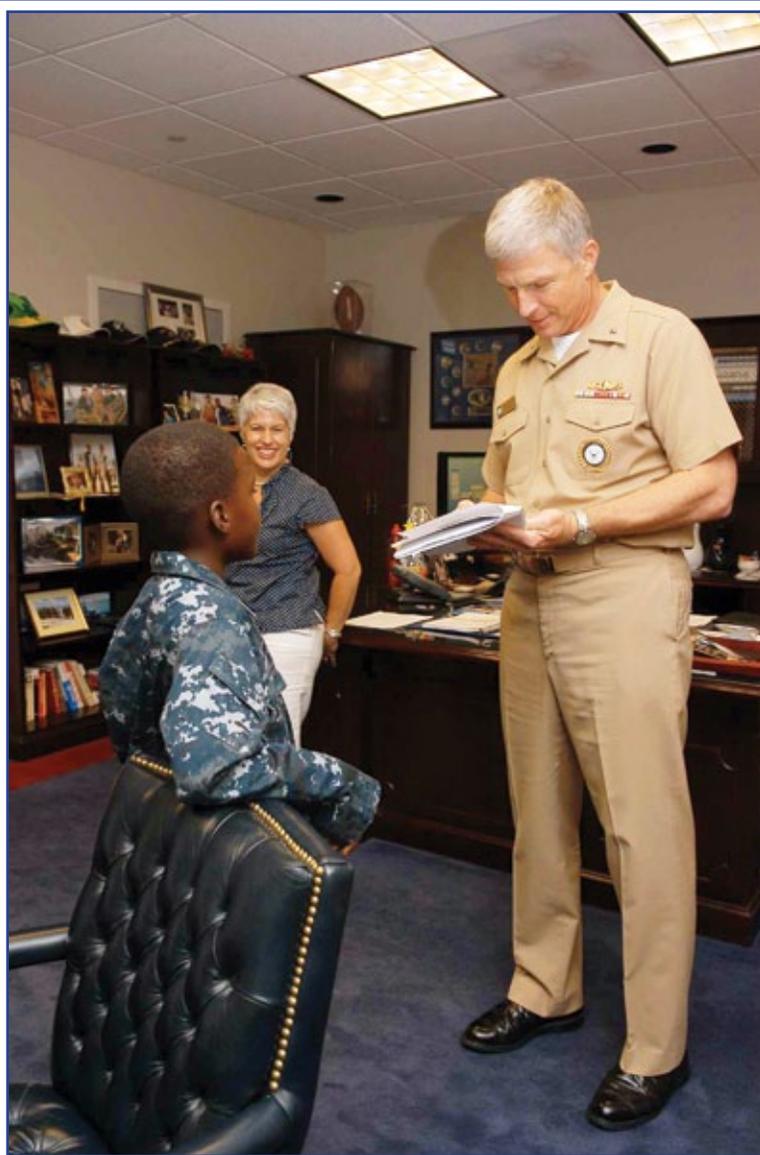
– Family members had a rare opportunity to explore and interact with NRC headquarters during a recent family day hosted by NRC staff.

The event, organized by two senior chief petty officers, allowed children to experience firsthand the operations and organization of NRC.

“We organized this event to familiarize NRC’s family members about what we do,” said CTRCS Dawn E. Coleman, one of the event’s organizers. “It also showed the family members how they even play a crucial role in manning our global force for good.”

The day began with children enjoying refreshments and viewing videos about the Navy produced by NRC.

“We showed several videos that our command produces, including the commercials many of the participants see on



Rear Adm. Craig Faller, commander, NRC, signs a PQS sheet for a participant in NRC's recent family day while his wife, Martha, looks on. Young participants were given the opportunity to explore NRC's headquarters building, learning about the various jobs of personnel assigned to the command.

television every day,” explained Coleman. “Rear Adm. Craig Faller, our senior officer on board NRC, spoke to the children about their mission for the day. Before he did, we taught them how to respond when he enters the room and practiced it a few times. When he came in, they executed a proper ‘attention on deck’ flawlessly.”

For their mission, each child was given a map of the building with various locations highlighted of each area they had to obtain signatures for their Personnel Qualification Standards (PQS). Each part of the PQS focused on a different department of NRC, with the child being taught exactly what some of the duties and responsibilities are performed by the departments’ staff members.

“I had three children attend and they all thought it was cool to see what I do at work,”

said FC2 Daniel Lopez, a NRC resource management technician. "It was different because on a ship they wouldn't be able to see what I do. At this command, they get to experience it firsthand and see how I impact the mission of the command."

The entire staff of NRC happily interacted with the children on their quest, answering questions and signing off their PQS packets.

"There was a lot more participation than I expected, especially since it was still a workday," said Lopez. "For example, the Operations Department had props and posters which really show the extra effort they put forth."

At the end of the event, Faller presented every child with a certificate, welcoming them as honorary recruiters.

"The children were really excited about it," said Lopez. "When they got home, they framed their certificates and we also e-mailed the photos from the ceremony to their grandparents. It was something very special for them. Rear Adm. Faller spoke to the children about being good citizens. I hope that my children and all the others take something away from that and apply it to the rest of their lives."

"This was a very successful event for us," said Coleman. "Our entire workforce was heavily engaged throughout the process and we had a lot more participants than we expected. However, this entire event could not have been successful if it weren't for the civilians and military personnel playing an active role. No amount of planning can ensure an evolution is successful without support from the entire workforce."



Admiral of the Navy George Dewey

George Dewey, the only officer of the U.S. Navy ever to hold the rank of Admiral of the Navy, was born on Dec. 26, 1837, in Montpelier, Vt.

Upon his graduation from the Naval Academy in 1857, he was commissioned as a lieutenant in 1861. During the Civil War he served with Adm. David G. Farragut during the Battle of New Orleans and as part of the Atlantic blockade.

From 1871 until 1896, Dewey held a variety of positions in the Navy. In 1897, he was named commander of the Asiatic Squadron, thanks to the help of strong political allies, including Assistant Secretary of the Navy, Theodore Roosevelt.

Roosevelt's help was also essential in supplying Dewey with guns, ammunition, and other needed supplies so that his fleet would be prepared if war broke out with Spain. An aggressive commander, Dewey ignored China's neutrality and took on coal for his fleet at

Mirs Bay. He was forced to leave Hong Kong on April 25, 1898, but not before the ship *Baltimore* had arrived from Honolulu with needed ammunition.

Thus prepared for battle, Dewey launched his attack, through mined waters and firing shore batteries on Adm. Patricio Montojo's slow, outmoded, under-supplied Spanish squadron at Cavite in Manila Bay. On May 1, 1898, he engaged the Spanish forces and demolished them, inflicting very heavy casualties. His troops occupied the bay and Manila itself until Gen. Wesley Merritt's soldiers arrived in August.

News of the victory in the Battle of Manila Bay reached President McKinley on May 7th and soon Dewey became a national hero. Congress awarded him a promotion to rear admiral and handed out citations to members of his fleet.



The Arleigh Burke-class guided-missile destroyer USS *Dewey* (DDG 105) departs Naval Weapons Station Seal Beach after her commissioning ceremony. *Dewey* is third ship to be named after Adm. George Dewey, who led his squadron of warships into Manila Bay to destroy the Spanish fleet during the Spanish-American War. (U.S. Navy photo by Gregg Smith)

An Act of Congress on March 2, 1899, created the rank of Admiral of the Navy. It provided that when such office became vacant either by death or otherwise, the office would cease to exist. On March 24, 1903, Dewey was commissioned

Admiral of the Navy and became the only officer ever so commissioned. He held the rank until his death in Washington, D.C., on Jan. 16, 1917.



Navy Careers Spotlited at UAHuntsville Job Fair

By Lt. Teng K. Ooi, Navy Campus Liaison Officer, UAHuntsville

HUNTSVILLE, Ala. – Two Navy officers participated in the University of Alabama-Huntsville's (UAHuntsville's) Job Fair/Career Information Day on Sept. 15 at the University Fitness Center.

Lt. Teng K. Ooi, UAHuntsville Navy Campus Liaison Officer (CLO), and Lt. Sam Kennedy, NRD Nashville officer programs recruiter, were on hand to man the Navy's information booth.

Sponsored by the school's Office of Career Advancement, the free event attracted hundreds of students, alumni, and potential job seekers from all fields including business administration, engineering, science, liberal arts, medicine, and nursing. It provided opportunities to meet, interview, and discuss various careers, co-ops, internships, and full and part-time positions with more than 80 national and regional employers.

Attendees were eager to hear about and discuss Navy officer programs, recruiting incentives, and available careers.

"With such a large pool of potential candidates that you meet in person, you are certain to find the right fit for your available positions. Additionally, we assist students in selecting Navy careers that best fit their skill sets, interests, aptitudes, intelligence, and creativity. Establishing your strategy for attracting the right job seekers is essential in the current challenging economy," said Kennedy.

Officer programs benefit students by significantly reducing tuition expenses while at the same time providing training, personal growth, and the chance for an excellent career after college. For many students, these programs may be the encouragement needed to complete their bachelor and graduate degrees, and advance towards a more successful future.



NRD Nashville's Lt. Sam Kennedy, right, and Lt. Teng Ooi talk to students about Navy career opportunities at a recent job fair held on the UAHuntsville campus. (Courtesy photo)

Kennedy stated that recruiters are a valuable resource for assisting students as potential employees in the Navy. They not only ensure that students understand the opportunities available to them, but they also make them aware that of the Navy as an excellent career path.

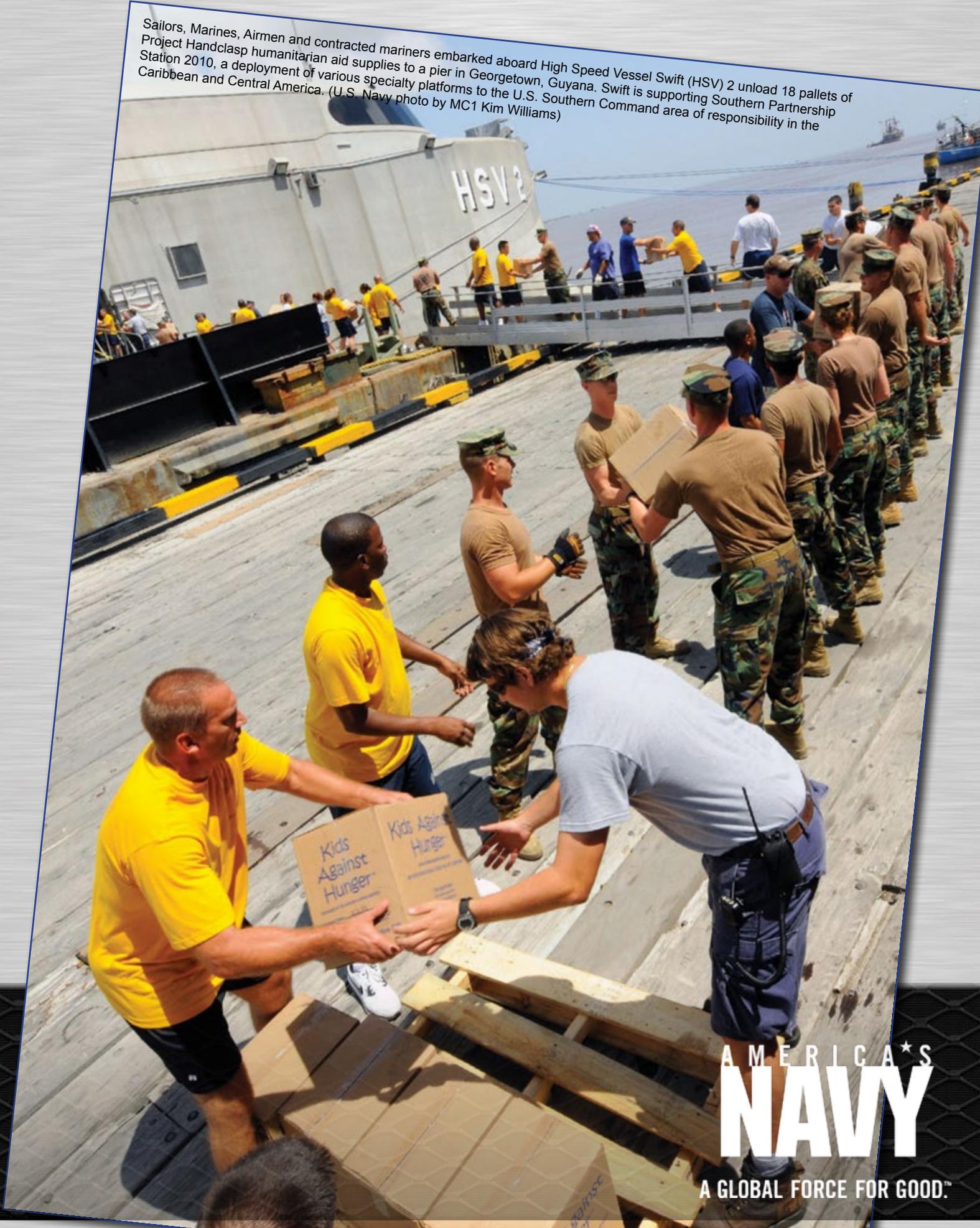
Kennedy provided valuable insights on numerous opportunities available for current and future UAHuntsville students, specifically in the medical, nuclear, and Navy Reserve officer programs.



Chief petty officers and CPO selectees form an anchor on the flight deck of the *Midway* Museum in observance of CPO Pride Day. The day began at the museum and continued with community service activities throughout the San Diego County area. (U.S. Navy photo by MC1 Scott Taylor)



Sailors, Marines, Airmen and contracted mariners embarked aboard High Speed Vessel Swift (HSV 2) unload 18 pallets of Project Handclasp humanitarian aid supplies to a pier in Georgetown, Guyana. Swift is supporting Southern Partnership Station 2010, a deployment of various specialty platforms to the U.S. Southern Command area of responsibility in the Caribbean and Central America. (U.S. Navy photo by MC1 Kim Williams)



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 NRS Fairview Heights

September 2010
NRD Atlanta
 NRS Cartersville

NRD Chicago
 NRS Racine

NRD Dallas
 NRS Oak Cliff

NRD Denver
 NRS Castle Rock

NRD Houston
 NRS Nacogdoches

NRD Jacksonville
 NRS W. Jacksonville

NRD Los Angeles
 NRS West Bakersfield

NRD Miami
 NRS Brandon

NRD Minneapolis
 NRS Fargo

NRD New England
 NRS Warwick

NRD New Orleans
 NRS Mobile

NRD New York
 NRS South Street
 Seaport

NRD Ohio
 NRS Maple Heights

NRD Philadelphia
 NRS Towson

NRD Phoenix
 NRS Mesa

NRD Pittsburgh
 NRS Lockport

NRD Portland
 NRS Beaverton

NRD Raleigh
 NRS Wilmington

NRD Richmond
 NRS Annapolis

NRD San Antonio
 NRS Odessa

NRD San Diego
 NRS Poway

NRD San Francisco
 NRS Hanford

NRD Seattle
 NRS Missoula

NRD St. Louis
 NRS Wichita West

Admiral's Five-Star Recruiters

August 2010
NRD Atlanta
 YN2 Chevela Laye

NRD Chicago
 MN2 Joyce Christensen

NRD Dallas
 QM1 John Kemp

NRD Denver
 LS2 Timothy Crow

NRD Houston
 CTT2 Bob Morse

NRD Jacksonville
 OS2 Connell Coakley

NRD Los Angeles
 HM2 Franklin Agoun

NRD Miami
 YN1 Brendan Wehmann

NRD Michigan
 ABH2 Sean Czuchaj

NRD Minneapolis
 LS2 Kevin Reeder

NRD Nashville
 AO2 Natasha Hale

NRD New England
 HT1 David Leonard

NRD New Orleans
 OS2 Marshall Ellsworth

NRD New York
 ABE2 Enmanuel Cira

NRD Ohio
 AT2 Richard Norvell

NRD Philadelphia
 EM1 Michael Proskine

NRD Phoenix
 AWF1 Greg Christenson

NRD Pittsburgh
 CTR1 Stephen
 Zakaruskas

NRD Portland
 ABE1 Justin Harrington

NRD Raleigh
 LS2 Harrison Withers

NRD Richmond
 ABH1 Joshua Pasik

NRD San Antonio
 QM2 Kathryn Nethercutt

NRD San Diego
 BM1 Danny
 Lupton

NRD San Francisco
 CS1 Wade McCurley

NRD Seattle
 STS1 Jonathan Gregory

NRD St. Louis
 ABH2 Brian Roy

September 2010
NRD Atlanta
 MM2 William Gable

NRD Chicago
 CS2 David Acevedo

NRD Denver
 AM2 Steven Wieck

NRD Houston
 CS1 Tommy Chavira

NRD Jacksonville
 PS2 Antonio Vegasantiago

NRD Miami
 YN1 Shanika Jones

NRD Minneapolis
 AT2 Anthony Dahmes

NRD New England
 ABH2 Luciano Reyes

NRD New Orleans
 AO2 Tony Howard

NRD New York
 AE1 Anthony Yodice

NRD Ohio
 AM2 Danny Mounts

NRD Philadelphia
 HT1 Ronnie Patterson

NRD Phoenix
 EN2 Aaron Willink

NRD Portland
 GSE2 Michael Clanton

NRD Raleigh
 AE2 William Brinkley

NRD Richmond
 PS1 Eric Taylor

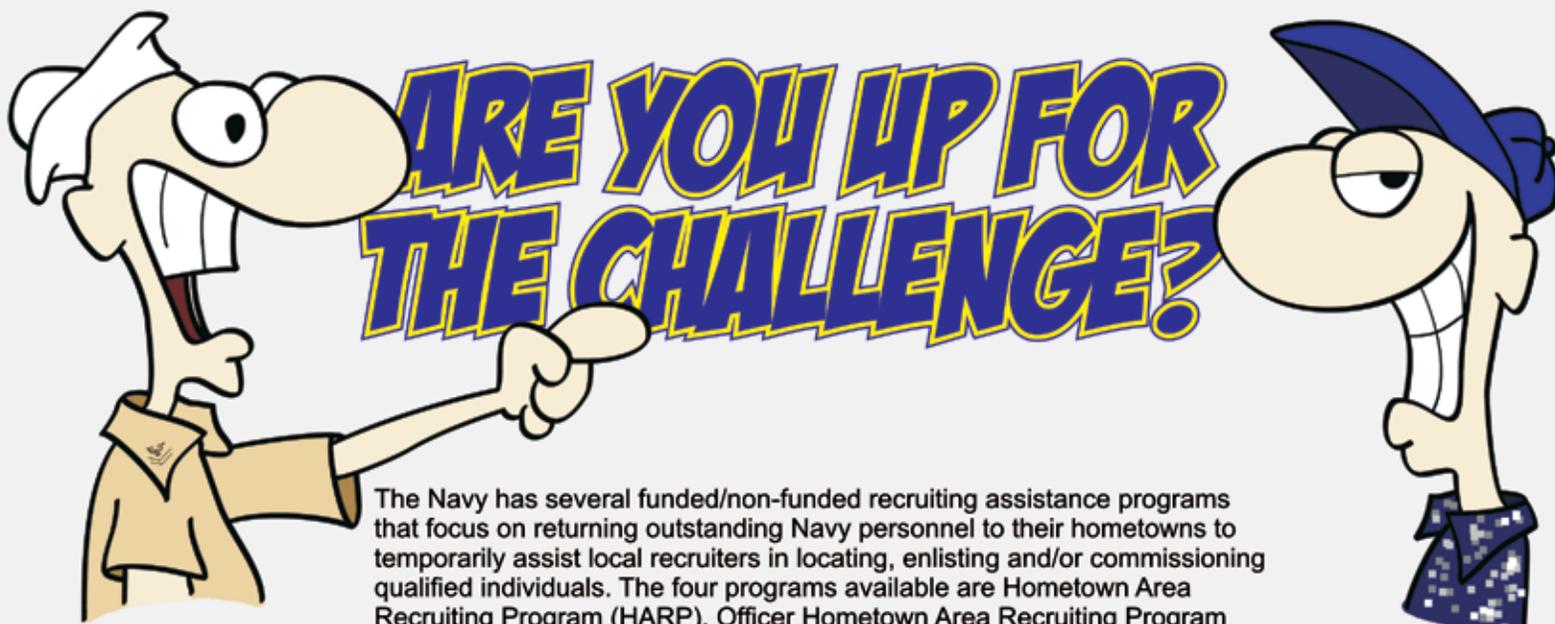
NRD San Antonio
 CS1 Joshua Glover

NRD San Diego
 ABF1 Nathaniel Tolentino

NRD San Francisco
 OS2 Colin Osborn

NRD Seattle
 NC1 Erika Lamar

Recruiting Assistance Programs:



The Navy has several funded/non-funded recruiting assistance programs that focus on returning outstanding Navy personnel to their hometowns to temporarily assist local recruiters in locating, enlisting and/or commissioning qualified individuals. The four programs available are Hometown Area Recruiting Program (HARP), Officer Hometown Area Recruiting Program (OHARP), Bluejacket Hometown Area Recruiting Program (BJHARP), and Senior Minority Assistance to Recruiting Program (SEMINAR).

NON-FUNDED

HARP. Enlisted personnel return to their hometowns for 12 days to assist local recruiters by relating their Navy experiences to their peers. Members who participate in the program may do so either on permissive, no-cost Temporary Additional Duty (TEMADD) orders or while on leave in conjunction with Permanent Change of Station (PCS) orders. **Note: There is no age, pay grade, or rating restrictions for HARP.**

OHARP. Officers return to their hometown areas for 14 to 90 days to assist officer recruiters in locating individuals for Navy officer programs. Members who participate in this program may do so on permissive, no-cost Temporary Duty (TEM DU) or TEMADD. **Note: There is no age or pay grade restrictions for OHARP.**

FUNDED

BJHARP. Outstanding junior enlisted personnel are given the opportunity to return to their hometowns for a minimum of 10 workdays. Participants assist recruiters in contacting potential prospects, provide names of referrals and accompany recruiters on referral visits. **Note: There is no available funding at this time for BJHARP.**

SEMINAR is in conjunction with PCS orders that allows highly qualified black, Hispanic, and Asian/Pacific Islander officers and/or senior enlisted (E6 to O6) personnel to return to their hometowns for 20 days to meet with influential members of the community to discuss the vast educational, career, and advancement opportunities the Navy offers.

For additional information on HARP/OHARP/BJHARP/SEMINAR Programs:
Policies and administrative procedures: BUPERSINST 1150.1C
Recruiter Assistance Program Web site: www.cnrc.navy.mil
Special screening forms: <https://navalforms.daps.dia.mil>

YN1(SW/AW) Qudia Haggins, HARP/OHARP/BJHARP/SEMINAR Program manager,
Navy Personnel Command, may be reached at: (901) 874-3416/DSN 882-3416/e-mail: qdia.haggins@navy.mil

Requests may be submitted via facsimile to: (901) 874-9151/DSN: 882-9151

AMERICA'S
NAVY

A GLOBAL FORCE FOR GOOD.™

HOLIDAY SAFETY

KEEP IT IN MIND!



KEEP IT SAFE!
SEE THAT GUY? DON'T BE THAT GUY...

(YEAH, THE GUY IN THE YELLOW SHIRT... DON'T BE HIM)

Abbe
2010